# REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

**FOR** 

SCOTTISH CARE



Galbraith Pritchards
Chartered Accountants & Statutory Auditor
20 Barns Street
Ayr
Ayrshire
KA7 1XA

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# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

The company's object is:

To meet its charitable purposes of

- the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage

In furtherance thereof but not otherwise the Company shall seek to carry out the following activities:

- (a) Promote, maintain, improve and advance for the benefit of those affected under article 4, organisations which offer care and support services in Scotland. In furtherance thereof but not otherwise the Company shall seek to carry out the following activities:
- (b) Promote the common interests of such organisations and advance their position to the advantage of their members.
- (c) To assist the sector in this field in developing their services and standards

Scottish Care gained charitable status on 19 October 2021.

We represent just over 318 organisations - around 860 individual services, delivering residential care, nursing care, day care, care at home and housing support services.

Membership covers private, voluntary sector and employee-owned provider organisations. It includes organisations of varying types and sizes, single providers, small and medium sized groups, national providers and not-for-profit voluntary organisations and associations.

### ACHIEVEMENT AND PERFORMANCE

### Charitable activities

This has been a year of post-pandemic recovery but also a move towards business as usual. This has made for a challenging time as there has been increased demand upon the sector. However, we have benefitted from preparation last year, helping to pave the way to a place where social care and support has a valued role in the community. We have supported this through the launch of the social care and support campaign, continued success of our grants programmes and the continued influence at policy level. Social care and support must reclaim its place of prevention, enablement, and empowerment, where social care staff have the resource and capability to support that, ultimately benefiting people who access care and support whether they live in a care home or in their own home.

#### FINANCIAL REVIEW

### Financial position

The financial results are as set out in the attached financial statements.

Incoming resources totalled £2,298,114 (2022: £2,367,435). There was an overall decrease in the funds of the charity in the year to March 2023 of £39,676 (2022: £66,585). The general fund has a balance of £297,155 at 31 March 2023. (2022: £367,315).

### Principal funding sources

Scottish Care is financed via various sources. In the main, the Senior Management Team and office staff are funded via membership fees, with projects and workstreams from funders and partners including Health and Social Care Partnerships, Scottish Government, and partnerships with various universities.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

### FINANCIAL REVIEW

### Reserves policy

The unrestricted general fund represents accumulated surpluses and deficits on unrestricted funds and is available for use at the discretion the trustees in furtherance of the charitable objects. The trustees aim is to hold sufficient funds to meet approximately six to eight months operating expenditure.

Unspent restricted funds are higher than anticipated at the year end due to a reticence for in-person events post-pandemic. These majority of these funds will be spent during the current year.

#### FUTURE PLANS

The ramifications of the coronavirus pandemic will be long felt, and coupled with the prediction that more pandemics will follow as we experience the effects of climate change means that the learnings from the pandemic must influence the future. There is a need to shift the conversation about the future of social care and support as a result and Scottish Care will act as a driver. With the public inquiry into pandemic response, Scottish Care are in the process of giving evidence, but it is likely this will run into the coming year(s). What is clear is that the best decisions and outcomes for people occurred where the sector's expertise was recognised and valued, and there was partnership working around a shared vision. Scottish Care has arranged forthcoming work on systems for reporting outcomes and impact which will support evaluation and a sense of purpose as well as grant funding for the future, providing stability for the organisation to meet its charitable aims.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

### Recruitment and appointment of new trustees

Trustees are appointed by and from the membership of Scottish Care at the Annual General Meeting. The board of trustees may appoint a trustee from the membership at any time. The trustees will then retire at the Annual General Meeting and be eligible for re-election. The maximum number of trustees shall be 16.

An indemnity insurance policy is in place for the benefit of the trustees.

### Organisational structure

The trustees meet regularly to administer the charity. Delegation of the management of the day to day operations of the charity has been made to Donald Macaskill who is the chief executive.

