

REGISTERED COMPANY NUMBER: SC205665 (Scotland)
REGISTERED CHARITY NUMBER: SC029979

**REPORT OF THE BOARD MEMBERS AND
AUDITED FINANCIAL STATEMENTS**

for the year ended 31 March 2010

**FOR
THE MOIRA ANDERSON FOUNDATION**

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THE MOIRA ANDERSON FOUNDATION

SC205665

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for the year ended 31 March 2010

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CHAIRPERSON'S REPORT
for the year ended 31 March 2010

Looking back over the last ten years of the Moira Anderson Foundation it is very hard to believe the journey we have taken since 2000.

It would have been hard to imagine that in 2010 we would be celebrating ten years of the charity in new premises, with a team of dedicated staff. We have however never forgotten our main focus, to support children and families affected by child sexual abuse. This has always been at the forefront of our work and I am sure will continue to be so through the next period of our journey.

The journey at times has not been easy. As with all charities financial constraints are a major concern and we continually strive to underpin MAF on a secure foundation. Our board and staff have managed, after a great deal of time and effort, to secure further funding from the Scottish Government this year, but we are continually looking for other opportunities to secure our charity and we look forward to other partnership opportunities with the Scottish Government in the future.

We have been experiencing an increase in clients and families seeking help and advice from MAF so it is very important that we put our charity on a secure foundation, so we can support these vulnerable members of our society.

MAF, however, is not all about seeking funding. It is about supporting children and families with a highly dedicated team of staff and therapists who continually strive to make a difference in the lives of families who walk through the door of MAF. This charity is very lucky to have the support of dedicated staff, led by Gillian Urquhart, who work so hard on a daily basis for MAF. We also have a team of excellent therapists who are committed to changing the lives of our clients.

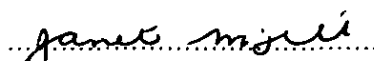
Our board of trustees and advisers also play a pivotal role in ensuring the success of MAF and I am very grateful for all their hard work, continued support and advice especially over the last year. The future of MAF is safe in the hands of our trustees.

I would like to share with you some of the highlights of this year.

- The very successful Tenth Anniversary Ball.
- The welcome addition of Anne Lawson, Bill McCloy and Margaret Mills to our office team.
- The financial support from the Scottish Government and Awards for All.
- The development of our "Stay Safe" Project.
- The tour of "One of our Ain" in Scotland, New York and Ireland.
- The involvement of the charity in Tartan Week in New York.
- Our move to new premises in Airdrie.
- The development of our new website.

We would not be here today however without the continued enthusiasm, energy and commitment to MAF of our founder, Sandra Brown. Her personal involvement in the story of Moira Anderson has led to the inception of this charity and to its continued success over the last ten years.

I would like to thank everyone who has been involved with and supported MAF over the last ten years. We look forward to the next years with hope for the future and the continued success of MAF.


Janet McGill

Chairperson

FOUNDER'S REPORT BY SANDRA BROWN OBE
for the year ended 31 March 2010

This was a memorable year for MAF and myself. A personal highlight was that it began in Spring 2009 with a well attended and publicised ten date Scottish tour of my play about Moira's case. It finished with the delivery of eight performances in New York's well known venue PS 122, in Spring 2010.

As is the nature of the voluntary sector, we spent huge amounts of time once again on funding applications. A big help was having input from one of our part time Development Officers. The hard work done by Bill McCloy, Sheena Pollock and myself paid off in the end - not only did we successfully achieve £10,000 from Awards for All, but we were also able to celebrate the good news of a substantial grant of over £51,000 from the Resilience Fund of the Scottish Government in early January 2010 - a very Happy New Year present! Part of that grant has meant further help with financial consultancy.

As well as allowing crucial core services to be maintained, this welcome injection from the Resilience Fund meant that finally we could contemplate expansion and much more appropriate accommodation: our client statistics and the recovery plan we provided to the Resilience Fund demonstrated beyond any doubt that as a frontline service we have been affected by the recession, but have equally catered for a noticeable 35% rise in client numbers through our door. Rather than extending the Alexander Street premises and losing the car park, we identified possible new local facilities that beforehand, would have not been financially feasible for us.

There is some sadness now however, about our departure from our first home. The loss of it is more than offset by the spacious accommodation we move to in October 2010. It will allow so much more flexibility and widen our menu of support services. I am positive that new clients accessing MAF at Mavisbank Street, will still enjoy a reassuring welcome from Gillian Urquhart and her team. So many clients have commented on Gillian's ability to instinctively put people at ease, whether adults or children, and our warm atmosphere. This will not disappear, it will go with us! MAF is a 'special place'. It makes a difference, but this is not down to a building in itself, it is about our people, whether staff, clients, volunteers, therapists and other supporters. One small girl's tragedy has been channelled into such positive help for so many families.

