

Engender
(A company limited by guarantee)

Report and financial statements
Year ended 31 March 2015

Charity no. : SC029053
Company no. : SC286639

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Engender
Financial statements for the year ended 31 March 2015

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Legal and administrative information

Company registration number	SC286639
Charity registration number	SC029053
Registered office	1a Haddington Place EDINBURGH EH7 4AE
Directors	Nina Murray, Convener (from 31 January 2015) Vice-Convener (to 31 January 2015) Emily Thomson, Vice-Convener (from 31 January 2015) Marsha Scott, Convener (to 31 January 2015) Wendy Davies, Treasurer Kath Davies (resigned 20 November 2014) Anne Meikle (resigned 20 November 2014) Angela O'Hagan Lesley Sutherland Kirstein Rummery Kelley Temple (resigned 20 November 2014) Megan Bastick (resigned 4 July 2015) Stacey Devine (resigned 14 June 2014) Juliet Swann (appointed 20 November 2014) Talat Yaqoob (appointed 20 November 2014) Aoife Keenan (appointed 20 November 2014)
Secretary	Wendy Davies
Independent Examiner	Anne Dobson Chartered Accountant Greenbank Accountants 134 Comiston Road EDINBURGH EH10 5QN

Report of the directors

The directors present their report together with the financial statements for the year ended 31 March 2015.

The directors of the charitable company are its trustees for the purposes of charity law and throughout this report are collectively referred to as the directors. The directors serving during the year and since the year end are detailed on page 3.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Engender is a company limited by guarantee (number SC286639) and a registered charity (number SC029053) and is governed by its Memorandum and Articles of Association.

Appointment of Directors

Any member who wishes to be considered for election as a member of the Board of Directors at an Annual General Meeting shall lodge with Engender a written notice of his or her willingness to be elected (in such form as the Board of Directors require), signed by him or her, at any time up to commencement of the Annual General Meeting.

The Board of Directors may at any time appoint any member as a member of the Board of Directors (provided he or she is willing to act) either a) to fill a vacancy created by any member of the Board of Directors vacating office. Any person so appointed shall retain his or her office until the next AGM when they will be eligible for election; b) as an additional member of the Board of Directors. Any member so appointed shall retain his or her office only until the next AGM, but he or she shall then be eligible for election.

Directors' induction and training

New directors are supplied with an information pack, matched with a peer mentor from the Board of Directors and offered access to appropriate training for directors of charities.

Organisational structure

The Board of Directors provides leadership for the organisation. An Executive Director provides delegated leadership of the organisation as it operates as a company.

There are six full meetings each year. There is also an annual strategic review away-day to review organizational direction.

Report of the directors (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Risk management

The main risks facing the charity are as follows:

- i) The continued public sector funding cuts will impact on the voluntary sector's access to government funding.
- ii) Funding for gender equality work is not generally a priority for non-governmental funding bodies and so alternative forms of funding can be difficult to access.

Systems in place to manage the identified risks:

- i) Engender has established itself as an organisation that can represent the views and experiences of women's lived experiences and comment effectively on policy and practice from a gendered perspective.
- ii) Engender's profile is steadily increasing and the organisation's contributions are often acknowledged at senior levels.
- iii) Engender works in partnership with other organisations to identify jointly-funded projects.
- iv) Engender will expand on its consultancy work in order to diversify its funding base.
- v) Engender will continue to expand its membership.

OBJECTIVES AND ACTIVITIES

Mission

Engender works to make Scotland a fairer, safer place where women can flourish and contribute to both the social and market economies with dignity, freedom and justice.

To this end we seek to increase women's power and influence; make visible the impact of sexism on women and on Scotland's social, economic and political development; and support people, organisations and our government to make equality a reality.

Aims and objectives of the organisation

- To advance the awareness of the general public, public bodies and private sectors of the relative position of women and men in Scotland and the obligations and opportunities in national and international equalities and human rights instruments;
- To promote the equality of women and men across the diversity of the Scottish population;
- To promote women's participation in decision making and public life;
- To generate better understanding of, and response to, poverty among women and their families and of men's violence against women.

Report of the directors (continued)

ACHIEVEMENTS AND PERFORMANCE 2014-15

With funding from the Scottish Government

Gender Matters

Engender launched a programme of work under the title 'Gender Matters'. This work focuses on women's equality at local, national and international levels under the three broad headings of women's social and cultural equality, political equality and economic equality.

