Regen: FX Youth Trust (A company limited by guarantee)

Report and Financial Statements For the Year Ended 31 March 2021

Charity Number: SC038525 Company Number: SC315092

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Regen:FX Youth Trust (A company limited by guarantee)

Financial Statements For the Year Ended 31 March 2021

Contents	Page
Legal and Administrative Information	3
Report of the Trustees	4
Auditors Report	13
Statement of Financial Activities	17
Balance Sheet	18,
Statement of Cash Flows	19
Notes forming part of the financial statements	20

Regen:FX Youth Trust Report of the Trustees

for the year ended 31 March 2021

The trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2021.

Reference and Administrative Information

Charity Name:

Regen:FX Youth Trust

Charity registration number:

SC038525

Company registration number:

SC315092

VAT registration number:

928624402

Registered office and

Operational address:

Summerlee House

Summerlee Road

Larkhall ML9 2UH

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees serving during the period were as follows:

Chair

Councillor Julia Marrs

Treasurer

Jackie Taylor

Secretary

Roz Gallacher Vacancy

South Lanarkshire Council

Andy McCafferty

Blantyre Youth Development Team Voluntary Action South Lanarkshire

Gordon Bennie

Voluntary / totion Count Euriamenine

(Board Member until 01 December 2020)

Hamilton Information Project for Youth South Laparkshire Leisure and Culture Li

Hazel Morrison Valerie Kemp

South Lanarkshire Leisure and Culture Ltd Liber8

Margaret Halbert

South Lanarkshire Health and Social Care Partnership

Gillian Lindsay

Youth Engagement Network

Vacancy

Trust Manager

Wendy McInally

Auditors

Nelson Gilmour Smith, 47 Cadzow Street, Hamilton, Lanarkshire, ML3 6ED

Bankers

Royal Bank of Scotland, Palace Towers, Hamilton, ML3 6AD

Solicitors

Burness, 120 Bothwell Street, Glasgow, G2 7JL

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 22 January 2007 and registered as a charity on 2 August 2007. The company was established under a Memorandum of Association that established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

As set out in the Articles of Association our members are made up of the following bodies:

- (a) South Lanarkshire Council
- (b) Police Scotland
- (c) South Lanarkshire Health and Social Care Partnership
- (d) Blantyre Youth Development Team
- (e) Hamilton Information Project for Youth
- (f) South Lanarkshire Leisure and Culture Ltd
- (g) Voluntary Action South Lanarkshire
- (h) Liber8
- (i) Youth Engagement Network

Members identified above from (b) to (i) may appoint no more than one person who is willing to act as a director. In the case of member (a) South Lanarkshire Council, they are limited to no more than four appointments and shall endeavour to ensure that a director is appointed from each of the following departments:

- (a) Education,
- (b) Finance.
- (c) Enterprise and
- (d) Member Services.

Any unincorporated body eligible for membership (a) to (i) must lodge a written application with the company signed on its behalf by an authorised officer of that body.

Any individual eligible for membership must lodge with the company a written application, signed by him/her and also signed on behalf of the unincorporated body that is nominating him/her for membership.

Trustee Induction and Training

New trustees undergo an induction training session to brief them on their legal obligations under charity law and company law and the content of the Memorandum and Articles of Association, financial procedures. New Trustees also receive an introduction to the staff team and the current work of the Trust.

Organisational Structure

The board (consisting of a maximum of 12 directors) administers the charity. They meet bi-monthly and have the power to set up appropriate subgroups when necessary. A Trust Manager is appointed by directors to manage the day to day operations of the charity. To facilitate effective operations, the

Trust Manager has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and project development.

Pay Policy Senior Staff

The directors comprise the board of directors, who are the Trust's trustees, and the senior management team comprising the key management personnel of the charity, in charge of directing, controlling, running and operating the Trust on a day to day basis. Details of trustees' remuneration is disclosed in note 8 to the accounts.

