

CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

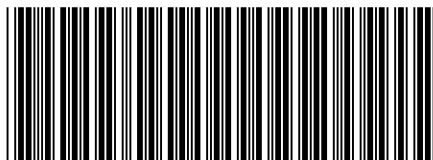
Company No. 292831

The Registrar of Companies for Scotland hereby certifies that

EAGLE COURIERS (HOLDINGS) LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Edinburgh, the 7th November 2005



NSC 292831B



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House

— for the record —



Companies House

— *for the record* —

Electronic statement of compliance
with requirements on application
for registration of a company
pursuant to section 12(3A) of the
Companies Act 1985

Company number

292831

Company name

EAGLE COURIERS (HOLDINGS) LIMITED

I,

SF FORMATIONS LTD

of

130 ST. VINCENT STREET
GLASGOW
G2 5HF

a

person named as a director of the company in the
statement delivered to the registrar of companies
under section 10(2) of the Companies Act 1985

make the following statement of compliance in pursuance of section
12(3A) of the Companies Act 1985

Statement:

I hereby state that all the requirements of the
Companies Act 1985 in respect of the registration of
the above company and of matters precedent and
incidental to it have been complied with.

Confirmation of electronic delivery of information

This statement of compliance was delivered to the registrar of companies
electronically and authenticated in accordance with the registrar's
direction under section 707B of the Companies Act 1985.

WARNING: The making of a false statement could result in liability to
criminal prosecution



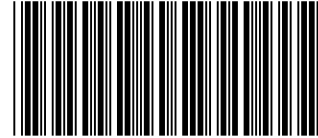
Companies House

— for the record —

10(ef)

**First directors and secretary and
intended situation
of registered office**

Received for filing in Electronic Format on the: **07/11/2005**



XV0NGA6B

*Company Name
in full:*

EAGLE COURIERS (HOLDINGS) LIMITED

*Proposed Registered
Office:*

**SEMPLE FRASER LLP
80 GEORGE STREET
EDINBURGH
EH2 3BU**

memorandum delivered by an agent for the subscriber(s): **Yes**

*Agent's Name:
Agent's Address:*

**JORDANS (SCOTLAND) LIMITED
24 GREAT KING STREET
EDINBURGH
EH3 6QN**

Company Secretary

Name

SF SECRETARIES LTD

Address:

**130 ST. VINCENT STREET
GLASGOW
G2 5HF**

Consented to Act: **Y**

Date authorised **07/11/2005**

Authenticated: **Y**

Director 1:

Name **SF FORMATIONS LTD**

Address: **130 ST. VINCENT STREET
GLASGOW
G2 5HF**

Nationality: **UNITED KINGDOM**

Consented to Act: **Y** *Date authorised* **07/11/2005** *Authenticated:* **Y**

Authorisation

Authoriser Designation: **AGENT** *Date Authorised:* **07/11/2005** *Authenticated:* **Yes**

THE COMPANIES ACTS 1985 AND 1989
PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

of

Eagle Couriers (Holdings) Limited

1. The Company's name is Eagle Couriers (Holdings) Limited.
2. The Company's registered office is to be situated in Scotland.
3. The Company's objects are:-
 - (a) to exercise all powers which would be available to the Company under section 3A of the Act as if its objects were to carry on business as a general commercial company;
 - (b) to create and issue securities and employ brokers, commission agents and underwriters upon any issue of securities and to pay for their services in cash or by the issue of securities or by the grant of options over securities or in any other way;
 - (c) to borrow money either alone or jointly and to secure the payment of money or the observance of obligations in such manner as the Directors shall think fit, and to mortgage or otherwise charge in any manner whatsoever permitted in any jurisdiction in which the Company has assets or carries on business (and in particular by way of fixed charge or floating charge) the whole or part of the undertaking, property, assets (present and future) and uncalled capital of the Company;
 - (d) to receive money on deposit with interest or otherwise and to lend money in any way, with or without interest and with or without security;
 - (e) to invest the money of the Company in such manner as the Directors may determine;
 - (f) to pay all costs incurred in the promotion and establishment of the Company, including advertising, underwriting, brokerage, printing and stationery;
 - (g) to acquire all or any part of the business, property and liabilities of any person, and to carry on, sell or liquidate any such business;
 - (h) to purchase, lease or otherwise acquire any land, buildings or interests in land or buildings, and to sell, let, develop, deal in or otherwise dispose of or grant rights in any property belonging to the Company;
 - (i) to construct, develop, equip, maintain and adapt any premises and installations;
 - (j) to manufacture, adapt, buy, sell and deal in any plant, machinery, tools, goods or things;
 - (k) to apply for, acquire in any manner and protect any designs, trade marks, patents, patent rights or inventions, copyright or secret processes, and to sell, grant licences

to use or otherwise dispose of the same;