As part of 'Gender Matters for the Future' Engender has undertaken extensive consultation with individuals and organisations to develop a gender roadmap that identifies outcomes and milestones for women's equality in Scotland. The first phase of this has been completed and the second phase will see further consultation on the draft document with a launch scheduled for May 2016.

Engender has been working closely with partners from a wide range of equality organisations to develop participatory approaches that redress inequalities. This ensures that intersectional perspectives are captured during consultation processes.

Engender has employed a Communications and Engagement Officer to create greater awareness of the organisation's work and improve the quality of engagement. Engender distributes a weekly newsletter to members which has been well-received and much-appreciated. The social media presence of the organisation is much greater and membership is steadily increasing. Engender's media profile has also been raised and the organisation is often approached for articles, quotes and appearances.

This additional capacity has allowed us to undertake new projects such as #FeministFestival, an initiative to train women to review feminist shows during the Edinburgh summer festivals, and to engage more proactively with other women's and equalities organisations across Scotland on consultations, events and joint press work.

Gender Matters Nationally

Engender has produced accessible analysis of gender-related policies, programmes and bills. These have been widely disseminated to Engender members and other stakeholders, including policymakers, elected representatives and intermediary and advocacy organisations. Through this work Engender has clearly identified clear policy asks that would increase women's equality. A Gender Matters Policy Network has been set up by Engender to bring together policy workers from the voluntary sector.

Engender has been particularly engaged in the process of the Scotland Bill; the development of regulations for the Scottish Welfare Fund; Scottish Government violence against women strategy, Equally Safe; and Fairer Scotland.

A briefing paper, written by Engender, calling for amendments to social security and equal opportunities clauses in the Scotland Bill was signed by nine other partner organisations. Evidence

Report of the directors (continued)

ACHIEVEMENTS AND PERFORMANCE 2014-15 (continued)

was also submitted to the Devolution Committee. Further engagement took the form of attending meetings on social security clauses and participating in an evidence session on the equality clause.

Engender hosted two 'Fairer Scotland' focus group sessions and coordinated three focus groups on social security in partnership with the Scottish Refugee Council, Scottish Women's Aid, Close the Gap and Carers Scotland. A policy roundtable discussion was also held and policy recommendations were made to Scottish Government.

Support has been provided to Scottish Government officials working on guidance for the administration of the Scottish Welfare Fund on gendering that work. This included a gender equality impact assessment capacity building session.

Engender's Executive Director is Chair of the Equally Safe prevention working group and sits on the strategic board. Development work on the prevention strand is at an early stage.

Contributing to the national discussions around the equality ambitions in Developing Scotland's Young Workforce has been another area of work that Engender has taken on. This has involved participating in modelling exercises with Scottish Government and Skills Development Scotland, and sharing information from the West Lothian pilot on desegregating the modern apprenticeship programme, which it has undertaken with Skills Development Scotland and Close the Gap. Engender is also represented on the equality advisory group of Skills Development Scotland.

Gender Matters Internationally

Engender is represented on the Scottish National Action Plan on Human Rights working groups focusing on International Obligations, Standard of Living and Better Culture. The main focus of this work has been developing logic models against the set outcomes for each workstream.

The EHRC appointed Engender to write two reports on the Convention on the Elimination of all forms of Discrimination Against Women for non-governmental organisations and policymakers and for politicians.

On April 1st an event was held to promote Engender's Beijing+20 briefing paper which measures progress against the aspirations in the Beijing Platform for Action.

Engender submitted a shadow report in respect of the International Covenant on Economic, Cultural and Social Rights to the UN, and participated in the pre-session working group in Geneva in October. This treaty covers a range of issues relevant to Engender's strategic focus, including social security and women's economic inequality, and the report was endorsed by a wide range of partner organisations.

Engender submitted a letter supporting the re-accreditation of the Equality and Human Rights Commission as an A-status National Human Rights Institution. This was also supported by equality organisations across Scotland.

Report of the directors (continued)

ACHIEVEMENTS AND PERFORMANCE 2014-15 (continued)

Engender continues to be an active member of the UK Joint Committee of Women and the European Women's Lobby.

