SCOTTISH CROFTING FEDERATION COMPANY LIMITED BY GUARANTEE FINANCIAL STATEMENTS 30 NOVEMBER 2012

Charity Number SC031919

RITSONS

Chartered Accountants 27 Huntly Street Inverness IV3 5PR



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FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

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TRUSTEES ANNUAL REPORT

YEAR ENDED 30 NOVEMBER 2012

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 November 2012.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name

Scottish Crofting Federation

Charity registration number

SC031919

Company registration number

SC218658

Registered office

Unit 26

Kyle Industrial Estate

Kyle Ross-shire IV40 8AX

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Mrs F Mandeville Mr N Zakaria Mr D Flyn

Mr D MacDonald

Mr N Leask

Mr D I Smith (Appointed 6 September 2012)
Mr F J Matheson (Appointed 6 September 2012)
Mr I Keith (Appointed 6 September 2012)
Mr R MacDonald (Appointed 6 September 201)

Mrs M Dennis (Retired 28 June 2012)
Mr A Mearns (Retired 28 June 2012)
Mrs E Arthur (Retired 13 January 2012)

Secretary

Mr John Bannister

Chief Executive

Mr Patrick Krause

Bankers

Bank of Scotland Broadford

Isle of Skye IV49 9AB

Solicitors

MacLeod & MacCallum

28 Queensgate Inverness IV1 1YN

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 30 NOVEMBER 2012

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 30th April 2001 and registered as a charity on 20th July 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Organisational Structure

The Scottish Crofting Foundation has a board of up to 12 Directors who meet at least quarterly and are responsible for the governance of the charity.

Currently the board has eight members from a variety of backgrounds relevant to the work of the charity. The company secretary also sits on the board but has no voting rights. In addition the board is advised by a council of twelve Area Representative who assist in developing organisational strategy and policy position.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Chief Executive has responsibility for the day to day operational management of the SCF, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Related Parties

The representation of local areas within the Federation has proved invaluable to the charity in improving links within the crofting community and identifying relevant policy developments and prospective funding.

Recruitment and Appointment of Board of Directors

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the board of directors. Under the requirements of the Memorandum and Articles of Association the members of the board are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Mrs Eleanor Arthur stood down mid-term due to other commitments and Mr Derek Flyn was appointed Interim Chair. His position as Chair was confirmed at the AGM on 28th June 2012, when Mrs Fiona Mandeville was appointed Vice-chair. Mrs Marina Dennis and Mr Brian Mearns stood down having served their three year term of office, Ms N Paddy Zakaria and Mr Norman Leask continued as board members and Mr Iain Keith, Mr Roddy Macdonald, Mr David Smith and Mr Finlay Matheson were welcomed to the board at the AGM.

The board seeks to ensure that the needs of the Federation are appropriately reflected through the diversity of the board. The more traditional business skills are well represented on the board. In an effort to maintain this broad skill mix, members of the board are requested to provide a list of their skills and in the event of particular skills being lost due to retirements; individuals are approached to offer themselves for election to the board. Board members may also be nominated by the membership.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 30 NOVEMBER 2012

Board Induction and Training

Most trustees are already familiar with the practical work of the charity having been members of the SCF, active crofters and members of the SCF area representative council.

Additionally, new trustees are provided with a copy of the strategy framework for the charity, the Memorandum and Articles of association and up to date forecast of the company's income and expenditure and a copy of the latest published accounts.

Explanations and any queries regarding the company business are answered by the existing Board members, the Company Secretary or the Chief Executive.

Risk Management

The board of directors has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at each quarterly board meeting. Where appropriate, systems or procedures have been established to mitigate the risks that the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions. Procedures are in place to ensure compliance with health and safety of staff and volunteers and these procedures are periodically reviewed to ensure that they continue to meet the needs of the charity

OBJECTIVES AND ACTIVITIES

The company's objects and principal activities are:-

- a) to advance the education of the general public in relation to crofting, its unique cultural heritage and its public benefit.
- b) to promote the relief of persons who are excluded by way of their residence in remote and rural communities and who are in necessitous circumstances.
- c) to advance the education of the general public in remote and rural communities.
- d) to preserve, promote and protect for public benefit the environment and biodiversity of rural areas of Scotland.

