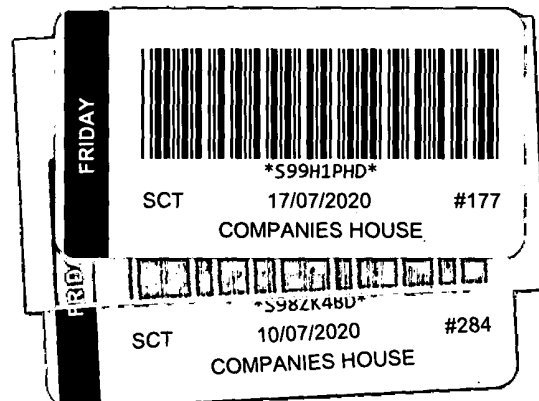


CHARITY NUMBER: 028874
COMPANY NUMBER: SC219307

THE AYRSHIRE COMMUNITY TRUST
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED
31 MARCH 2020



JOHN KERR & COMPANY
CHARTERED ACCOUNTANTS

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Constitution

The Ayrshire Community Trust is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. Charity number: SC028874. Company number: SC219307.

Members of the Council and Trustees

The Directors of the charitable company ("the charity") are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Members of the Council of the Trust are listed below and such other persons as the Board of Directors shall admit to membership from time to time.

Members of the Council

Agnes Smith (Company Secretary)
Ken Buchanan (Resigned 27.03.2019)
David Irving
Michael Nellany
Frances Tate
Colin Wilson (resigned 29.04.2020)
William Lamb
Philip Vann (appointed 29.04.2020)
Iain McGachie (appointed 29.04.2020)

Subject to the provisions of the Act and The Ayrshire Community Trust Articles of Association, the business of the Trust shall be conducted by the Board of Directors which shall act in all things for, and in the name of, the Trust and which may exercise all such powers of the Trust as are not by statute or by the Articles required to be exercised by the Trust in General Meeting.

LEGAL AND ADMINISTRATIVE INFORMATION

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The number of Trustees shall be not less than three and not more than fifteen and are:-

Michael Nellany
Ken Buchanan (Resigned 27.03.2019)
David Irving
Frances Tate
Colin Wilson (resigned 29.04.2020)
William Lamb
Philip Vann (appointed 29.04.2020)
Iain McGachie (appointed 29.04.2020)

Registered Office

25 – 27 Vernon Street, Saltcoats KA21 5HE

Auditors

John Kerr & Company, Chartered Accountants, 32a Hamilton Street, Saltcoats, KA21 5DS

Bankers

Unity Trust Bank, 9 Brindleyplace, Birmingham, B1 2HB

REPORT OF THE TRUSTEES

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The Directors of the Trust for the purposes of the Companies Act 2006, who are the Trustees for the purposes of the Charities and Trustee Investment (Scotland) Act 2005, present their Report, audited accounts and financial statements for the year ended 31 March 2020.

The Ayrshire Community Trust was formed in April 1999, as a company limited by guarantee and not having a share capital (Registered Company Number SC219307). The Trust is registered with the Inland Revenue and the Office of the Scottish Charity Regulator as a charity (Scottish Charity Number SC028874). Its governance is regulated by the Memorandum and Articles of Association of the Trust. The Trust is regulated by both company law and Scottish charity legislation.

Chair's Report

I am pleased to report another very successful year despite the challenges a small company can face. Staff have yet again shown commitment and compassion for the work we do and have taken on board new ways of working.

In April 2019 the company introduced a new HR System which helped us move to becoming a more paperless organisation with all staff records, company documents and performance framework all encompassed in a digital platform. Along with this came a new Staff Handbook with up to date policies and procedures which staff have again acknowledged and taken on board. Being able to access an external HR specialist has enabled the company to ensure we comply with employment law.

We are now leasing two electric vehicles thanks to an opportunity from North Ayrshire Council to secure funding through their Low Emissions Vehicle Funding. This has reduced our carbon emissions and our staff travel costs. We continue to try to source funding to change our heating system. All of these actions contribute to lowering our carbon footprint.

Our office premises did have some difficulties over the winter months with a continuous leak at our reception area which meant at times we had to close or offer an alternative entrance and exit for visitors. Thankfully this and issues with our security system are now back to functioning normally. The security system in particular unfortunately had unforeseen expenditure which was not covered under our Lease agreement.

