Cumbernauld & Kilsyth Nursery And Out Of School Care Limited (A company limited by guarantee)

Report and Financial Statements

Year Ended 30 June 2017

Company No: SC269796 Charity No: SC010344

HURSDAY



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Reference and Administrative Information Year Ended 30 June 2017

Directors:

Esther Bradley - Head of Centre Elizabeth Orr Scott McLellan Paul Moran

Management Committee Members:

Irene Watters - Depute Head of Centre Susan Hare - Senior Early Years Practitioner Anne Ingram - Unit Manager

Registered Office:

1A South Muirhead Road Seafar Cumbernauld Glasgow G67 1AX

Registered Number:

SC269796

Scottish Charity Number:

SC010344

Independent Examiner:

John Di Mambro C.A. John Di Mambro & Co. Chartered Accountants 16 Muir Street Hamilton ML3 6EP

Principal Bankers:

Clydesdale Bank plc 5 Tay Walk Cumbernauld G67 1BU

Solicitors:

Burness 120 Bothwell Street Glasgow G2 7JL

Report of the Directors Year Ended 30 June 2017

The Directors have pleasure in presenting their report and the financial statements of the charity for the year ended 30 June 2017.

Reference and Administration information

The directors of the company, who are also charity trustees for the purposes of charity law, who served throughout the year and up to the date of this report are listed on page 1, together with particulars of the principal address of the charity and details of its professional advisers.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 24 June 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees and management committee members

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Trustees Board. Under the requirements of the Memorandum and Articles of Association the members of the Trustees Board and Management Committee are subject to retirement by rotation.

Training of trustees

Trustees and management committee members are familiar with the practical work of the nursery and out of school care and training is undertaken to support their role. Management training has been provided by Peninsula in keeping with Employment Law.

Organisational structure

The management committee meets on a regular basis with formal and ad hoc meetings when necessary. The Head of Centre continues to have responsibility for the day to day operational management supported by the Depute Head of the Centre, senior staff and Board of Directors.

We have now moved into our new purpose built nursery with conjoining premises for our out of school care and can provide early learning and childcare for 34 school age children. We now provide early learning and childcare for up to 9 babies to 2 years in the Caterpillar Room, up to 10.2 - 3 year olds in the Ladybird Room and 24 children aged 3 - 5 in the Butterfly Room am or pm.

Related Parties

In so far as it is complimentary to the charity's objects, the charity is guided by both local and national policy. At a national level the nursery supports and links with North Lanarkshire Council and the Head of Centre and deputes attend a variety of meetings in respect of Children and Young Peoples Forums.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable insurance against fraud and error. The Trustees and Management Committee members in conjunction with Business Gateway have highlighted training to compliment the service they provide. Internal control risks are minimised by the implementation of procedure for authorisation for all transactions and projects. Procedures and risk assessments are in place to ensure compliance with Health and Safety of staff; students; trainees; volunteers; children; parent/carers; and visitors to the nursery.

Report of the Directors Year Ended 30 June 2017

Objectives and Activities

Objectives and aims

The charity's objects and its principal activities are:

- (a) To advance education of and provide care for children under school age including;
 - (i) Providing a safe educational environment to enable children to reach their full potential; and
 - (ii) Working jointly with local residents within the community in order to facilitate the objects set out above.
- (b) To promote equality and diversity by eliminating discriminatory practice in the care and education of children.

Achievements and Performance

We continue to support colleges and schools by providing placements and work experience for students on childcare courses. We have also supported young people involved in The Duke of Edinburgh Awards. We now employ Modern Apprentices in all our playrooms including out of school care.

We have purchased a new Television which will allow our service to highlight to parents what is happening in the nursery and out of school care on a daily basis. We can show video and photographs of what the children are experiencing in each of the playrooms, in the garden and also at Forest School and outings.

Our improvement plan for the coming year has been submitted to North Lanarkshire Council and we have decided through consultation with children, parents and staff we will continue with the same priorities as last year to fully embed into our practice.

- To place meeting the learning and development needs of children at the centre of our work.
- To improve the quality of outdoor experiences to engage and motivate learners through first hand experiences.
- To promote parental involvement helping to further children's confidence, development and learning throughout the nursery.

Financial review

The results for the year with accompanying notes are set out on pages 6 to 10.

Reserves Policy

The level of funding at present is adequate to support the continuation of the nursery now in operation for the medium term and the Trustees consider the financial position of the charity to be satisfactory. The present reserves policy represents the Trustees commitment to meeting their obligations should potential liabilities arise.

Report of the Directors Year Ended 30 June 2017

Statement of Director's responsibilities

The Board of Directors are responsible for preparing the financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the directors have:

- selected suitable accounting policies and applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- prepared the financial statements on the going concern basis.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard FRS102 and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board on 28 March 2018 and signed on its behalf by:

Esther Bradley Director

Independent Examiner's Report to the Trustees of Cumbernauld & Kilsyth Nursery And Out Of School Care Limited

I report on the accounts of the charity for the year ended 30 June 2017 which are set out on pages 6 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations (as amended) does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

- 1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations (as amended), and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006
 Accounts Regulations (as amended)

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John Di Mambro C.A.

