

FINANCIAL STATEMENTS

For the year ended 31 March 2008

Company registration number 304355

Charity Number: SC037806

SCT 04/10/2008 **COMPANIES HOUSE**

FINANCIAL STATEMENTS

For the year ended 31 March 2008

OFFICERS AND ADVISORS.

Directors

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Alf Young (Chair)
Gordon Brown
Gerald Edwards
Fay Rogers
Alex Robertson
Jack Paton
Sue Pinder
David Wilson
Stephen McCabe
James Clocherty
Ralph Leishman
Steven McGarva
Donald McRae
Allan McQuade
Ian Crawford

Appointed 27th February 2008 Appointed 29th May 2007 Appointed 29th May 2007 Appointed 29th May 2007 Appointed 1st May 2007 Appointed 1st May 2007 Appointed 1st May 2007 Appointed 27th February 2008 Appointed 27th June 2007

Secretary:

Burness LLP

Registered office.

2-6 Custom House Way Greenock PA15 1EN

Bankers.

Clydesdale Bank plc West End Branch 100 West Blackhall Street Greenock PA15 1XR

Lawyers

Burness 120 Bothwell Street Glasgow G2 7JL

Auditors

Scott Moncrieff 25 Bothwell Street Glasgow G2 6NL

FINANCIAL STATEMENTS

For the year ended 31 March 2008

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DIRECTORS' ANNUAL REPORT

For the year ended 31 March 2008

Directors

The Directors who served the company during the period were as follows

Resigned 28th May 2007 Alan Blair

Gordon Brown

Gerald Edwards

Resigned 28th May 2007 Resigned 27th February 2008 Thomas Fyfe Lorraine McMillan Resigned 28th May 2007 David Roach

Alf Young (Chair)

Resigned 7th August 2007 Euan Jamieson

Fay Rogers Alex Robertson Jack Paton

Appointed 27th February 2008
Appointed 29th May 2007
Appointed 29th May 2007
Appointed 29th May 2007
Appointed 1st May 2007
Appointed 1st May 2007
Appointed 1st May 2007
Appointed 1st May 2007
Appointed 2nd April 2007, Resigned 31st December 2007
Appointed 27th February 2008 Sue Pinder David Wilson Stephen McCabe James Clocherty Ralph Leishman Steven McGarva Donald McRae

Graham Clark

Appointed 27th February 2008 Allan McQuade Appointed 27th June 2007 Ian Crawford

Responsibilities of the Directors

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company at the end of the year and of the incoming and outgoing resources for the year then ended

In preparing those financial statements, the Directors are required to select suitable accounting policies and then apply them consistently, making judgements and estimates that are reasonable and prudent. The Directors must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its activities

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

DIRECTORS' ANNUAL REPORT

For the year ended 31 March 2008

Principal activities

Riverside Inverciyde (ri) is focussed on addressing a single strategic objective

"to advance economic growth through the exploitation of opportunity for the benefit of the business and residential communities of Inverciyde".

The initial focus of work for ri is the physical/place making redevelopment of the Port Glasgow and Greenock waterfronts to create an environment where economic growth can be stimulated and where the resident and business communities beyond the waterfront can reap the benefits. The ri Business Plan identifies 7 regeneration areas for intervention and ri will also work with partner agencies locally to spread the benefits of new investment through skills and business support interventions

Business review

In 2007/08, ri made significant progress in terms of the establishment and development of robust project packages across the 7 regeneration areas, as approved in the ri Business Plan. A total investment of £18m has been approved by the ri Board and £7m of this was invested in both ri and its subsidiary, Riverside Inverciye (Property Holdings) Ltd, in 2007/08

Following lengthy negotiations with the Scottish Government a grant allocation of £19m over the period 2008/11 was secured. At the same time the ri team put in place the necessary governance policies and procedures to ensure the effective operation of the Urban Regeneration Company and its compliance with the requirements of OSCR, Companies House and its funders. In 2007/08, ri implemented its own governance framework, established a property holding subsidiary and operated independently of its member organisations for the first time. Where projects have been of a commercial nature these have been assigned to the Property Holding subsidiary upon its incorporation.