Partner Organisations

The charity has a close relationship with all partners represented on the board, with partners offering skills and expertise in the youth work field. This is extremely useful and supports the aims and objectives of the Trust. The partners are:

- South Lanarkshire Council
- Blantyre Youth Development Team
- Voluntary Action South Lanarkshire
- Hamilton Information Project for Youth
- · South Lanarkshire Leisure and Culture Ltd
- Liber8
- South Lanarkshire Health and Social Care Partnership
- Youth Engagement Network

In addition, to assist the Trust, South Lanarkshire Council rent the premises of Summerlee House at a peppercorn rate.

Risk Management

The development of a risk management strategy has been identified by the Trust Board and includes:

- Annual review of the risks the charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. The Trust Manager and Trustees are continually striving to identify new streams of income in the face of difficult economic circumstances.

Objectives and Activities

The objectives of the charity are:

- To provide in the interests of social welfare, facilities for young people, primarily within regeneration areas in South Lanarkshire ("the Operating Area") for recreation and other leisure time occupation available to the public at large with a view to improving their conditions of life:
- To relieve poverty among young people who are resident within the Operating Area;

- To work towards the elimination of discrimination (whether on the grounds of race, religion, disability, gender, sexual orientation or otherwise) in relation to young people resident in the Operating Area, and to promote and support diversity and equality of opportunity for all young people resident in the Operating Area irrespective of race, religion, disability, gender or sexual orientation:
- To help young people resident in the Operating Area to develop their physical, mental and spiritual capacities, such that they may grow to full maturity as individuals and as members of society (and including the development of entrepreneurial skills and the promotion of active citizenship);
- To promote public safety, in particular with regard to young people resident in the Operating Area;
- To assist in the provision of housing for young people resident in the Operating Area who are in necessitous circumstances; and
- To relieve ill-health among young people resident in the Operating Area

The outcomes against which the charity will be measured will include:

- Increasing the number of young people participating in purposeful activities within communities;
- Increasing access to services and choices;
- · Increasing the number of young people impacting on service delivery;
- Increasing healthy lifestyle choices by young people;
- Increasing employability and life skills of young people
- Increasing equality of opportunity and;
- · Reducing youth related anti-social behaviour.

The charity's main objective is to develop and co-ordinate out of school hours diversionary activities for young people aged 10-21 years, with limited targeted provision for 8 and 9 year olds living in the South Lanarkshire with particular focus on regeneration areas.

The strategies employed to achieve the charity's objectives are to:

- · Promote youth engagement and involvement within the regeneration process;
- Increase volunteering/active citizenship levels;
- Decrease youth related anti-social behavior levels;
- Improve employability skills of young people through a variety of developmental activities;
- Improve life skills of young people through a variety of developmental activities;
- Provide a range of sports/physical/ health information activities and services for young people, improving their health and lifestyles; and
- Improve the quality of life of all community members.

Services

The core service functions normally delivered by the Trust pre-Covid would include:

Co-ordination of Youth Diversionary Activities

Promoting all activities/facilities/services on behalf of Trust member organisations. Facilitating appropriate information/communication network services to other member organisations and stakeholders.

Income Generation

Applying for external funding and developing opportunities for income generation.

Project Development

Identifying gaps in service provision through consultations and communication networks to initiate new projects and services.

Volunteer & Community Engagement

Developing volunteer recruitment programmes and promotional marketing to encourage communities to participate in service delivery and design.

Training & Capacity Building

Providing a range of developmental opportunities for staff and volunteers from regular networking events to formal training courses thus ensuring high quality services.

Administration of Small Grants Programme

Promotion and administration of a small grants (self-help) programme aimed at voluntary & statutory sector youth projects / groups and individual young people.

Commissioning of Services

Developing and monitoring service level agreements with appropriate organisations, members or otherwise.

Quality Assurance

Developing appropriate monitoring and evaluation systems for use by member organisations. Evaluating service level agreements through a robust monitoring system.

Within the core functions of the Trust the main programmes, projects and services provided by the Trust include:

Sport Programmes

Radworx Extreme Sports (Skateboarding, BMXing & Scootering) delivered at the two skate parks in South Lanarkshire during Easter and Summer school holidays. We also have a mobile service and a small indoor facility used mainly over the winter period.