John Di Mambro & Co Chartered Accountants 16 Muir Street Hamilton

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Dated: 28.3.18

Statement of Financial Activities (including an Income and Expenditure Account) Year Ended 30 June 2017

	Node Ale	Unrestricted Funds	Restricted Funds	2017 Total	2016 Total
	Note No.	£	£	£	£
Income from:					
Charitable activities					
Fee income		285,234		285,234	299,777
Milk subsidy		121	_	121	261
Other trading activities					
Fundraising	•	828	_	828	2,289
Investment income	•				,
Bank interest		164	-	164	334
Total		286,347	-	286,347	302,661
Expenditure on:					
Charitable activities	2	319,453		319,453	300,838
Total		319,453		319,453	300,838
Net movement in funds		(33,106)		(33,106)	1,823
Total funds brought forward		170,668	-	170,668	168,845
Total funds carried forward		137,562	-	137,562	170,668

All amounts derive from continuing operations.

There were no gains or losses other than those stated above.

Cumbernauld & Kilsyth Nursery And Out Of School Care Limited (Company Number: SC269796)

Balance Sheet As at 30 June 2017

	Note No.	£	£	£	£
Fixed assets					
Tangible assets	5		13,203	•	4,004
Current assets					
Debtors	6	41,094		29,395	
Cash at bank and in hand		87,812		143,019	
		128,907		172,414	
Creditors: Amounts falling due					
within one year	7	4,548		5,750	
Net current assets			124,359		166,664
Net assets	· · · · · · · · · · · · · · · · · · ·		137,562		170,668
Unrestricted funds					
- General funds			137,562		170,668
Total funds			137,562		170,668

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2017.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2017 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard FRS102 (effective January 2016).

Approved by the board of directors on 28 March 2018 and signed on its behalf by:

Esther Bradley Director

Notes to the financial statements Year Ended 30 June 2017

1. Accounting Policies

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard FRS102, the Financial Reporting Standard FRS102 and the Companies Act 2006.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

 Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Depreciation

Depreciation is provided so as to write off the cost of fixed assets less any residual value on the following basis:

Motor Vehicles- straight-line over 5 years Fixtures & Fittings - straight line over 5 years Computer equipment - straight line over 5 years

Capital grants

Grants related to expenditure on tangible fixed assets are credited to revenue over a period approximating to the life of the qualifying asset.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of a grant.

Notes to the financial statements Year Ended 30 June 2017

2 C	haritable activities				
0	Turnable delivities	Unrestricted	Restricted	Total	Total
		reserves	reserves	2017	2016
		£	£	£	£
S	taff salaries	250,870	-	250,870	242,882
С	Other staff costs	3,497	-	3,497	4,114
S	essional Costs	3,173	-	3,173	3,122
Р	lay equipment & materials	31,583	-	31,583	24,572
Р	rovisions	4,268	-	4,268	3,913
٧	ehicle running costs	7,073	-	7,073	5,620
R	ent	9,474	-	9,474	4,400
Α	dmin costs	2,617	-	2,617	3,347
D	epreciation	5,115	-	5,115	6,665
0	ther direct costs	344	-	344	703
· In	ndependent examiner's fee	1,440	-	1,440	1,500
		319,453	_	319,453	300,838
3. Si	taff salaries and numbers			2247	0040
				2017	2016
				£	£
S	taff salaries		•	246,383	232,974
	ocial security costs			9,816	10,339
	tatutory Maternity Pay recovered			(6,485)	(431)
	mployers Pension			1,156	(431)
				250,870	242,882
	••		:	200,070	
N	o employee received emoluments of more that	n £60,000.			•
Ţŀ	ne average number of employees during the ye	ear calculated on	the basis of	a head count	was as follows:
				2017	2016
				No.	No.
	ursery & aftercare			18	· 16
	lanagement & administration			3	3
S	upport staff			2	2
			-	23	21
			=		

Notes to the financial statements Year Ended 30 June 2017

4. Transactions with Trustees

The Head of Centre is remunerated under the terms of their employment with the Nursery as provided for in the Memorandum and Articles of Association. During the year ended 30 June 2017 payments, including employer's national insurance contributions, of £33,328 (2016: £32,924) were made. No other director received any remuneration during the year.

No director had any expenses reimbursed during the year (2016: None)

5.	Tangible fixed assets				
		Fixtures & Fittings	Computer Equipment	Motor Vehicles	Total
		£	£	£	£
	Cost:				
	At 1 July 2016 Additions	11,044 -	5,220 -	15,827 14,314	32,091 14,314
	At 30 June 2017	11,044	5,220	30,141	46,405
	Depreciation:				
	At 1 July 2016	9,973	4,971	13,143	28,087
	Charge for period	706	205	4,204	5,115
	At 30 June 2017	10,679	5,176	17,347	33,202
	Net Book Value:				
	At 30 June 2017	365	44	12,794	13,203
	At 30 June 2016	1,071	249	2,684	4,004
_	· - • ·	,			
6.	Debtors	•	•	2017	2016
			•	£	£
				~	. ~
	Trade debtors			35,567	19,686
	Other debtors			5,527	9,709
				41,094	29,395
7.	Creditors: amounts falling due within one year				
				2017	2016
	·			£	£
	Deferred income		•	3,108	4,310
	Accrued expenses			1,440	1,440
				4,548	5,750