

MR01

Particulars of a charge



Companies House

A fee is payable with this form.  
Please see 'How to pay' on the  
last page.

You can use the WebFiling service to file this form online.  
Please go to [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

☒ **What this form is for**  
You may use this form to register  
a charge created or evidenced by  
an instrument.

☒ **What this form is NOT for**  
You may not use this form to  
register a charge where there is no  
instrument. Use form MR08.

For further information, please  
refer to our guidance at:  
[www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

This form **must be delivered to the Registrar for registration within 21 days** beginning with the day after the date of creation of the charge. If delivered outside of the 21 days it will be rejected unless it is accompanied by a court order extending the time for delivery.



You **must** enclose a certified copy of the instrument with this form. This will be scanned and placed on the public record. **Do not send the original.**

THURSDAY



\*L4AA6ECH\*  
LD4 25/06/2015 #61  
COMPANIES HOUSE

**1 Company details**

Company number S C 3 3 5 0 7 0

Company name in full COMPLIANCE FIRST LIMITED

For official use

→ **Filling in this form**  
Please complete in typescript or in  
bold black capitals.

All fields are mandatory unless  
specified or indicated by \*

**2 Charge creation date**

Charge creation date 2 2 0 6 2 0 1 5

**3 Names of persons, security agents or trustees entitled to the charge**

Please show the names of each of the persons, security agents or trustees  
entitled to the charge.

Name SANNE FIDUCIARY SERVICES LIMITED

Name

Name

Name

If there are more than four names, please supply any four of these names then  
tick the statement below.

☐ I confirm that there are more than four persons, security agents or  
trustees entitled to the charge.

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**Brief description**

Please give a short description of any land, ship, aircraft or intellectual property registered or required to be registered in the UK subject to a charge (which is not a floating charge) or fixed security included in the instrument.

Brief description

Please submit only a short description. If there are a number of plots of land, aircraft and/or ships, you should simply describe some of them in the text field and add a statement along the lines of, "for more details please refer to the instrument".

Please limit the description to the available space.

5

**Other charge or fixed security**

Does the instrument include a charge (which is not a floating charge) or fixed security over any tangible or intangible or (in Scotland) corporeal or incorporeal property not described above? Please tick the appropriate box.

☒ **Yes**

☐ **No**

6

**Floating charge**

Is the instrument expressed to contain a floating charge? Please tick the appropriate box.

☒ **Yes** Continue

☐ **No** Go to **Section 7**

Is the floating charge expressed to cover all the property and undertaking of the company?

☒ **Yes**

7

**Negative Pledge**

Do any of the terms of the charge prohibit or restrict the company from creating further security that will rank equally with or ahead of the charge? Please tick the appropriate box.

☒ **Yes**

☐ **No**

8

**Trustee statement <sup>①</sup>**

You may tick the box if the company named in Section 1 is acting as trustee of the property or undertaking which is the subject of the charge.

☐

<sup>①</sup> This statement may be filed after the registration of the charge (use form MR06).

9

**Signature**

Please sign the form here.

Signature

Signature

X

Jones Day

X

This form must be signed by a person with an interest in the charge.

MR01

## Particulars of a charge

**Presenter information**

You do not have to give any contact information, but if you do, it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name **SAHEL KASHANI**

Company name **JONES DAY**

Address **21 TUDOR STREET**

Post town **LONDON**

County/Region

Postcode **E C 4 Y 0 D J**

Country **U.K.**

DX

Telephone **020 7039 5149**

**Certificate**

We will send your certificate to the presenter's address if given above or to the company's Registered Office if you have left the presenter's information blank.

**Checklist**

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have included a certified copy of the instrument with this form.
- ☐ You have entered the date on which the charge was created.
- ☐ You have shown the names of persons entitled to the charge.
- ☐ You have ticked any appropriate boxes in Sections 3, 5, 6, 7 & 8.
- ☐ You have given a description in Section 4, if appropriate.
- ☐ You have signed the form.
- ☐ You have enclosed the correct fee.
- ☐ Please do not send the original instrument; it must be a certified copy.

**Important information**

Please note that all information on this form will appear on the public record.

**How to pay**

A fee of £13 is payable to Companies House in respect of each mortgage or charge filed on paper.

Make cheques or postal orders payable to 'Companies House.'

**Where to send**

You may return this form to any Companies House address. However, for expediency, we advise you to return it to the appropriate address below:

**For companies registered in England and Wales:**  
The Registrar of Companies, Companies House,  
Crown Way, Cardiff, Wales, CF14 3UZ.  
DX 33050 Cardiff.

**For companies registered in Scotland:**  
The Registrar of Companies, Companies House,  
Fourth floor, Edinburgh Quay 2,  
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.  
DX ED235 Edinburgh 1  
or LP - 4 Edinburgh 2 (Legal Post).

**For companies registered in Northern Ireland:**  
The Registrar of Companies, Companies House,  
Second Floor, The Linenhall, 32-38 Linenhall Street,  
Belfast, Northern Ireland, BT2 8BG.  
DX 481 N.R. Belfast 1.

**Further information**

For further information, please see the guidance notes on the website at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk) or email [enquiries@companieshouse.gov.uk](mailto:enquiries@companieshouse.gov.uk)

This form is available in an alternative format. Please visit the forms page on the website at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)



**FILE COPY**

## **CERTIFICATE OF THE REGISTRATION OF A CHARGE**

Company number: 335070

Charge code: SC33 5070 0004

The Registrar of Companies for Scotland hereby certifies that a charge dated 22nd June 2015 and created by COMPLIANCE FIRST LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 25th June 2015.

Given at Companies House, Edinburgh on 3rd July 2015



**Companies House**



**THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES**

DATED 22 June 2015

- (1) THE COMPANIES LISTED HEREIN  
(as Chargors)
- (2) SANNE FIDUCIARY SERVICES LIMITED  
(as Security Agent)

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**DEBENTURE**

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CERTIFIED TO BE A TRUE COPY OF THE ORIGINAL

*Jones Day*

JONES DAY  
21 TUDOR STREET  
LONDON EC4Y 0DJ

**JONES  
DAY.**

| One Firm Worldwide™

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DATED

22 June

2015

## PARTIES

- (1) **THE COMPANIES LISTED HEREIN** whose names, registered numbers and registered offices are set out at Schedule 1 (the "**Chargors**");

in favour of

- (2) **SANNE FIDUCIARY SERVICES LIMITED** registered in Jersey with company number 41570, as security trustee for the Secured Parties on the terms and conditions set out in the Intercreditor Agreement (the "**Security Agent**" which expression shall include any person for the time being appointed as Security Agent or trustee or as an additional Security Agent or trustee for the purpose of, and in accordance with, the Facilities Agreement).

## OPERATIVE PROVISIONS

### 1. DEFINITIONS AND INTERPRETATION

#### 1.1. Definitions

"**Account**" means any account opened or maintained by a Chargor with any bank or financial institution or any other person (and any replacement account or subdivision or subaccount of that account), the debt or debts represented thereby and all Related Rights.

"**Assigned Account**" means the mandatory prepayment account identified by the Chargors (in accordance with clause 23.42(C) of the Facilities Agreement) to the Security Agent (and any renewal or redesignation of such account).

"**Charged Property**" means all the assets and undertaking of each Chargor which from time to time are the subject of the security created or expressed to be created in favour of the Security Agent by or pursuant to this Debenture.

"**Collateral Rights**" means all rights, powers and remedies of the Security Agent provided by or pursuant to this Debenture or by law.

"**Facilities Agreement**" means the £35,000,000 senior term facilities agreement dated on or around the date of this Debenture made between, amongst others, the Chargors (as Original Obligors), the Lenders, the Mandated Lead Arrangers and the Agent and the Security Agent, each as defined in such agreement as amended, varied, novated or supplemented from time to time.

"**Insurance Policy**" means any policy of insurance (including life insurance or assurance) in which a Chargor may from time to time have an interest.

"**Intellectual Property**" means any patents, trade marks, service marks, designs, business names, copyrights, design rights, moral rights, inventions, confidential information, knowhow and other intellectual property rights and interests, whether registered or unregistered, the benefit of all applications and rights to use such assets and all Related Rights.

"**Investments**" means:

- (a) any stocks, shares, debentures, securities and certificates of deposit (but not including the Shares);
- (b) all interests in collective investment schemes; and



- (c) all warrants, options and other rights to subscribe or acquire any of the investments described in (a) and (b),

in each case whether held directly by or to the order of a Chargor or by any trustee, nominee, fiduciary or clearance system on its behalf and all Related Rights (including all rights against any such trustee, nominee, fiduciary or clearance system).

**"Material Event of Default"** means an Event of Default under any of Clauses 24.1 (*Non-payment*), 24.5 (*Cross default*), 24.6 (*Insolvency*), 24.7 (*Insolvency proceedings*), 24.8 (*Creditors' process*), 24.11 (*Cessation of business*) and 24.16 (*Repudiation and rescission of agreements*) of the Facilities Agreement.

**"Monetary Claims"** means any book and other debts and monetary claims owing to a Chargor and any proceeds of such debts and claims (including any claims or sums of money deriving from or in relation to any Intellectual Property, any Investment, the proceeds of any Insurance Policy, any court order or judgment, any contract or agreement to which each Chargor is a party (including, without limitation, the Specific Contracts) and any other assets, property, rights or undertaking of each Chargor).

**"Notice of Assignment"** means a notice of assignment in substantially the form set out in Schedule 6 or in such form as may be specified by the Security Agent.