Our income generation has increased slightly with a successful application to Aspiring Communities Fund to carry out Stage 2 of Be Inspired. Two community coaches oversee Be Inspired and use a coaching model to assist people in their communities to develop new ideas which will improve the community they live in. This project will come to an end in November 2020. We will monitor the success of Be Inspired and look to secure other funding in order to continue this novel way of working.

Two of our projects, Eglinton Community Garden and Trinity Digital Hub have had difficulty in securing additional external funding despite efforts from staff. We have had to make substantial changes to these projects in order to minimise overheads.

We have been working with a range of partners over the past few months to try to create a collective approach to how the Community Garden would operate. Each partner now has a day each week for their members/clientele which means the garden is still in use on a smaller scale and very different from our initial thoughts. The garden provides a real therapeutic experience for people who wish to volunteer in the outdoors.

The Digital Hub had to vacate its operational premises in Trinity Church, the overheads were a drain on budgets and with no additional funding to cover these costs we took the decision to move the member of staff back to

our offices in Saltcoats. TACT Digital continues to support the sector with digital technology, web sites, animation and virtual reality scenarios. A very positive development has been in working with the local authority in their Equal Project. This project is to help young people with additional support needs to enter into supported employment. Our digital coordinator created an interview scenario to aid prospective employers on how an interview should be set up for someone who is on the autistic spectrum, this was done through virtual reality and helps employers understand the distractions which exist making the interviewee feel very distracted and anxious. This has the potential to be rolled out across North Ayrshire and beyond.

TACT has always recognised that their strongest asset is their staff, we have an excellent staff absence record and staff retention.

Where possible we include staff in taking the company forward providing space to discuss and come up with ideas. We invited staff to take part in a survey to gauge how they felt about working for the company, the level of influence they felt they had and their understanding of the direction of the company.

Based on the responses we held a Staff Development Day in December 2019 which enabled staff to understand how their work influences regional and national policy. We used the Fairer Scotland Action Plan as a measure of where our work fitted and were surprised at the connections our work has with the aspiration of the Scottish Government for Scotland as a country. We also linked our work to elements of the National Outcome Framework in order to demonstrate the importance of what we do despite being such a small company. We are now in a position to create our next Business Plan with clear intentions of where developments and opportunities lie.

Our employability team continue to deliver Positive Steps with Partners, the programme continues to evolve on an evidenced based approach by engaging with those who have taken part and measuring the impact the programme has had. This is the fourth year of delivery with really successful outcomes. Early next year this project will go out to tender so preparation is key in order to continue to deliver such a successful project.

TACT continues to deliver the Third Sector Interface (TSI) role on behalf of the Scottish Government, staff are achieving the outcomes set in our new Business Plan and have adjusted well to the new outcome framework. It had been agreed by the Scottish Government in the autumn of 2019 to review the funding model which supported the work of TSI's, there has been no uplift or change to the funding since TSI's were put in place in 2011, this is long overdue. When an announcement was made in November to hold a General Election the review was put on hold. With the impact of the COVID – 19 we have now had our funding secured until 2022 at the same level and it would appear the funding review has been shelved.

Staff have been with our organisation for many years, the jobs they do develop and change so their skills and abilities need to match the requirements, their job descriptions also need to reflect the job they do. In December 2019 TACT started a job evaluation process to ensure there was clarity around the expected competencies in order to carry out specific job functions. There are a range of different positions so this has taken some time to process. We hope to implement the outcome by summer 2020.

The company will also move to implement a succession plan in the coming years as two senior members of staff prepare for early retirement. This could present an opportunity to review our current structure and agree on our priorities in the coming years.

Principal Activity

The objects of The Ayrshire Community Trust, as stated in the Memorandum, are: -

- (i) To promote any charitable purpose for the benefit of the inhabitants of Ayrshire, its environs and in particular the advancement of education, the furtherance of health, the relief of poverty and unemployment.
- (ii) To promote and organise cooperation in the achievement of the above purposes and, to that end, bring together in council representatives of voluntary organisations and statutory authorities engaged in the furtherance of the above purposes within Ayrshire and environs.
- (iii) To do all other things as will properly attain the above purpose without discrimination.