- (l) to acquire by subscription, purchase or otherwise, and to hold and sell, securities;
- (m) to sell, dispose of or transfer the business, property and undertaking of the Company, or any part thereof, for any consideration;
- (n) to draw, accept, make, endorse, discount and negotiate, bills of exchange, promissory notes and other negotiable instruments;
- (o) to provide for the welfare of directors, former directors, employees or former employees, of the Company or any Associated Company (or any predecessor in business to such) and the dependants of such persons, by the payment of money, the establishment of pension schemes and benevolent funds or otherwise;
- (p) to establish and maintain insurance against all and any risks including insurance in respect of the liabilities of the Directors;
- (q) to establish, promote and otherwise assist any company or companies for the purpose of acquiring any of the property or furthering any of the objects of the Company;
- (r) to guarantee and indemnify and give security for the payment of money or the performance of obligations by the Company or by any other person including any Associated Company (notwithstanding the fact that the Company may not receive any consideration or benefit from entering into any such guarantee or security);
- (s) to enter into and carry into effect any arrangement for joint working or profit-sharing, or for amalgamation, with any other person;
- (t) to subscribe to or otherwise aid charitable, benevolent, scientific, national or other institutions and to sponsor or subsidise any cultural or sporting event, performance or exhibition;
- (u) to act alone or jointly with other persons as trustees, executors, factors, nominees or attorneys and to undertake, perform and carry on the various duties and kinds of business incidental to and connected therewith, Provided always that the property, money and assets held under any particular trust deed, deed of appointment or direction, power of attorney or other fiduciary trust of any kind, shall not be invested or dealt with otherwise than in accordance with the terms and provisions of any trust so created;
- (v) Subject to and in accordance with and in due compliance with the provisions of sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in section 152(1)(a) of the Act) for any purpose as is specified in section 151(1) and/or 151(2) of the Act.
- (w) generally to do all such things as may appear to the Directors to be incidental or conducive to the attainment of the above objects.

In this Clause, unless otherwise specified or the context otherwise requires:-

- (a) "and" and "or" shall mean "and/or";

- (b) The "Act" means the Companies Act 1985, but so that any reference in this Clause 3 to any provision of the Act shall be deemed to include a reference to any statutory modifications or re-enactment of that provision at the time this Clause 3 takes effect.
 - (c) "Associated Company" shall mean any company which is the holding company of this Company or a subsidiary of the Company or of such holding company and any undertaking which is a subsidiary undertaking of the Company or of the holding company if the Company or of another subsidiary in such holding company;
 - (d) "Directors" shall mean the directors of the Company from time to time;
 - (e) "other" and "otherwise" shall not be construed ejusdem generis where a wider construction is possible;
 - (f) the word "person" shall be deemed to include any person or partnership or other body of persons, company, corporation or statutory body, whether incorporated or not incorporated, wherever formed, incorporated, resident or domiciled;
 - (g) "securities" shall include any fully, partly or nil paid or no par value share, stock, unit, debenture or loan stock, deposit receipt, bill, note, warrant, coupon, right to subscribe or convert, or similar right or obligation;
 - (h) any words and expressions used which are defined in the Companies Act 1985 (as amended) shall have the meaning given therein;
 - (i) words importing the singular only shall include the plural and vice versa, words importing any gender shall include the other genders and words importing natural persons shall include corporations and vice versa; and
 - (j) the objects specified in each paragraph shall be in no way or restricted by reference to or inference from the terms of any other paragraph or the name of the Company or the nature of any business carried on by the Company or the order in which such objects are stated, but may be carried out in as full a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate and independent company.
4. The liability of the members is limited.
5. The Company's share capital is £1000 divided into 1000 Ordinary Shares of £1 each.