**"Party"** means a party to this Debenture.

**"Real Property"** means:

- (a) any freehold, leasehold or immovable property (including any freehold and leasehold property in England and Wales specified in Schedule 3); and
- (b) any buildings, fixtures, fittings, fixed plant or machinery from time to time situated on or forming part of such freehold or leasehold property,

and includes all Related Rights.

**"Receiver"** means a receiver or receiver and manager or, where permitted by law, an administrative receiver of the whole or any part of the Charged Property and that term will include any appointee made under a joint and/or several appointment.

**"Related Rights"** means, in relation to any asset:

- (a) the proceeds of sale of any part of that asset;
- (b) all rights under any licence, agreement for sale or agreement for lease in respect of that asset;
- (c) all rights, powers, benefits, claims, contracts, warranties, remedies, security, guarantees, indemnities or covenants for title in respect of that asset; and
- (d) any monies and proceeds paid or payable in respect of that asset.

**"Secured Obligations"** has the meaning given to that term in the Intercreditor Agreement.

**"Secured Parties"** has the meaning given to that term in the Intercreditor Agreement.

"Shares" means all of the shares in the capital of the Chargors as listed in Schedule 2 held by, to the order or on behalf of the Chargor at any time and any shares issued from time to time by that Chargor.

"Specific Contracts" means any Hedging Agreement and any other contracts listed in Schedule 5 of this Debenture.

"Tangible Moveable Property" means any plant, machinery, office equipment, computers, vehicles and other chattels (excluding any for the time being forming part of each Chargor's stock in trade or work in progress) and all Related Rights.

## 1.2 Construction

In this Debenture:

- (A) terms defined in the Facilities Agreement shall, unless defined in this Debenture have the same meaning in this Debenture;
- (B) the rules of interpretation contained in clauses 1.2 (*Construction*) to 1.4 (*Third party rights*) of the Facilities Agreement shall apply to the construction of this Debenture;
- (C) section 1 of the Trustee Act 2000 shall not apply to the duties of the Security Agent in relation to the trusts created by this deed or any other Finance Document;
- (D) "losses" include losses, actions, damages, claims, proceedings, costs, demands, expenses (including fees) and liabilities and "loss" shall be construed accordingly;
- (E) any reference to the "Security Agent", the "Chargors", the "Lenders", the "Mandated Lead Arrangers", the "Agent", the "Mandated Lead Arrangers" or the "Secured Parties" shall be construed so as to include its or their (and any subsequent) successors and any permitted transferees in accordance with their respective interests; and
- (F) references in this Debenture to any Clause or Schedule shall be to a clause or schedule contained in this Debenture.

## 1.3 Third Party Rights

A person who is not a party to this Debenture has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or to enjoy the benefit of any term of this Debenture.

## 1.4 Disposition of Property

The terms of the other Finance Documents and of any side letters between the Parties in relation to the Finance Documents are incorporated into each Finance Document to the extent required for any purported disposition of the Real Property contained in any Finance Document to be a valid disposition in accordance with Section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989.

# 2. PAYMENT OF SECURED OBLIGATIONS

## 2.1 Covenant to Pay

Each Chargor covenants with the Security Agent as security trustee for the Secured Parties that it shall on demand of the Security Agent discharge the Secured Obligations when they fall due for payment.

## **2.2 Interest on Demands**

If a Chargor fails to pay any sum on the due date for payment of that sum that Chargor shall pay interest on any such sum (before and after any judgment and to the extent interest at a default rate is not otherwise being paid on such sum) from the date of demand until the date of payment calculated on a daily basis at the rate determined in accordance with the provisions of clause 10.3 (*Default interest*) of the Facilities Agreement.

## **3. FIXED CHARGES, ASSIGNMENTS AND FLOATING CHARGE**

### **3.1 Fixed Charges**

Each Chargor charges with full title guarantee in favour of the Security Agent as security trustee for the Secured Parties for the payment and discharge of the Secured Obligations, all that Chargor's right, title and interest from time to time (both present and future) in and to each of the following assets (subject to obtaining any necessary consent to such mortgage or fixed charge from any third party):

- (A) by way of first legal mortgage, the Real Property, except any Real Property situated in Scotland;
- (B) by way of first fixed charge:
  - (1) if not effectively mortgaged under sub-Clause (A) above, the Real Property;
  - (2) the Tangible Moveable Property;
  - (3) the Accounts;
  - (4) the Intellectual Property;
  - (5) any goodwill and rights in relation to the uncalled capital of that Chargor;
  - (6) the Investments;
  - (7) the Shares, all dividends, distributions, interest and other monies payable in respect of the Shares and all other Related Rights (whether derived by way of redemption, bonus, preference, option, substitution, conversion or otherwise); and
  - (8) all Monetary Claims other than any claims which are otherwise subject to a fixed charge or assignment (at law or in equity) pursuant to this Debenture; and
  - (9) all Related Rights in respect of sub-paragraphs (1) to (8) above.

### **3.2 Assignments**

Each Chargor assigns and agrees to assign absolutely with full title guarantee to the Security Agent as security trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations all that Chargor's right, title and interest from time to time in and to each of the following assets (subject to obtaining any necessary consent to that assignment from any third party):

- (A) the proceeds of any Insurance Policy;

- (B) any Assigned Accounts;
- (C) all Monetary Claims;
- (D) the Specific Contracts; and
- (E) all Related Rights in respect of paragraphs (A) to (C) (inclusive) above.

### **3.3 Floating Charge**

- (A) Each Chargor with full title guarantee charges in favour of the Security Agent as security trustee for the Secured Parties for the payment and discharge of the Secured Obligations by way of first floating charge all present and future assets and undertaking of that Chargor whatsoever and wheresoever.
- (B) The floating charge created by paragraph (A) above shall be deferred in point of priority to all fixed security validly and effectively created by each Chargor under the Finance Documents in favour of the Security Agent as security trustee for the Secured Parties as security for the Secured Obligations.
- (C) Paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 3.3 (*Floating Charge*).

## **4. CRYSTALLISATION OF FLOATING CHARGE**

### **4.1 Crystallisation: By Notice**

The Security Agent may at any time by notice in writing to a Chargor convert the floating charge created by Clause 3.3 (*Floating Charge*) with immediate effect into a fixed charge as regards any property or assets specified in the notice if:

- (A) an Event of Default has occurred and is continuing; or
- (B) the Security Agent considers that any of the Charged Property may be in jeopardy or in danger of being seized or sold pursuant to any form of legal process; or
- (C) the Security Agent considers that it is necessary in order to protect the priority of the security.

Notwithstanding the above, this Clause 4.1 shall not apply to any property or asset situated in Scotland or otherwise governed by Scots law.

### **4.2 Crystallisation: Automatic**

Notwithstanding Clause 4.1 (*Crystallisation: By Notice*) and without prejudice to any law which may have a similar effect, the floating charge will automatically be converted (without notice) with immediate effect into a fixed charge as regards all the assets subject to the floating charge if:

- (A) A Chargor creates any security (other than any security permitted under Clause 23.15 (*Negative Pledge*) of the Facilities Agreement), over any of the Charged Property; or
- (B) any person levies or attempts to levy any distress, execution or other process against any of the Charged Property; or

- (C) a resolution is passed or an order is made for the winding-up, dissolution, administration or re-organisation of a Chargor or an administrator is appointed to a Chargor; or
- (D) any person (who is entitled to do so) gives notice of its intention to appoint an administrator to a Chargor or files such a notice with the court,

provided that paragraphs (A) and (B) above, shall only apply if the actions taken pursuant to these paragraphs are not frivolous or vexatious and not discharged within 14 days of commencement.

## **5. PERFECTION OF SECURITY**

### **5.1 Notices of Assignment**

Each Chargor shall deliver to the Security Agent, Notices of Assignment duly executed by, or on behalf of, the relevant Chargors:

- (A) in respect of the Assigned Account, on the date of this Debenture or promptly upon the designation at any time by the Security Agent of any Account as an Assigned Account; and
- (B) in respect of any other asset which is the subject of an assignment pursuant to Clause 3.2 (*Assignments*) promptly upon the request of the Security Agent from time to time, and in each case shall use its reasonable endeavours to procure that each notice is acknowledged by the obligor or debtor specified by the Security Agent (such acknowledgement to be in substantially the form set out in Schedule 6 or in such form as may be specified by the Security Agent).

### **5.2 Notices of Charge**

- (A) A Chargor shall if requested by the Security Agent from time to time promptly deliver to the Security Agent (or procure delivery of) notices of charge (in form and substance satisfactory to the Security Agent (acting reasonably)) duly executed by, or on behalf of, the Chargors and acknowledged by each of the banks or financial institutions with which any of the Accounts are opened or maintained.
- (B) The execution of this Debenture by the Chargors and the Security Agent shall constitute notice to the Security Agent of the charge created over any Account opened or maintained with the Security Agent.

### **5.3 Real Property: Delivery of Documents of Title**

Each Chargor shall upon the acquisition by a Chargor of any interest in any Real Property, deliver (or procure delivery) to the Security Agent of, and the Security Agent shall be entitled to hold and retain, all deeds, certificates and other documents constituting or evidencing title relating to such property.

### **5.4 Note of Mortgage**

In the case of any Real Property, title to which is or will be registered under the Land Registration Act 2002, acquired by or on behalf of a Chargor after the execution of this Debenture, the relevant Chargor shall promptly notify the Security Agent of the title number(s) and, contemporaneously with the making of an application to the Land Registry for

the registration of the relevant Chargor as the Registered Proprietor of such property, apply to the Land Registry to enter an Agreed Notice on the Charges Register of such property.