The main areas of charitable activity are laid out in the Strategy Framework, which is updated at every quarterly board meeting. The Strategy Framework details our five strategic objectives, our targets, activities and indicators of success. The activity planning of the charity is bases on this document.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 30 NOVEMBER 2012

ACHIEVEMENTS AND PERFORMANCE

Advice and Information

The Federation provides help and advice to crofters and crofting communities and others wanting to know more about the crofting way of life. We also advise organisations on the effects of policy changes on crofting communities. Funding for this activity is primarily provided by our members' subscriptions through which our core staff members are paid. However a major contribution to our service is provided by our volunteers on the council and board who offer advice and support to the wider membership. In the year under review over 2,000 volunteer hours were donated. The support given to the organisation by its members is very much appreciated.

The Crofting Resources Programme

This programme which was started in July 2009 finished in September 2012. It operated under seven closely-linked projects:

- awareness-raising of standards and specific characteristics of croft-based production
- facilitation of co-operation between producers
- capacity building and skills development amongst producers and producer groups to improve quality and profile of croft-based food products
- provide support for new and existing local producers groups
- increase the benefits to producers by better use of common land.
- enhance community capacity for planning and use of land for production.
- improve access to SRDP funding support

The programme employed three full-time equivalent (FTE) posts, held by 9 people.

Crofters and Small Landholders Skills for the 21st Century

This project which commenced in October 2010 builds on earlier work and seeks to address the recognised need for appropriate, affordable, local skills development for crofters and small landholders. This is consistent with developing a lifetime learning approach to crofting skills. This 18 month project finished in June 2012, with 75% of the necessary funding for a further, longer phase having been secured. The new phase will commence when match-funding has been secured. An evaluation of the first phase is available.

Crofting Connections

In association with the Soil Association the Crofting Connections programme is providing crofting, land management and food production skills through the Curriculum for Excellence (P1 - S4) in a number of schools located in the crofting counties. The programme employs one FTE post held by two people.

Good Practices in Sustainable Agriculture and Food Sovereignty

The SCF is working in conjunction with a network of organisations, ACRA (Italy) CIC (Italy) BEDE (France) CET (Romania) PtF (Hungary) ADD (Tunisia) and KDES (Senegal), to raise awareness of these issues and defend our members' right to have control over their own seeds and to encourage the development and conservation of biodiversity. This three year project which started in May 2010 is funded by the EU. The project employs one FTE post held by two people.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 30 NOVEMBER 2012

FINANCIAL REVIEW

During the year the charity made a surplus on unrestricted funds of £5,334 (2011 deficit £879) and a deficit on restricted funds of £18,972 (2011 deficit £2,975). As at the 30th November, 2012 unrestricted reserves were in deficit by £2,660 (2011 deficit £7,994) and restricted funds were in surplus by £485 (2011 surplus £19,457).

Against the backdrop of limited resources and funding, the charity has managed to maintain its services and completed programmed activities, with support of both its staff and volunteers our financial position has maintained stability (and solvency) and we are happy to report considerable investment in staff and increased operations.

Principal Funding Sources

Membership subscription income forms the basis of SCF income and is utilised for the operational management of the organisation in achieving its objectives. Aside from the income generated by membership subscriptions, the principal funding sources for the charity are currently by way of grant and contract income from the Scottish Rural Development Programme, the European Commission, NFU Mutual insurance company, the Esmee Fairbairn Foundation and Highlands & Islands Enterprise, for which we are very grateful. We have an ongoing fundraising plan that is reviewed at each board meeting and we anticipate that this will provide much needed additional resources.

Investment Policy

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. However funds received in advance are placed in a high interest notice account

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be 3 months of the expenditure. Budgeted expenditure for 2012/13 is £122,000 and therefore the target is £30,500 in general funds. The level of reserves available to the charity falls significantly short of this target level due to increased activity. However the strategy is to rebuild the reserves through planned operating surpluses. In the short term the board has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

REVIEW OF ACTIVITIES AND FUTURE DEVELOPMENTS

In the course of working towards a fulfilment of the strategic objectives, we have achieved the following:

A great many political meetings have been attended over the year by SCF staff and office bearers on behalf of crofters, including parliamentary groups and committees, policy stake-holder groups, workshops and network meetings, both in the UK and continental Europe. Engagement at this level is essential to represent the interests of crofting. Information has also been passed the other way to the membership via branch meetings, production of The Crofter and monthly e-newsletters.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 30 NOVEMBER 2012

Our media coverage has increased significantly with items in the press, on the radio and TV informing politicians and the wider public about issues affecting crofting and presenting crofting benefits to Scottish rural development.

We have helped many crofters, both communities and individuals, through our casework and our wider advisory function.