THE COMPANIES ACTS 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

Eagle Couriers (Holdings) Limited
(Registered Number)

1. CONSTITUTION

The Company is established as a private company within the meaning of Section 1 of the Companies Act 1985 (hereinafter referred to as "the Act", but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force) in accordance with and subject to the provisions of the Act, the Memorandum of Association of the Company, and the regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (as amended) by the Companies (Tables A to F) (Amendment) Regulations 1985 ("Table A") with the exception of regulations 2, 3, 5, 23, 24, 40, 41, 50, 53, 64 to 69 (inclusive), 73 to 87 (inclusive), 89, 93 and 118 of Table A, and of any other regulations of Table A which are inconsistent with the additions and modifications hereinafter set forth.

2. SHARE CAPITAL

- 2.1 The share capital of the Company is £1000 divided into 1000 shares of £1 each.
- 2.2 For the purposes of Section 80 of the Act, the directors are authorised generally and unconditionally to allot up to the amount of the authorised share capital on incorporation of the Company at any time or times thereafter until the date occurring five years after such date of incorporation, subject to revocation, variation or renewal (for a further period not exceeding five years) by the Company in general meeting. The Company may make any offer or agreement before the expiry of this authority which would or might require relevant securities (construed in accordance with Section 80 of the Act) to be allotted after this authority has expired and the directors may allot such relevant securities in pursuance of any such offer or agreement.
- 2.3 In accordance with Section 91 of the Act, Sections 89(1) and 90(1) to (6) inclusive of the Act shall be excluded from applying to the Company.
- 2.4 The Company shall not be bound by, or be compelled in any way to recognise (even when having notice thereof) any equitable, contingent, future or partial interest in any share or any interest in any fractional part of a share or (except only as otherwise provided by these regulations or by law) any other rights in respect of any share except an absolute right to the entirety thereof in the registered holder. However, the Company shall be entitled to accept and, in the case of acceptance, shall be entitled to record in such manner as it may think fit, notices of any trusts in respect of any shares.

3. SHARE CERTIFICATES

In the second sentence of regulation 6 of Table A the words "sealed with the seal" shall be deleted and the words "signed on behalf of the Company by a director and by the Secretary or by a second director" inserted in their place.

4. LIEN AND CALLS

4.1 In regulation 8 of Table A the words "(not being a fully paid share)" shall be omitted and the words "and the Company shall also have a first and paramount lien on all shares standing registered in the name of a single person or in the name of any person jointly with another or others for all monies presently payable by him or any of them or his estate or their estates to the Company" shall be inserted after the words "in respect of that share".

4.2 The liability of any member in default in respect of a call shall be increased by the addition at the end of the first sentence of regulation 18 of Table A of the words: "and all expenses that may have been incurred by the Company by reason of such non-payment".

5. TRANSFER OF SHARES

5.1 Subject to Article 5.2, the directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share, other than any transfer of shares to a lender of the Company or its nominee.

5.2 Notwithstanding anything otherwise provided in these articles (whether by way of or in relation to pre-emption rights, restrictions on, or conditions applicable to, share transfers, or otherwise), the directors shall not decline to register any transfer of shares nor suspend registration thereof:

5.2.1 where such transfer is in favour of a bank, lender or other financial institution or any nominee thereof and the transfer is as contemplated by, or pursuant to, any mortgage or charge of shares or any call or other share option granted in favour of the relevant bank, lender or financial institution; or

5.2.2 where such transfer is by or on behalf of a bank, lender or other financial institution or any nominee thereof (whether by a receiver, any delegate or sub-delegate of the party to whom such security has been granted or otherwise) in favour of any third party upon disposal or realisation of shares following the bank, lender or other financial institution having become entitled to exercise or enforce its rights under any such mortgage, charge and/or call or other option,

and a certificate by any officer of the bank, lender or financial institution that the relevant transfer is within paragraph 5.2.1 or 5.2.2 above shall be conclusive evidence of that fact.

5.3 The transferor of a share shall be deemed to remain the holder of the share until the name of the transferee is entered in the register of members in respect thereof.

