

REGISTERED COMPANY NUMBER: SC280859 (Scotland)
REGISTERED CHARITY NUMBER: SC014048

HOME-START ROSS & CROMARTY
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2012

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HOME-START ROSS & CROMARTY

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FOR THE YEAR ENDED 31 MARCH 2012

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HOME-START ROSS & CROMARTY
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2012

1. Introduction

This year has been very busy and productive in terms of the service and support we provide to families in Ross & Cromarty. We could not offer the high quality of service to the community without the funding we receive from Highland Council, Sure Start, Area Social Work and NHS Highland so we are indeed very grateful for their continued support.

2. Quality Assurance

Quality assurance continues to be an integral aspect of our work. Our quality assurance approach ensures that Home-Start Ross & Cromarty is providing the best possible service to the community. In June 2011 we achieved a very successful audit due to the hard work and commitment of the staff. In October 2011 we agreed to review the following standards for the next year:

1. Managing Staff
2. Strategic Planning
3. Monitoring & Evaluation
4. Health & Safety.

In addition, we continue to focus on enhancing and improving the process that is used in order to assist us in following specified guidelines, planning our services and developing staff.

3. Families supported

One of our objectives during the past year was to increase awareness of Home-Start Ross & Cromarty. We have achieved this through circulating leaflets explaining the services we provide. We have also engaged in meetings and giving presentations with the WRI and other relevant organisations. This has led to an increase in referrals and enabled us to give support to a considerable number of additional families. In order to support the additional families, we have been encouraged by the work done by staff to significantly increase number of volunteers that have joined the organisation.

4. Objectives

Our main objective this year is to review and update our Strategic Plan. Once completed, we will set our goals to achieve the objectives in the plan. Other objectives include:

- a. Continue to raise awareness of Home-Start Ross & Cromarty
- b. Maintain the number of families we support

5. Home-Start Staff

We are in a very fortunate position as we have a committed and dedicated team of staff and volunteers. I would like to thank them all for their professionalism and high standards they bring to the job. The staff goes beyond the call of duty and often encouraged parents to pursue opportunities that would empower them and help them become independent in reaching their goals. My thanks go to Marion Fraser, Senior Co-ordinator; Irene Cameron, Co-ordinator; Irene Lawson, Administrator and Christelle Smith; Group Development Worker for your friendliness and approachability. The extremely positive feedback we get from families is a testament to your dedication and sheer hard work. I would also like to thank the Crèche workers Sandra White; Angela MacDonald and Deborah Alliston who have done such a wonderful job looking after the children and enable the parent groups to run so successfully.

HOME-START ROSS & CROMARTY
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2012

6. Home-Start Volunteers

I would like to say a special thanks to all our volunteers, without whom Home-Start would not exist. Many of you have been working with families for a considerable time whilst some have been recruited recently. The support provided by you this past year has made an enormous difference to families at a time when they needed help and support. We are all aware of how challenging this can be sometimes, but your dedication, even in difficult situations, is what makes all the difference to those you offer help.

7. Board of Trustees

The Board continues to develop to a very competent level offering a variety of skills which is invaluable in supporting the workers and volunteers. I would like to thank Maureen Robertson, Jennifer King, Brenda Nelson and Steve Rodger.

I would also like to welcome to the Board Linda Clark and Magda Krol who can provide us with much valuable feedback from a volunteer perspective. Having new Trustees helps expand the knowledge and subject areas which leads to a healthy Board.

It is with great sadness we say goodbye to Jacqueline MacAulay, the previous Chair who had been on the Board for around eight years. During her time Jacqueline brought much expertise and skills that will be sorely missed and hard to replace. We also say goodbye to Hilda Boomer, who, although only with us for a short time, made a very valuable contribution to the Board. We wish you both all the very best for the future.

8. Challenges

There have been a few challenges for staff during the year, such as moving to a paperless system. A change in Home-Start systems has meant that staff has had to work with the new reporting system MESH (Monitoring & Evaluation System Home-Start). However, we are all grateful that the staff prepared well in advance so that the transition to the new system was seamless. In part this is due to the fact that we maintain a good working relationship with Home-Start UK and know that if we need advice, they are on hand to provide this to us.

