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288a

Please complete in typescript,
or in bold black capitals.

CHFP025

Appointment of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

214870

Company Name in full

EAC (Scotland) (XL3) Limited

Date of
appointment

Day Month Year
2 6 0 2 2 0 0 1

†Date of
Birth

Day Month Year
0 5 0 2 1 9 5 6

Appointment form Appointment as director

X

as secretary

Please mark the appropriate box. If appointment
is as a director and secretary mark both boxes.

NAME

*Style / Title

Mr

*Honours etc

Notes on completion
appear on reverse.

Forename(s)

Robert Sturdee

Surname

Mason

Previous
Forename(s)

n/a

Previous
Surname(s)

n/a

Usual residential
address

Blindwell House

Post town

North Leigh

Postcode

OX8 6PN

County / Region

Oxfordshire

Country

England

†Nationality

British

†Business occupation

Banker

†Other directorships
(additional space overleaf)

See attached

I consent to act as ** director / ~~secretary~~ of the above named company

* Voluntary details.
† Directors only.
** Please delete as appropriate

Consent signature

[Signature]

Date

26/02/01

A director, secretary etc must sign the form below.

Signed

[Signature] DIRECTOR
DM COMPANY SERVICES LTD

Date

26/02/01

(* a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

Dickson Minto W.S.

11, Walker Street,

Edinburgh,

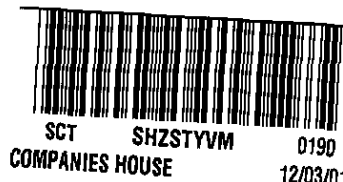
EH3 7NE

Ref: JBC eac03.1fd

Tel 0131 225 4455

DX number ED: 199

DX exchange Edinburgh



When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Company Number

214870

† Directors only.

† Other directorships

See attached

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

**DIRECTORSHIPS OF
ROBERT STURDEE MASON**

Current Directorships

EAC (Nominees) Limited

European Acquisition Capital Limited

Easel Paint Limited

Spraycan Limited

Oilpaint Limited

EAC Fund I GP Limited

EAC Fund II GP Limited

EAC (Scotland) GP Limited

The MW Group Limited

Franpin UK Limited

IX Europe plc

The Old Etonian Trust

EAC (Scotland) (GP3) Limited

Past directorships within the last 5 years

DMWSL 181 Limited - dissolved post 4 April 1996

Enskilda Ventures Limited - resigned 27 March 1998

SEL LP Limited - resigned 27 March 1998

Verine Limited - resigned 27 June 2000