Performance Arts

Express Yourself Project delivers performance arts workshops and groups in dance music and drama.

The SNR Street & JNR Street (Urban Simulation Project) uses youth work interventions, promenade theatre and facilitated workshops to help tackle serious issues facing young people today.

Information Technology

Hyper Cybers use Mac technology to engage young people in developing new skills around using social media platforms safely, including appropriate training for staff and volunteers.

Outreach Programmes

Youth Clubs, Single Gender Groups, Issue-Based Groups and special programmes are developed to increase the number of positive youth opportunities for young people in communities that lack youth facilities.

Volunteer Recruitment, Training & Development

 Recruitment, facilitation and support of volunteers is an ongoing commitment for the Trust including delivery of various training courses i.e. Mini-Youth Work Training Academy, Basic & Advanced Youth Work, First Aid, Child Protection, Youth Board Training, Drugs & Alcohol.

Community & Project Development

 Development of new services supported and delivered by members of the local community and partners, which is made possible through the continued support of Fernhill Youth Project, Circuit Youth Project, Larkfield Youth Project, Hillhouse Youth Wing, Whitehill Universal Connections, High Blantyre Hyber Cyber, Springhall Youth Project, Springhall & Whitlawburn Youth Development Team, Strutherhill & Birkenshaw Youth Development Team, The Street & Junior Street and Burnhill Youth Project.

Support to Voluntary Sector

• Terminal One Youth Centre, Streetbase (Liber8) and HIPY are commissioned to deliver additional services on the Trust's behalf through Service Level Agreements.

Small Grants Administration

- School Holiday Fund (£0 in 2020/2021) awards grants to both voluntary and statutory
 organisations that require financial support to provide additional youth activities during school
 holiday period i.e. October break youth activity programme.
- Weekend Diversion Fund (£7,000) awards grants to both voluntary and statutory organisations that require financial support to provide additional weekend diversion activities for young people, for example, Friday night football.
- Youth Voice Fund (£5,600) self-help grant for young people 10 21yrs need some financial support to pursue their goals around Music & Art, Sport, Employment & Training.

All parties applying for grants have to meet the specified criteria for each individual stream of grant, comply with the conditions of the grant and provide evaluation and financial report information.

The Trust has a remit to recruit, train and facilitate volunteer youth leaders within local communities who are willing to support and deliver various youth activities. Young people in particular are encouraged to volunteer within youth projects and form youth management committees and become involved in the decision-making processes that develop their youth projects.

Achievements and Performance

This has been a very different year for the Trust due to Covid-19 and the necessary restrictions imposed. As soon as lock down was announced we quickly mobilised the staff team to work remotely to the best of their ability with what we had in terms of office and IT equipment. Furlough was not an option; the needs of our client group and their families took priority. Staff focused on providing the urgent help needed to get them through the unknown whilst staff learned new ways of working with our young people.

Overnight our Youth Workers became Family Support Workers helping the whole household where the young people lived, making sure no one was left behind during this difficult period. We shifted from face-to-face work to online groups, support calls, zoom meetings and other social media platforms to stay connected.

Regen:FX were able to provide a weekly programme of 29 weekly zoom groups; continued with providing 1:1 support whilst introducing new support groups for parents/carers.

We adapted our services and managed to keep groups running at the same times as pre-covid. This offered our participants a familiar structure and one that was welcomed by all. Regen:FX alone, checked-in with **415** families providing additional support to **95** of our most vulnerable families with essentials like food, fuel, clothes, devices & data, mental health toolkits and activity packs. We made over **4,000** doorstep deliveries made possible by funding received from Community Wellbeing Fund, STV and Foundation Scotland at different times throughout the year.

We made the conscious decision at the beginning of lockdown not to use our volunteers and focus our efforts on supporting them and their families instead. At Christmas Regen:FX and partners undertook a Christmas Appeal that included public support to buy gifts for young people. We also gave our families a helping hand with Christmas Eve Boxes for every child and young person, Christmas dinner for the full family and groceries for the two weeks over the festive period.