### Induction and training of new trustees

New trustees undergo an appropriate induction programme to brief them on their obligations under charity and company law and the financial performance of the company.

### Key management remuneration

The key management of the charity are the trustees, the chief executive and deputy chief executive. The remuneration policy for all employees is to match the skills, experience and qualifications of each post consistent with a framework allowing market levels in the local employment area.

### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC243076 (Scotland)

### Registered Charity number

SC51350

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

### Registered office

Bld 372, Ground Floor Offices 22-27 Alpha Freight GLASGOW PRESTWICK AIRPORT PRESTWICK KA9 2QA

### **Trustees**

I Buchan (resigned 31/1/2023)

J Gatherum

K L Hedge National Director (resigned 3/5/2022)

A Houston

Dr D Macaskill Chief Executive (resigned 3/5/2022)

P Millar

J Kirk (resigned 30/11/2022)

M Preston

A McLean

N Price

R Najafian

D Reilly

A Waton

A Wyllie

F Fagan

J Perry

J Kerr (appointed 13/12/2022) (resigned 1/2/2023)

J S Oates (resigned 1/11/2022)

M A Herrais (appointed 6/3/2023)

K Johnson (appointed 1/3/2023)

R Payne (appointed 13/2/2023)

M Smedley (appointed 9/12/2022)

### **Company Secretary**

L Bennie

### **Auditors**

Galbraith Pritchards

Chartered Accountants & Statutory Auditor

20 Barns Street

Аут

Ayrshire

KA71XA

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of SCOTTISH CARE for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice).

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES - confinued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### **AUDITORS**

The auditors, Galbraith Pritchards, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 15th Tune 2013, and signed on its behalf by:

M Preston - Trustee

# REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF SCOTTISH CARE

### **Opinion**

We have audited the financial statements of SCOTTISH CARE (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 19 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

# REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF SCOTTISH CARE

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the sector in which it operates and considered the risk of acts by the company that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and, enquiries with management. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

# REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF SCOTTISH CARE

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### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Marguerite Roos BAcc CA (Senior Statutory Auditor)

for and on behalf of Galbraith Pritchards Chartered Accountants & Statutory Auditor

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

20 Barns Street

Ayr

Ayrshire

KA7 1XA

Date: 16 June 2023

SCOTTISH CARE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

|   | Notes | Unrestricted fund £ | Restricted funds £   | 31/3/23<br>Total<br>funds<br>£ | 31/3/22<br>Total<br>funds<br>£ |
|---|-------|---------------------|----------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM Donations and legacies   | 2     | 339,220             | •                    | 339,220                        | 331,245                        |
| Charitable activities Grants Grant management fees  | 4     | -<br>-              | 1,771,858<br>183,743 | 1,771,858<br>183,743           | 1,892,584<br>143,527           |
| Investment income   | 3     | 3,293               | -                    | 3,293                          | 79                             |
| Total   |       | 342,513             | 1,955,601            | 2,298,114                      | 2,367,435                      |
| EXPENDITURE ON Charitable activities Costs directly allocated to activities Support costs | 5     | 351,034<br>61,641   | 1,925,115            | 2,276,149<br>61,641            | 2,290,674<br>10,176            |
| Total   |       | 412,675             | 1,925,115            | 2,337,790                      | 2,300,850                      |
| NET INCOME/(EXPENDITURE)  |       | (70,162)            | 30,486               | (39,676)                       | 66,585                         |
| RECONCILIATION OF FUNDS Total funds brought forward                                       |       | 367,316             | 157,007              | 524,323                        | 457,738                        |
| TOTAL FUNDS CARRIED FORWARD   |       | 297,154             | 187,493              | 484,647                        | 524,323                        |