#### **5.5 Further Advances**

- (A) Subject to the terms of the Facilities Agreement each Lender and subject to the terms of the Super Senior Documents each Super Senior Lender is under an obligation to make further Advances to the Chargors and that obligation will be deemed to be incorporated into this Debenture as if set out in this Debenture.
- (B) The Chargors consent to an application being made to the Land Registry to enter the obligation to make further Advances on the Charges Register of any registered land forming part of the Charged Property.

#### **5.6 Application to the Land Registry**

Each Chargor consents to an application being made to enter a restriction in the Proprietorship Register of any registered land at any time forming part of the Real Property in the following terms:

*"No disposition of the registered estate by the proprietor of the registered estate or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction, is to be registered without a written consent signed by the proprietor for the time being of the charge dated [●] in favour of [●] referred to in the charges register or their conveyancer."*

#### **5.7 Delivery of Share Certificates**

Each Chargor shall:

- (A) on the date of this Debenture, deposit with the Security Agent (or procure the deposit of) all certificates or other documents of title to the Shares, and stock transfer forms (executed in blank by or on behalf of that Chargor); and
- (B) promptly upon the accrual, offer or issue of any stocks, shares, warrants or other securities in respect of or derived from the Shares, notify the Security Agent of that occurrence and procure the delivery to the Security Agent of (1) all certificates or other documents of title representing such items and (2) such stock transfer forms or other instruments of transfer (executed in blank on behalf of that Chargor) in respect thereof as the Security Agent may request.

#### **5.8 Registration of Intellectual Property**

Each Chargor shall, if requested by the Security Agent, execute all such documents and do all acts that the Security Agent may reasonably require to record the interest of the Security Agent in any registers relating to any registered Intellectual Property.

### **6. FURTHER ASSURANCE**

#### **6.1 Further Assurance: General**

- (A) The covenant set out in Section 2(1)(b) of the Law of Property (Miscellaneous Provisions) Act 1994 shall extend to include the obligations set out in Clause 6.1(B) below.

(B) Each Chargor shall promptly at its own cost do all such acts or execute all such documents (including assignments, transfers, mortgages, charges, notices and instructions) as the Security Agent may reasonably specify (and in such form as the Security Agent may reasonably require in favour of the Security Agent or its nominee(s)):

- (1) to perfect the security created or intended to be created in respect of the Charged Property (which may include the execution by a Chargor of a mortgage, charge or assignment over all or any of the assets constituting, or intended to constitute, Charged Property) or for the exercise of the Collateral Rights;
- (2) to confer on the Security Agent security over any property and assets of a Chargor located in any jurisdiction outside England and Wales equivalent or similar to the security intended to be conferred by or pursuant to this Debenture; and/or
- (3) to facilitate the realisation of the Charged Property.

## **6.2 Necessary Action**

Each Chargor shall take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any security conferred or intended to be conferred on the Security Agent by or pursuant to this Debenture.

## **6.3 Consents**

Each Chargor shall use its reasonable endeavours to obtain (in form and content satisfactory to the Security Agent) as soon as possible any consents necessary to enable the assets of a Chargor to be the subject of an effective fixed charge or assignment pursuant to Clause 3 (*Fixed Charges, Assignments and Floating Charge*) and, immediately upon obtaining any such consent, the asset concerned shall become subject to such security and the relevant Chargor shall promptly deliver a copy of each consent to the Security Agent.

## **6.4 Implied Covenants for Title**

The obligations of each Chargor under this Debenture shall be in addition to the covenants for title deemed to be included in this Debenture by virtue of Part 1 of the Law of Property (Miscellaneous Provisions) Act 1994.

## **7. NEGATIVE PLEDGE AND DISPOSALS**

### **7.1 Negative Pledge**

Each Chargor undertakes that it shall not, at any time during the subsistence of this Debenture, create or permit to subsist any security over all or any part of the Charged Property other than security permitted pursuant to the Facilities Agreement.

### **7.2 No Disposal of Interests**

Each Chargor undertakes that it shall not (and shall not agree to) at any time during the subsistence of this Debenture, except as permitted pursuant to the Facilities Agreement or by this Clause 7:

- (A) dispose of (or execute any conveyance, transfer, lease or assignment of, or other right to use or occupy) all or any part of the Charged Property;
- (B) create any legal or equitable estate or other interest in, or over, or otherwise relating to, all or any part of the Charged Property;
- (C) (1) grant or vary, or accept any surrender, or cancellation or disposal of, any lease, tenancy, licence, consent or other right to occupy in relation to any of the Charged Property or (2) allow any person any right to use or occupy or to become entitled to assert any proprietary interest in, or right over, the Charged Property, which may, in each case, adversely affect the value of any of the Charged Property or the ability of the Security Agent to exercise any of the Collateral Rights; or
- (D) assign or otherwise dispose of any interest in any Account and no right, title or interest in relation to any Account maintained with the Security Agent, or the credit balance standing to any such Account shall be capable of assignment or other disposal.

## **8. SHARES AND INVESTMENTS**

### **8.1 Shares: Before Event of Default**

Prior to the occurrence of an Event of Default which is continuing each Chargor shall:

- (A) pay all dividends, interest and other monies arising from the Shares into an Account; and
- (B) exercise all voting rights in relation to the Shares **provided that** each Chargor shall not exercise such voting rights in any manner, or otherwise permit or agree to any (1) variation of the rights attaching to or conferred by any of the Shares or (2) increase in the issued share capital of any company whose Shares are charged pursuant to this Debenture, which in the opinion of the Security Agent would prejudice the value of, or the ability of the Security Agent to realise, the security created by this Debenture.

### **8.2 Shares: After Event of Default**

The Security Agent may, upon or at any time after the occurrence of an Event of Default which is continuing, at its discretion (in the name of the relevant Chargor or otherwise and without any further consent or authority from any Chargor):

- (A) exercise (or refrain from exercising) any voting rights in respect of the Shares;
- (B) apply all dividends, interest and other monies arising from the Shares in accordance with Clause 18 (*Application of Monies*);
- (C) transfer the Shares into the name of such nominee(s) of the Security Agent as it shall require; and
- (D) exercise (or refrain from exercising) the powers and rights conferred on or exercisable by the legal or beneficial owner of the Shares,

in such manner and on such terms as the Security Agent may think fit, and the proceeds of any such action shall form part of the Charged Property.

### **8.3 Investments and Shares: Payment of Calls**



Each Chargor shall pay when due all calls or other payments which may be or become due in respect of any of the Investments and Shares, and in any case of default by a Chargor in such payment, the Security Agent may, if it thinks fit, make such payment on behalf of a Chargor in which case any sums paid by the Security Agent shall be reimbursed by the relevant Chargor to the Security Agent on demand and shall carry interest from the date of payment by the Security Agent until reimbursed at the rate and in accordance with Clause 2.2 (*Interest on Demands*).

**8.4 Investments: Delivery of Documents of Title**

After the occurrence of an Event of Default which is continuing each Chargor shall promptly on the request of the Security Agent, deliver (or procure delivery) to the Security Agent, and the Security Agent shall be entitled to retain, all of the Investments and any certificates and other documents of title representing the Investments to which each Chargor (or its nominee(s)) is or becomes entitled together with any other document which the Security Agent may reasonably request (in such form and executed as the Security Agent may reasonably require) with a view to perfecting or improving its security over the Investments or to registering any Investment in its name or the name of any nominee(s).

**8.5 Investments: Exercise of Rights**

Each Chargor shall not exercise any of its rights and powers in relation to any of the Investments in any manner which would prejudice the value of, or the ability of the Security Agent to realise, the security created by this Debenture.

**9. ACCOUNTS**

**9.1 Accounts: Notification and Variation**

Each Chargor, during the subsistence of this Debenture:

- (A) shall promptly deliver to the Security Agent on the date of this Debenture (and, if any change occurs thereafter, on the date of such change), details of each Account maintained by it with any bank or financial institution (other than with the Security Agent); and
- (B) shall not, without the Security Agent's prior written consent, permit or agree to any variation of the rights attaching to any Account or close any Account.

**9.2 Accounts: Operation Before Material Event of Default**

Each Chargor shall prior to the occurrence of a Material Event of Default which is continuing be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Account subject to the terms of the Facilities Agreement.

**9.3 Accounts: Operation After Material Event of Default**

After the occurrence of a Material Event of Default which is continuing and the Security Agent notifying the Parent, the relevant Chargor or the relevant Account bank in writing, no Chargor shall be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Account except with the prior consent of the Security Agent.

#### 9.4 Assigned Accounts

- (A) Each Chargor shall not be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on the Assigned Account except with the prior consent of the Security Agent or as permitted pursuant to the terms of the Facilities Agreement and Clause 10 (*Monetary Claims*).
- (B) The Security Agent shall, upon or at any time after the occurrence of an Event of Default which is continuing, be entitled without notice to exercise from time to time all rights, powers and remedies held by it as assignee of the Assigned Account and to:
  - (1) demand and receive all and any monies due under or arising out of the Assigned Account; and
  - (2) exercise all such rights as each Chargor was then entitled to exercise in relation to the Assigned Account or might, but for the terms of this Debenture, exercise.

#### 9.5 Accounts: Application of Monies

The Security Agent shall, upon or at any time after the occurrence of a Material Event of Default which is continuing, be entitled to apply, transfer or set-off any or all of the credit balances from time to time on any Account in or towards the payment or other satisfaction of all or part of the Secured Obligations in accordance with Clause 18 (*Application of Monies*).