As soon as restrictions allowed, we began to adapt our facilities for a return to indoor working following government guidelines. We also delivered outreach and detached youth work in the community working with limited numbers. Staff would visit multiple communities each evening to connect with participants face to face, organising fitness challenges, walk the talk trails and outdoor training sessions.

The existence of our pilot project 'GoTo' Mental Health Service was a real help to many of our participants. The project; delivered by a small Consortia of partners that include Liber8, Youth, Family & Community Learning, Terminal One, HIPY and Regenfx as the lead partner.

GoTo was initially funded by the Aspiring Communities Fund with support from European Social Fund for one year. The funding ended in November and by December we managed to secure partial funding of £51,096 from the Youth Work Education Recovery Fund to cover the youth work elements of the programme until August 2021 whilst Liber8 a service delivery partner, secured three years funding for the GoTo CBT Counsellors.

The Senior Street and Junior Street's live performances were postponed until January 2020 due to staff vacancies and continued until 19 March 2020 when all our face-to-face youth work was suspended due to Covid-19. The Senior Street manged to perform 34 live shows and workshops for 122 targeted young people living in South Lanarkshire and 41 young people from the three other local authorities. The Junior Street managed 16 live performances and workshops to 110 young people and practioners.

The Senior Street's funding also came to an end in November 2020 with the Trust securing partial fund of £99,331 in January 2021 for two years from Young Start.

Regenfx continued to create positive opportunities for young people during the pandemic including:

- Connections with 673 families during Covid-19
- Online training opportunities offered to 155 young people.
- Weekend engagement offers for young people 119.
- School Holiday Activity/Challenge Packs 2,200 distributed to doorsteps;
- Radworx staff attended Blantyre Skatepark **65** times, giving tips, impromptu socially distanced lessons, advice to parents and diverting youth disorder in partnership.
- Distribution of 300 GoTo Mental Health toolkits
- Advancing 44 young people into positive destinations of further education and employment.
- 1 to 1 support provided to 209 young people
- Virtual dance and walking groups 173 people

During lockdown statistics shared by Vaslan Third Sector Interface, showed that in South Lanarkshire pre-covid, there were over 2,400 Third Sector organisations helping local communities. When lockdown struck this number immediately dropped to only 128 organisations who had the capacity to continue delivering services. Regen:FX was one of those organisations.

The Trust continues to be a recognised organisation that can deliver successful programmes of activities during a lockdown situation, and as a result, partners and funders have continued to invest in the work of the Trust, not only financially, but in-kind contributions that have helped reduce expenditure costs where possible.

Financial Review

The Statement of Financial Activities (including the Income and Expenditure Account) and its accompanying notes and statements summarise the costs and sources of funding in carrying out the Trust's activities.

As at 31 March 2021, total restricted funds held totalled £0.107m. Net unrestricted funds held show a liability of £0.263m. Unrestricted funds show the actuarial loss recorded at 31 March 2021 is £0.137m compared to an actuarial gain of £0.115m in the previous year. The net worth of the Trust recorded in the Balance Sheet is a net liability of £0.156m.

The Pension deficit on the scheme will be made good if required by increased contributions from the Company over the remaining working life of employees, as assessed by Hymans Robertson, the independent actuary for the scheme, to ensure that benefits can be paid.

Finance is only required to be raised to cover employee pensions when the pensions are actually paid.

The main element of the Trust's expenditure is incurred in respect of Employee Costs (£0.365m, 53%). The major element of the Trust's income is in respect of the monies received through South Lanarkshire Council under Tackling Poverty Programme projects. This contribution totalled £0.389m in 2020/2021.

There is no movement in cash for 2020/2021, as the cumulative underspend is invested in South Lanarkshire Council's Loans Fund. This reflects the practical arrangement that exists between the Trust and South Lanarkshire Council where the Council's Loans Fund lends or borrows according to the required cash flow and activities of the Trust.

The Statement of Accounting Policies has been included which details the policies implemented when compiling and presenting the Income and Expenditure Account, Balance Sheet and related statements. The accounting policies are those recommended by the Code of Practice on Local Authority Accounting in Great Britain.