### BALANCE SHEET 31 MARCH 2023

|   | Notes | Unrestricted fund | Restricted funds         | 31/3/23<br>Total<br>funds<br>£ | 31/3/22<br>Total<br>funds<br>£ |
|---|-------|-------------------|--------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS Investments                        | 13    |                   |                          | •                              | •                              |
| CURRENT ASSETS                                  | •.5   | •                 | •                        | · •                            | i                              |
| Debtors Cash at bank and in hand                | 14    | 22.778<br>401,820 | 2,546<br><i>6</i> 93,023 | 25,324<br>1,094,843            | 20,244<br>1,153,537            |
|   |       | 424,598           | 695,569                  | 1,120,167                      | 1,173,781                      |
| CREDITORS Amounts falling due within one year   | 15    | (127,444)         | (508,077)                | (635,521)                      | (649,459)                      |
| NET CURRENT ASSETS                              |       | 297.154           | 187,492                  | 484,646                        | 524,322                        |
| TOTAL ASSETS LESS CURRENT<br>LIABILITIES        |       | 297,155           | 187,492                  | 484,647                        | 524,323                        |
| NET ASSETS                                      |       | 297,155           | 187,492                  | 484,647                        | 524,323                        |
| FUNDS<br>Unrestricted funds<br>Restricted funds | 17    | <u></u>           |                          | 297,155<br>187,492             | 367,316<br>157,007             |
| TOTAL FUNDS                                     |       |                   |                          | 484,647                        | 524,323                        |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

M Preston - Trustee

D Reilly - Trustee

### CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

| Notes  | 31/3/23<br>£ | 31/3/22<br>£ |
|--|--------------|--------------|
| ·  | <b>4</b>     | L            |
| Cash flows from operating activities                               |              |              |
| Cash generated from operations 1                                   | (60,200)     | 406,335      |
| Interest paid  | (1,787)      | (1,752)      |
| Net cash (used in)/provided by operating activities                | (61,987)     | 404,583      |
|  | 4            |              |
| Cash flows from investing activities                               |              |              |
| Interest received  | 3,293        | 79           |
| Net cash provided by investing activities                          | 3,293        | 79           |
|  |              |              |
| Change in cash and cash equivalents in                             |              |              |
| the reporting period   | (58,694)     | 404,662      |
| Cash and cash equivalents at the beginning of the reporting period | 1,153,537    | 748,875      |
| beginning of the reporting period                                  |              |              |
| Cash and cash equivalents at the end of                            |              |              |
| the reporting period   | 1,094,843    | 1,153,537    |

# NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

| 1. | RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES |           |           |            |  |  |  |
|----|---|-----------|-----------|------------|--|--|--|
|    | OI BIGHT TO HOLL VILLED   |           | 31/3/23   | 31/3/22    |  |  |  |
|    |   |           | £         | £          |  |  |  |
|    | Net (expenditure)/income for the reporting period (as per t                           | he        |           |            |  |  |  |
|    | Statement of Financial Activities)  |           | (39,676)  | 66,585     |  |  |  |
|    | Adjustments for:  |           |           |            |  |  |  |
|    | Interest received   |           | (3,293)   | (79)       |  |  |  |
|    | Interest paid   |           | 1,787     | 1,752      |  |  |  |
|    | (Increase)/decrease in debtors  |           | (5,080)   | 97,932     |  |  |  |
|    | (Decrease)/increase in creditors  |           | (13,938)  | 240,145    |  |  |  |
|    | Net cash (used in)/provided by operations   |           | (60,200)  | 406,335    |  |  |  |
| 2. | ANALYSIS OF CHANGES IN NET FUNDS  |           |           |            |  |  |  |
|    |   | At 1/4/22 | Cash flow | At 31/3/23 |  |  |  |
|    |   | £         | £         | £          |  |  |  |
|    | Net cash  |           |           |            |  |  |  |
|    | Cash at bank and in hand  | 1,153,537 | (58,694)  | 1,094,843  |  |  |  |
|    |   | 1,153,537 | (58,694)  | 1,094,843  |  |  |  |
|    | Total   | 1,153,537 | (58,694)  | 1,094,843  |  |  |  |

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

### 1. ACCOUNTING POLICIES

### BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The Trustees consider that there are no material uncertainties about the company's abilities to continue as a going concern.

### CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 2, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

#### **INCOME**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and not deferred.

### **EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

A review of impairment is carried out at each reporting date. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible at each reporting date.

#### **TAXATION**

The charity is exempt from corporation tax on its charitable activities.

#### **FUND ACCOUNTING**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

### 1. ACCOUNTING POLICIES - continued

#### **FUND ACCOUNTING**

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### **INVESTMENTS IN SUBSIDIARIES**

Investments in subsidiary undertakings are recognised at cost.

### FINANCIAL INSTRUMENTS

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### **PROVISIONS**

Provisions are recognised when the company has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

### 2. DONATIONS AND LEGACIES

| ۵. |                          |         |         |
|----|--------------------------|---------|---------|
|    |                          | 31/3/23 | 31/3/22 |
|    |                          | £       | £       |
|    | Membership fees          | 339,220 | 331,245 |
|    | •                        |         |         |
|    |                          |         |         |
| 3. | INVESTMENT INCOME        |         |         |
|    |                          | 31/3/23 | 31/3/22 |
|    | •                        | £       | £       |
|    | Deposit account interest | 3,293   | 79      |
|    |                          | ====    |         |

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

| 4. | INCOME FROM CHARI                    | TABLE ACTIVITIES      |            |                 |              |
|----|--------------------------------------|-----------------------|------------|-----------------|--------------|
|    |                                      |                       |            | 31/3/23         | 31/3/22      |
|    |                                      | Activity              |            | £               | £            |
|    | Grants                               | Grants                |            | 1,771,858       | 1,892,584    |
|    | Grant management fees                | Grant management fees |            | 183,743         | 143,527      |
|    |                                      |                       |            | 1,955,601       | 2,036,111    |
| 5. | CHARITABLE ACTIVIT                   | IES COSTS             |            |                 |              |
|    |                                      |                       | Direct     | Support         |              |
|    |                                      |                       | Costs (see | costs (see      |              |
|    |                                      |                       | note 6)    | note 7)         | Totals       |
|    |                                      |                       | £          | £               | £            |
|    | Costs directly allocated to ac       | tivities              | 2,274,362  | 1,787           | 2,276,149    |
|    | Support costs                        |                       | -          | 61,641          | 61,641       |
|    |                                      |                       | 2,274,362  | 63,428          | 2,337,790    |
|    |                                      |                       |            |                 | -            |
| 6. | DIRECT COSTS OF CHA                  | RITABLE ACTIVITIES    |            | 21/2/22         | 21/2/02      |
|    |                                      |                       |            | 31/3/23<br>£    | 31/3/22<br>£ |
|    | Trustees' remuneration etc           |                       |            | 16,129          | 186,767      |
|    | Staff costs                          |                       |            | 1,820,804       | 1,412,971    |
|    | Other operating leases               |                       |            | 11,174          | 10,000       |
|    | Rates and water                      |                       |            | 163             | 349          |
|    | Insurance                            |                       |            | 2,087           | 890          |
|    | Light and heat                       |                       |            | 371             | 700          |
|    | Postage and stationery               |                       |            | 2,712           | 2,029        |
|    | Advertising                          |                       |            | 387             | _            |
|    | Salary costs recharged to gra        | nts                   |            | (1,379,397)     | (1,188,534)  |
|    | Salary costs recharged to SC         | Commerce Limited      |            | (60,596)        | (49,580)     |
|    | Grant costs                          |                       |            | 1,743,919       | 1,858,707    |
|    | Organisation development             |                       |            | 10,791          | 4,816        |
|    | President's fees                     |                       |            | 6,176           | 6,176        |
|    | Motor expenses                       |                       |            | 2,015           | 1,773        |
|    | Computer costs                       |                       |            | 16,705          | 15,669       |
|    | Sundry expenses                      |                       |            | 8,013           | 4,342        |
|    | Working from home costs              |                       |            | 2,568           | 2,175        |
|    | Subscriptions                        |                       |            | 1,598           | 2,488        |
|    | HR and health and safety             |                       |            | 3,106           | 3,784        |
|    | Consultancy fees                     |                       |            | 7,455           | 11,340       |
|    | Donations  Pensite and maintenance   |                       |            | 20.060          | 300          |
|    | Repairs and maintenance<br>Bad debts |                       |            | 39,860<br>1,038 | 239          |
|    | Travelling                           |                       |            | 1,038           | 135<br>381   |
|    | Meeting expenses                     |                       |            | 4,185           | 1,005        |
|    | 1.200mg onpottoes                    |                       |            |                 |              |
|    |                                      |                       |            | 2,274,362       | 2,288,922    |