In pursuance of those aims but not otherwise TACT shall seek to:

Provide support appropriate to the needs of the local area, to encourage and support volunteering and to strengthen the community and voluntary sector.

- Operate a portfolio of successful ventures to ensure the sustainability of the organisation
- Invest in developing new services that align with our core purpose and development ambitions for the organisation
- Seek to gather evidence on the impact of volunteering activity to inform future service developments

In order to achieve these aims we have six strategic objectives, these are:

- To secure the contract for delivery of the Third Sector Interface for 2020 and beyond and ensure appropriate income to reflect the resources and activity required to deliver the service
- To retain current contracts with North Ayrshire Council and ensure effective delivery of outputs
- To enhance efficiency through effective management of costs and team productivity
- To ensure organisational structure and team skills are aligned to enable effective achievement of our aims and objectives
- To identify, secure and deliver an increasing portfolio of services that have the potential to generate surplus funds
- To evidence the impact of volunteering activity enabled through our service delivery

Achievements

- Held a celebratory event in October 2019 to celebrate our 20th anniversary
- Undertook a rebrand in line with our 20th Anniversary activities. This is something bold, colourful and community facing. We received some excellent feedback regarding our rebrand.

- Secured continuation funding for our employability programme Positive Steps with Partners up to July 2020.
- Secured funding to deliver Stage 2 of Be Inspired. (14 month timeframe)
- Continue to offer a drop in Job club and IT class to help people improve their employment prospects
- Organised 8 Funding Surgeries throughout the year where 56 groups and organisations met various funding bodies face to face to seek advice and support.
- Supported 168 individuals to source volunteering opportunities with us successfully placing 153 of them into a placement of their choice.
- Offered a wide range of support to 116 community and voluntary organisations and social enterprises including constitution support, charity registration, volunteer recruitment, funding support and charity dissolution.
- Supported 37 groups and organisations with their Independent Examinations.
- Delivered multiple Basic Bookkeeping, Committee Skills and Volunteer Management Training Sessions to local groups and organisations.
- Arranged and facilitated 4 Human Trafficking Information Sessions to a range of partners operating across North Ayrshire.
- Supported 3 individuals to become Saltire Ambassadors in their local communities.
- Presented the first Saltire Summit Awards for young people in North Ayrshire. 4 young people going over and above their contribution to Volunteering.
- Delivered Introduction to Volunteering Sessions to local students at Ayrshire College.
- Recruited our first apprentice.
- Launched Ready4Ayrshire, a Pan-Ayrshire approach working with colleagues in East and South to support local organisations and build better relationships.
- Presented our first Kenneth Buchanan Award in memory of one of our longest standing Board members. This award recognised the outstanding commitment individuals make to their community and was presented during Volunteers Week 2019.

Governance

The Ayrshire Community Trust has a Board of Directors who govern the operations of the company. A Chief Executive Officer is employed to carry out the business and reports directly to Directors at Board meetings which are held at 6 weekly intervals. The CEO provides a report on progress of the various aspects of the Business along with a full financial report. Action minutes of all meetings are taken in accordance with governing responsibilities.

In addition to the CEO a Finance Manager oversees all financial matters and also acts a Company secretary.

Overseeing the day to day operation of the business is an Operations Manager. They also provide regular updates on specific areas of work in order to keep the Board abreast of developments and issues

As part of their duties two staff along with the OM oversee the work associated with the TSI Action Plan. Staff have other responsibilities in addition to their TSI work, for example: Eglinton Community Garden, Independent Examinations; supporting the Third Sector Forum; contributing to the newly formed Fairer Food initiative and the attendance at a variety of meetings including Green Health Partnership and Community Justice Implementation Partnership.

All interventions associated with TSI work is recorded on MILO database, this information is used for monitoring and reporting purposes on a six monthly basis to the Scottish Government. A more in depth report is prepared based on feedback from a range of partners on the quality and impact on our service on an annual basis and again presented to the Scottish Government.