The Statement of Responsibilities for the Statement of Accounts advises that the Head of Finance for South Lanarkshire Council is designated Treasurer to the Trust and is responsible for the proper administration of the Trust's financial affairs. Full details of the Treasurer's responsibilities are included in this statement.

Further information on the Trust's finances can be obtained from the Treasurer to the Trust, Finance and Corporate Resources, Floor 4, Almada Street, Hamilton, ML3 0AB.

Plans for Future Periods

The Trust plans to continue developing the activities outlined above in the forthcoming years, subject to satisfactory funding arrangements. Plans are also being developed to introduce more recognised qualifications and awards for volunteers and staff undertaking training and development opportunities.

Responsibilities of the Directors

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Reserves Policy

Reserve policy identifies that there is no prescribed minimum level of reserves which should be held. It is for the Board to consider an appropriate level of Reserves taking notice of local circumstances, and the possible relative risks faced.

The Trust is not a model where Reserves can be accumulated due to the grant nature of the majority of funding that is received. Funders expect that these awards will be fully utilised delivering the programmes and services described. The opportunity to retain reserves for future use comes from income from charitable activities which represents a small amount of income every year.

The Trust has two Reserves currently in use:

Restricted: These Reserve funds can be used to meet the objectives of the organisation. The current balance is £0.107m.

Unrestricted: This Reserve fund is retained to offset the pension liability. It should be noted that the liability is a long-term position and would not become payable within the short term.

Auditor

Nelson Gilmour Smith are deemed to be re-appointed under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005.

The Report of the Trustees, as signed on 26th October 2021 is prepared in accordance with the small company regime (Section 419(2) of the Companies Act 2006).

Councillor Julia Marrs Chairperson

Regen: FX Youth Trust

Opinion

We have audited the financial statements of Regen:FX Youth Trust (the 'company') for the year ended 31 March 2021 which comprise the Statement of income and retained earnings, statement of financial position and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006, and to the charity's directors, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2021 and of its profits for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAS (UK)) and applicable by law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to the audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environments obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement

when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonable be expected to influence the economic decisions of users taken on the bases of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the company, we identified the principal risks of non-compliance with laws and regulations and the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated managements incentives and opportunities for the fraudulent manipulation of the financial statements, including the risk of override of controls. Based on our assessment we adopted a substantive approach to our audit testing. Audit procedures performed included:

Testing a sample of transactions to source documentation. We select sample sizes having regard to the inherent risk (specific and general), the quality of the internal controls and the risk that our testing might not detect possible misstatements.

Making enquiries of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims. Identifying legislation of particular relevance to the entity and obtaining audit evidence regarding compliance with that legislation.

Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business

There are inherent limitations in the audit procedures described above. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example forgery or concealment.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the financial statements, whether
 due to fraud or error, design and perform audit procedures, responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
 risk of not detecting a material misstatement resulting from fraud is higher than for our
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Andrew B Wilson (Senior Statutory Auditor)
04 November 2021

For and on behalf of Nelson Gilmour Smith Charterd Accountants & Statutory Auditor Merchantile chambers 53 Bothwell Street Glasgow G2 6TB Regen: FX Youth Trust [^] Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2021

Total Funds 2019/20 £000	Incoming Resources	Notes	Unrestricted Funds £000	Restricted Funds £000	Total Funds 2020/21 £000
	Income from:				
748	Donations and Legacies	4	-	735	735
6 754	Radworx and The Street Programmes Total	5	<u> </u>	<u>0</u>	735 <u>7</u>
	Expenditure on:				
783 783	Charitable Activities Total	6	40	686 686	726 726
(29)	Net income/(expenditure) Actuarial gains / (losses) on defined		(40)	49	9
115	pension schemes	13	(137)	<u>-</u>	(137)
86	Net Movement in funds		(177)	49	(128)
	Reconciliation of funds:				
(114)	Fund balances brought forward at 1 April 2020		(86)	58_	(28)
(28)	FUND BALANCES AT 31 MARCH 2021		(263)	<u> 107</u>	(156)

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared. All of the above amounts relate to continuing activities.