Our most recent challenge will be moving into our new premises in Invergordon whilst at the same time maintaining the service we provide. However, through good planning and organisation carried out by the Senior Co-ordinator Marion Fraser, we do not anticipate any real disruption.

We all look forward to the forthcoming year and the challenges ahead, but with a healthy Board, dedicated staff and volunteers, we are confident that we will continue to make a difference to the families in Ross & Cromarty.

Mary Allan
Chair

HOME-START ROSS & CROMARTY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2012

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2012. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
SC280859 (Scotland)

Registered Charity number
SC014048

Registered office
Perrins House
Perrins Centre
Alness
Ross-shire
IV17 0UE

Trustees	
Ms M Allan	
Mrs J MacAulay	
Ms J King	
Ms C Hurren	- resigned 28.8.11
Ms B Nelson	- appointed 9.5.11
S Rodger	
Ms M Robertson	- appointed 9.5.11
Ms H Boomer	- appointed 9.5.11
	- resigned 31.3.12
A Shaw	- resigned 6.3.12
Ms M Krol	- appointed 20.8.12
Ms L Clark	- appointed 20.8.12

Company Secretary
Ms M Fraser

Independent Examiner
RWM & KM MacKenzie & Co
Geanies House
Tain
Highland
IV20 1TW

HOME-START ROSS & CROMARTY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2012

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Home-Start Ross & Cromarty (Home-Start) is a voluntary organisation committed to promoting the welfare of families with at least one child under five years of age. Volunteers offer regular support, friendship and practical assistance to families in their own homes, helping to prevent family stress and breakdown. Home-Start brings hope and friendship to parents under pressure.

Home-Start Ross & Cromarty is a private company limited by guarantee, incorporated on 01 March 2005.

Home-Start Ross & Cromarty is a Scottish Registered Charity, number SC014048.

The charity is affiliated to the Home-Start National Organisation

As a company limited by guarantee, the governing documents are the Memorandum and Articles of Association.

Recruitment and appointment of new trustees

The Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee, but a co-opted Trustee holds office only until the next AGM.

Induction and training of new trustees

There is no formal induction and training of new trustees who are welcomed and guided informally by the existing trustees.

Organisational structure

The policy and general management of Home-Start shall be directed by the Board of Trustees, who must hold at least four meetings each year. A quorum at a meeting of the Trustees is three Trustees. Except for the chairperson who has a second or casting vote, each Trustee has one vote on each issue.

The Trustees as charity trustees have control of the charity and its property and funds.

The Trustees when complete consist of at least three and not more than twelve individuals.

One third of the Trustees must retire at each AGM and a Trustee's term of office is automatically terminated if he or she is disqualified under the law of Scotland from acting as a charity trustee, is incapable of managing his or her own affairs, or is absent from four consecutive meetings.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

HOME-START ROSS & CROMARTY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2012

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects for which Home-Start is established are:

- a) to safeguard, protect and preserve the good health, both mental and physical of children and parents of children.
- b) to prevent cruelty to or maltreatment of children
- c) to relieve sickness, poverty and need amongst children and parents of children
- d) to promote the education of the public in better standards of child care within the area of Ross and Cromarty and its environs.

Significant activities

Assistance is offered to families with at least one child under the age of five. Assistance is through a combination of Home Visiting Volunteers, attendance at Family Support Groups, Baby & Me Courses and Co-ordinator visits.

Volunteers

The trustees would like to thank all the volunteers, without whom Home-Start would not exist. Many volunteers have been working with families for a considerable time whilst some have been recruited during the past year. We all recognise that for many families the support provided by volunteers has made a huge difference to them at a time when they felt they did not know how to get help.

ACHIEVEMENT AND PERFORMANCE

Investment performance

The Trustees have the power to invest surplus funds which are not required immediately for current expenditure. The trustees decide on the level of funding which is required in the short term to meet current expenditure and the surplus is invested short term with a recognised UK bank at the most advantageous rate available for such funds.

FINANCIAL REVIEW

Reserves policy

In order for the organisation to be able to run in a stable financial manner we have been able to maintain an annual emergency fund. This is necessary to cover running costs for the first few months each year, enable us to pay for any unforeseen issues and help with the Pensions deficit.