### 10. MONETARY CLAIMS

#### 10.1 Dealing with Monetary Claims

No Chargor shall at any time during the subsistence of the Debenture, without the prior written consent of the Security Agent:

- (A) deal with the Monetary Claims except by getting in and realising them in a prudent manner (on behalf of the Security Agent) and paying the proceeds of those Monetary Claims into the Accounts or as the Security Agent may require (and such proceeds shall be held upon trust by the relevant Chargor for the Security Agent on behalf of the Secured Parties prior to such payment in); or
- (B) factor or discount any of the Monetary Claims or enter into any agreement for such factoring or discounting.

#### 10.2 Release of Monetary Claims: Before Material Event of Default

Prior to the occurrence of a Material Event of Default which is continuing, the proceeds of the realisation of the Monetary Claims shall (subject to any restriction on the application of such proceeds contained in this Debenture or in the Facilities Agreement), upon such proceeds being credited to an Account, be released from the fixed charge created pursuant to Clause 3.1 (*Fixed Charges*) and each Chargor shall be entitled to withdraw such proceeds from such Account provided that such proceeds shall continue to be subject to the floating charge created pursuant to Clause 3.3 (*Floating Charge*) and the terms of this Debenture.

#### 10.3 Release of Monetary Claims: After Event of Default

After the occurrence of a Material Event of Default which is continuing and the Security Agent notifying the Parent or the relevant Chargor in writing, no Chargor shall, except with

the prior written consent of the Security Agent, be entitled to withdraw or otherwise transfer the proceeds of the realisation of any Monetary Claims standing to the credit of any Account.

## **11. INSURANCES**

### **11.1 Insurance: Undertakings**

Each Chargor shall at all times during the subsistence of this Debenture:

- (A) keep the Charged Property insured in accordance with the terms of the Facilities Agreement;
- (B) promptly pay all premiums and other monies payable under all its Insurance Policies and promptly upon request, produce to the Security Agent a copy of each policy and evidence (reasonably acceptable to the Security Agent) of the payment of such sums; and
- (C) if requested by the Security Agent (but subject to the provisions of any lease of the Charged Property), deposit all Insurance Policies relating to the Charged Property with the Security Agent.

### **11.2 Insurance: Default**

If a Chargor defaults in complying with Clause 11.1 (*Insurance: Undertakings*), the Security Agent may effect or renew any such insurance on such terms, in such name(s) and in such amount(s) as it reasonably considers appropriate, and all monies expended by the Security Agent in doing so shall be reimbursed by the relevant Chargor to the Security Agent on demand and shall carry interest from the date of payment by the Security Agent until reimbursed at the rate specified in Clause 2.2 (*Interest on Demands*).

### **11.3 Application of Insurance Proceeds**

All monies received under any Insurance Policies relating to the Charged Property shall (subject to the rights and claims of any person having prior rights to such monies) be applied in accordance with the terms of the Facilities Agreement.

## **12. REAL PROPERTY**

### **12.1 Property: Notification**

Each Chargor shall immediately notify the Security Agent of any contract, conveyance, transfer or other disposition for the acquisition by that Chargor (or its nominee(s)) of any Real Property.

### **12.2 Lease Covenants**

The Chargors shall, in relation to any lease, agreement for lease or other right to occupy to which all or any part of the Charged Property is at any time subject:

- (A) pay the rents (if the lessee) and observe and perform in all material respects the covenants, conditions and obligations imposed (if the lessee) on the lessee or, (if the lessor) on the lessor; and
- (B) not do any act or thing whereby any lease or other document which gives any right to occupy any part of the Charged Property becomes or may become subject to determination or any right of re-entry or forfeiture prior to the expiration of its term.

### 12.3 General Property Undertakings

Each Chargor shall:

- (A) repair and keep in good and substantial repair and condition to the satisfaction of the Security Agent all the Real Property at any time forming part of the Charged Property;
- (B) not at any time without the prior written consent of the Security Agent (except as permitted by the Facilities Agreement) sever or remove any of the fixtures forming part of the Real Property or any of the plant or machinery (other than stock in trade or work in progress) on or in the Charged Property (except for the purpose of any necessary repairs or replacement of it); and
- (C) comply with and observe and perform (1) all applicable requirements of all planning and environmental legislation, regulations and bye-laws relating to the Real Property, (2) any conditions attaching to any planning permissions relating to or affecting the Real Property and (3) any notices or other orders made by any planning, environmental or other public body in respect of all or any part of the Real Property.

### 12.4 Entitlement to Remedy

If a Chargor fails to comply with any of the undertakings contained in this Clause 12, the Security Agent shall be entitled (with such agents, contractors and others as it sees fit), to do such things as may in the reasonable opinion of the Security Agent be required to remedy such failure and all monies spent by the Security Agent in doing so shall be reimbursed by that Chargor on demand with interest from the date of payment by the Security Agent until reimbursed in accordance with Clause 2.2 (*Interest on Demands*).

### 12.5 Leases

No Chargor shall grant any lease, tenancy, contractual licence or right to occupy in respect of the whole or any part of the Real Property or otherwise part with possession of the whole or any part of the Real Property (except as permitted by the Facilities Agreement).

## 13. REPRESENTATIONS

13.1 Each Chargor makes the following representations and warranties to the Security Agent for its own benefit and as security trustee for the benefit of the Secured Parties and acknowledges that the Security Agent and Secured Parties have relied upon those representations and covenants:

- (A) it is the absolute legal and beneficial owner of all the Charged Property free from any security (other than any security created pursuant to this Debenture or permitted pursuant to clause 7 (Negative Pledge and Disposals));
- (B) it has not sold or granted (or agreed to sell or grant) any right of pre-emption over, or any lease or tenancy of or otherwise disposed of, the benefit of its right, title and interest in and to any of the Charged Property;
- (C) it is not aware of any adverse circumstance relating to the validity, subsistence or use of any of its Intellectual Property could reasonably be expected to have a Material Adverse Effect; and

- (D) all actions, conditions and things required to be taken, fulfilled and done in order (1) to enable it to create the security constituted (or intended to be constituted), by or pursuant to the Debenture and to ensure that (subject to all necessary registrations of the Debenture being made) such security is legal, valid, binding and enforceable and has (and will have) the ranking in priority which it is expressed to have and (2) to make this Debenture admissible in evidence in the courts of England and (if different) its jurisdiction of incorporation and each other jurisdiction in which any part of the Charged Property is located, have been done, taken, fulfilled and performed.

13.2 The representations made by each Chargor in this clause are made by each Chargor on the date of this Debenture and deemed to be made by each Chargor by reference to the facts and circumstances then existing on each Utilisation Date and on the first day of each Interest Period.

#### **14. ENFORCEMENT OF SECURITY**

##### **14.1 Enforcement**

Upon or at any time after the occurrence of an Event of Default which is continuing or if a Chargor requests the Security Agent to exercise any of its powers under this Debenture or if a petition or application is presented for the making of an administration order in relation to a Chargor or if any person who is entitled to do so gives written notice of its intention to appoint an administrator of a Chargor or files such a notice with the court, the security created by or pursuant to this Debenture is immediately enforceable and the Security Agent may, without notice to the relevant Chargor or prior authorisation from any court, in its absolute discretion:

- (A) enforce all or any part of that security (at the times, in the manner and on the terms it thinks fit) and take possession of and hold or dispose of all or any part of the Charged Property; and
- (B) whether or not it has appointed a Receiver, exercise all or any of the powers, authorities and discretions conferred by the Law of Property Act 1925 (as varied or extended by this Debenture) on mortgagees and by this Debenture on any Receiver or otherwise conferred by law on mortgagees or Receivers.

##### **14.2 No Liability as Mortgagee in Possession**

Neither the Security Agent nor any Receiver shall be liable to account as a mortgagee in possession in respect of all or any part of the Charged Property or be liable for any loss upon realisation or for any neglect, default or omission in connection with the Charged Property to which a mortgagee or mortgagee in possession might otherwise be liable.

##### **14.3 Right of Appropriation**

To the extent that any of the Charged Property constitutes "financial collateral" and this Debenture and the obligations of a Chargor hereunder constitute a "security financial collateral arrangement" (in each case as defined in, and for the purposes of, the Financial Collateral Arrangements (No. 2) Regulations 2003 (SI 2003 No. 3226) as amended (the "Regulations")) the Security Agent shall have the right to appropriate all or any part of such financial collateral in or towards discharge of the Secured Obligations. For this purpose, the parties agree that the value of such financial collateral so appropriated shall be (1) in the case of cash, the amount standing to the credit of each of the Accounts, together with any accrued but unposted interest, at the time the right of appropriation is exercised; and (2) in the case of Investments and/or Shares, the market price of such Investments and/or Shares determined by

the Security Agent by reference to a public index or by such other process as the Security Agent may select, including independent valuation. In each case, the parties agree that the method of valuation provided for in this Debenture shall constitute a commercially reasonable method of valuation for the purposes of the Regulations.

#### **14.4 Effect of Moratorium**

The Security Agent shall not be entitled to exercise its rights under Clause 14.1 (*Enforcement*) or Clause 4 (*Crystallisation of Floating Charge*) where the right arises as a result of an Event of Default occurring solely due to any person obtaining or taking steps to obtain a moratorium pursuant to Schedule A1 of the Insolvency Act 1986.

### **15. EXTENSION AND VARIATION OF THE LAW OF PROPERTY ACT 1925**

#### **15.1 Extension of Powers**

The power of sale or other disposal conferred on the Security Agent and on any Receiver by this Debenture shall operate as a variation and extension of the statutory power of sale under Section 101 of the Law of Property Act 1925 and such power shall arise (and the Secured Obligations shall be deemed due and payable for that purpose) on execution of this Debenture.