The activities of the charity are supported by a network of volunteers at area and branch levels. The Board of Trustees recognises and values the efforts of local members and will continue to support their work.

The financial statements present the results of the activities and financial position of the head office of SCF. They do not reflect the activities of branch and area offices.

The strategy framework has been updated and will be reviewed quarterly. A copy can be obtained on request from the company HQ.

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Scottish Crofting Federation for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 30 NOVEMBER 2012

INDEPENDENT EXAMINER

Daniel Palombo, M.A.(Hons), C.A. has been re-appointed as independent examiner for the ensuing year.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered office: Unit 26 Kyle Industrial Estate Kyle Ross-shire IV40 8AX Signed on behalf of the trustees

DEREK FLYN Director

6th August 2013

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND MEMBERS OF SCOTTISH CROFTING FEDERATION

YEAR ENDED 30 NOVEMBER 2012

I report on the accounts of the charity for the year ended 30 November 2012 set out on pages 9 to 19.

To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity, the charity's members as a body and its trustees, for our work, for this report, or for the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The charity's trustees (who are also the directors of Scottish Crofting Federation for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to state, on the basis of my examination as required under section 44(1) (c) of the Act, whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations 2006); and
 - accounts are prepared which agree with the accounting records, comply with the accounting requirements of Regulation 8 of the 2006 Accounts Acts; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Daniel Palombo, M.A. (Hons), C.A.

I had

Independent examiner

27 Huntly Street Inverness

IV3 5PR

7 August 2013

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 30 NOVEMBER 2012

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2012 £	Total Funds 2011 £
INCOMING RESOURCES Incoming resources from generating funds:		*	*	*	~
Voluntary income Activities for generating	2	16,817	185,021	201,838	178,583
funds	3	111,559	17,791	129,350	118,305
Investment income Incoming resources from	4	_	-	_	1
charitable activities	5	3,433	_	3,433	2,103
TOTAL INCOMING RESOURCES		131,809	202,812	334,621	298,992
RESOURCES EXPENDEI)				
Charitable activities	6/7	(121,321)	(217,172)	(338,493)	(295,688)
Governance costs	8	(9,766)	_	(9,766)	(6,462)
Other resources expended	9	_	_	-	(696)
TOTAL RESOURCES					
EXPENDED		(131,087)	(217,172)	(348,259)	(302,846)
NET OUTGOING RESOURCES BEFORE					
TRANSFERS	10	722	(14,360)	(13,638)	(3,854)
Transfer between funds	11	4,612	(4,612)	_	-
NET EXPENDITURE FOI	R				
THE YEAR RECONCILIATION OF FUNDS	-	5,334	(18,972)	(13,638)	(3,854)
Total funds brought forward		(7,994)	19,457	11,463	15,317
TOTAL FUNDS CARRIE	D		405	(2.155)	11.463
FORWARD		(2,660)	485	(2,175)	11,463

BALANCE SHEET

30 NOVEMBER 2012

	2012			2011	
	Note	£	£	£	
FIXED ASSETS			0.465	10.004	
Tangible assets	13		8,465	10,884	
CURRENT ASSETS					
Debtors	14	23,118		52,702	
Cash at bank and in hand		1,412		1,708	
		24,530		54,410	
CREDITORS: Amounts falling due within one		•			
year	15	(34,337)		(51,331)	
				<u> </u>	
NET CURRENT (LIABILITIES)/ASSETS			(9,807)	3,079	
			-		
TOTAL ASSETS LESS CURRENT LIABILITIE	ES		(1,342)	13,963	
CREDITORS: Amounts falling due after more					
than one year	16		(833)	(2,500)	
NET (LIABILITIES)/ASSETS			(2,175)	11,463	
THE CHILD HADDEN CONTROL OF THE CONT					
FUNDS					
Restricted income funds	18		485	19,457	
Unrestricted income funds	19		(2,660) ———	<u>(7,994)</u>	
TOTAL FUNDS			(2,175)	11,463	

The trustees are satisfied that the charity is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The trustees acknowledge their responsibilities for:

- (i) ensuring that the charity keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charity.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Balance sheet continues on the following page.

The notes on pages 12 to 19 form part of these financial statements.

BALANCE SHEET (continued)

30 NOVEMBER 2012

are signed on their behalf by:

DEREK FLYN

Company Registration Number: SC218658

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Companies Act 2006, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Fund accounting

Funds held by charity are either

Unrestricted general funds -

General funds - General funds are unrestricted funds which are available for use at the discretion of the directors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds - Designated funds comprise unrestricted funds that have been set aside by the directors for particular purposes.

