Directors' report and financial statements
4 month period ended 31st December 2012

Registered number SC206873

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## Directors' report and financial statements

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#### Directors' report

The directors present their report with the financial statements of the company for the four month period ended 31 December 2012.

#### Principal activity

The principal activity of the company in the year under review was that of the management and distribution of fasteners and turned parts.

#### **Business review**

The company is exposed to risks associated with the markets in which it operates and attributable to the wider social and economic environment. The company's performance could be adversely affected if conditions in the market place deteriorate. Such deteriorations could be caused by factors such as terrorist action or increasing oil prices. The company also faces risks specific to its trading activities, such as the potential loss of major customers or suppliers. The company continues to maximise service levels and conduct business with integrity in order to minimise such risks. The company continued to trade satisfactorily during the four month period ended 31 December 2012 and with a strong financial position we look forward to another rewarding year. The entire issued share capital was purchased by Haas Group International SCM Limited on 26 October 2012.

Key financial performance indicators include the monitoring of turnover and working capital.

	4 month period ended 31 December 2012	Year ended 31 August 2012	
Financial			
Reduction in turnover	(2.0%)	(2.0%)	Decrease in turnover/prior year turnover
Sales per employee	104,993	393,870	Turnover/average number of employees
Debtors days	45	45	(Average trade debtors/turnover) x 365

#### Events since the end of the year

Information relating to events since the end of the year is given in at note 16.

#### Change of accounting reference date

The company changed its accounting reference date during the period and as a result these financial statements cover the period to 31 December 2012.

#### Proposed dividend

The directors do not recommend payment of a dividend.

#### **Directors**

The directors shown below have held office during the whole of the period from 1 September 2012 to the date of this report.

J J Ward M Connelly

Other changes in directors holding office are as follows:

M Wilson	(resigned 26 October 2012)
R Haig	(resigned 26 October 2012)
_	` •
J Grant	(resigned 26 October 2012)
T J Fortin	(appointed 26 October 2012)
J E Gutknecht	(appointed 26 October 2012)
S E Greer	(appointed 26 October 2012)

#### Directors' report (continued)

#### Political and charitable contributions

The company made no political or charitable donations in the four month period ended 31 December 2012.

#### Disclosure of information to auditor

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the company's auditor is unaware; and each director has taken all the steps that he/she ought to have taken as a director to make himself/herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

#### **Auditor**

Pursuant to Section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

By order of the board

M. Celly

Director

9 Mill Road Industrial Estate Linlithgow West Lothian EH49 7SF

24 September 2013

## Statement of directors' responsibilities in respect of the Directors' Report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

#### Independent auditor's report to the members of Fasteq Limited

We have audited the financial statements of Fasteq Limited for the four month period ended 31 December 2012 set out on pages 5 to 15. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/auditscopeukprivate.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2012 and of its profit for the period then ended;
- · have been properly prepared in accordance with UK Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

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Bruce Marks (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor
Chartered Accountants
191 West George Street
Glasgow
G2 2LJ

24 th September 2013

### **Profit and Loss Account**

For the four month period ended 31 December 2012	Note	4 month period ended 31 December 2012 £	Year ended 31 August 2012 £
Turnover Cost of sales		1,469,908 (817,608)	5,514,177 (2,515,418)
Gross profit Administrative expenses		652,300 (336,216)	2,998,759 (864,090)
Operating profit Interest receivable and similar income Interest payable and similar charges	2	316,084	2,134,669 1,036 (4,515)
Profit on ordinary activities before taxation Tax on profit on ordinary activities	2 5	316,084 (75,617)	2,131,190 (537,552)
Profit for the financial year		240,467	1,593,638

The results shown in the profit and loss account derive wholly from continuing operations.

Other than the profit for the four month period ended 31 December 2012, the company had no recognised gains or losses in either the current or preceding period.

### **Balance Sheet**

at 31 December 2012	Note	31 Decemb	or 2012	31 Augus	+ <b>2</b> 012
	woie	£	£ £	f. Augus £	£
Fixed assets Intangible assets Tangible assets	7 8		10,000 61,529		12,000 60,622
Current assets			71,529	004074	72,622
Stocks Debtors Cash at bank and in hand	9	1,005,750 1,752,912 1,605,025		924,873 1,910,854 938,221	
Creditors: amounts falling due within one year	10	4,363,687 (1,323,749)		3,773,948 (973,094)	
Net current assets			3,039,938		2,800,854
Total assets less current liabilities			3,111,467		2,873,476
Provisions for liabilities	11		(12,073)		(14,549)
Net assets			3,099,394		2,858,927
Capital and reserves Called up share capital Profit and loss account	12 13		186,000 2,913,394		186,000 2,672,927
Shareholders' funds	13		3,099,394		2,858,927

These financial statements were approved by the board of directors on 23rd September 2013 and were signed on its behalf by:

JJ Ward Director

Company registered number: Registered number SC206873

#### Notes

(forming part of the financial statements)

#### 1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements, except as noted below.

#### Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards, and under the historical cost accounting rules.