Project activity in 2007/08 focused on brokering deals with funders and the private sector to progress projects which have been subject to unsuccessful negotiations for many years and have stymied any previous attempts to regenerate Inverciyde Specifically activity has focused on

Area 1. The Harbours/Cathcart Street

In 2007/08, ri concluded a step in agreement with Inverciyde Council and a joint venture funding agreement with Clydeport which will allow the 13 hectare site to be developed within the next 3 to 4 years at an estimated value of £45m

Area 2 Cartsburn/Cartsdyke

In March 2008, ri purchased a 1 44 hectare site at Cartsburn/Cartsdyke to allow a mixed use development to be advanced

Area 3. Riverside Business Park

In October 2007, the ri Board approved a plan to progress the redevelopment of this 1 94 hectare site at Pottery Street, Greenock—Between then and March 2008 the intrusive site investigation was completed, detailed design was completed for phase 1 of high quality office accommodation (2,400m²), advanced landscaping work is on site, a planning application and building warrant were submitted and phase 1 is expected to commence later in 2008

DIRECTORS' ANNUAL REPORT

For the year ended 31 March 2008

Area 4. James Watt Dock

In 2007/08, work has commenced on the Grade A listed Sugar Warehouse building, contract value £3.7m. This building is the key to unlocking the redevelopment of James Watt Dock, sitting as it does on the main A8 frontage and being the "shop window" for the entire site

Area 5: Greenock and Port Glasgow Town Centres

Other project activity in 2007/08 included supporting the private sector to refurbish a former department store in Greenock to create much needed high quality office accommodation over three floors and extending to 1,400m². Similarly in Port Glasgow ri has supported Inverciyde Council to refurbish a vacant floor of the library building to create quality office accommodation for a central government relocation.

Area 6. Castlebank/Woodhall

Working in partnership with River Clyde Homes ri has supported site investigation works and master planning at Woodhall in Port Glasgow with a view to creating a mixed community at this gateway to invercive

Area 7 Kelburn

ri has worked with local partners to consider potential uses of an 3 03 hectare vacant site at Kelburn and to undertake some initial site investigation works

In parallel with project activity marketing and communications activities in 2007/08 focused on the promotion of awareness amongst local and wider target audiences and to challenge and transform perceptions of Inverciyde. Actions included advertising locally and nationally, sponsoring events locally, the creation of a range of promotional materials, signage at key sites, the development of the ri website and the distribution of issue 1 of the ri newsletter.

Reserves policy

The level of available unrestricted reserves as shown in the Statement of Financial Activities on page 8 is £225,140 (2007 £168,622). The Directors are of the opinion that the description of funds as shown in note 1 to the financial statements represents a prudent approach to risk and commitments made.

Directors' Appointment, Induction and Training

The appointment, removal and retirement of Directors is carried out as per Articles 36 to 53 of the Memorandum and Articles of Association. Newly appointed Directors meet individually with the Chief Executive to be fully appraised of the current and future projects being undertaken by the company

Future plans

In line with the ri Business Plan the priority in 2008/09 and beyond will be to continue to implement projects across the 7 key priority areas. Within these the main highlights are expected to be

DIRECTORS' ANNUAL REPORT

For the year ended 31 March 2008

Area 1 The Harbours/Cathcart Street

Work on two residential blocks will commence in late 2008, work on the new theatre will also begin in late 2009, a Business Plan and master plan will be advanced for a community engagement/social inclusion project at the Scott Dry Dock for the Ocean Youth Trust Scotland and master planning/conceptual planning of the connection between the Greenock Town Centre and the new waterfront development will be progressed

Area 2 Cartsburn/Cartsdyke

A mixed use development will be advanced in 2008/09. The site will be developed for office and residential use. Site work will start in late 2008.

Area 3: Riverside Business Park

In 2008/09, ri activities in this area will include junction improvement works on the A8, construction of phase 1 office accommodation, the refurbishment of the Ladyburn Business Centre for use by the social economy, the refurbishment of 18 Pottery Street to create a cafe, and master planning of the remainder of the site

Area 4. James Watt Dock

This entire site will be developed in such a way as to create a critical mass of development in which people can live in loft or modern waterfront apartments and work and play in the surrounding mixed commercial, retail and leisure development. In 2008/09, it is expected that wind and water tight works at the Sugar Warehouse will be complete, advanced works will be underway, the creation of road access and environmental improvements will begin in anticipation of the arrival of the Tall Ships Race in 2011.

Area 5 Greenock and Port Glasgow Town Centres

ri will commission master planning for the area between Victoria and East India Harbours. Greenock Central Railway Station and the Oak Mail Shopping Centre to ensure effective linkages between these key areas are created. Consideration will also be given to the effective use of public sector assets in the town centre of Greenock.