With funding from the Community Safety Unit / Voluntary Action Fund

Engender's project on women and sectarianism was concluded successfully this year. The project involved hosting a number of events to capture women's views on sectarianism, including a high profile conference in Glasgow, which explored multiple aspects of women, faith and feminism and was attended by women of all faiths and none. These events and other research led to the publication of several resources including a substantial report on women's experiences of sectarianism in Scotland, a toolkit to allow anti-sectarianism projects to include women and girls in their work, and several themed information postcards exploring various aspects of sectarianism and gender.

Our work also resulted in 'Women and the S Word', a film made by young women in Glasgow exploring gender and sectarianism, which was premiered at the Glasgow Film Theatre and accompanied by screening notes and discussion questions. This project not only produced a useful resource which is currently being used in various settings including schools, but allowed the young women involved to gain experience and skills in filmmaking and interviewing.

With funding from Stirling University

Engender has worked with University of Stirling this year on the *Fairer Caring Nations* project. This sought to critically assess the different models of delivery of childcare and long-term care in countries around the world, and to develop a Scotland model.

Engender hosted a participatory knowledge-transfer event in October, and will shortly be launching a set of briefings that distill University of Stirling's findings.

With funding from Joseph Rowntree Trust

Engender has joined with Women 50:50 and the Electoral Reform Society Scotland to hold a national conference on women's representation in November. This conference heard from the First Minister, and from internationally renowned speaker Drude Dahlerup, as well as a host of national experts.

Report of the directors (continued)

PLANS FOR FUTURE PERIODS

- Produce a briefing on participation and gender with Electoral Reform Society, and disseminate this to civil society and public sector organisations.
- Develop participatory approaches that redress inequalities between men and women, in partnership with Scottish Women's Aid.
- Develop a gender roadmap for the next ten years, identifying outcomes, and short and medium term milestones
- Produce briefing and/or guidance on intersectional approaches to women's equality.
- Using participatory approaches, explore key gender equality issues with Engender's membership and supporters from intersectional perspectives.
- Undertake small projects or campaigns in partnership with other equalities organisations to highlight intersectional issues and multiple discrimination.
- Produce digital and print resources that summarise women's and men's different life experiences
- Engage with people across Scotland via social and mainstream media with the key message that gender matters, and women's equality is of benefit to Scotland
- Analyse gender-related bills, policies, and programmes, and advocate for gender-sensitive bills, policies, and programmes.
- Provide advice and support for national organisations on gender equality and mainstreaming.
- Build public bodies' capacity to respond effectively to the public sector equality duty

FINANCIAL REVIEW

The charity had a surplus for the year of £58,401 (2014: surplus of £28,794). The charity's accumulated surplus stands at £83,570 (2014: surplus of £25,169) at the balance sheet date.

Principal funding sources

The main funding sources for the period have been the Scottish Government, the Community Safety Unit/ Voluntary Action Fund, Stirling University, Joseph Rowntree Trust, payment for consultancy work undertaken and unrestricted membership / donation income.

Report of the directors (continued)

FINANCIAL REVIEW (continued)

Reserves policy

The charity has free reserves of £40,780 at 31 March 2015. It is the policy of the Charity to maintain unrestricted funds, which are the free reserves of the Charity, at a level to provide sufficient funds to cover management, administration and operating costs for three months. The trustees plan to work towards this objective.

TRUSTEES' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of financial activities of the charitable company during the year and of the financial position at the end of the year. In preparing those financial statements, the trustees are required to:

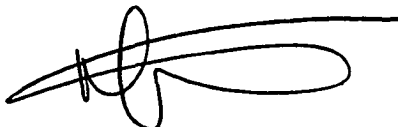
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued March 2005) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the board on 19 November 2015 and signed on its behalf by:

Nina Murray
Director



INDEPENDENT EXAMINER'S REPORT ON THE UNAUDITED ACCOUNTS OF ENGENDER

I report on the accounts of the charity for the year ended 31 March 2015 which are set out on pages 12 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

An examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44 (1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



ANNE DOBSON
CHARTERED ACCOUNTANT
GREENBANK ACCOUNTANTS
EDINBURGH

19 November 2015

Engender
Financial statements for the year ended 31 March 2015

Statement of financial activities (incorporating income and expenditure account)