Restricted funds - these are funds which can be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants that provide funding of a general nature, are recognised where there is an entitlement, certainty of receipt and the amount can be measured with sufficient reliability.
- Donated goods, services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is recognised on a receivable basis.
- Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

1. ACCOUNTING POLICIES (continued)

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those associated with meeting constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of resources. Costs relating to a particular activity are allocated directly, others are apportioned on a appropriate basis e.g. floor areas, per capita or estimated usage as set out in the notes.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Motor Vehicles - 25% reducing balance Fixtures and Fittings - 15% reducing balance Office Equipment - 15% reducing balance Computer Equipment - 25% reducing balance

Hire purchase agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the statement of financial activities at a constant rate of charge on the balance of capital repayments outstanding.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

2. VOLUNTARY INCOME

	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2012	2011
	£	£	£	£
Donations				
Donations	1,505	_	1,505	224
NFU Mutual sponsorship	15,312		15,312	14,000
Gifts				
Gifts in Kind	_	4,863	4,863	3,824
Grants receivable				
Highlands & Islands Enterprise	_	12,047	12,047	17,828
Esmee Fairburn	_	_	_	15,000
Scottish Executive	-	119,832	119,832	114,957
Associazone Di	-	42,279	42,279	
Colmcille	_	6,000	6,000	10,000
Vodafone	_	_	_	2,750
	16,817	185,021	201,838	178,583

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2012	2011
	£	£	£	£
Fundraising events	_	_		490
SDS - Training/other income	_	17,791	17,791	17,136
Members subscriptions	79,774	_	79,774	73,599
Gift aid recoverable on subscriptions	18,495		18,495	13,714
Conference income	1,218	-	1,218	1,525
Advertising income - The crofter				
magazine	12,072	_	12,072	11,841
	111,559	17,791	129,350	118,305
		· · · · · · · · · · · · · · · · · ·		

4. INVESTMENT INCOME

	Total Funds 2012	Total Funds 2011
	£ 2012	£
Bank interest receivable	_	1

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted	Total Funds	Total Funds
	Funds	2012	2011
	£	£	£
Other income	3,433	3,433	2,103

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds	Total Funds 2012 £	Total Funds 2011
General operations	121,321	_	121,321	120,297
Crofting Resources Programme	· _	71,957	71,957	106,763
Farmer's Seed Project	-	40,818	40,818	11,816
Skills Development Scheme	_	88,397	88,397	54,173
World of Difference project	_	_	_	2,639
Connecting Costal Communities	_	16,000	16,000	_
	121,321	217,172	338,493	295,688

7. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities		
	undertaken	Total Funds	Total Funds
	directly	2012	2011
	£	£	£
General operations	121,321	121,321	120,297
Crofting Resources Programme	71,957	71,957	106,763
Farmer's Seed Project	40,818	40,818	11,816
Skills Development Scheme	88,397	88,397	54,173
World of Difference project	_	_	2,639
Connecting Costal Communities	16,000	16,000	
	338,493	338,493	295,688

8. GOVERNANCE COSTS

Unrestricted	Total Funds	Total Funds
Funds	2012	2011
£	£	£
2,895	2,895	2,942
1,517	1,517	_
2,453	2,453	919
2,901	2,901	2,601
9,766	9,766	6,462
	Funds £ 2,895 1,517 2,453 2,901	£ £ 2,895 2,895 1,517 1,517 2,453 2,453 2,901 2,901 9,766 9,766

9. OTHER RESOURCES EXPENDED

	Total Funds	Total Funds
	2012	2011
	£	£
Losses on disposal of tangible fixed assets for charity's own use	_	696
	_	

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

10. NET OUTGOING RESOURCES FOR THE YEAR

This is stated after charging:

	2012	2011
	£	£
Depreciation	2,419	3,155

11. FUND TRANSFERS

The surplus amount of £314 from the Skills Development Scheme restricted project relating to course fees was transferred to unrestricted funds at the year end.

During the year £3,984 was transferred from the Crofters Resources Programme to unrestricted funds to cover Crofters Resource Programme expenditure incorrectly allocated to unrestricted funds in previous years.

During the year £203 was transferred from the Pilot Rural Innovation Mentoring Scheme to unrestricted funds to cover expenditure incorrectly allocated to unrestricted funds in previous years.