Area 6. Castlebank/Riverview

ri will continue to work with Inverciyde Council, River Clyde Homes to advance a "gateway project" A master plan will be prepared for Kelburn, Woodhall and Parklea which will consider commercial, residential and leisure synergies and linkages as well as setting a quality arrival point to Port Glasgow and Inverciyde

Area 7 Kelburn

A revised master plan is being developed for the 3 03 hectare site at Kelburn to accommodate commercial and light industrial usage

ri will also appoint a Community Benefits Manager in 2008 with a view to enabling the organisation to design interventions that support the local communities to benefit from the opportunities that arise from regeneration. In 2008/09, ri will work closely with partner organisations to target resource at the provision of training places and business development activities. Local supply chain analysis and benefits will be a key feature of these activities.

DIRECTORS' ANNUAL REPORT

For the year ended 31 March 2008

Disclosure of information to auditors

As far as each of the Directors at the time the report is approved are aware

- a) there is no relevant information of which the company's auditors are unaware, and
- b) the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information

Auditors

The auditors will be proposed for re appointment in accordance with Section 385 of the Companies Act 1985

Signed by order of the Board on 25 September 2008

Alf Young (Chair)

INDEPENDENT AUDITORS' REPORT

For the year ended 31 March 2008

This report is issued in respect of an audit carried out under section 235 of the Companies Act 1985 and section 44 (1) (c) of the Charities and Trustee Investment (Scotland) Act 2005

We have audited the financial statements of Riverside Invercipe Ltd for the year ended 31 March 2008 as set out on pages 8 to 17 These financial statements have been prepared in accordance with the accounting policies set out therein

This report is made exclusively to the members and directors, as a body, in accordance with Section 235 of the Companies Act 1985 and to the charity's directors, as a body, in accordance with section 44 (1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the members and charity's directors those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members and directors as a body, for our audit work, for this report, or for the opinions we have formed

RESPECTIVE RESPONSIBILITIES OF THE DIRECTORS AND THE AUDITORS

The responsibilities of the directors for preparing the Directors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (United Kingdom and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006. We also report to you if, in our opinion, the information given in the Directors' Annual Report is consistent with the financial statements, if the charity has not kept proper accounting records, if information specified by law regarding directors' remuneration and transactions with the charity is not disclosed, or if we have not received all the information and explanations we require for our audit

We read the Directors' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it

BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (United Kingdom and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including the APB Ethical Standard – Provisions Available for Small Entities, in the circumstances set out in note 6 to the financial statements

INDEPENDENT AUDITORS' REPORT

For the year ended 31 March 2008

Opinion

In our opinion the financial statements

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charity's affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with the Companies Act 1985, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006, and
- the information given in the directors' annual report is consistent with the financial statements

Scott Moncrieff

Chartered Accountants Registered Auditors 25 Bothwell Street

Glasgow

G2 6NL

Dated 25 September 2008

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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)

For the year ended 31 March 2008

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2008	Total Funds 2007
		£	£	£	£
Incoming Resources					
Incoming resources from generated funds					
Voluntary income Investment income	2 3	550,523 27,744	1,748,146	2,298,669 27,744	300,000 4,794
Total Incoming Resources		578,267	1,748,146	2,326,413	304,794
Resources Expended					
Costs of generating funds Costs of generating voluntary income	4		1,748,146	1,748,146	400.000
Support costs Governance costs	5 6	521,154 11,595		521,154 11,595	129,222 6,950
Total Resources Expended		532,749	1,748,146	2,280,895	136,172
Net movement in funds (before pension scheme)		45,518		45,518	168,622
Actuarial gains on defined benefit pension scheme		11,000		11,000	
Net movement in funds (after pension scheme)		56,518		56,518	168,622
Funds brought forward		168,622		168,622	
Funds carried forward		225,140		225,140	168,622

The company has no recognised gains or losses other than the results for the period as set out above All of the activities of the company are classed as continuing

The notes on pages 10 to 17 form part of these financial statements

BALANCE SHEET

As at 31 March 2008

	Note	2008 £	2007 £
Fixed assets Tangible assets	8	28,284	
Investment	9	100	
Current assets	ſ		
Debtors Cash at bank and in hand	10	1,609,048 2,300,715	54,238 858,189
		3,909,763	912,427
Creditors: amounts falling due within one year	11	3,724,007	743,805
Net current assets		185,756	168,622
Total assets less current liabilities		214,140	168,622
Net assets (excluding pension asset)		214,140	168,622
Pension asset		11,000	
Net assets		225,140	168,622
Funds			
Restricted		044.440	460 600
Unrestricted		214,140	168,622
		214,140	168,622
Pension reserve		11,000	
		225,140	168,622 ————