#### Going concern

The financial statements have been prepared on a going concern basis which the directors consider to be appropriate as no material uncertainties that cast significant doubt about the ability of the company to continue as a going concern have been identified by the directors.

The company's business activities, together with the factors likely to affect its future development and performance, are set out in the Business Review section of the directors' report on page 1. The directors have considered the company's cash requirement for the next twelve months and are of the opinion that the company has sufficient resources to continue in operational existence for the foreseeable future by meeting its liabilities as they fall due for payment.

Based on the factors described above, the directors believe that it is appropriate to prepare the financial statements on a going concern basis.

#### Cash flow statement

The company is exempt from the requirements of Financial Reporting Standard No 1 because it is a wholly owned subsidiary of Haas Group International SCM Limited and the ultimate parent undertaking is Haas Group International Inc, which prepares consolidated financial statements, including a cash flow statement.

#### Turnover

Turnover represents net invoiced sales of goods, excluding value added tax.

#### Goodwill

Goodwill, being the amount paid in connection with the acquisition of a business in 2010, is being amortised evenly over its estimated useful life of five years.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment - 25% on cost
Short leasehold property - 10% on cost
Fixtures and fittings - 20% on cost
Motor vehicles - 25% on cost

#### Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

#### Taxation

The charge for taxation is based on the profit/loss for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS 19.

#### Notes (continued)

#### 1 Accounting policies (continued)

#### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

#### 2 Notes to the profit and loss account

Profit on ordinary activities before taxation is stated after charging/(crediting):	4 month period ended 31 December 2012 £	Year ended 31 August 2012 £
Depreciation – owned assets	8,978	41,743
Profit on disposal of fixed assets	•	(21,789)
Goodwill amortisation	2,000	6,000
Directors' remuneration	66,867	177,930
Operating lease charges	15,000	36,250
Auditor's remuneration:	4	V
	4 month	Year ended
	period ended 31 December	31 August
	2012	2012
	£	£
Audit of these financial statements	5,500	3,400

## Notes (continued)

^	T3	C 11
- 34	Remuneration	of directors

5 Remuneration of unfectors		
	4 month	Year
	period ended	ended
	31 December	31 August
	2012	2012
Directors' emoluments	66,867	177,930
	Numbe	r of directors
	4 month	Year
	period ended	ended
	31 December	31 August
	2012	2012
Retirement benefits are accruing to the following number of directors under:		
Money purchase schemes	2	2
4 Staff numbers and costs		

The average number of persons employed by the company (including directors) during the period, analysed by category, was as follows:

	4 month period ended 31 December 2012	Year ended 31 August 2012
Sales, administration and distribution	14	14
The aggregate payroll costs of these persons were as follows:		<del></del>
The aggregate payron costs of these persons were as follows.	4 month	Year
	period ended	ended
	31 December	31 August
	2012	2012
Wages and salaries	144,130	417,347
Social security costs	57,715	41,745
	201,845	459,092

### Notes (continued)

#### 5 Taxation

Analysis of charge in period				
	4 month period 31 December		Year ende 31 August 2	
	£	£	£	£
UK corporation tax				
Current tax on income for the period		78,093		543,773
Total current tax		78,093		543,773
Deferred tax (see note 11)				
Origination/reversal of timing differences Adjustment in respect of previous years	(1,928) (548)		(6,221)	
	<del></del>		<del></del>	
Total deferred tax		(2,476)		(6,221)
Tax on profit on ordinary activities		75,617		537,552
		<del></del>		

#### Factors affecting the tax charge for the current period

The current tax charge for the period is higher (31 August 2012: higher) than the standard rate of corporation tax in the UK (24%, 31 August 2012: 25.2%). The differences are explained below.

	4 month	Year
	period ended	ended
	31 December	31 August
	2012	2012
	£	£
Current tax reconciliation		
Profit on ordinary activities before tax	316,084	2,131,190
Current tax at 24% (31 August 2012: 25.2%)	75,860	537,060
Effects of:		
Expenses not deductible for tax purposes	221	3,167
Depreciation for period in excess of capital allowances	2,012	3,546
Total current tax charge (see above)	78,093	543,773

#### Notes (continued)

#### 5 Taxation (continued)

Factors that may affect future current and total tax charges

Reductions in the UK corporation tax rate from 26% to 24% (effective from 1 April 2012) and to 23% (effective from 1 April 2013) were substantively enacted on 26 March 2012 and 3 July 2012 respectively. Further reductions to 21% (effective from 1 April 2014) and 20% (effective from 1 April 2015) were substantively enacted on 2 July 2013. This will reduce the company's future current tax charge accordingly and reduce the deferred tax liability at 31 December 2012 (which has been calculated based on the rate of 23% substantively enacted at the balance sheet date).