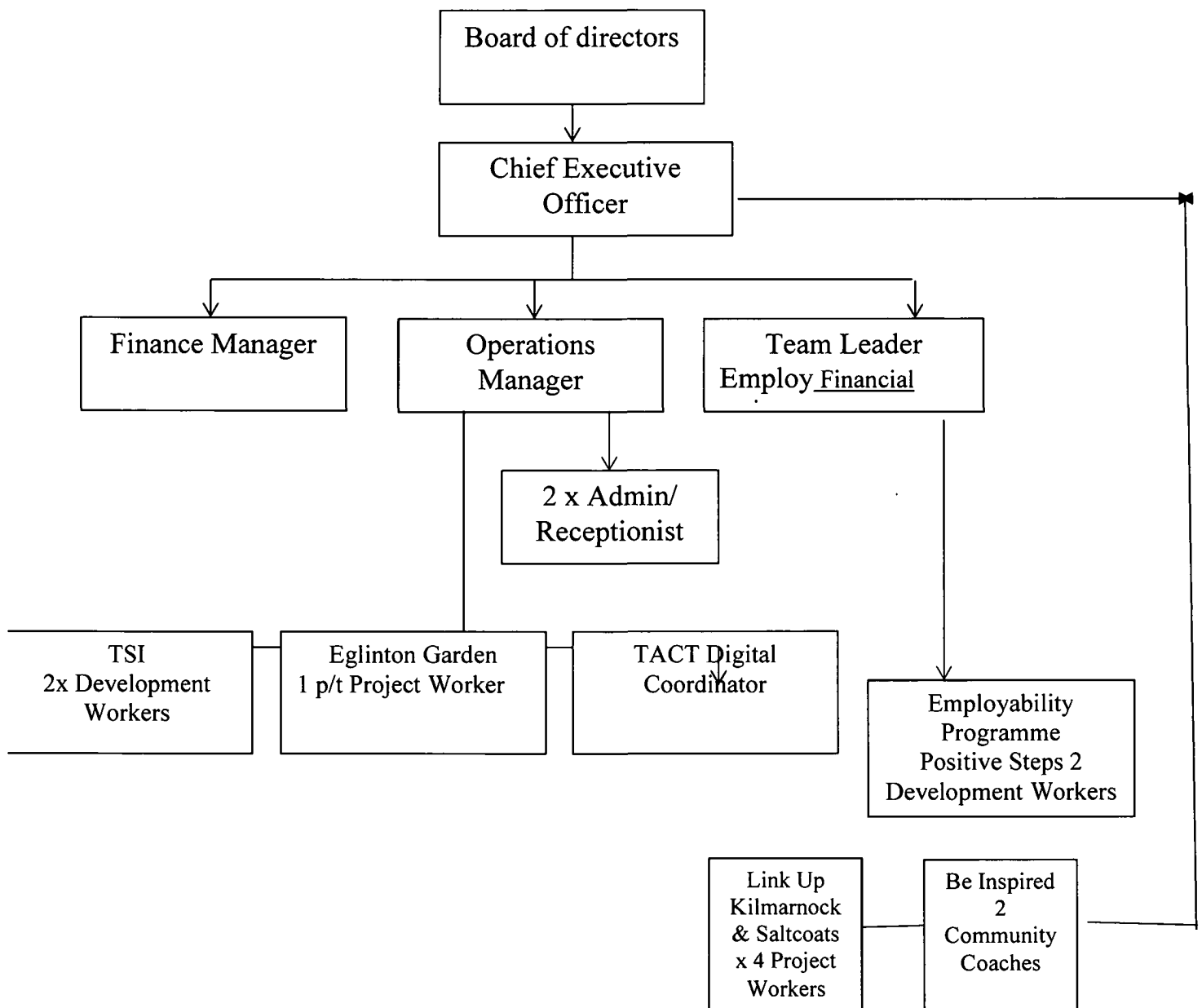
All other staff are employed under specific projects and follow appropriate and relevant monitoring process, this include Positive Steps with Partners, Link UP through Inspiring Scotland and the Be Inspired project

As per our Memorandum and Articles an Annual General Meeting is held every year which is open to all our members to attend. Board members are sought from the local community who have the required skill set and are interviewed and vetted by the Chair and Senior Management.

Financial review

The Ayrshire Community Trust continues to monitor its financial position very closely. Meetings with the Finance Manager and CEO are held regularly, our financial position is shared at Board meeting in order to keep Directors aware of our situation. All Projects are scrutinised in order to ensure they operate within their financial limitations. The timing of payments for contracted work can cause issues due to the source of funding but we are managing this situation as best we can.