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

| SUPPORT COSTS  |                             | Governance  |  |
|--|-----------------------------|---|--|
| •  | Management                  | costs   | Totals   |
| Costs disputes allocated to patinities   | £<br>1.707                  | £   | £  |
| Costs directly allocated to activities Support costs   | 1,787                       | 61,641  | 1,78°<br>61,64   |
|  | <del></del>                 | <del></del>   |  |
| e  | 1,787                       | 61,641  | 63,42  |
| NET INCOME/(EXPENDITURE)   |                             |   |  |
| Net income/(expenditure) is stated after charging/(crediting):   |                             |   |  |
|  |                             | 31/3/23   | 31/3/22  |
| Auditors' remuneration   |                             | £<br>8,100  | £  |
| Other non-audit services   |                             | 3,348   | 7,20   |
| Other operating leases   |                             | 11,174  | 10,000   |
|  |                             | ===   |  |
| TRUSTEES' REMUNERATION AND BENEFITS  |                             |   |  |
|  |                             | 31/3/23   | 31/3/22  |
|  |                             | £   | £  |
| Trustees' salaries   |                             | 13,962  | 163,170  |
| Trustees' social security Trustees' pension contributions to money purchase schemes  |                             | 1,873<br>294  | 20,07:<br>3,522  |
| TIUNICES DEUNOH COOLITIOHININ TO MODEV DUICHASE SCHEMES  |                             |   |  |
| Transfer pendion commonities to money paroners continue  |                             |   |  |
| Tractice policies continues to money parentees continue  |                             | 16,129  | <del></del>  |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20   |                             | 16,129  | 186,76   |
| Salaries were paid to the Chief Executive and Deputy C   |                             | 16,129  | 186,767  |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20   |                             | 16,129<br>no during the   | 186,767  |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  |                             | 16,129  no during the   | 186,767  |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to   |                             | 16,129<br>no during the   | 186,767<br>process of<br>31/3/22   |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES Expenses were paid to two trustees during the year amounting to STAFF COSTS  |                             | 16,129<br>no during the   | 186,767<br>process of<br>31/3/22<br>£  |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES Expenses were paid to two trustees during the year amounting to STAFF COSTS Wages and salaries   |                             | 16,129<br>no during the<br>31/3/23<br>£<br>1,624,897                            | 186,767<br>process of<br>31/3/22<br>£<br>1,415,620                                   |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES Expenses were paid to two trustees during the year amounting to STAFF COSTS  |                             | 16,129<br>no during the   | 31/3/22<br>£<br>1,415,620<br>148,857   |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs   |                             | 16,129  no during the  31/3/23 £ 1,624,897 172,291                              | 186,767<br>process of<br>31/3/22   |
| Salaries were paid to the Chief Executive and Deputy Organisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs Other pension costs  | 022<br>o £48. (2022: £594). | 16,129  no during the  31/3/23 £ 1,624,897 172,291 39,745                       | 31/3/22<br>£<br>1,415,620<br>148,857<br>35,261                                       |
| Salaries were paid to the Chief Executive and Deputy Corganisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs   | 022<br>o £48. (2022: £594). | 16,129  no during the  31/3/23 £ 1,624,897 172,291 39,745                       | 31/3/22<br>£<br>1,415,620<br>148,857<br>35,261                                       |
| Salaries were paid to the Chief Executive and Deputy Organisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs Other pension costs  The average monthly number of employees during the year was         | 022<br>o £48. (2022: £594). | 16,129  no during the  31/3/23 £ 1,624,897 172,291 39,745  1,836,933            | 186,767<br>process of<br>31/3/22<br>£<br>1,415,620<br>148,857<br>35,261<br>1,599,738 |
| Salaries were paid to the Chief Executive and Deputy Organisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs Other pension costs  The average monthly number of employees during the year was Support | 022<br>o £48. (2022: £594). | 16,129  no during the  31/3/23 £ 1,624,897 172,291 39,745 1,836,933  31/3/23 40 | 186,767<br>process of<br>31/3/22<br>£<br>1,415,620<br>148,857<br>35,261<br>1,599,738 |
| Salaries were paid to the Chief Executive and Deputy Organisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs Other pension costs  The average monthly number of employees during the year was         | 022<br>o £48. (2022: £594). | 16,129  no during the  31/3/23 £ 1,624,897 172,291 39,745  1,836,933            | 186,767<br>process of<br>31/3/22<br>£<br>1,415,620<br>148,857<br>35,261<br>1,599,738 |
| Salaries were paid to the Chief Executive and Deputy Organisation becoming a charity resigned as trustees on 03/05/20 TRUSTEES' EXPENSES  Expenses were paid to two trustees during the year amounting to STAFF COSTS  Wages and salaries Social security costs Other pension costs  The average monthly number of employees during the year was Support | 022<br>o £48. (2022: £594). | 16,129  no during the  31/3/23 £ 1,624,897 172,291 39,745 1,836,933  31/3/23 40 | 186,767<br>process of<br>31/3/22<br>£<br>1,415,620<br>148,857<br>35,261<br>1,599,738 |