The financial statements were authorised for issue by the Board on 25 September 2008 and are signed on their behalf by

Alf Young (Chair)

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The notes on pages 10 to 17 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

1 ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) and the Companies Act 1985

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund Accounting

Unrestricted funds are funds which are available for use at the discretion of the directors in furtherance of the general objectives of the charity and which have not been designated for other purposes

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors

Fixed assets

Fixed assets are initially recorded at cost. A de minimis level of £1,000 has been set, at which below this figure, assets are written off to the income and expenditure account in the year of purchase.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Office Equipment 4 years straight line basis Furniture and Fittings 4 years straight line basis

Grants

Revenue grants are credited to the income and expenditure account and the statement of financial activities in the period that conditions for receipt have been complied with

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

1 ACCOUNTING POLICIES (cont'd)

Taxation

The charity is a company limited by guarantee and has charitable status under the provisions of section 505 of the Income and Corporation Taxes Act, 1988

Pension costs

The company operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Contributions payable for the year are charged in the Statement of Financial Activities.

2 GRANTS RECEIVABLE

		Unrestricted Funds	Restricted Funds	Total Funds 2008	Total Funds 2007
		£	£	£	£
	The Harbours / Cathcart Street		697,653	697,653	-
	Cartsdyke and Cartsburn		17,930	17,930	
	Riverside Business Park		102,020	102,020	
	James Watt Dock		565	565	
	Greenock & Port Glasgow Town Centres		326,686	326,686	
	Riverview / Castlebank		33,856	33,856	
	Kelburn		100,000	100,000	
	Infrastructure and Placemaking		189,335	189,335	
	Communications and Marketing		280,101	280,101	
	Development Funding	550,523		550,523	300,000
		550,523	1,748,146	2,298,669	300,000
				 	
3.	INTEREST RECEIVABLE				
	Bank interest receivable	27,744		27,744	4,794
				<u></u>	
4	COSTS OF GENERATING VOLUNTARY INCOME				
	The Harbours / Cathcart Street		697,653	697,653	
	Cartsdyke and Cartsburn		17,930	17,930	
	Riverside Business Park		102,020	102,020	
	James Watt Dock		565	565	
	Greenock & Port Glasgow Town Centres		326,686	326,686	
	Riverview / Castlebank		33,856	33,856	
	Kelburn		100,000	100,000	
	Infrastructure and Placemaking		189,335	189,335	
	Communications and Marketing		280,101	280,101	<u></u>
			1,748,146	1,748,146	
					

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

5. SUPPORT COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2008	Total Funds 2007
	£	£	£	£
Salaries	318,663		318,663	31,291
Consultancy costs			88,260	87,376
			37,023	
Administrative Expenses	77,208		77,208	10,555
	521,154		521,154	129,222
GOVERNANCE COSTS Audit and Accountancy Fees	11,595		11,595	6,950
OPERATING RESULTS				
Operating results are stated after charging				
Auditors' remuneration				
as auditors			3,435	5,000
other services			8,160	1,950
	Consultancy costs Legal and Professional fees Administrative Expenses GOVERNANCE COSTS Audit and Accountancy Fees OPERATING RESULTS Operating results are stated after charging Auditors' remuneration as auditors	Salaries Consultancy costs Legal and Professional fees Administrative Expenses GOVERNANCE COSTS Audit and Accountancy Fees OPERATING RESULTS Operating results are stated after charging Auditors' remuneration as auditors	Salaries 318,663 Consultancy costs 88,260 Legal and Professional fees 37,023 Administrative Expenses 77,208 GOVERNANCE COSTS Audit and Accountancy Fees 11,595 OPERATING RESULTS Operating results are stated after charging Auditors' remuneration as auditors	Funds Funds 2008

Non audit services

In common with many other companies of our size we use our auditor to assist with the preparation of financial statements and the provision of VAT advice

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

7.	The aggregate payroll costs were:	2008 £	2007 £
	Wages and salaries Social security costs Other pension costs	264,483 25,437 28,743	
		318,663	
	Particulars of employees	No.	No
	The average number of staff employed by the company during the financial year amounted to	5	

No Directors were in receipt of remuneration

1 employee earned in excess of £60,000 during the year (2007– none)