Structure



Members and Trustees

Under the Articles of Association, new Members of the Council of the Trust are appointed by the Trustees. The Members of the Council of the Trust are listed in the Legal and Administrative Information.

The Trustees are: -

Kenneth Buchanan (Resigned 27.03.2019)

Michael Nellany

David Irving

Frances Tate

Colin Wilson (Resigned 29.04.2020)

William Lamb

Phill Vann (Appointed 29.04.2020)

Iain McGachie (Appointed 29.04.2020)

New Members of the Board of Directors are briefed on their legal obligations under company and charity law and on the management and operation of the Trust. To this end, they are given documents on the governance, management, finance and operation of the Trust and copies of recent general meetings and meetings of the Board of Directors, as appropriate. Upon application potential new Board members are offered an information pack and the opportunity to meet with both the CEO and Chair of the Board. Board members are invited to sit on the Board where skills and experience are relevant to the needs of the company.

Management

The Board of Directors, who met 6 times during the period of this report, are responsible for the financial management of the Trust, including approval of the budget, the Annual Report and Accounts, major policy issues arising from the Trust's activities and senior appointments.

Due to the varying aspects of The Ayrshire Community Trust Board members require a mix of skills. Directors are expected to meet their commitment of attending six weekly Board meetings as a minimum; they are also expected when the need arises to attend additional meetings and be prepared to contribute effectively and prudently to the business in hand. In order to reduce risk, the CEO will keep Board members up to date with any significant issue as will the Finance Manager.

Board members are expected to act in accordance with the requirements of our Memorandum & Articles.

REPORT OF THE TRUSTEES

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Financial Statements

The results for the year are set out in the Statement of Financial Activities, the balance Sheet and the Notes to the Financial Statements. The incoming resources were £605,695, of which £591,167 was from donations and grants: the total resources expended were £596,108.

In 2019-20, the Trust received core revenue support of £178,882 from the Scottish Government for TSI associated activities, and funding of £185,495 for a variety of projects from North Ayrshire Council.

Continued support by the Scottish Government, Inspiring Scotland and North Ayrshire Council allowed a range of other projects to proceed. These included the Positive Steps programme.

Reserves Policy

The company are working towards achieving a reserve of the equivalent of three months' salary which they hope to achieve within a five-year period.

Restricted Funds in Deficit

Due to the nature of our contracts with partners, in particular with the local authority, payment is often made in arrears; this has an impact on cash flow and our unrestricted funds resulting in the company paying for specific projects out with our usual business activity. Attempts have been made to address this however due to European legislation which is where some of our funding comes from payment needs to be made in arrears. It is therefore imperative that our unrestricted funds remain healthy, financial reports are presented at each Board meeting in order to keep Directors aware of any impending concerns.

Risk Management

The Business Plan includes an assessment of the major operational and financial risks to which the Trust is exposed. The Trustees will review and update these risks at every board meeting ensuring that the systems, the financial circumstances and actions are in place to mitigate the Trust's exposure to them.

The risk of the future of the TSI role has reduced recently after an agreement of funding secured until 2022.

The Board and Senior members of staff are aware of the need to continue to generate income. In addition to the Scottish Government funding our only other income is generated from contracts in the main with the Local Authority. With the impact of COVID -19 we are unclear as to how some of these contracts will be funded in the long term and therefore the need to continuously and consciously be aware of where new opportunities lie is imperative.

Our unrestricted funding has continued to support some projects however we will be addressing this through implementing changes in order to reduce overheads.

Trustee Indemnity Insurance

The Company has trustee indemnity insurance.

Business Review and Future Developments

Our main focus remains on implementing our intentions as stated in the Business Plan 2017 -20 and ensuring we carry out the Third Sector Interface (TSI) Responsibilities. We will be developing our new business plan as we move into a new financial year and will focus on the agreed areas which emanated from our staff development day.

Community Benefits provide a real opportunity for the sector, however uptake is very poor, we therefore need to find a way to address this, in addition the opportunities through Community Wealth Building will be realised over the coming years and TACT will play a key role in ensuring the third sector benefits from this.

