

## LD3 17/03/2011 COMPANIES HOUSE

# WRITTEN RESOLUTIONS

# E.J. & J.C. ARROWSMITH LIMITED

Company Number SC287396 (the "Company")

3rd March 2011

P. Falk

Terms defined in the Senior Revolving Facility Agreement (as defined below) shall have the same meaning in these written resolutions unless otherwise defined.

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose the following resolutions to be passed as ordinary resolutions or special resolutions as specified below:

#### **ORDINARY RESOLUTIONS**

- 1. THAT it being in the best interests of the Company and most likely to promote the success of the Company, the entry by the Company into (and performance by it of its obligations under) the documents listed below, together with any other document necessary or desirable relating thereto (the "Documents") conditional only upon Completion (as defined in the Acquisition Agreement) taking place, be and is hereby approved:
  - (a) an accession deed to a senior revolving facility agreement dated 3 February 2011 between Credit Suisse AG, London Branch, Deutsche Bank AG, London Branch, The Royal Bank of Scotland plc, GE Corporate Finance Bank SAS and RBC Capital Markets as mandated lead arrangers, The Royal Bank of Scotland plc as facility agent and Deutsche Bank AG, London Branch as security agent and the Parent as parent, original borrower and original guarantor (the "Senior Revolving Facility Agreement") pursuant to which the Company will guarantee, inter alios, the Parent's and each Obligor's obligations; and
  - (b) an accession deed to an intercreditor agreement dated 3 February 2011 between, amongst others, the Parent as parent, senior secured notes issuer and senior unsecured notes issuer, Crown Newco 2 Limited as an original shareholder creditor, Deutsche Trustee Company Limited as senior secured notes trustee and senior unsecured notes trustee, Deutsche Bank AG, London Branch as security agent and certain entities as finance parties under the Senior Revolving Facility Agreement, hedge counterparties, intra-group lenders, intra-group borrowers and shareholder creditors pursuant to which intra-group indebtedness and other indebtedness owing to the Company is subordinated in accordance with its terms which govern the ranking of indebtedness and security;
  - an accession deed to an English law debenture dated on or about the date hereof between the Parent as chargor and Deutsche Bank AG, London Branch as security agent pursuant to which the Company will grant security over substantially all of its assets in respect of its indebtedness under the Senior Revolving Facility Agreement and its guarantee of the Senior Secured Notes to be given under the Senior Secured Notes Indenture (as defined below);
  - (d) a supplemental indenture to the Senior Secured Notes indenture dated 3 February 2011 entered into by, among others, Crown Newco 3 plc, Deutsche Bank AG, London Branch as security agent and Deutsche Trustee Company Limited as trustee (the "Senior Secured Notes Indenture") pursuant to which the Company agrees to guarantee the obligations of the Issuer under the Notes (each as defined therein);
  - (e) a supplemental indenture to the Senior Notes indenture dated 3 February 2011 entered into by, among others, Crown Newco 3 plc and Deutsche Trustee Company Limited as trustee (the