		Unrestricted funds		Restricted funds	2015	2014
	Note	General funds	Designated funds			
		£	£	£	£	£
Incoming resources						
Incoming resources from generated funds						
Voluntary income	2	123,824	-	90,182	214,006	223,110
Investment income		64	-	-	64	77
Incoming resources from charitable activities						
	3	40,669	-	-	40,669	14,740
Total incoming resources		164,557	-	90,182	254,739	237,927
Resources expended						
Costs of generating funds						
Costs of generating voluntary income	4	4,721	-	-	4,721	3,744
Charitable activities	5	111,732	-	78,079	189,811	203,537
Governance costs	6	1,806	-	-	1,806	1,852
Total resources expended		118,259	-	78,079	196,338	209,133
Net income/(expenditure) for the year		46,298	-	12,103	58,401	28,794
Total funds at 1 April 2014		(1,265)	5,942	20,492	25,169	(3,625)
Total funds at 31 March 2015	13	45,033	5,942	32,595	83,570	25,169

The accompanying accounting policies and notes form part of these financial statements.

Engender
Financial statements for the year ended 31 March 2015.

Balance sheet

		2015		2014	
	Note	£	£	£	£
Fixed assets					
Tangible assets	10		4,253		1,824
Current assets					
Debtors	11	79,824		7,088	
Cash at bank and in hand		44,951		61,574	
		<u>124,775</u>		<u>68,662</u>	
Creditors: amounts falling due within one year	12	45,458		45,317	
Net current assets / (liabilities)			<u>79,317</u>		<u>23,345</u>
Net assets / (liabilities)			<u>83,570</u>		<u>25,169</u>
Funds					
Unrestricted funds					
General funds	13	45,033		(1,265)	
Designated funds	13	5,942		5,942	
Restricted reserves	13	32,595		20,492	
		<u>83,570</u>		<u>25,169</u>	

For the financial year ended 31 March 2015 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476.

The directors acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act, and for preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board of Directors on 19 November 2015 and signed on their behalf by:

Wendy Davies
Director
Engender
SC286639



The accompanying accounting policies and notes form part of these financial statements.

Notes to the financial statements

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006, and follow the recommendations in the Statement Of Recommended Practice: Accounting by Charities (the SORP) issued in March 2005.

Incoming resources

Income is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable accuracy. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributed to one of the functional categories of resources expended on the SOFA. The Charity is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

Charitable expenditure comprises those costs incurred by the charity in delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Costs of generating funds are those costs incurred in attracting voluntary income.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. The costs of minor additions under £500 are not capitalised. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

- fixtures, fittings and equipment – 25% reducing balance
- computer equipment- 33% straight line

Notes to the financial statements

1 Accounting policies (continued)

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

Leases

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

Fund accounting

Unrestricted funds are donations and other incoming resources received or generated for the objects of the charity without further specified purpose and are available as general funds. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose they are designated as a separate fund. Such designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds are funds subject to requirements as to their use, but still within the wider objects of the charity. The specific requirements as to use may either be declared by the donor or with the donor's authority, or be created through legal processes.

2 Voluntary income

	2015 £	2014 £
Donations	930	783
Scottish Executive	120,000	120,000
Awards for all	-	10,000
Membership income	2,894	1,459
VAF CSU	90,182	90,868
	<u>214,006</u>	<u>223,110</u>

Notes to the financial statements

3 Incoming resources from charitable activities

	2015	2014
	£	£
Consultancy	40,669	14,740
	<u>40,669</u>	<u>14,740</u>

4 Costs of generating voluntary income

	2015	2014
	£	£
Wages and salaries	4,245	3,312
Employer's NI contributions	476	359
Staff pension costs	-	73
	<u>4,721</u>	<u>3,744</u>

5 Charitable activities

	2015	2014
	£	£
Staff costs	84,656	94,464
Premises costs	21,385	16,938
Running costs	74,797	86,863
Motor and travel costs	3,239	3,363
Legal and professional fees	4,433	1,743
Interest and finance charges	120	160
Depreciation	1,181	6
Total	<u>189,811</u>	<u>203,537</u>

Notes to the financial statements

6 Governance costs

	2015 £	2014 £
Accountancy fees	1,176	980
Committee expenses	630	872
	<u>1,806</u>	<u>1,852</u>

7 Net outgoing resources

Net outgoing resources are stated after charging:

	2015 £	2014 £
Amounts payable to Independent Examiner:		
External scrutiny services	1,176	770
Accountancy services	3,715	1,418
Depreciation on owned assets	1,181	6
	<u>6,072</u>	<u>2,194</u>

8 Staff costs

	2015 £	2014 £
Salaries and wages	83,973	89,935
Social security costs	5,404	7,546
Pension costs	-	726
	<u>89,377</u>	<u>98,207</u>

No staff member earned more than £60,000 (2014: none).