Ensuring good communication exists between TACT and the sector is paramount, the creation of a Chief Officers Group and the resurrection of local forums has created a good mechanism to inform and engage.

Our Newsletter also provides a beneficial way to inform the sector and numbers signed up to receive this continually increases.

It feels like the tide is turning for the third sector in general. The CO Group has provided a useful mechanism to engage with the Local Authority. North Ayrshire Council are leading on Community Wealth Building and have created a CWB Commission, the CEO of TACT sits on this commission representing the sector, has provided us with a platform to take full advantage of any opportunities and will strengthen our collaborative approach.

It is important that our business developments fit with our core purpose but also can sit alongside the intended outcomes of the LOIP (Local Outcome Improvement Plan) as agreed by Community Planning Partners.

Plans for Future Periods

The principal objectives of TACT during the next trading year will be to...

Create a Business Plan which clearly states our business development areas.

Continue to develop work associated with Positive Steps with Partners by identifying other partners who can offer positive work experiences to participants and where there are real opportunities for job outcomes.

Monitor the success of Be Inspired and look to secure future funding to continue this work.

Create a succession plan for the organisation ensuring we have the skills and expertise to realise our intentions as stated in our Business Plan.

Continue our involvement with the Community Wealth Building agenda in order to identify opportunities for our own company and the wider third sector.

Ensure we meet the requirements of our TSI role and achieve outcomes contained within our Business Plan.

Continue to support and engage effectively with the third sector and support the development of a strong robust sector. All third sector organisations have an important role to play in making North Ayrshire a better place to live.

Continue to identify new opportunities for growth which fits with our Business Plan and brings added value to our ethos, culture and charitable aims.

REPORT OF THE TRUSTEES

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Statement of Trustees' Responsibilities

The Trustees (who are also the Directors of the Trust for company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with United Kingdom Accounting Standards comprising FRS102 "The Financial Reporting Standard applicable in the UK" and applicable law (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of the resources of the charity for that period. In preparing these accounts, the Trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities' Statement of Recommended Practice;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The applicable law also sets out the Trustees' responsibilities for the preparation and content of the Report of the Trustees.

The Trustees are responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

A resolution to reappoint John Kerr & Company as auditors to the Trust will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the small company regime S419CA2006.

ON BEHALF OF THE TRUSTEES

Chairman

Michael Nellany

Date

24.06.20.

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2020

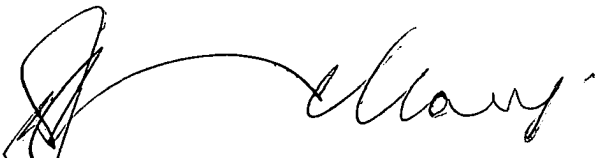
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	Note	General Funds £	Restricted Funds £	Total Funds £	Prior Year Funds £
<u>Incoming Resources</u>					
Funding – Public Authorities		230,031	361,136	591,167	570,470
<u>Income from Operating Activities</u>					
Activities in furtherance of aims		7,439	7,089	14,528	11,738
Investment Income		-	-	-	-
<hr/>					
<u>Total Incoming Resources</u>	4	237,470	368,225	605,695	582,208
<u>Charitable Expenditure</u>					
Cost of Activities in furtherance Of the charity's objectives		188,444	406,165	594,609	551,910
Management & Administration Of the charity		641	859	1,500	3,155
<hr/>					
<u>Total Resources Expended</u>	5	189,085	407,024	596,108	555,065
<u>Net (Deficit)/Surplus for the Year</u>		48,385	(38,799)	9,587	27,142
Gross Transfer between funds	3	(88,065)	88,065	-	-
Total Funds brought forward		122,075	(13,733)	108,342	81,200
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<u>Total Funds carried forward</u>		82,395	35,533	117,928	108,342