#### **15.2 Restrictions**

The restrictions contained in Sections 93 and 103 of the Law of Property Act 1925 shall not apply to this Debenture or to the exercise by the Security Agent of its right to consolidate all or any of the security created by or pursuant to this Debenture with any other security in existence at any time or to its power of sale, which powers may be exercised by the Security Agent without notice to the Chargors on or at any time after the occurrence of an Event of Default which is continuing.

#### **15.3 Power of Leasing**

The statutory powers of leasing may be exercised by the Security Agent at any time on or after the occurrence of an Event of Default which is continuing and the Security Agent and any Receiver may make any lease or agreement for lease, accept surrenders of leases and grant options on such terms as it shall think fit, without the need to comply with any restrictions imposed by Sections 99 and 100 of the Law of Property Act 1925.

### **16. APPOINTMENT OF RECEIVER OR ADMINISTRATOR**

#### **16.1 Appointment and Removal**

After the occurrence of an Event of Default which is continuing or if a petition or application is presented for the making of an administration order in relation to a Chargor or if any person who is entitled to do so gives written notice of its intention to appoint an administrator of a Chargor or files such a notice with the court or if requested to do so by a Chargor, the Security Agent may by deed or otherwise (acting through an authorised officer of the Security Agent), without prior notice to the Chargors:

- (A) appoint one or more persons to be a Receiver of the whole or any part of the Charged Property;
- (B) appoint two or more Receivers of separate parts of the Charged Property;

- (C) remove (so far as it is lawfully able) any Receiver so appointed;
- (D) appoint another person(s) as an additional or replacement Receiver(s); or
- (E) appoint one or more persons to be an administrator of the relevant Chargor.

#### 16.2 Capacity of Receivers

Each person appointed to be a Receiver pursuant to Clause 16.1 (*Appointment and Removal*) shall be:

- (A) entitled to act individually or together with any other person appointed or substituted as Receiver;
- (B) for all purposes deemed to be the agent of the relevant Chargor which shall be solely responsible for his acts, defaults and liabilities and for the payment of his remuneration and no Receiver shall at any time act as agent for the Security Agent; and
- (C) entitled to remuneration for his services at a rate to be fixed by the Security Agent from time to time (without being limited to the maximum rate specified by the Law of Property Act 1925).

#### 16.3 Statutory Powers of Appointment

The powers of appointment of a Receiver shall be in addition to all statutory and other powers of appointment of the Security Agent under the Law of Property Act 1925 (as extended by this Debenture) or otherwise and such powers shall remain exercisable from time to time by the Security Agent in respect of any part of the Charged Property.

### 17. POWERS OF RECEIVER

Every Receiver shall (subject to any restrictions in the instrument appointing him but notwithstanding any winding-up or dissolution of the Chargors) have and be entitled to exercise, in relation to the Charged Property (and any assets of the Chargors which, when got in, would be Charged Property) in respect of which he was appointed, and as varied and extended by the provisions of this Debenture (in the name of or on behalf of the Chargors or in his own name and, in each case, at the cost of the Chargors):

- (A) all the powers conferred by the Law of Property Act 1925 on mortgagors and on mortgagees in possession and on receivers appointed under that Act;
- (B) all the powers of an administrative receiver set out in Schedule 1 to the Insolvency Act 1986 (whether or not the Receiver is an administrative receiver);
- (C) all the powers and rights of an absolute owner and power to do or omit to do anything which the Chargors itself could do or omit to do; and
- (D) the power to do all other acts and things (including bringing or defending proceedings in the name or on behalf of the Chargors) which the Receiver considers to be incidental or conducive to (1) any of the functions, powers, authorities or discretions conferred on or vested in him or (2) the exercise of the Collateral Rights (including realisation of all or any part of the Charged Property) or (3) bringing to his hands any assets of the Chargors forming part of, or which when got in would be, Charged Property.

## **18. APPLICATION OF MONIES**

All monies held, received or recovered by the Security Agent or any Receiver pursuant to this Debenture or the powers conferred by it shall (subject to the claims of any person having prior rights thereto and by way of variation of the provisions of the Law of Property Act 1925) be applied by the Security Agent (notwithstanding any purported appropriation by a Chargor) in accordance with clause 17 (*Application of Proceeds*) of the Intercreditor Agreement.

## **19. PROTECTION OF PURCHASERS**

### **19.1 Consideration**

The receipt of the Security Agent or any Receiver shall be conclusive discharge to a purchaser and, in making any sale or disposal of any of the Charged Property or making any acquisition, the Security Agent or any Receiver may do so for such consideration, in such manner and on such terms as it thinks fit.

### **19.2 Protection of Purchasers**

No purchaser or other person dealing with the Security Agent or any Receiver shall be bound to inquire whether the right of the Security Agent or such Receiver to exercise any of its powers has arisen or become exercisable or be concerned with any propriety or regularity on the part of the Security Agent or such Receiver in such dealings.

## **20. POWER OF ATTORNEY**

### **20.1 Appointment and Powers**

Each Chargor by way of security irrevocably appoints the Security Agent and any Receiver severally to be its attorney and in its name, on its behalf and as its act and deed to execute, deliver and perfect all documents and do all things which the attorney may consider to be required or desirable for:

- (A) carrying out any obligation imposed on a Chargor by this Debenture or any other agreement binding on a Chargor to which the Security Agent is party (including the execution and delivery of any deeds, charges, assignments or other security and any transfers of the Charged Property); and
- (B) enabling the Security Agent and any Receiver to exercise, or delegate the exercise of, any of the rights, powers and authorities conferred on them by or pursuant to this Debenture or by law (including, after the occurrence of an Event of Default which is continuing, the exercise of any right of a legal or beneficial owner of the Charged Property).

### **20.2 Ratification**

Each Chargor shall ratify and confirm all things done and all documents executed by any attorney appointed under Clause 20.1 (*Appointment and Powers*) in the exercise or purported exercise of all or any of his powers.

## **21. EFFECTIVENESS OF SECURITY**

### **21.1 Continuing security**



- (A) The security created by or pursuant to this Debenture shall remain in full force and effect as a continuing security for the Secured Obligations unless and until discharged by the Security Agent.
- (B) No part of the security from time to time intended to be constituted by the Debenture will be considered satisfied or discharged by any intermediate payment, discharge or satisfaction of the whole or any part of the Secured Obligations.

#### **21.2 Cumulative Rights**

The security created by or pursuant to this Debenture and the Collateral Rights shall be cumulative, in addition to and independent of every other security which the Security Agent or any Secured Party may at any time hold for the Secured Obligations or any other obligations or any rights, powers and remedies provided by law. No prior security held by the Security Agent (whether in its capacity as security trustee or otherwise) or any of the other Secured Parties over the whole or any part of the Charged Property shall merge into the security constituted by this Debenture.

#### **21.3 No Prejudice**

The security created by or pursuant to this Debenture and the Collateral Rights shall not be prejudiced by any unenforceability or invalidity of any other agreement or document or by any time or indulgence granted to each Chargor or any other person, or the Security Agent (whether in its capacity as security trustee or otherwise) or any of the other Secured Parties or by any variation of the terms of the trust upon which the Security Agent holds the security or by any other thing which might otherwise prejudice that security or any Collateral Right.

#### **21.4 Remedies and Waivers**

No failure on the part of the Security Agent to exercise, or any delay on its part in exercising, any Collateral Right shall operate as a waiver of that Collateral Right, nor shall any single or partial exercise of any Collateral Right preclude any further or other exercise of that or any other Collateral Right.

#### **21.5 No Liability**

None of the Security Agent, its nominee(s) or any Receiver shall be liable to any person by reason of (1) taking any action permitted by this Debenture or (2) any neglect or default in connection with the Charged Property or (3) taking possession of or realising all or any part of the Charged Property, except in the case of gross negligence or wilful default upon its part.

#### **21.6 Partial Invalidity**

If, at any time, any provision of this Debenture is or becomes illegal, invalid or unenforceable in any respect under the law of any jurisdiction, neither the legality, validity or enforceability of the remaining provisions of this Debenture nor of such provision under the laws of any other jurisdiction shall in any way be affected or impaired thereby and, if any part of the security intended to be created by or pursuant to this Debenture is invalid, unenforceable or ineffective for any reason, that shall not affect or impair any other part of the security.

#### **21.7 Waiver of defences**

The obligations of the Chargors under this Debenture will not be affected by an act, omission, matter or thing which, but for this Clause, would reduce, release or prejudice any of its

obligations under this Debenture (without limitation and whether or not known to it or any Finance Party) including:

- (A) any time, waiver or consent granted to, or composition with, any Obligor or other person;
- (B) the release of any Obligor or any other person under the terms of any composition or arrangement with any creditor of any member of the Group;
- (C) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any Obligor or other person or any non-presentation or non-observance of any formality or other requirement in respect of any instrument or any failure to realise the full value of any security;
- (D) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any Obligor or any other person;
- (E) any amendment (however fundamental) or replacement of a Finance Document or any other document or security or of the Secured Obligations;
- (F) any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or security or of the Secured Obligations;  
or
- (G) any insolvency or similar proceedings.

#### **21.8 Immediate recourse**

Each Chargor waives any right it may have of first requiring any Finance Party (or any trustee or agent on its behalf) to proceed against or enforce any other rights or security or claim payment from any person before claiming from a Chargor under this Debenture. This waiver applies irrespective of any law or any provision of this Debenture to the contrary.