8 FIXED ASSETS	Office Equipment	Furniture and Fittings	Total
Cost	£	£	£
As at 1 st April 2007 Additions Disposals	22,509	15,203	37,712
As at 31 st March 2008	22,509	15,203	37,712
Depreciation As at 1 st April 2007			
Charge in period	5,627	3,801	9,428
As at 31 st March 2008	5,627	3,801	9,428
Net Book Value as at 31 st March 2007	 		
Net book value as at 31 st March 2008	16,882	11,402	28,284

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

9. INVESTMENTS

The company formed Riverside Inverciyde (Property Holdings) Limited on 24 September 2007 and subscribed the £100 share capital. This company is used for property development. At the balance sheet date the company had net assets of £3,302,600.

10	DEBTORS	2008 £	2007 £
	Trade debtors	676,089	30,080
	Other debtors	638,642 203,720	
	Riverside Inverclyde (Property Holdings) Ltd VAT	203,720 67,952	24,158
	Prepayments	22,645	21,100
		1,609,048	54,238
11	CREDITORS Amounts falling due within one year		
	Trade creditors	1,308,613	5,948
	Accruals and deferred income	2,415,394	737,857
		3,724,007	743,805

12. CAPITAL COMMITMENTS

Capital expenditure authorised by the directors and contracted for amounted to £0.15m

Capital expenditure authorised by the directors but not contracted for amounted to £0 80m

All capital expenditure contracted for will be met by grant funding

13 CONTROLLING PARTY

The company is not under the control of any outside parties

14 MEMBERS' INTERESTS AND LEGAL STATUS

The company is limited by guarantee and therefore does not have a share capital. The members of the company, whose liability is limited to £1, are Inverciyde Council and Scottish Enterprise

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

15. PENSION SCHEME

The charity participates in the Strathclyde Pension Fund which is a statutory multi employer defined benefit scheme. It is administered by Glasgow City Council in accordance with the Local Government Pension Scheme (Scotland) Regulations 1998, as amended

A formal valuation of the Strathclyde Pension Fund was done at 31 March 2005, with the next formal valuation due as at 31 March 2008

The main financial assumptions used by the Council's Actuary, Hymans Robertson, in their FRS 17 calculations are as follows,

	March 2008
Assumptions as at	
Price increases	3 6%
Salary increases	5 1%
Pension increases	3 6%
Discount rate	6 9%

The following details relate to the charity and show the fair value of the assets, analysed over the main asset classes, together with the expected returns for each asset class

Assets (Employer)	Long Term Return	Fund Value at 2008	Expected Return
	% per annum	£'000	£'000 per annum
Equities	7 7%	123	9 5
Bonds	5 7%	24	15
Property	5 7%	17	1
Cash	4 8%	5	
Total		169	12

The table below compares the present value of the scheme liabilities, based on the Actuary's assumptions, with the estimated employer assets

	2008 £'000
Estimated Employer Assets (A)	169
Present Value of Scheme Liabilities Present Value of Unfunded Liabilities	158
Total Value of Liabilities (B)	158
Net Pension Asset (A) – (B)	11

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

15 PENSION SCHEME (Cont'd)

Analysis of the amount charged to operating profit	2008 £'000
Service cost Past service cost Curtailment and Settlements Decrease in irrecoverable surplus	16
Total operating charge (A)	16
Amount Credited to Other Finance Income	
Expected Return on Employer Assets Interest on Pension Scheme Liabilities	(6)
Net Return (B)	1
Net Revenue Account Cost (A) (B)	15
Actual return less expected return on pension scheme assets Experience gains and losses arising on the scheme liabilities Changes in financial assumptions underlying the present value of scheme liabilities	(16) 1 41
Actuarial gain in pension plan	26
Increase in irrecoverable surplus from membership fall and other factors	
Actuarial gain	26
Movement in gain during the year	
Deficit in scheme at beginning of year Current service cost Employer contributions Other income Other outgo (e g expenses, etc) Past service costs	(13) (16) 13
Impact of settlements and curtailments Net return on assets Actuarial gains	1 26
Surplus at end of year	11

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2008

15 PENSION SCHEME (Cont'd)

History of experience gains and losses

Difference between expected and actual return on assets	(16)
Value of assets	169
Percentage of assets	(9 5%)
Experience gains on liabilities	1
Total Present Value of liabilities	158
Percentage of Present Value of liabilities	0 6%
Actuarial gains/losses recognised in STRGL	26
Total Present Value of Liabilities	158
Percentage of the present value of liabilities	16 5%