BALANCE SHEET
AS AT 31 MARCH 2020

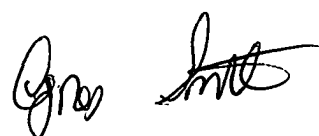
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	Note	<u>2020</u> £	<u>2019</u> £
<u>Fixed Assets</u>			
Tangible Assets	8	5,238	376
<u>Current Assets</u>			
Cash & Bank Balances		102,207	120,263
Prepaid costs		2,509	532
Accrued Income		14,373	-
		<u>119,089</u>	<u>120,795</u>
<u>Creditors: Amounts falling due within one year</u>	9	<u>(6,399)</u>	<u>(12,829)</u>
<u>Net Current Assets/(Liabilities)</u>		<u>112,690</u>	<u>107,966</u>
<u>Total Net Assets</u>		<u><u>117,928</u></u>	<u><u>108,342</u></u>
<u>Capital & Reserves</u>			
General Funds		82,395	122,075
Restricted Funds		35,533	(13,733)
		<u><u>117,928</u></u>	<u><u>108,342</u></u>



Michael Nellany
Trustee

12 June 2020



Agnes Smith
Company Secretary

1 Legal Status

The Trust is a company not having a share capital but with the liability of its members limited by guarantee. In the event of the Trust being wound up, each member may be required to contribute the maximum of £1. At 31 March 2020 there were 5 members (2019 – 5).

2 Accounting Policies

- a) Historic Cost Basis: The Accounts have been prepared under the historic cost convention.
- b) Depreciation: Depreciation is calculated on the reducing balance basis at the following rates:-
 - Office Equipment 25%
 - Plant and Equipment 25%
- c) Income & Expenditure: Income & Expenditure are accounted for on the accruals basis.
- d) Funding income is recognised as it becomes receivable, and is matched, where appropriate, to related project expenditure. Expenditure is recognised and allocated to the particular fund to which it relates in line with the terms of the grant provided for that fund.
- e) Interest receivable is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the Bank.
- f) Pension Arrangements: Aegon is our pension provider. Scheme Type GPENS. Group Personal Pension Plan.
- g) Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Such costs include back office costs, personnel, payroll and governance costs which support the Trust's programmes and activities.
- h) Cash Flow Statement: The Trust satisfies the criteria for a small company under the Companies Act 2006 and accordingly a cash flow statement is not presented.
- i) Statement of Recommended Practice 2005 Accounting and Reporting by Charities has been adopted and followed.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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Note 3

	<u>Core Funding</u> £	<u>TCTV</u> £	<u>Positive Steps</u> £	<u>H & SCP</u> £	<u>Inspiring Saltcoats</u> £	<u>Inspiring Kilmarnock</u> £	<u>Community Garden</u> £	<u>Aspiring Comm</u> £	<u>ADP</u> £	<u>Total</u> £
<u>Income from</u>										
<u>Charitable Aims</u>										
Scottish Government								50,258		50,258
North Ayrshire Council	39,267	20,000	108,260		618		9,837	7,513		185,495
AVCS Core Funding	188,882			15,000						203,882
Inspiring Scotland					83,205	66,445				149,650
Energy Saving Grant	1,882									1,882
<u>Income from Trading Activity</u>										
Training Services	410				1,680	55				2,145
Room Hires	1,885									1,885
Independent Examination Fees	2,185									2,185
Town Centre TV		2,223								2,223
Management Fees	38,901		(9,109)		(16,827)	(7,928)		(5,037)		-
Donations	2,959	3,131								6,090
<u>Unrestricted Income</u>										
<u>Bank Interest Income</u>										
Total Income	276,371	25,354	99,151	15,000	68,676	58,572	9,837	52,734	-	605,695

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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Note 4

	Core Funding £	TCTV £	Positive Steps £	H & SCP £	Inspiring Saltcoats £	Inspiring Kilmarnock £	Community Garden £	Aspiring Comm £	ADP £	Total £
Expenditure										
Project Costs	14,960	2,173	20,269		8,394	10,010	1,539	2,661		60,006
Salary Costs	188,900	21,360	66,617	11,525	62,980	47,568	3,671	39,319		441,940
Pension Costs	9,093	1,118	3,424	583	3,593	1,943		2,338		22,092
Members & staff expenses	1,360	468	392	333	1,585	492	174	768		5,572
Property repairs	4,260	115								4,375
Rent & rates	3,762	425	1,327	230	1,254	947	73	783		8,801
Utilities & insurance	9,240	1,045	3,259	564	3,081	2,327	180	1,923		21,619
Stationery & computer	5,514	624	1,945	336	1,839	1,389	107	1,147		12,901
Conferences & training	2,490		1,809		200					4,499
Other professional fees	3,041	344	1,072	185	1,014	766	59	633		7,114
Subscriptions	559		50							609
Depreciation	746	84	263	46	249	188	15	155		1,746
Miscellaneous expenses	964	161	503	87	475	360	28	756		3,334
Accountancy	641	73	226	39	214	161	13	133		1,500
Total Expenditure	245,530	27,990	101,156	13,928	84,878	66,151	5,859	50,616	-	596,108
Net Movement in Funds	30,841	(2,636)	(2,005)	1,072	(16,202)	(7,579)	3,978	2,118	-	9,587
Transfer between funds	(88,065)	32,795	15,627		13,072	10,980	22,189	5,530	(12,128)	-
Opening balance	139,621	(30,159)	(11,827)	15,212	1,377	5,381	(26,167)	2,778	12,128	108,342
Closing balance	82,397	-	1,795	16,284	(1,753)	8,782	-	10,426	-	117,928