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

### 10. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

|                    | 2           | 2       |
|--------------------|-------------|---------|
| ws-1,              | <del></del> |         |
| £90,001 - £100,000 | 1           | 1       |
| £70,001 - £80,000  | 1           | 1       |
|                    | 31/3/23     | 31/3/22 |

The charity considers its key management personnel to be its Chief Executive and Deputy Chief Executive. The total employment benefits including employer pension contributions of the key management personnel were £171,072.

### 11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

|  | Unrestricted fund £ | Restricted funds £ | Total<br>funds<br>£ |
|--|---------------------|--------------------|---------------------|
| INCOME AND ENDOWMENTS FROM             | *                   | ~                  | ~                   |
| Donations and legacies                 | 331,245             | -                  | 331,245             |
| Charitable activities                  |                     |                    |                     |
| Grants                                 | •                   | 1,892,584          | 1,892,584           |
| Grant management fees                  | -                   | 143,527            | 143,527             |
| Investment income                      | 79                  |                    | 79                  |
| Total                                  | 331,324             | 2,036,111          | 2,367,435           |
| EXPENDITURE ON                         |                     |                    |                     |
| Charitable activities                  |                     |                    |                     |
| Costs directly allocated to activities | 288,441             | 2,002,233          | 2,290,674           |
| Support costs                          | 10,176              |                    | 10,176              |
| Total                                  | 298,617             | 2,002,233          | 2,300,850           |
| NET INCOME                             | 32,707              | 33,878             | 66,585              |
| RECONCILIATION OF FUNDS                |                     |                    |                     |
| Total funds brought forward            | 334,608             | 123,130            | 457,738             |
| TOTAL FUNDS CARRIED FORWARD            | 367,315             | 157,008            | 524,323             |