During the year £111 was transferred from World of Difference Project to unrestricted funds to cover expenditure incorrectly allocated to unrestricted funds in previous years.

12. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2012	2011
	£	£
Wages and salaries Social security costs	60,108	55,925
	5,445	4,569
	65,553	60,494

2012

2011

Particulars of employees:

The average number of employees during the year, calculated on the basis of a head count, was as follows:

	2012	2011
	No	No
Number of production staff	5	4
•		

No employee received remuneration of more than £60,000 during the year (2011 - Nil).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

13. TANGIBLE FIXED ASSETS

	Computer equipment £	Office equipment £	Fixtures & Fittings £	Motor Vehicles £	Total £
COST					
At 1 December 2011 and 30 November 2012	24,718	3,755	5,334	7,545	41,352
DEPRECIATION					40.460
At 1 December 2011	22,491	2,198 234	3,895 216	1,884 1,412	30,468 2,419
Charge for the year	557				
At 30 November 2012	23,048	2,432	4,111	3,296	32,887
NET BOOK VALUE					
At 30 November 2012	1,670	1,323	1,223	4,249	8,465
At 30 November 2011	2,227	1,557	1,439	5,661	10,884

Hire purchase agreements

Included within the net book value of £8,465 is £3,610 (2011 - £4,814) relating to assets held under hire purchase agreements. The depreciation charged to the accounts in the year in respect of such assets amounted to £1,203 (2011 - £1,605).

14. DEBTORS

	Trade debtors Prepayments	2012 £ 22,535 583	2011 £ 52,119 583
		23,118	52,702
15.	CREDITORS: Amounts falling due within one year		
		2012 £	2011 £
	Bank loans and overdrafts	13,551	21,655
	Trade creditors	12,788	22,717
	PAYE and social security	3,110	2,539
	Hire purchase agreements	1,667	1,667
	Other creditors	329	-
	Accruals	2,892	2,753
		34,337	51,331

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

16. CREDITORS: Amounts falling due after more than one year

	2012	2011
	£	£
Hire purchase agreements	833	2,500

17. TAXATION

The company is registered with the Inland Revenue as a Scottish Charity under reference SC0131919 and its activities are therefore not normally subject to taxation. No liability to Uk Corporation Tax arose on ordinary activities for the year ended 30 November 2012 nor for the preceding year.

18. RESTRICTED INCOME FUNDS

	Balance at 1 Dec 2011 £	Incoming resources	Outgoing resources £	Transfers £	Balance at 30 Nov 2012 £
Crofting					
Resources					
Programme	10,120	65,821	(71,957)	(3,984)	_
Crofting					
Resources					
Programme	10,120	65,821	(71,957)	(3,984)	_
Pilot Rural					
Innovation					
Mentoring				(202)	
Scheme	203	_	_	(203)	_
Farmer's Seed			(40.040)		405
Project	(977)	42,280	(40,818)	_	485
Skills					
Development		00 =44	(00.005)	(21.4)	
Scheme	-	88,711	(88,397)	(314)	_
Connecting					
Coastal	10.000	< 000	(16,000)		
Communities	10,000	6,000	(16,000)	-	_
World of					
Difference	111			(111)	_
project	111			(111)	
	19,457	202,812	(217,172)	(4,612)	485
	- · · · · · · · · · · · · · · · · · · ·				

19. UNRESTRICTED INCOME FUNDS

	Balance at	Incoming	Outgoing		Balance at
	1 Dec 2011	resources	resources	Transfers	30 Nov 2012
	£	£	£	£	£
General Funds	(7,994)	131,809	(131,087)	4,612	(2,660)
			 		

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2012

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current		
	Tangible fixed assets £	assets/ (liabilities) £	Total £
Restricted Income Funds: Farmer's Seed Project	_	485	485
Turmer o Bood Frogott		485	485
Unrestricted Income Funds	8,465	(11,125)	(2,660)
Total Funds	8,465	(10,640)	(2,175)

21. RELATED PARTY TRANSACTIONS

The trustees were in control of the charity during the period.

No trustees received any remuneration during the year. Seven trustees were reimbursed a total of £1,890 (2011 - £2,206) for expenses incurred while carrying out their duties during the financial year.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2011 - nil).

22. COMPANY LIMITED BY GUARANTEE

Scottish Crofting Federation is a company limited by guarantee and does not have any share capital. The liability of the members is limited and is not to exceed £1 per member.