#### **21.9 Deferral of Rights**

Until such time as the Secured Obligations have been discharged in full, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under this Debenture:

- (A) to be indemnified by any Obligor;
- (B) to claim any contribution from any guarantor of any Obligor's obligations under this Debenture; and/or

to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Finance Parties under the Finance Documents or of any other guarantee or security taken pursuant to, or in connection with, this Debenture by any Finance Party.

### **22. RELEASE OF SECURITY**

#### **22.1 Redemption of security**

Subject to Clause 22.3 (*Discharge Conditional*), below, upon the Secured Obligations being discharged in full and none of the Secured Parties being under any further actual or contingent obligation to make advances or provide other financial accommodation to a Chargor or any

other person under any of the Finance Documents, the Security Agent shall, at the request and cost of a Chargor, release and cancel the security constituted by this Debenture and procure the reassignment to the relevant Chargor of the property and assets assigned to the Security Agent pursuant to this Debenture, in each case subject to Clause 22.2 (*Avoidance of Payments*) and without recourse to, or any representation or warranty by, the Security Agent or any of its nominees.

## **22.2 Avoidance of Payments**

If the Security Agent considers that any amount paid or credited to any Finance Party is capable of being avoided or reduced by virtue of any bankruptcy, insolvency, liquidation or similar laws the liability of a Chargor under this Debenture and the security constituted by this Debenture shall continue and such amount shall not be considered to have been irrevocably paid.

## **22.3 Discharge Conditional**

Any settlement or discharge between a Chargor and any Secured Party shall be conditional upon no security or payment to that Secured Party by a Chargor or any other person being avoided, set aside, ordered to be refunded or reduced by virtue of any provision or enactment relating to insolvency and accordingly (but without limiting the other rights of that Secured Party under this Debenture) that Secured Party shall be entitled to recover from the relevant Chargor the value which that Secured Party has placed on that security or the amount of any such payment as if that settlement or discharge had not occurred.

## **23. SET-OFF**

The Chargors authorise the Security Agent (but the Security Agent shall not be obliged to exercise such right), after the occurrence of an Event of Default which is continuing, to set off against the Secured Obligations any amount or other obligation (contingent or otherwise) owing by the Security Agent to a Chargor and apply any credit balance to which the relevant Chargor is entitled on any account with the Security Agent in accordance with Clause 18 (*Application of Monies*) (notwithstanding any specified maturity of any deposit standing to the credit of any such account).

## **24. SUBSEQUENT SECURITY INTERESTS**

### **24.1 Subsequent security Interests**

If the Security Agent (acting in its capacity as security trustee or otherwise) or any of the other Secured Parties at any time receives or is deemed to have received notice of any subsequent security affecting all or any part of the Charged Property or any assignment or transfer of the Charged Property which is prohibited by the terms of this Debenture or the Facilities Agreement, all payments thereafter by or on behalf of a Chargor to the Security Agent (whether in its capacity as security trustee or otherwise) or any of the other Secured Parties shall be treated as having been credited to a new account of the relevant Chargor and not as having been applied in reduction of the Secured Obligations as at the time when the Security Agent received such notice.

## **25. ASSIGNMENT**

The Security Agent may assign and transfer all or any of its rights and obligations under this Debenture. The Security Agent shall be entitled to disclose such information concerning each Chargor and this Debenture as the Security Agent considers appropriate to any actual or

proposed direct or indirect successor or to any person to whom information may be required to be disclosed by any applicable law.

**26. NOTICES**

The provisions of Clause 33 of the Facilities Agreement shall apply to this Debenture as though they were set out in full to this Debenture *mutatis mutandis*.

**27. EXPENSES, STAMP TAXES AND INDEMNITY**

**27.1 Expenses**

The provisions of Clause 18 (*Costs and Expenses*) of the Facilities Agreement shall apply to this Debenture, *mutatis mutandis*, as if set out in full herein.

**27.2 Stamp Taxes**

Each Chargor shall pay all stamp, registration and other taxes to which this Debenture, the security contemplated in this Debenture or any judgment given in connection with it is or at any time may be subject and shall, from time to time, indemnify the Security Agent on demand against any liabilities, costs, claims and expenses resulting from any failure to pay or delay in paying any such tax.

**27.3 Indemnity**

The Chargors shall, notwithstanding any release or discharge of all or any part of the security, indemnify the Security Agent, its agents, attorneys and any Receiver against any action, proceeding, claims, losses, liabilities and costs which it may sustain as a consequence of any breach by the Chargors of the provisions of this Debenture, the exercise or purported exercise of any of the rights and powers conferred on them by this Debenture or otherwise relating to the Charged Property.

**28. PAYMENTS FREE OF DEDUCTION**

All payments to be made to the Security Agent under this Debenture shall be made free and clear of and without deduction for or on account of tax unless a Chargor is required to make such payment subject to the deduction or withholding of tax, in which case the sum payable by the relevant Chargor in respect of which such deduction or withholding is required to be made shall be increased to the extent necessary to ensure that, after the making of such deduction or withholding, the person on account of whose liability to tax such deduction or withholding has been made receives and retains (free from any liability in respect of any such deduction or withholding) a net sum equal to the sum which it would have received and so retained had no such deduction or withholding been made or required to be made.

**29. DISCRETION AND DELEGATION**

**29.1 Discretion**

Any liberty or power which may be exercised or any determination which may be made under this Debenture by the Security Agent or any Receiver may, subject to the terms and conditions of the Finance Documents, be exercised or made in its absolute and unfettered discretion without any obligation to give reasons.

**29.2 Delegation**

Each of the Security Agent and any Receiver shall have full power to delegate (either generally or specifically) the powers, authorities and discretions conferred on it by this Debenture (including the power of attorney) on such terms and conditions as it shall see fit which delegation shall not preclude either the subsequent exercise any subsequent delegation or any revocation of such power, authority or discretion by the Security Agent or the Receiver itself.

**30. PERPETUITY PERIOD**

The perpetuity period under the rule against perpetuities, if applicable to this Debenture, shall be the period of one hundred and twenty (120) years from the date of the Facilities Agreement.

**31. GOVERNING LAW**

This Debenture and any non-contractual obligations arising out of or in connection with it are governed by English law.

**32. JURISDICTION**

**32.1 English Courts**

The courts of England have exclusive jurisdiction to settle any dispute (a "**Dispute**") arising out of, or connected with this Debenture (including a dispute regarding the existence, validity or termination of this Debenture or the consequences of its nullity and any non-contractual obligations arising out of or in connection with this Debenture).

**32.2 Convenient Forum**

The parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes between them and, accordingly, that they will not argue to the contrary.

**32.3 Exclusive Jurisdiction**

This Clause 32 (*Jurisdiction*) is for the benefit of the Security Agent only. As a result and notwithstanding Clause 32.1 (*English Courts*), it does not prevent the Security Agent from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law the Security Agent may take concurrent proceedings in any number of jurisdictions.

**THIS DEBENTURE** has been signed on behalf of the Security Agent and executed as a deed by each Chargor and is delivered by it on the date specified above.

# SCHEDULE 1

## Chargors

Name of Chargor	Registration number (or equivalent, if any) Original Jurisdiction	Registered Office
The SimplyBiz Group Limited	09619906	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Simply Biz Limited	04518535	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
360 Legal Group Limited	07119685	6 Farleigh Court, Old Weston Road, Flax Bourton, Bristol, BS48 1UR
Home Information Group Limited	05548792	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
SIFA Limited	02689134	10 East Street, Epsom, Surrey, KT17 1HH
APS Legal & Associates Limited	05627636	White Hart Yard, Bridge Street, Worksop, Nottinghamshire, S80 1HR
Compliance First Limited	SC335070	Building 2 Kirkhill House, Broom Road East, Newton Mearns, Glasgow, G77 5LL
Simply Biz Services Limited	04590781	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Simply Biz Support Limited	04488043	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Capital Reward Plus Limited	06252806	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Capital Reward Limited	05916715	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG

Name of Chargor	Registration number (or equivalent, if any) Original Jurisdiction	Registered Office
Staffcare Limited	05104223	Leatherhead House, Station Road, Leatherhead, Surrey, KT22 7FG
Sonas Surveyors Limited	06799065	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Verbatim Investments Limited	07037050	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Verbatim Adviser Services Ltd	07036348	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Simply Biz Mortgages Limited	04829609	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG
Capital Reward Clients Limited	05886637	The John Smith's Stadium, Stadium Way, Huddersfield, HD1 6PG

## SCHEDULE 2

### Details of Investments

#### SHARES

Name of Company	Issued Capital Share	Description and Number of Shares Held	Name of owning Chargor
Simply Biz Limited	£72,897.36	7,289,736 Ordinary Shares of £0.01	The Simplybiz Group Limited
360 Legal Group Limited	£215.00	215 Ordinary Shares of £1.00	Simply Biz Limited
Home Information Group Limited	£1258.00	1248 A Ordinary Shares of £1.00 10 B Ordinary Shares of £1.00	Simply Biz Limited
SIFA Limited	£90.00	90 Ordinary Shares of £1.00	Simply Biz Limited
APS Legal & Associates Limited	£16,000.00	15,999 Ordinary A Shares of £1.00 1 Ordinary B Share of £1.00	Simply Biz Limited
Simply Biz Services Limited	£50,000.00	50,000 Ordinary Shares of £1.00	Simply Biz Limited
Simply Biz Support Limited	£2.00	2 Ordinary Shares of £1.00	Simply Biz Limited
Capital Reward Plus Limited	474,796,957	99,373,087 A Ordinary Shares of £0.000001 294,540,037 AA Ordinary Shares of £0.000001 37,011,250 C Ordinary Shares of £0.000001 2 D Ordinary Shares of £0.000001	Simply Biz Limited
Capital Reward Limited	£1,369.23	99,373,087 A Ordinary Shares 42,208,541 AA Shares 18,011,250 C Shares 2 DB Shares	Simply Biz Limited