- "Senior Notes Indenture") pursuant to which the Company agrees to guarantee the obligations of the Issuer under the Notes (each as defined therein);
- (f) an accession agreement to the Senior Secured Notes purchase agreement dated 3 February 2011 entered into by, among others, Crown Newco 3 plc and Deutsche Trustee Company Limited as trustee pursuant to which the Company agrees to accede to as an additional guarantor of the obligations of the Issuer under the Notes (each as defined therein);
- (g) an accession agreement to the Senior Notes purchase agreement dated 3 February 2011 entered into by, among others, Crown Newco 3 plc and Deutsche Trustee Company Limited as trustee pursuant to which the Company agrees to accede to as an additional guarantor of the obligations of the Issuer under the Notes (each as defined therein);
- (h) a form of notation of guarantee in relation to the Senior Secured Notes Indenture pursuant to which the Company agrees to guarantee the obligations of the Issuer under the Notes (each as defined therein);
- a form of notation of guarantee in relation to the Senior Notes Indenture pursuant to which the Company agrees to guarantee the obligations of the Issuer under the Notes (each as defined therein); and
- (j) a floating charge dated on or about the date hereof in favour of Deutsche Bank AG, London Branch as security agent.
- 2. THAT conditional only upon Completion (as defined in the Acquisition Agreement) taking place, the terms of and the transactions contemplated by the Documents (and the guarantees provided thereunder) be approved, subject to such amendments as any director or the secretary may in his/her absolute discretion approve, and that any director or secretary of the Company (or in the case of a document to be executed as a deed, any two directors or a director and the secretary or any one director in the presence of a witness who attests their signature) be and hereby are empowered and authorised to negotiate and approve the terms of and the transactions contemplated by, and to execute and deliver, the Documents with such amendments as any director or secretary of the Company may in their absolute discretion approve (and execution of the Documents shall be conclusive evidence of agreement to such amendments) and any other ancillary documents approved by written resolutions of the board of directors of the Company passed on or about the date of these written resolutions.
- 3. THAT all the authorities, approvals and any other sanctions provided for by any of the foregoing resolutions (and all actions taken by any director or secretary pursuant to any of such resolutions) shall be immediately effective on Completion (as defined in the Acquisition Agreement) taking place, without the need for any further authorisation from the directors of the company.

The above written resolutions were passed as a written resolution pursuant to Chapter 2 of Part 13 of the Companies Act 2006 on the date shown above, the signatory being the sole holder of the issued or allotted shares of the Company.

### SPECIAL RESOLUTIONS

4. THAT conditional only upon Completion (as defined in the Acquisition Agreement) taking place, the articles of association of the Company be amended by:

Notwithstanding anything contained in these articles, any share that has been charged by way of security (a "Secured Share") shall be exempt from any present or future lien in favour of the Company that would otherwise have arisen under these articles and the Company shall not assert any lien against the Secured Share whilst it remains subject to a security interest from any Secured Institution (as defined below) or has been transferred to any third party by any Secured Institution and for the avoidance of doubt, Articles 35.1 to 35.3 shall not apply to any Secured Share."

#### Notes:

- 1. These written resolution have been proposed by the directors of the Company.
- 2. The circulation date of the written resolutions is 3.0 W/cercl. 2011 (the "Circulation Date").
- 3. Please signify your agreement to the written resolutions by signing against your name where indicated and entering the date on which you signed the document. You must signify your agreement to the proposed resolutions as follows: (i) by hand by delivering a signed copy to Weil Gotshal & Manges, One South Place, London EC2M 2WG for the attention of Simon Saitowitz; (ii) by post by sending a signed copy to Shearman & Sterling (London) LLP, Broadgate West, 9 Appold Street, London EC2A 2AP for the attention of Korey Fevzi; (iii) by fax by sending a signed copy to Shearman & Sterling (London) LLP for the attention of Korey Fevzi (fax number: 0207 655 5212); or (iv) by email by sending a signed copy of the resolutions to Shearman & Sterling (London) LLP for the attention of Korey Fevzi (email: korey.fevzi@shearman.com).
- 4. If you sign the document and return it to the Company without indicating whether you agree to the resolution, it will be assumed by the Company that you agree to the resolution being passed.
- 5. If you return the document signed but un-dated, it will be assumed by the Company that you signed the document on the day immediately preceding the day on which it was received by the Company.
- 6. If not passed by the requisite majority of the total voting rights of the eligible members, this written resolution shall lapse on the date which is 28 days, from and including, the Circulation Date.

### **AGREEMENT**

We, being the sole member of the Company:

- 1. confirm that we have received a copy of the above written resolutions in accordance with section 292 to 295 of the Companies Act 2006; and
- 2. hereby irrevocably resolve and agree that the above resolutions are passed as written resolutions pursuant to section 288 of the Companies Act 2006 and that the resolutions in paragraphs 2 and 3 above shall take effect as ordinary resolutions and the resolution in paragraph 4 above shall take effect as a special resolution.

for and on behalf of:

### PRIORY NEW EDUCATION SERVICES LIMITED

as attorney pursuant to a power of attorney dated March 2011

for and on behalf of:

NATWEST FIS NOMINEES LIMITED

Signature Refeath.

as the sole shareholder

Date: 3rd March 2011