The Scheme provides an essential service to the community and with this in mind we feel that we are in a healthy position to continue to provide family support for many years to come.

HOME-START ROSS & CROMARTY
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2012

FINANCIAL REVIEW

Principal funding sources

Although we have had to face a cut of 5% in our core funding over this and last year's budgets we are grateful for Highland Council's continued support to our organisation. This will be the last year we receive funding from NHS Highland as, from April 2012 all Children's Services in the Highlands will be moved to Highland Council and managed under Children's Social Care and Health. Many thanks to NHS Highland for the support they have given to Home-Start Ross & Cromarty over the years.

Home-Start Ross and Cromarty continues to be pro-active in our financial planning and are currently looking at ways to make savings to our service costs without affecting the excellent quality of support we provide for our stakeholders. It is also our intention over the next year to research other possible routes for funding including the possibility of setting up a Social Enterprise.

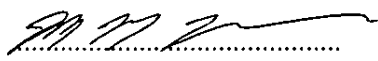
We continue to hold a substantial Pensions deficit which is our main financial liability. Although the scheme has now closed we have to make a contribution each month towards reducing a growing deficit.

FUTURE DEVELOPMENTS

We plan to keep going with what works and also to look at what needs to be improved. We should all continue to work together to make sure that Home-Start Ross and Cromarty is providing the very best service possible.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

BY ORDER OF THE TRUSTEES:


.....
Ms M Fraser - Secretary

Date: 8/10/12.....

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HOME-START ROSS & CROMARTY

I report on the accounts for the year ended 31 March 2012 set out on pages eight to seventeen.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Repeat signature in black
- PHM, 11/10/12

Peter H MacKenzie, CA
RWM & KM MacKenzie & Co
Geanies House
Tain
IV20 1TW

Date: 10/10/2012.....
x 11/10/12

HOME-START ROSS & CROMARTY

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2012

	Notes	Unrestricted funds £	Restricted funds £	2012 Total funds £	2011 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	43	295	338	347
Activities for generating funds	3	62	-	62	287
Investment income	4	41	-	41	53
Incoming resources from charitable activities					
Home-Start work	5	<u>128,010</u>	<u>-</u>	<u>128,010</u>	<u>130,682</u>
Total incoming resources		128,156	295	128,451	131,369
 RESOURCES EXPENDED					
Costs of generating funds					
Fundraising trading: cost of goods sold and other costs		-	-	-	297
Charitable activities					
Home-Start work		125,790	295	126,085	122,716
Governance costs		<u>4,954</u>	<u>-</u>	<u>4,954</u>	<u>4,779</u>
Total resources expended		130,744	295	131,039	127,792
 NET INCOMING/(OUTGOING) RESOURCES					
		(2,588)	-	(2,588)	3,577
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>72,685</u>	<u>-</u>	<u>72,685</u>	<u>69,108</u>
TOTAL FUNDS CARRIED FORWARD		<u>70,097</u>	<u>-</u>	<u>70,097</u>	<u>72,685</u>

The notes form part of these financial statements

HOME-START ROSS & CROMARTY

BALANCE SHEET
AT 31 MARCH 2012

	Notes	2012 £	2011 £
FIXED ASSETS			
Tangible assets	9	2,044	2,364
CURRENT ASSETS			
Cash at bank and in hand		75,906	75,842
CREDITORS			
Amounts falling due within one year	10	(7,853)	(5,521)
NET CURRENT ASSETS		<u>68,053</u>	<u>70,321</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>70,097</u>	<u>72,685</u>
NET ASSETS		<u>70,097</u>	<u>72,685</u>
FUNDS	13		
Unrestricted funds		70,097	72,685
Restricted funds		-	-
TOTAL FUNDS		<u>70,097</u>	<u>72,685</u>

The notes form part of these financial statements

HOME-START ROSS & CROMARTY

BALANCE SHEET - CONTINUED
AT 31 MARCH 2012

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2012.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2012 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 8/10/12 and were signed on its behalf by:


Ms M Allan Trustee

The notes form part of these financial statements

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2012**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 and the Companies Act 2006.

