CERTIFIED COPY RESOLUTION

ROCK HIGHLAND LIMITED (the "Company") No. SC310731

Effective date of the Resolutions: 18th February 2010 (the "Effective Date")

On the Effective Date, the following ordinary and special resolutions of the Company were passed by means of a written resolution of the members of the Company:

ORDINARY RESOLUTIONS

1. Sub-division of the authorised share capital

"That each of the £1 Ordinary Shares comprising the authorised and issued share capital of the Company be and is hereby sub-divided into Ordinary Shares of £0.01 each, such that the authorised share capital of the Company shall be £100 divided into 10,000 Ordinary Shares of £0.01 each."

2. Section 551 authority for private company

"That, in accordance with section 551 of the Companies Act 2006, the Directors be generally and unconditionally authorised to allot shares in the Company up to an aggregate nominal amount of £0.50 provided that this authority shall, unless renewed, varied or revoked by the Company, expire on such date as falls five years from the date this resolution is passed save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted and the Directors may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This authority is in substitution for all previous authorities conferred on the Directors in accordance with section 80 of the Companies Act 1985 or section 551 of the Companies Act 2006."

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SPECIAL RESOLUTION

3. Disapplication of pre-emption rights

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"That, subject to the passing of the resolutions 1 and 2 in accordance with section 570 of the Companies Act 2006, the Directors be generally empowered to allot equity securities (as defined in section 560 of the Companies Act 2006) pursuant to the authority conferred by resolution 2, as if section 561(1) of the Companies Act 2006 did not apply to any such allotment."

Director/Secretary