Regen:FX Youth Trust Balance Sheet as at 31 March 2021

	31 March 2020				1 March 2021	
	£000		Notes	£000	£000	
		Current assets				
	114	Debtors	9	235		
	(56)	Creditors: amounts falling due within one year	10	(128)		
	58	Net current assets	_		107	
	58	Net Assets excluding Pension Asset/ (Liability)			107	
	(86)	Pension Asset/ (Liability)	13		(263)	
	(28)	Net Assets including Pension Asset/ (Liability)			(156)	
 1 -		Funds				
	58	Restricted Funds	11		107	
	(86)	Unrestricted Funds	12		(263)	
	(28)	Total funds		_	(156)	

These financial statements have been prepared in accordance with the provision applicable to companies subject to the small companies' regime.

The financial statements were approved by the board of directors on 21st October 2021, and signed on its behalf by:

Jackie Taylor Treasurer

Regen:FX Youth Trust

Company Registration Number: SC315092

Statement of Cash Flows

	Notes	2020/21 £000	2019/20 £000
Cash Flow from Operating Activities:			
Donations and legacies		735	748
Charitable Activities		(64)	(28)_
Total Cash Inflows	•	671	720
Employee Costs		(365)	(326)
Other Costs		(249)	(492)
Net cash provided by/ (used in) Operating Activities	-	57	(98)
Change in cash and cash equivalents in the reporting period		57	(98)
Cash and cash equivalents at the beginning of the reporting period	15	73	171
Cash and cash equivalents at the end of the reporting period	15	130	73

Reconciliation of Net Income/ (expenditure) to net cash flow from Operating Activities

	2020/21 £000	2019/20 £000
Net Income/ (expenditure) for the reporting period (as per		
the Statement of Financial Activities)	9	(29)
Adjustments for:		
(Increase)/ decrease in debtors	(64)	(34)
Increase / (decrease) in creditors	72	(76)
Pension reserve funding (surplus)/ deficit	40	41
Net cash provided by/ (used in) Operating Activities	57	(98)

1. General Information

The charity is a private company limited by guarantee, registered in Scotland and a registered charity in Scotland for public benefit. The address of the registered office is Summerlee House, Summerlee Road, Larkhall, Lanarkshire, ML9 2UH.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charity Accounts (Scotland) Regulations 2006 (as amended).

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the entity.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Funds

Funds are classified as either restricted funds or unrestricted funds, and are defined as follows:

Restricted funds are expendable at the discretion of the Board in furtherance of the objectives of Regen:FX Youth Trust. If part of the restricted funds is earmarked at the discretion of the Board for a particular project it is designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the Board's discretion to apply the fund.

Unrestricted funds reflect the entries applicable to the defined pension scheme.

Incoming resources

Grants and receipts from local and central government agencies which are of a revenue nature are payable to Regen:FX Youth Trust at the discretion of the funding body and are credited to the income and expenditure account in the period to which the funding applies, provided its receipt has been approved by the funding body, by the date of issue of the financial statements.

Investment income is recognised on a receivable basis.

Resources expended

Costs are recognised when incurred.

All costs which are directly attributable to the objects of the charity are included within this category. All items are included on the accruals basis.

Pensions

All employees of Regen:FX Youth Trust are members of the Strathclyde Pension Fund. The pension costs charged in the period are based on actuarial methods and assumptions designed to spread the anticipated pension costs over the service life of the employees in the scheme, so as to ensure that the regular pension costs represent a substantially level percentage of the current and expected future pensionable payroll. Variations from regular cost are spread over the remaining service lives of current employees in the scheme.

Statutory Accumulated Compensated Absences

All salaries and wages earned up to the 31 March 2021 are included irrespective of when actual payments were made. The requirements of FRS102 have been fully applied in the current year, in respect of annual leave provision, including recognition of the net liability and an accumulating compensated absences reserve in the balance sheet.

Going Concern

These accounts have been prepared on a going concern basis. The directors have considered, in accordance with International Standard on Auditing (UK and Ireland) 570: Going Concern, a period of one year from the expected date of approval.