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 10% on reducing balance
-------------------------	---------------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2012

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charity participates in the Scottish Voluntary Pension Scheme - a multi-employer defined benefit pension scheme. The scheme is funded and contracted out of the state scheme. The assets of the scheme are invested and managed independently of the finances of the charity. The charity is unable to identify its share of the underlying assets and liabilities of the scheme and any available information about the existence of a surplus or deficit in the scheme and the implication of that surplus or deficit for the charity. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS 17 represents the employer contribution payable. In principle the charity contributes 15% of gross salary to the scheme and full time employees contribute at a rate of 7.40% of gross salary. Payments are made on a monthly basis and are charged to income and expenditure.

2. VOLUNTARY INCOME

	2012	2011
	£	£
Donations	<u>338</u>	<u>347</u>

3. ACTIVITIES FOR GENERATING FUNDS

	2012	2011
	£	£
Fundraising events	62	172
Other income	<u>-</u>	<u>115</u>
	<u>62</u>	<u>287</u>

4. INVESTMENT INCOME

	2012	2011
	£	£
Deposit account interest	<u>41</u>	<u>53</u>

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activity	2012	2011
		£	£
Grants	Home-Start work	<u>128,010</u>	<u>130,682</u>

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2012

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES - continued

Grants received, included in the above, are as follows:

	2012	2011
	£	£
Highland Council - Area Social Work	22,200	22,770
NHS Highland	10,395	10,050
Highland Council - Sure Start	<u>95,415</u>	<u>97,862</u>
	<u>128,010</u>	<u>130,682</u>

6. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2012	2011
	£	£
Depreciation - owned assets	<u>320</u>	<u>520</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2012 nor for the year ended 31 March 2011.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2012 nor for the year ended 31 March 2011.

8. STAFF COSTS

	2012	2011
	£	£
Wages and salaries	75,540	78,889
Social security costs	5,624	5,698
Other pension costs	<u>5,335</u>	<u>5,345</u>
	<u>86,499</u>	<u>89,932</u>

The average monthly number of employees during the year was as follows:

	2012	2011
Administration staff	1	1
Management staff	1	1
Other full time staff	1	1
Part time staff	<u>4</u>	<u>4</u>
	<u>7</u>	<u>7</u>

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2012

9. TANGIBLE FIXED ASSETS

**Plant and
machinery
etc
£**

COST

At 1 April 2011 and 31 March 2012

6,901

DEPRECIATION

At 1 April 2011

4,537

Charge for year

320

At 31 March 2012

4,857

NET BOOK VALUE

At 31 March 2012

2,044

At 31 March 2011

2,364

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2012	2011
	£	£
Taxation and social security	1,995	1,688
Other creditors	<u>5,858</u>	<u>3,833</u>
	<u>7,853</u>	<u>5,521</u>

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED **FOR THE YEAR ENDED 31 MARCH 2012**

11. PENSION COMMITMENTS

The charity participates in the Scottish Voluntary Pension Scheme - a multi-employer defined benefit pension scheme. The scheme is funded and contracted out of the state scheme. The assets of the scheme are invested and managed independently of the finances of the charity. The charity is unable to identify its share of the underlying assets and liabilities of the scheme and any available information about the existence of a surplus or deficit in the scheme and the implication of that surplus or deficit for the charity. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS 17 represents the employer contribution payable. In principle the charity contributes 15% of gross salary to the scheme and full time employees contribute at a rate of 7.40% of gross salary. Payments are made on a monthly basis and are charged to income and expenditure.

As at the balance sheet date there was 1 active member of the Scheme employed by Home-start Ross & Cromarty. The Scheme closed to future accrual from 31 March 2010 and new employees wishing to participate in a pension scheme from that date will be offered an alternative Plan.

An actuarial valuation of the Scheme is commissioned every 3 years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

A formal valuation of the Scheme at 30 September 2008 was performed by a professionally qualified actuary using the "projected unit credit" method. (The valuation as at 30 September 2011 was not available at the date of preparation of these accounts.)

The financial assumptions underlying the valuation as at 30 September 2008 were as follows:

% p.a.

