

Company Number SC277150

WRITTEN ELECTIVE RESOLUTIONS OF

EXPENSE REDUCTION MANAGEMENT LIMITED

I, the undersigned, JORDANS (SCOTLAND) LIMITED, being the Member for the time being of the above-named Company entitled to receive notice of and to attend and vote at General Meetings HEREBY PASS the following resolutions as Elective Resolutions and agree that the said resolutions shall, pursuant to Section 381A of the Companies Act 1985, for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held.

It is resolved:

1. That pursuant to Section 366A of the Companies Act 1985 the Company hereby elects to dispense with the holding of Annual General Meetings.
2. That pursuant to Section 252 of the Companies Act 1985 the Company hereby elects to dispense with the laying of accounts and reports before the Company in General Meeting.
3. That pursuant to Section 386 of the Companies Act 1985 the Company hereby elects to dispense with the obligation to reappoint Auditors annually.

Date: 7th December 2004



(Authorised signatory of JORDANS (SCOTLAND) LIMITED)



Oswalds
24 Great King Street
Edinburgh, EH3 6QN
Telephone: 0131 557 6966