Fixed Assets

Assets which have a useful life of more than one year and a value of more than £1,000 are categorised and treated as fixed assets.

4. Voluntary Income

The table below details the breakdown of voluntary income/grants received:

	2020/21	2019/20
	£000	£000
Tackling Poverty Programme	389	394
Income from South Lanarkshire Council	125	145
Other Grants	174	179
Other Income	47	30
	735	748
5. Incoming resources from charitable activities The table below details the breakdown of incoming resources:		
	2020/21	2019/20
	£000	£000
Radworx	-	5
The Street		1
		6

2019/20

2020/24

6. Resources Expended

Analysis of resources expended

Charitable Activity / Cost	Activities undertaken directly 2020/21 £000	Grant Funding Activities 2020/21 £000	Support Costs 2020/21 £000	Total 2020/21 £000
Restricted Funds				
Provision of Youth Diversion Activities	670	-	-	670
Grant Making Activities (detailed below)	-	13	-	13
Governance Costs	-	-	3	3
	670	13	3	686
Unrestricted Funds				
Current Service Cost	·	massion and the second second		85 -
Contributions Paid				(47)
Net Return on Assets				2
			_	40
Total Resources Expended			_ _	726
Charitable Activity / Cost	Activities undertaken directly 2019/20 £000	Grant Funding Activities 2019/20 £000	Support Costs 2019/20 £000	Total 2019/20 £000
Restricted Funds				•
Provision of Youth Diversion Activities	700	-	-	700
Grant Making Activities (detailed below)	-	39	-	39
Governance Costs			3_	3
	700	39	3	742
Unrestricted Funds				
Current Service Cost				73
Contributions Paid				(37)
Net Return on Assets			_	
			-	41
Total Resources Expended				783

Analysis of grants

The Grants given were to fund the provision of youth diversion activities and to lessen individual hardship:

Grants to Institutions	2020/21 £000	2019/20 £000
School Holiday Fund	0 .	24
Weekend Diversion Fund	7	1
		0
Youth Voice Fund	6	5
	13	39
7. Analysis of governance costs		
Cost/ Year	2020/21 £000	2019/20 £000
External audit	3	3
	3	3
8. Staff numbers and costs		
	2020/21	2019/20
The remuneration and associated costs of the company were:	£000	£000
Wages and salaries	233	204
Social security costs	23	19
	47	40

Wages and salaries	233	204
Social security costs	. 23	19
Pension costs	47	40
Other employee costs:		
- Sessional workers	61	60
- Car Allowances	1	3
	365	326

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2020/21	2019/20
Senior staff	1	1
Administration staff	1	1
Project staff	6_	6
·	8_	8

No employee received emoluments of more than £60,000 during the year or prior year.

Trustee Remuneration

No Trustees were reimbursed for any expenses incurred in the year or prior year in their capacity as Trustees.

9. Debtors

South Lanarkshire Council	2020/21 £000 130	2019/20 £000 73
Prepayments and accrued income	105	41
riopayone and decided meeting	235	114
10. Creditors: amounts falling due within one year		
	2020/21	2019/20
	£000	£000
Accruals and deferred income	128	56
Other Creditors		
	128_	56

11. Restricted funds

	Balance as at 31 March 20 £000	Income £000	Expenditure £000	Balance as at 31 March 21 £000
Tackling Poverty Programme	-	389	389	-
Youth Learning Services	(11)	118	69	38
Community Safety Partnership	5	7	7	5
Various Organisations	64	221	221	64
Total	58	735	686	107

	Balance as at			Balance as at
	31 March 19	Income	Expenditure	31 March 20
	£000	£000	£000	£000
Tackling Poverty Programme	-	394	394	-
Youth Learning Services	(11)	113	113	(11)
Community Safety Partnership	5	32	32	5
Various Organisations	52	215	203	64
Total	46	754	742	58

Purposes of Restricted Funds

The Tackling Poverty Programme helps towards the cost of regenerating disadvantaged communities, tackle poverty by helping vulnerable people and groups and overcome barriers to employment.