Investment return pre retirement 6.80

Investment return post retirement 4.60

Rate of salary increases 4.20

Rate of pension increases:

for pensionable service pre 6 April 2005 3.00

for pensionable service post 5 April 2005 2.30

Rate of price inflation 3.20

The market value of the Scheme's assets at the valuation date was £45.1 million. The valuation revealed a shortfall of assets compared with the value of liabilities of £20.438 million (equivalent to a past service funding level of 68.8%) As the actuarial valuation reveals a shortfall of assets compared to liabilities, a recovery plan, setting out the steps to be taken to make up the shortfall has been prepared.

From 01 April 2010 contributions in respect of future service have ceased and the recovery plan indicates that Home-Start Ross & Cromarty is required to make lump sum payments of £1,845 (2011 of £1,751), increasing annually in line with the salary assumptions used in the actuarial valuation.

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED **FOR THE YEAR ENDED 31 MARCH 2012**

11. PENSION COMMITMENTS

If the valuation assumptions are borne out in practice, this pattern of contributions should be sufficient to eliminate the entire past service deficit arising from the 2005 and 2008 valuations, on an on-going basis, by 31 March 2022. The required level of deficit contributions will fall from 30 September 2018.

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

Home-Start Ross & Cromarty has been notified by the pensions Trust of the estimated employer debt on withdrawal from the Plan based on the financial position of the Scheme as at 30 September 2011.

The estimated employer debt for Home-Start Ross & Cromarty is £122,427 (previously £81,000). No provision for this debt has been made in the accounts - the amount has been disclosed as a contingent liability.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2012 Total funds £	2011 Total funds £
Fixed assets	2,044	-	2,044	2,364
Current assets	75,906	-	75,906	75,842
Current liabilities	(7,853)	-	(7,853)	(5,521)
	<u>70,097</u>	<u>-</u>	<u>70,097</u>	<u>72,685</u>

13. MOVEMENT IN FUNDS

	At 1.4.11 £	Net movement in funds £	At 31.3.12 £
Unrestricted funds			
General fund	72,685	(2,588)	70,097
	<u>72,685</u>	<u>(2,588)</u>	<u>70,097</u>
TOTAL FUNDS	<u>72,685</u>	<u>(2,588)</u>	<u>70,097</u>

HOME-START ROSS & CROMARTY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2012

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	128,156	(130,744)	(2,588)
Restricted funds			
Donations for Family Gifts	295	(295)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>128,451</u>	<u>(131,039)</u>	<u>(2,588)</u>

14. CONTINGENT LIABILITIES

There is a potential debt due in the event of Home-Start Ross & Cromarty ceasing to participate in the Scottish Voluntary Sector Pension Scheme or the Scheme winding up of £122,427.

HOME-START ROSS & CROMARTY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2012

	2012 £	2011 £
INCOMING RESOURCES		
Voluntary income		
Donations	338	347
Activities for generating funds		
Fundraising events	62	172
Other income	<u>-</u>	<u>115</u>
	62	287
Investment income		
Deposit account interest	41	53
Incoming resources from charitable activities		
Grants	<u>128,010</u>	<u>130,682</u>
Total incoming resources	128,451	131,369
RESOURCES EXPENDED		
Fundraising trading: cost of goods sold and other costs		
Purchases	-	297
Charitable activities		
Wages	75,540	78,889
Social security	5,624	5,698
Pensions	5,335	5,345
Insurance	542	574
Telephone	1,969	1,911
Postage and stationery	2,220	3,624
Family Support Group costs	18,749	11,477
Volunteer Training & Support	5,228	5,817
Staff Training & Travel	10,263	8,561
Gifts for families	295	300
Plant and machinery	<u>320</u>	<u>520</u>
	126,085	122,716

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HOME-START ROSS & CROMARTY

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2012

	2012 £	2011 £
Governance costs		
Home-start Affiliation Fees	2,521	2,526
Accountancy	1,980	1,801
Trustee meeting costs	121	75
Subscription & Memberships	332	342
Bank interest	-	35
	<u>4,954</u>	<u>4,779</u>
Total resources expended	131,039	127,792
	<u> </u>	<u> </u>
Net (expenditure)/income	<u>(2,588)</u>	<u>3,577</u>

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