The average number of staff employed during the year was 5 (2014: 5).

The pension costs noted above relate to contributions made by the company in respect of certain employees to a defined contribution scheme.

9 Trustees

No remuneration was paid to trustees in their capacity as trustees in the year (2014: £nil).

£41 of expenses were reimbursed to trustees in the year to 31 March 2015 (2014: £90).

Engender
Financial statements for the year ended 31 March 2015

Notes to the financial statements

10 Tangible assets

	Fixtures, fittings and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2014	410	15,128	15,538
Additions	2,647	963	3,610
	<u>3,057</u>	<u>16,091</u>	<u>19,148</u>
31 March 2015			
Depreciation			
At 1 April 2014	393	13,321	13,714
Charge for the year	729	452	1,181
	<u>1,122</u>	<u>13,773</u>	<u>14,895</u>
At 31 March 2015			
Net book value			
At 31 March 2015	<u>1,935</u>	<u>2,318</u>	<u>4,253</u>
At 31 March 2014	<u>17</u>	<u>1,807</u>	<u>1,824</u>

11 Debtors

	2015	2014
	£	£
Trade debtors	61,945	4,449
Interreg debtor	-	-
Other prepayments and accrued income	17,879	2,639
	<u>79,824</u>	<u>7,088</u>

12 Creditors: amounts falling due within one year

	2015	2014
	£	£
Trade creditors	40,280	41,465
Other taxes and social security costs	1,960	2,387
Accruals and deferred income	3,218	1,465
	<u>45,458</u>	<u>45,317</u>

Notes to the financial statements

13 Movement in funds

	At 1 April 2014	Incoming resources	Outgoing resources	At 31 March 2015
	£	£	£	£
Restricted funds				
VAF CSU	20,492	90,182	(78,079)	32,595
	<u>20,492</u>	<u>90,182</u>	<u>(78,079)</u>	<u>32,595</u>
Unrestricted funds				
Designated funds				
Sue Innes Memorial Fund	1,509	-	-	1,509
W1 MEWS fund	4,433	-	-	4,433
General funds	(1,265)	164,557	(118,259)	45,033
	<u>(1,265)</u>	<u>164,557</u>	<u>(118,259)</u>	<u>45,033</u>
Total funds	<u>25,169</u>	<u>254,739</u>	<u>(196,338)</u>	<u>83,570</u>

Restricted funds

VAF CSU

The Scottish Government, through the Voluntary Action Fund have provided a grant to Engender contribute to tackling intra-Christian sectarianism in Scotland through their community based anti-sectarian project.

Designated funds

Sue Innes Memorial Fund

The Sue Innes Fund is a designated fund set up in memory of Sue Innes, who worked for Engender and strived for equality for women during her life. The Fund is held to be used to fund a section at the Glasgow Women's Library.

W1 Minority Ethnic Women in Scotland

The W1 MEWS fund is being held for the steering group of this network of black and minority ethnic women, to which Engender has been providing development support.

Engender
Financial statements for the year ended 31 March 2015

Notes to the financial statements

14 Analysis of net assets between funds

	General funds £	Designated funds £	Restricted Funds £	Total £
Tangible fixed assets	4,253	-	-	4,253
Net current assets	40,780	5,942	32,595	79,317
Net assets at 31 March 2015	<u>45,033</u>	<u>5,942</u>	<u>32,595</u>	<u>83,570</u>

15 Share capital

Engender is a private company limited by guarantee.

16 Financial commitments

At 31st March 2015 the company had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiry date:		
In 1-2 years	11,197	792
In 2-5 years	-	11,000
In over five years	<u>-</u>	<u>-</u>