Youth Learning Services help towards the cost of youth engagement, participation and informal learning opportunities encouraging young people and their families to achieve their full potential in a safe, fun and supportive environment.

Community Safety Partnership helps towards the cost of tackling alcohol and drug related crime, diverting young people away from criminal and anti-social behaviour, reducing the fear of crime, improving road, fire and home safety and strengthening Community Safety Partnerships.

NHS Funding helps towards the Street Project, which gives young people a host of alcohol-related learning.

Various Organisations consist of a variety of smaller funds that comprise Radworx, Youthlink and a number of Youth Clubs and Groups.

12. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	31 March 2021 Total
Fund balances at 31 March 2021	£000	£000	£000
Current assets	-	235	235
Current liabilities	-	(128)	(128)
Pension Fund Provision	(263)		(263)
Total net assets	(263)	107	(140)

			31 March
	Unrestricted	Restricted	2020
	Funds	Funds	Total
Fund balances at 31 March 2020	£000	£000	£000
Current assets	-	114	114
Current liabilities	-	(56)	(56)
Pension Fund Provision	(86)		_(86)
Total net assets	(86)	58	(28)

13. Pension Scheme

All employees of the company are members of the multi employer defined benefits pension scheme, the Strathclyde Pension Fund. In accordance with the reporting requirements of Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) the Company is required to disclose certain information relating to the scheme.

The valuation has been updated from the last full valuation (carried out 31 March 2014) by the actuary on an FRS102 basis as at 31 March 2021, the main financial assumptions are noted below:

	31 March 2021	31 March 2020
Rate of increase in salaries	3.5%	2.9%
Rate of increase in pensions in payment	2.8%	1.8%
Discount rate	2.05%	2.3%
Inflation assumption	3.2%	2.7%

The assumptions used by the actuary are the best estimates chosen from a range of possible actuarial assumptions that, due to the timescale covered, may not necessarily be borne out in practice.

Scheme Assets

The fair value of the scheme's assets and present value of scheme liabilities relating to the Company, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the schemes liabilities, which are derived from cash flow projections over long periods and thus inherently uncertain, were as follows:

	Value	Value	
	31 March	31 March	
	2021	2020	
	£000		
Equities	735	497	
Bonds	256	219	
Other – property	100	109	
Cash	23_	17_	
Total Scheme assets at 31 March	1,114	842	
Present value of scheme liabilities	(1,377)_	(928)	
Present value of surplus / (deficit)	(263)	(86)	

Amount Recognised in Statement of Financial Activities (Including Income and Expenditure Account)

	31 March	31 March
	2021	2020
	£000	£000
Actuarial Gains/ (Losses) on Employer Assets	200	(58)
Actuarial Gains/ Losses) on Obligation	(337)	173
Actuarial Gains/(Losses) Recognised in SOFA	(137)	115
Cumulative Actuarial Gains and (Losses)	(120)	17
Analysis of net movement in pension deficit:		
	31 March	31 March
	2021	2020
	£000	£000
Surplus / (Deficit) in scheme at start of year		£000 (160)
Surplus / (Deficit) in scheme at start of year Current service cost		
	(86) (85) 47	(160) (73) 37
Current service cost	(86) (85) 47 (2)	(160) (73)
Current service cost Contributions paid	(86) (85) 47	(160) (73) 37

14. Related party transactions

South Lanarkshire Council ("the Council") made a contribution of £514,007 (2020: £538,631) to the Company and leased the facilities occupied by the Company for a peppercorn rent. In addition, the Council provided various administrative and financial services for which the company was charged £6,900 (2020: £6,900).

At 31 March 2021, Short Term Investments held by the Council on behalf of the Trust is £129,589 (2020: £72,659).

15. Analysis of changes in net debt

		Restricted	04.14
Cash and cash equivalents	01 April 2020 £000	Funds £000	31 March 2021 £000
Cash Cash Equivalents - South Lanarkshire Council	-	-	-
Debtor	73	130_	130
Total	73	57	130
,		<u> </u>	