6. GENERAL MEETINGS

- 6.1 No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business. If there is only one member of the Company, the quorum shall be one, otherwise, and save as herein otherwise provided, two members present in person or by proxy or, if corporations, by representatives duly authorised, shall be a quorum.
- 6.2 If a quorum is not present within half an hour of the time appointed for a general meeting the meeting, if convened on the requisition of members, shall be dissolved; in any other case it shall stand adjourned to such day and at such time and place as the directors may determine, and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting the members present shall be a quorum.
- 6.3 Subject to the provisions of the Act, a resolution in writing signed by all the members of the Company who would be entitled to receive notice of and to attend and vote at a general meeting at which such resolution was to be proposed, or by their duly appointed attorneys or representatives, shall be as valid and effectual as if it had been passed at a general meeting of the Company duly convened and held. Any such resolution may consist of several documents in the like form each signed by one or more of the members or their duly appointed attorneys or representatives and the signature in the case of a corporate body which is a member shall be sufficient if made by a director or the secretary thereof or by its duly appointed attorneys or representatives.
- 6.4 A poll may be demanded at any general meeting by the Chairman or by any member present in person or by proxy or, if a corporation, by any representative duly authorised and entitled to vote. Regulation 46 of Table A shall be construed accordingly.
- 6.5 A notice of every general meeting shall be given to every member whether or not he shall have supplied to the Company an address within the United Kingdom for the giving of notices and regulation 112 of Table A shall be construed accordingly.
- 6.6 Subject to the provisions of these Articles a member may participate in a meeting of the Company by means of conference telephone or similar communications equipment whereby all the members participating in the meeting can hear each other, and the members participating in a meeting in this manner shall be deemed to be present in person at such a meeting.

7. DIRECTORS

- 7.1 Unless and until otherwise determined by ordinary resolution of the Company, the minimum number of directors shall be one and there shall be no maximum number. A sole director shall have all the power and authority vested in "the directors" in terms of these Articles of Association.
- 7.2 A director shall not be required to hold shares of the Company in order to qualify for office as a director, but he shall be entitled to receive notice of and attend and speak at all general meetings of the Company or of any class of members of the Company.

- 7.3 A director who is in any way whether directly or indirectly interested in a contract or proposed contract or arrangement with the Company shall declare the nature of his interest at a meeting of the directors in accordance with Section 317 of the Act. Subject to such disclosure as aforesaid a director may vote in respect of any contract or proposed contract or arrangement in which he is interested and if he does so vote his vote shall be counted and he may be counted in ascertaining whether a quorum is present at any meeting at which any such contract or proposed contract or arrangement shall come before the directors for consideration and may retain for his own absolute use and benefit all profits and advantages accruing to him therefrom. For the purposes of this Article:-
- 7.3.1 a general notice given to the directors that a director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the director has an interest in any such transaction of the nature and extent so specified; and
- 7.3.2 an interest of which a director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his.
- 7.4 The directors may dispense with the keeping of attendance records for meetings of the directors or committees of the directors, and regulation 100 of Table A shall be modified accordingly.
- 7.5 The office of a director shall be vacated:-
- 7.5.1 if he becomes bankrupt or apparently insolvent or suspends payment of or compounds with his creditors;
- 7.5.2 if he becomes of unsound mind or a patient for the purpose of any statute relating to mental health or otherwise incapacax;
- 7.5.3 if (not being a director holding executive office as such for a fixed term) by notice in writing to the Company he resigns his office;
- 7.5.4 if he is prohibited by law from being a director or ceases to be a director by virtue of the Act or any statutory modification or re-enactment thereof;
- 7.5.5 if he is removed from office by notice in writing signed by all his co-directors and served upon him;
- 7.5.6 if he shall for more than six months have been absent without permission of the directors from meetings of the directors held during that period and the directors resolve that his office be vacated.
- 7.6 The directors shall have power at any time, and from time to time, to appoint any person to be a director of the Company either to fill a casual vacancy or as an addition to the existing directors.
- 7.7 The directors may repay to any director all such reasonable expenses as he may properly incur in attending and returning from meetings of the directors or

of any committee of the directors or general meetings of the Company or any class of members of the Company or otherwise in or about the business of the Company. In the event of any director necessarily performing or rendering any special duties or services to the Company outside his ordinary duties as a director the directors may, if so authorised by an ordinary resolution of the Company, pay such director special remuneration and such special remuneration may be by way of salary, commission, participation in profits or otherwise as may be arranged.