<b>Name of Company</b>	<b>Issued Capital Share</b>	<b>Description and Number of Shares Held</b>	<b>Name of owning Chargor</b>
Staffcare Limited	£255.03	200,382 Ordinary Shares of £0.001	Simply Biz Limited
Sonas Surveyors Limited	£3,126.00	3,000 Ordinary Shares of £1.00 126 Ordinary B Shares of £1.00	Home Information Group Limited
Simply Biz Mortgages Limited	£1,000.00	1,000 Ordinary Shares of £1.00	Simply Biz Services Limited
Capital Reward Clients Limited	£1,000.00	1,000 Ordinary Shares of £1.00	Simply Biz Services Limited

**SCHEDULE 3**

**Details of Real Property**

*This schedule is intentionally blank.*



# SCHEDULE 4

## Details of Intellectual Property

### REGISTERED TRADE AND SERVICE MARKS, DESIGNS, COPYRIGHTS AND APPLICATIONS THEREFOR

Name of owning Chargor	Territory	Description	Class No.	Registration/ Application No.	Date of Registration/ Application
Simply Biz Services Limited	EU	SimplyBiz	35, 36	EU005072962	06/02/2008
Simply Biz Services Limited	UK	SimplyEnrol	35	UK0000303036960	07/01/2014
Home Information Group Limited	UK	Gateway Surveyors	36	UK0002414432A	21/09/2007
Home Information Group Limited	UK	Gateway Panel Management	36	UK0002414432A	21/09/2007
Simply Biz Services Limited	UK	Consumer Credit Centre	9, 16, 36	UK00003090032	19/01/2015
Simply Biz Services Limited	UK	SimplyBiz Mortgages	35	UK00003093978	12/02/2015
Simply Biz Services Limited	UK	Compliance First Raising the Standard	35	UK00003093975	12/02/2015
Simply Biz Services Limited	UK	New Model Business Academy	35, 36	UK00003094582	16/02/2015
SIFA Limited	UK	SIFA	16, 36, 41	UK00002492422	10/07/2008
SIFA Limited	UK	Professional Financial Adviser Group	36	UK00002479106	07/02/2008

## INTELLECTUAL PROPERTY LICENCES

*This is intentionally blank.*

## OTHER INTELLECTUAL PROPERTY

*This is intentionally blank.*

## SCHEDULE 5

### Details of Specific Contracts

Chargor	Description of Contract
The SimplyBiz Group Limited	The sale and purchase agreement for shares in Simply Biz Limited entered into between, among others, Sarah Turvey and The SimplyBiz Group Limited on or about the date of this Debenture.
The SimplyBiz Group Limited	The sale and purchase agreement for shares in Simply Biz Limited entered into between, among others, Kenneth Davy and The SimplyBiz Group Limited on or about the date of this Debenture.

## SCHEDULE 6

### Form of Notice of Assignment

#### Part A

#### Form of Notice of Assignment of Insurance

To: [Insurer]

Date: [\*\*\*]

Dear Sirs,

We hereby give you notice that we have assigned to [SECURITY AGENT] (the "Security Agent") pursuant to a debenture entered into by us in favour of the Security Agent dated [\*\*\*] all our right, title and interest in and to the proceeds of [*insert details of relevant insurance policy*] (the "Policy of Insurance").

With effect from your receipt of this notice we instruct you to:

1. make all payments and claims under or arising from the Policy of Insurance to [*account*] or to such other account as the Security Agent may specify in writing from time to time; and
2. disclose to the Security Agent, without further approval from us, such information regarding the Policy of Insurance as the Security Agent may from time to time request and to send it copies of all notices issued by you under the Policy of Insurance.

With effect from your receipt of this notice all rights, interests and benefits whatsoever accruing to or for the benefit of ourselves arising from the Policy of Insurance (including all rights to compel performance) belong to and are exercisable by the Security Agent.

Please acknowledge receipt of this notice by signing the acknowledgement on the enclosed copy letter and returning the same to the Security Agent at U.S. Bank Global Corporate Trust Services, 5<sup>th</sup> Floor, 125 Old Broad Street, London EC2N 1AR marked for the attention of Loan Agency / Nancy Sun.

Yours faithfully,

.....  
for and on behalf of  
[COMPANY]

[On copy only:

To: [SECURITY AGENT]

We acknowledge receipt of a notice in the terms set out above and confirm that we have not received notice of any previous assignments or charges of or over any of the rights, title and interests and benefits referred to in such notice and that we will comply with the terms of that notice.

We further confirm that no amendment or termination of the Policy of Insurance shall be effective unless we have given the Security Agent thirty days written notice of such amendment or termination.

For and on behalf of [\*\*\*]

By: .....

Dated:



## Part B

### Form of Notice of Assignment of Account

To: [Account Bank]

Date: [\*\*\*]

Dear Sirs

Account number: [\*\*\*]

We refer to Account number: [\*\*\*] (the "Account").

We give you notice that by a Debenture (the "Debenture") dated [\*\*\*] 2015 and entered into by us in favour of [\*\*\*] (as Security Agent, as defined in the Debenture) we have charged all our rights in any credit balances on the Account (the "Balances") and the indebtedness represented by the Account.

We irrevocably and unconditionally instruct and authorise you (despite any previous instructions which we may have given to the contrary):

- (a) to disclose to the Security Agent (without any reference to or further authority from us and without any enquiry by you as to the justification for the disclosure), any information relating to the Account which the Security Agent may, at any time and from time to time, request;
- (b) [at any time after the Security Agent notifies you that a Material Event of Default (as defined in the Debenture) has occurred and is continuing,]<sup>1</sup> to release any amount of the Balances and to act in accordance with that any written instruction from the Security Agent (without any reference to or further authority from us and without any enquiry by you as to the justification for the instruction or the validity of the same);
- (c) [at any time after the Security Agent notifies you that a Material Event of Default (as defined in the Debenture) has occurred and is continuing,]<sup>2</sup> to comply with the terms of any written notice, statement or instruction in any way relating or purporting to relate to the Account, the Balances or the indebtedness represented by it or them which you may receive at any time and from time to time from the Security Agent (without any reference to or further authority from us and without any enquiry by you as to the justification for the notice, statement or instruction or the validity of it); [and]
- (d) [to act in accordance with any notice, statement or instruction from the Security Agent in relation to the Account, the Balances and indebtedness represented by it or them; and]<sup>3</sup>
- (e) [at any time after the Security Agent notifies you that a Material Event of Default (as defined in the Debenture) has occurred and is continuing,]<sup>4</sup> not to act in accordance with any notice, statement or instruction from us in relation to the Account, the Balances or indebtedness

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<sup>1</sup> To be included for accounts other than any Assigned Account.

<sup>2</sup> To be included for accounts other than any Assigned Account.

<sup>3</sup> To be included for any Assigned Account.

<sup>4</sup> To be included for accounts other than any Assigned Account.

represented by it or them unless such notice, statement or instruction has been countersigned and approved for and on behalf of the Security Agent.

We agree that:

- (i) none of the instructions, authorisations and confirmations in this notice can be revoked or varied in any way except with the Security Agent's prior written consent; and
- (ii) you are authorised to disclose any information in relation to the Account to the Security Agent at the Security Agent's request.

Please acknowledge receipt of this notice, and confirm your agreement to it, by signing the acknowledgement on the enclosed copy letter and returning it to the Security Agent at [\*\*\*] marked for the attention of [\*\*\*].

This letter is governed by, and shall be construed in accordance with, English law.

Yours faithfully

for and on behalf of  
[CHARGOR]

[on copy only]

To: [SECURITY AGENT]

Date: [       ]

At the request of the Security Agent and [COMPANY] (the "Chargor") we acknowledge receipt of the notice of assignment and charge, on the terms attached, in respect of the Account (as described in those terms).

We confirm that:

- (a) we consent to the charge of the Account and will comply with the terms of that notice;
- (b) there does not exist in our favour, and we undertake not to create, assert, claim or exercise, any mortgage, fixed or floating charge, assignment or other security interest of any kind or any agreement or arrangement having substantially the same economic or financial effect as any of the above (including any rights of counter-claim, rights of set-off or combination of accounts over or with respect to all or any part of the Account and/or the Balances (as defined in that notice);
- (c) we have not, as at the date of this acknowledgement, received any notice that any third party has or will have any right in, or has made or will be making any claim or demand or taking any action in respect of, the rights of the Chargor under or in respect of the Account or the Balances; and
- (d) we undertake that, on our becoming aware at any time that any person other than the Security Agent has or will have any right in, or has made or will be making any claim or demand or taking any action in respect of the Account or the Balances, we will immediately give written notice of that to the Security Agent.

.....  
for and on behalf of  
*[Name of bank]*  
By: *[Name of signatory]*

Dated:

## Part C

### Form of Notice of Assignment of Specific Contract

To: [\*\*\*]

Date: [\*\*\*]

Dear Sirs,

We hereby give you notice that we have assigned to [SECURITY AGENT] ("Security Agent") pursuant to a debenture entered into by us in favour of the Security Agent dated [\*\*\*] all our right, title and interest in and to [details of contract/lease] (the "Contract") including all monies which may be payable in respect of the Contract.