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

| 12. | TANGIBLE FIXED ASSETS                                      |                        |                      |
|-----|--|------------------------|----------------------|
|     |  |                        | Computer equipment £ |
|     | COST At 1 April 2022 and 31 March 2023                     |                        | 1,003                |
|     | DEPRECIATION At 1 April 2022 and 31 March 2023             |                        | 1,003                |
|     | NET BOOK VALUE<br>At 31 March 2023                         |                        | -                    |
|     | At 31 March 2022   |                        | •                    |
| 13. | FIXED ASSET INVESTMENTS                                    |                        | Shares in group      |
|     |  |                        | undertakings<br>£    |
|     | COST LESS IMPAIRMENT At 1 April 2022 and 31 March 2023     |                        | 1                    |
|     | NET BOOK VALUE<br>At 31 March 2023                         |                        | 1                    |
|     | At 31 March 2022   |                        | 1                    |
|     | There were no investment assets outside the UK.            |                        |                      |
| 14. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR               | 31/3/23<br>£           | 31/3/22<br>£         |
|     | Trade debtors Other debtors Prepayments and accrued income | 22,468<br>310<br>2,546 | 17,769<br>2,475      |
|     |  | 25,324                 | 20,244               |

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

| 15. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR                                     |             |             |
|-----|--|-------------|-------------|
| 200 |  | 31/3/23     | 31/3/22     |
|     |  | £           | £           |
|     | Trade creditors  | 18,826      | 7,142       |
|     | Social security and other taxes  | 47,985      | 43,849      |
|     | Other creditors  | 507,327     | 578,102     |
|     | Accruals and deferred income   | 61,383      | 20,366      |
|     |  | 635,521     | 649,459     |
|     |  | <del></del> | <del></del> |
| 16. | LEASING AGREEMENTS   |             |             |
|     | Minimum lease payments under non-cancellable operating leases fall due as follows: |             |             |
|     |  | 31/3/23     | 31/3/22     |
|     |  | £           | £           |
|     | Between one and five years   | 62,510      | -           |
|     |  |             |             |

#### 17. MOVEMENT IN FUNDS

In the last 3 years, Scottish Care has been unable to spend funds because of the long term implications of the pandemic on the social care sector creating capacity challenges and a reticence to attend in person events and training. Those pertaining to training to be delivered in care organisations could not be delivered due to restricted access, and those in the policy sphere could not be spent due to staffing shortages in care organisations as a result of the pandemic. This funding will roll over into next year. In the event of an underspend, funding would be used to support innovation, improvement and stability in care and support for the people of Scotland.

During the year the incoming resources from restricted funds was £1,955,600 ( 2022 £2,036,111 ) and the outgoing resources spent from restricted funds was £1,925,115 ( 2022 £2,002,234 ) making a net increase in restricted funds of £30,485 (2022 £33,877).

| Restricted Funds  | At 1/4/22                            | Incoming resources £           | Resources expended £                 | At 31/03/23<br>£                     |
|---|--------------------------------------|--------------------------------|--------------------------------------|--------------------------------------|
| Workstreams Training Management staffing & contingency Donation/Award | 52,313<br>62,204<br>25,381<br>17,109 | 1,764,403<br>10,000<br>181,197 | (1,733,352)<br>(10,566)<br>(181,197) | 83,364<br>61,638<br>25,381<br>17,109 |
|   | 157,007                              | 1,955,600                      | 1,925,115                            | 187,492                              |

Funding for Workstreams has come from the following grant makers: Scottish Government, Health and Social Care Partnerships, Local authorities, Life Changes Trust, and Universities. Funding for Management, staffing and contingency has been taken as a proportion of all grants to cover the following examples: management fee, learning and development, recruitment and staffing costs. Monies to cover training has come from individual health and social care partnerships and local authorities to support care providers in the following areas: Dumfries and Galloway, Edinburgh, West Dunbarton, North & South Lanarkshire, North & South Ayrshire.

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

### 18. RELATED PARTY DISCLOSURES

During the year, expenses amounting to £60,596 (2022: £49,580) were recharged from the company to subsidiary company S C Commerce Limited for wages and administration costs.

### 19. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

### 20. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees, there is no ultimate controlling party.