- 7.8 The directors may from time to time appoint one or more of their number to an executive office (including that of managing director, deputy or assistant managing director, manager or any other salaried office) for such period and on such terms and conditions as they shall think fit, and subject to the terms and conditions of any agreement entered into in any particular case, may revoke such appointment. Subject to the terms and conditions of any such agreement the appointment of any director as aforesaid shall be *ipso facto* determined if he ceases from any cause to be a director. Regulation 72 of Table A shall extend to the posts of deputy or assistant managing director or manager aforesaid.
- 7.9 A managing director, deputy or assistant managing director, manager or other executive officer as aforesaid shall receive such remuneration (either by way of salary, commission, participation in profits or pension or otherwise howsoever, whether similar to the foregoing or not) as the directors may determine.
- 7.10 The directors, on behalf of the Company and without the approval of any resolution of the Company, may establish, maintain, participate in and contribute to, or procure the establishment and maintenance of, participation in and contribution to, any pension, superannuation, benevolent or life assurance fund, scheme or arrangement (whether contributory or otherwise) for the benefit of any persons (including directors, former directors, officers and former officers) who are or shall have been at any time in the employment or service of the Company or of any company which at the time is or was a subsidiary or a holding company of the Company or another subsidiary of a holding company of the Company (as defined in Section 736 of the Act) or otherwise associated with the Company or of the predecessors of the Company in business or of any such other company as aforesaid, or for the benefit of the relations, wives, widows, families, connections or dependants of any such persons or for the benefit of any other persons whose service or services have directly or indirectly been of benefit to the Company and their relations, connections or dependants, and the directors on behalf of the Company and without the approval of any resolution of the Company may grant or procure the grant of donations, gratuities, pensions, allowances, including allowances on death, or other payments or benefits of any kind to any of such persons as aforesaid; and the directors on behalf of the Company and without the approval of any resolution of the Company may establish, subsidise, subscribe to or support institutions, associations, clubs, schools, funds or trusts calculated or considered to be for the benefit of any of such persons as aforesaid or otherwise for the advancement of the interests and well-being of the Company or of any such other company as aforesaid or its members; and the directors on behalf of the Company and without the approval of any resolution of the Company may make payments for or towards the insurance of any of such persons as aforesaid. Any such director or ex-director may participate in and retain for his own benefit any such donation, gratuity, pension, allowance, payment or other benefit conferred under or pursuant to this Article and the

receipt thereof shall not disqualify any person from being or becoming a director of the Company.

- 7.11 The directors on behalf of the Company and without the approval of any resolution of the Company (but subject to the provisions of Sections 151 to 158 of the Act) may establish and contribute to any employees' share scheme (within the meaning of Section 743 of the Act) for the purchase or subscription by trustees of shares of the Company or of a holding company of the Company and may lend money to the Company's employees to enable them to purchase or subscribe for shares of the Company or of a holding company of the Company; and may establish and maintain any option or incentive scheme whereby selected employees (including salaried directors and officers) of the Company are given the opportunity of acquiring shares in the capital of the Company; and may formulate and carry into effect any scheme for sharing the profits of the Company with its employees (including salaried directors and officers) or any of them. Any director may participate in and retain for his own benefit any such shares, profit or other benefit conferred under or pursuant to this Article and the receipt thereof shall not disqualify any person from being or becoming a director of the Company.
- 7.12 The directors shall not be subject to retirement by rotation and accordingly all references in Table A to retirement by rotation shall be disregarded.
- 7.13 A resolution in writing signed by all the directors for the time being in the United Kingdom shall be as effective as a resolution passed at a meeting of the directors duly convened and held and may consist of several documents in the like form, each signed by one or more of the directors.
- 7.14 Subject to the provisions of these Articles, a director may participate in a meeting of the board or of a committee of the Board by means of conference telephone or similar communications equipment whereby all the directors participating in the meeting can hear each other, and the directors participating in a meeting in this manner shall be deemed to be present in person at such a meeting.
- 7.15 In the case of an equality of votes, the Chairman shall not have a second or casting vote and regulation 88 of Table A shall be modified accordingly.