We confirm that:

- (a) we will remain liable under the Contract to perform all the obligations assumed by us under the Contract; and
- (b) none of the Security Agent, its agents, any receiver or any other person will at any time be under any obligation or liability to you under or in respect of the Contract; and
- (c) you are authorised and instructed, without requiring further approval from us, to provide the Security Agent with such information relating to the Contract as it may from time to time request and to send it copies of all notices issued by you under the Contract to the Security Agent as well as to us.

We will also remain entitled to exercise all our rights, powers and discretions under the Contract, and you should continue to give notices under the Contract to us, unless and until you receive notice from the Security Agent to the contrary stating that the security has become enforceable.

With effect from your receipt of notice from the Security Agent that the security has become enforceable:

- 3. all payments by you to us under or arising from the Contract should be made to [account] or as the Security Agent may otherwise specify in writing from time to time;
- 4. all remedies provided for in the Contract or available at law or in equity are exercisable by the Security Agent;
- 5. all rights to compel performance of the Contract are exercisable by the Security Agent although the Chargor shall remain liable to perform all the obligations assumed by it under the Contract; and
- 6. all rights, interests and benefits whatsoever accruing to or for the benefit of ourselves arising from the Contract belong to the Security Agent and no changes may be made to the terms of the Contract nor may the Contract be terminated without the Security Agent's consent.

These instructions may not be revoked, nor may the terms of the Contract be amended, varied or waived without the prior written consent of the Security Agent.

Please acknowledge receipt of this notice by signing the acknowledgement on the enclosed copy letter and returning it to the Security Agent at U.S. Bank Global Corporate Trust Services, 5<sup>th</sup> Floor, 125 Old Broad Street, London EC2N 1AR marked for the attention of Loan Agency / Nancy Sun.

Yours faithfully,

.....  
for and on behalf of  
[CHARGOR]

[On copy only:

To: Security Agent

We acknowledge receipt of a notice in the terms set out above and confirm that we have not received notice of any previous assignments or charges of or over any of the rights, interests and benefits in and to the Contract and that we will comply with the terms of that notice.

We further confirm that:

- (a) no amendment, waiver or release of any of such rights, interests and benefits shall be effective without the prior written consent of the Security Agent;
- (b) no termination of such rights, interests or benefits shall be effective unless we have given the Security Agent thirty days written notice of the proposed termination, specifying the action necessary to avoid such termination; and
- (c) no breach or default on the part of the Chargor of any of the terms of the Contract shall be deemed to have occurred unless we have given notice of such breach to the Security Agent specifying how to make good such breach.

For and on behalf of [\*\*\*]

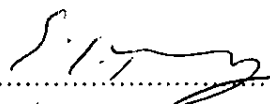
By: .....

Date

SIGNATORIES TO DEBENTURE

The Chargors

Signed as a deed on behalf of )  
**THE SIMPLYBIZ GROUP LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name:  .....

Witness Address: ..... *EVERSHEDS LLP* .....

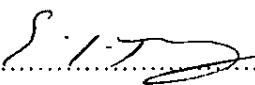
..... *LEEDS, LS11 5DL* .....

Witness Occupation: ..... *Solicitor* .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**SIMPLY BIZ LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name:  .....

Witness Address: ..... *EVERSHEDS LLP* .....

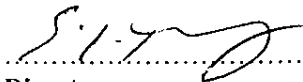
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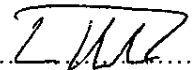
Witness Occupation: ..... *Solicitor* .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
360 LEGAL GROUP LIMITED )  
acting by a director in the presence of: )

  
.....  
Director

Witness Name: ..... 

Witness Address: ..... *EVERSHEDS LLP*

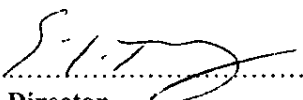
..... *LEADS, 15th FLOOR*

Witness Occupation: ..... *SOLICITOR*

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
HOME INFORMATION GROUP LIMITED )  
acting by a director in the presence of: )

  
.....  
Director

Witness Name: ..... 

Witness Address: ..... *EVERSHEDS LLP*

..... *LEADS, 15th FLOOR*

Witness Occupation: ..... *SOLICITOR*

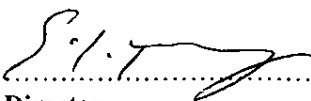
Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101



Signed as a deed on behalf of  
**SIFA LIMITED**  
acting by a director in the presence of:

)  
)  
)

  
.....  
**Director**

Witness Name: ..... 

Witness Address: ..... EVERYMAN'S LLP

..... LEEDS LS11 5DQ

.....

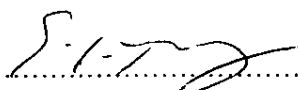
Witness Occupation: ..... SOLICITOR

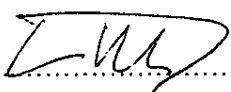
Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of  
**APS LEGAL & ASSOCIATES LIMITED**  
acting by a director in the presence of:

)  
)  
)

  
.....  
**Director**

Witness Name: ..... 

Witness Address: ..... EVERYMAN'S LLP

..... LEEDS LS11 5DQ

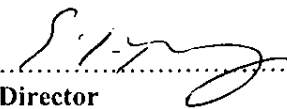
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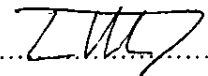
Witness Occupation: ..... SOLICITOR

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**COMPLIANCE FIRST LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: ..... *EVERSNEOS LLP* .....

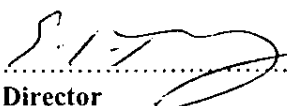
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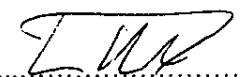
Witness Occupation: ..... *Solicitor* .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**SIMPLY BIZ SERVICES LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: ..... *EVERSNEOS LLP* .....

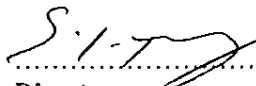
..... *LEBOS, LS11 50E* .....

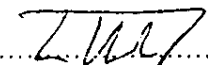
Witness Occupation: .....  
.....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**SIMPLY BIZ SUPPORT LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: ..... EVERSMEAD LLP .....

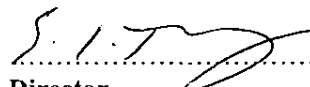
..... LEADS LS11 5DR .....

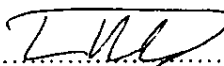
Witness Occupation: ..... Solicitor .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**CAPITAL REWARD PLUS LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: ..... EVERSMEAD LLP .....

..... LEADS LS11 5DR .....

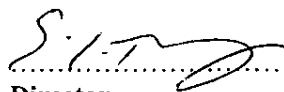
Witness Occupation: ..... Solicitor .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of  
**CAPITAL REWARD LIMITED**  
acting by a director in the presence of:

)  
)  
)



Director

Witness Name: 

Witness Address: EVERSMOOR CLP

LEWIS L511 504

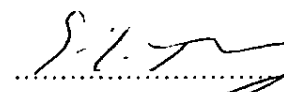
Witness Occupation: SECURITY

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of  
**STAFFCARE LIMITED**  
acting by a director in the presence of:

)  
)  
)



Director

Witness Name: 

Witness Address: EVERSMOOR CLP

LEWIS L511 504

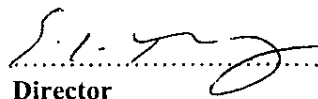
Witness Occupation: .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of  
**SONAS SURVEYORS LIMITED**  
acting by a director in the presence of:

)  
)  
)

  
Director

Witness Name: 

Witness Address: Evermen, LLP

LEOS LS11 501

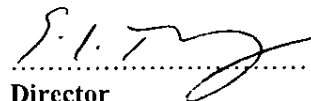
Witness Occupation: Solicitor

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of  
**VERBATIM INVESTMENTS LIMITED**  
acting by a director in the presence of:

)  
)  
)

  
Director

Witness Name: 

Witness Address: Evermen, LLP

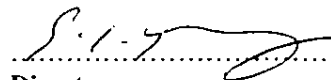
LEOS LS11 501

Witness Occupation: Solicitor

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**VERBATIM ADVISER SERVICES LTD** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: ..... *EVERSMOES LLP* .....

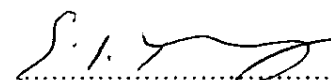
..... *LEADS LS11 5DQ* .....

Witness Occupation: ..... *Solicitor* .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

Fax: 01484 439 101

Signed as a deed on behalf of )  
**SIMPLY BIZ MORTGAGES LIMITED** )  
acting by a director in the presence of: )

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: ..... *EVERSMOES LLP* .....

..... *LEADS LS11 5DQ* .....

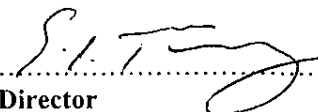
Witness Occupation: ..... *Solicitor* .....

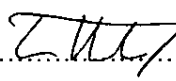
Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6IG

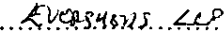
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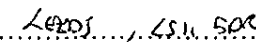
Signed as a deed on behalf of  
**CAPITAL REWARD CLIENTS LIMITED**  
acting by a director in the presence of:


)  
)  
)

  
.....  
**Director**

Witness Name: .....  .....

Witness Address: .....  .....

.....  .....

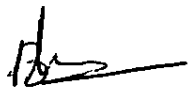
Witness Occupation: .....  .....

Address: The John Smith's Stadium  
Station Way  
Huddersfield  
HD1 6LG

Fax: 01484 439 101

**The Security Agent**

Signed by  
for and on behalf of **SANNE FIDUCIARY  
SERVICES LIMITED**

)  
)   
) 