It has not yet been possible to quantify the full anticipated effect of the announced further 3% rate reduction, although this will further reduce the company's deferred liability accordingly.

#### 6 Dividends

At 31 August 2012

	4 month	Year
	period ended	ended
	31 December	31 August
	2012	2012
	£	£
Ordinary shares of £1 anah	*	L.
Ordinary shares of £1 each		40.001
Interim dividends	-	49,881
		<del></del>
7. Intermedials Great accepts		
7 Intangible fixed assets		
		Goodwill
		£
Cost		
At beginning and end of period		30,000
Amortisation		
At beginning of period		18,000
Charged in period		2,000
At end of period		20,000
5 5. p.1 5		
Net book value		
At 31 December 2012		10,000
At JI December MVIM		10,000

The directors consider each acquisition separately for the purpose of delivering the amortisation period of any goodwill that arises. Goodwill is being written off over 5 years, representing its estimated useful life.

12,000

## Notes (continued)

8 Ta	ingible	fixed	assets
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8 Tangible fixed assets				
	Short leasehold property	Fixtures, equipment and computers	Motor vehicles	Total
	£	£	£	£
Cost At beginning of period Additions	20,000	188,251 9,885	10,096	218,347 9,885
At end of period	20,000	198,136	10,096	228,232
Depreciation At beginning of period Charge for period	4,000 667	148,677 7,470	5,048 841	157,725 8,978
At end of period	4,667	156,147	5,889	166,703
Net book value At 31 December 2012	15,333	41,989	4,207	61,529
At 31 August 2012	16,000	39,574	5,048	60,622
9 Debtors				
		31 D	ecember 2012 £	31 August 2012 £
Trade debtors Amounts due from group undertakings			735,738 705,339	909,700
Prepayments and accrued income Other debtors			141,847 169,988	50,826 950,328
		1	1,752,912	1,910,854

## Notes (continued)

10 Creditors: amounts falling due within one year		
	31 December 2012 £	31 August 2012 £
Trade creditors Amounts owed to parent and fellow subsidiary undertakings	464,970 41,205	313,779
Taxation and social security Accruals and deferred income Other creditors	767,585 48,642 1,347	651,341 7,974
	1,323,749	973,094
Taxation and social security comprise:	<del></del>	<del></del>
radation and social security comprise.	31 December 2012 £	31 August 2012 £
Corporation tax payable Other taxes and social security	621,866 145,719	543,774 107,567
	767,585	651,341
11 Provisions for liabilities		
	31 December 2012 £	31 August 2012 £
Deferred tax	12,073	14,549
		Deferred Tax £
Balance at beginning of period Prior year adjustment Credit for the period		14,549 (548) (1,928)
Balance at end of period		12,073

### Notes (continued)

12	Called	up	share	capital
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Allowed from the order		31 December 2012 £	31 August 2012 £
Allotted, issued and fully paid 186,000 Ordinary shares of £1 each		186,000	186,000
			<del></del>
13 Reserves			
	Share	Profit and	Total
	capital	loss accounts	
	£	£	£
At beginning of period	186,000	2,672,927	2,858,927
Profit for the period	· -	240,467	240,467
At end of period	186,000	2,913,394	3,099,394
14 Operating lease commitments			
The following operating lease payments are committed to be paid wit	hin one year:		
		31 December	31 August
		2012	2012
Evaluinas		£	£
Expiring: Between one and five years		45,000	40,000
·		<u></u>	

Notes (continued)

#### 15 Related party disclosures

During the four month period ended 31 December 2012 the company paid rent of £15,000 to Fasteq Pension Scheme (year ended 31 August 2012: £36,250). At 31 December 2012 Fasteq Pension Scheme owed the company £50,000.

The following loans to directors subsisted during the four month period ended 31 December 2012 and year ended 31 August 2012.

	Balance outstanding at beginning of period 1 September 2012	Amounts repaid	Balance outstanding at end of period 31 December 2012
	£	£	£
JJ Ward M Connelly	265,137 440,202	(265,137) (440,202)	-
M Wilson	15,000	(15,000)	-
R Haig	60,000	(60,000)	-
	780,339	(780,339)	-
		<del></del>	

#### 16 Post balance sheet events

The trade, including all assets and liabilities, was transferred to the parent company, Haas Group International SCM Limited, on 1 January 2013.

#### 17 Ultimate controlling party and parent Company of a larger group

Fasteq Limited is a wholly owned subsidiary of Haas Group International Inc, a company incorporated in the USA. Its immediate parent undertaking is Haas Group International SCM Limited, a company incorporated in the United Kingdom. The results of the Company are included in the consolidated accounts of Haas Group International Inc, which are available to the public at that company's registered office at 1475 Phoenixville Pike, West Chester, PA 19380, USA.