8. BORROWING AND OTHER POWERS

The directors may exercise all the powers of the Company without limit as to amount to borrow and raise money and to accept money on deposit and to grant any security, mortgage, charge or discharge as they may consider fit for any debt or obligation of the Company or which is binding on the Company in any manner or way in which the Company is empowered so to grant and similarly as they may consider fit to enter into any guarantee, contract of indemnity or suretyship in any manner or way in which the Company is empowered so to enter into.

9. ALTERNATE DIRECTORS

- 9.1 Any director may at any time by writing under his hand and deposited at the Registered Office, or delivered at a meeting of the directors, appoint any person to be his alternate director and may in like manner at any time terminate such appointment. If such alternate director is not another director, such

appointment, unless previously approved by the directors, shall have effect only upon and subject to being so approved.

- 9.2 The appointment of an alternate director shall determine on the happening of any event which if he were a director would cause him to vacate such office or if his appointor ceases to be a director (retirement at any general meeting at which the director is re-elected being for such purpose disregarded).
- 9.3 An alternate director shall (except when absent from the United Kingdom) be entitled to receive notices of meetings of the directors and shall be entitled to attend and vote as a director at any such meeting at which his appointor is not personally present and generally at such meeting to perform all the functions of his appointor as a director and for the purposes of the proceedings at such meeting the provisions of these Articles shall apply as if he were a director. If his appointor is for the time being absent from the United Kingdom or temporarily unable to act through ill-health or disability, an alternate director's signature to any resolution in writing of the directors shall be as effective as the signature of his appointor. Every person acting as an alternate director shall have one vote for each director for whom he acts as alternate (in addition to his own vote if he is also a director). An alternative director shall not (save as aforesaid) have power to act as a director or be deemed to be a director for the purposes of these Articles.
- 9.4 An alternate director may be repaid expenses and shall be entitled to be indemnified by the Company to the same extent *mutatis mutandis* as if he were a director but he shall not be entitled to receive from the Company any remuneration except only such proportion (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct.

10. INDEMNITY

Every director or officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution or discharge of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings

whether civil or criminal in which judgement is given in his favour or in which he is acquitted or in which the charge is found not proven or in connection with any application under Section 727 of the Act in which relief is granted to him by the Court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company and no director or other officer shall be liable for any loss, damage or misfortune which may happen to be incurred by the Company in the execution or discharge of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.

11. OVER-RIDING PROVISIONS

- 11.1 In the event that any person alone or jointly with any other person, (hereinafter called "the Parent") shall be the holder of not less than 90 per cent in nominal value of the issued shares of the Company as confers the right for the time being to attend and vote at general meetings of the Company, the following provisions (but without prejudice to the provisions of Section 303 of the Act)

shall apply and to the extent of any inconsistency shall have over-riding effect as against all other provisions of these Articles:-

11.1.1 the Parent may at any time and from time to time appoint any person to be a director or remove from office any director howsoever appointed;

11.1.2 any or all powers of the directors shall be restricted in such respects and to such extent as the Parent may by notice to the Company from time to time prescribe and any such restriction may be removed or varied in such regard and to such extent as the Parent may by notice to the Company from time to time prescribe.

11.2 Any such appointment, removal, consent or notice shall be in writing served on the Company and signed by the Parent or in the case of a company on its behalf by any one of its directors or by its secretary or by some other person duly authorised for the purpose. No person dealing with the Company shall be concerned to see or enquire as to whether the powers of the directors have been in any way restricted hereunder or as to whether any requisite consent of the Parent has been obtained and no obligation incurred or security given or transaction effected by the Company to or with any third party shall be invalid or ineffectual unless the third party had at the time express notice that the incurring of such obligation or the giving of such security or the effecting of such transaction was in excess of the powers of directors.

Name and address of Subscriber

For and on behalf of
SF Formations Ltd
130 St. Vincent Street
GLASGOW
G2 5HF

Dated 07/11/2005