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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5 Employee Numbers

The average number employed by the Trust during the year was 21. (2019: 19)

6 Employee Costs

	<u>2020</u>	<u>2019</u>
	£	£
Salaries & Wages	408,032	383,121
Social Security Costs	33,908	29,155
Pension Costs	22,092	17,381
	<hr/>	<hr/>
	464,032	429,657
	=====	=====

No Trustees have received reimbursement of expenses in the course of their work as Trustees during the year.

No employee received remuneration in excess of £60,000 during either 2019 or 2020.

Pension costs have been allocated across restricted and unrestricted funds in line with the associated other personnel costs for each project.

NOTE TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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7 Tangible Fixed Assets

	<u>Plant & Equipment</u> £	<u>Office Equipment</u> £	<u>Total</u> £
<u>Cost</u>			
At 31 March 2019	-	50,834	50,834
Additions	4,517	2,091	6,608
At 31 March 2020	4,517	52,925	57,442
<u>Depreciation</u>			
As at 31 March 2019	-	50,458	50,458
Charge for Year	1,129	617	1,746
As at 31 March 2020	1,129	51,075	52,204
As at 31 March 2020	3,388	1,850	5,238
As at 31 March 2019	-	376	376

8 Taxation

The Inland Revenue has agreed that because of its charitable status, the Trust is not liable to pay United Kingdom Corporation Tax.

NOTE TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

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9 Creditors: Due Within One Year

	<u>2020</u>	<u>2019</u>
	£	£
Accrued expenses	1,500	4,244
PAYE/NIC	(99)	8,585
Pension Costs	4,267	-
Other creditors	731	-
	<hr/>	<hr/>
	6,399	12,829
	<hr/>	<hr/>

10 Capital Commitments

There are no capital commitments at the year end.

11 Related Parties

There are no related parties on which to report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE AYRSHIRE COMMUNITY TRUST

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Independent Auditors' Report to the Trustees and Members of The Ayrshire Community Trust

We have audited the financial statements of The Ayrshire Community Trust for the Year Ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes.

The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards comprising FRS102 "The Financial Reporting Standards applicable in the UK" and applicable law (United Kingdom Generally Accepted Accounting Practice)

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's member as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and auditors

As explained more fully in the Trustees Responsibilities Statement, the Trustees (who are also the Directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as audit under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error.

This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE AYRSHIRE COMMUNITY TRUST

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Opinion on Financial Statements

In our opinion the financial statements:-

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) regulations 2006 (as amended)

Emphasis of matter – Going concern

The charitable company, in common with many similar charities, are reliant upon both national and local government funding to cover core activity costs in any year. As at the date of the report, this funding has been agreed through to September 2019 only.

This circumstance therefore indicates the existence of a material uncertainty which may cast significant doubt about the charitable company's ability to continue as a going concern beyond that date. The financial statements do not include the adjustments that would result if the charitable company was unable to continue as a going concern.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.


INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE AYRSHIRE COMMUNITY TRUST

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Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion

- The charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees remuneration specified by law are not made; or
- We have not received all of the information and explanations we require for our audit.


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Bruce Fairgrieve BSc CA
Senior Statutory Auditor
On behalf of John Kerr & Company
Chartered Accountants and Registered Auditors
32a Hamilton Street
Saltcoats
KA21 5DS

Date

10 July 2020
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