With expansion, inevitably there is change. Staff moves means we have said goodbye to Laura Quinn and to Sandra Toyer, now relocated at Falkirk with Open Secret. We are delighted however, to have Margaret Mills, who joined us in February, now move with us in the role of administrative and clerical officer to our new premises. We are equally delighted to have Anne Lawson, our other Development Officer who has trained a new and very enthusiastic batch of volunteers over winter and spring 2010, join us there. With Maria Hanlon, our highly skilled Client Support Worker, and Bill McCloy, I am confident they will form a superb team under Gillian.

As the financial year drew to its close, the Board, under Chair, Janet McGill, also enjoyed a period of stability, and saw success emerge. Her solid understanding of the role of MAF in the voluntary sector has proved a key part in our recent remarkable growth. I pay tribute here to her foresight and ability to ensure a culture of integrity where careful, considered and open decision making is maintained at all times. Creating a constructive atmosphere, whilst observing sound corporate governance and high ethical standards, is no mean feat. She has acted in an ambassadorial role for MAF, building warm relationships with a wider range of diverse people and organisations. This extended to attending the Tartan Day Parade in New York in Spring. She represented the charity to fly our flag supremely well, with her husband, at a high profile reception held in Scotland House, Madison Avenue attended by US dignitaries and Holyrood Ministers.

It is important to mention that all of us who 'crossed the pond' paid our own way so that MAF had no input to funding the trip, and we believe that the visit, which was so well received, has benefited the charity in a number of ways.

A main priority when Janet became Chair in July 2008 was to ensure further expansion of our innovative "*Safe Hands*" programme with its messages to youngsters on keeping themselves safe. Our resources were warmly welcomed at a 2007 meeting Janet attended with the Parliamentary Minister for Children and Young People, and happily, over Janet's tenure, we achieved in January the creation of a Partnership between MAF, West Lothian Council and West Lothian College, funded by Awards for All. The Partnership is currently delivering our unique 'Stay Safe' Project of drama workshops with our messages incorporated, to highly positive feedback from S1-S3 pupils from all secondary schools, including special needs pupils, and to college students. The initiative was welcomed at a special launch and performance of "*One of Our Ain*" in Howden Theatre Livingston in March. All guidance staff representatives from the 12 schools then benefited from our "*Safe Hands*" training. The Project finishes at the turn of the year 2010/11.

Our commitment to campaigning for better treatment for children and other vulnerable people continues, mainly through the media, and with the coalition group we helped establish "*Justice for Children*". There are still many justice issues that affect children in court, contact disputes, etc. We believe, despite its best intentions, that the Vulnerable Witness Bill does not go far enough to protect those giving evidence, or that 'special measures' has made the difference it should have. We will keep advocating for change.

THE MOIRA ANDERSON FOUNDATION**FOUNDER'S REPORT BY SANDRA BROWN OBE
for the year ended 31 March 2010**

Moira Anderson's case is now, after 53 years, perhaps finally reaching an end. Over the last 2 to 3 years, an extraordinary amount of research, a ground penetrating radar survey by a Cambridge expert, and sheer hard work by fellow Trustee, Colin Scougall, and myself, has led us to conclude that only a full exhumation of a grave can check if there has been an unauthorised burial in a plot prepared for someone else. Authorities have proved helpful; her sisters have both provided DNA, and endorse what will be the final attempt to find Moira. The matter now rests with the PF. Permission has been given from those whose family plot is involved. I pay tribute here to the veteran MP Tom Clarke, a longtime friend of the Foundation, for his efforts to see matters resolved before he leaves Westminster. I also acknowledge the interest shown in the matter by the present Lord Advocate, Eilish Angiolini, who is due to step down from office shortly.

I pray for closure for Moira's family. So long has the process dragged on, that they have almost lost all faith in Scots justice. If we do succeed, it will not be the end of Scotland's longest cold case. I see it as the beginning of the healing needed for her loved ones, with their sister placed alongside her own parents with the dignity Moira deserves.

I see our move too, to the site at Mavisbank Street, heralding not just a new decade, but indeed a re-birth. A new era will be in place from 2011, under our new Board of Trustees, and a great team of staff..... all of them one hundred percent dedicated to carry on the good work already done in Moira's name.


.....
Sandra Brown OBE

Founder

REPORT OF THE MEMBERS
for the year ended 31 March 2010

The Board members who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2010. The members have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
SC205665 (Scotland)

Registered Charity number
SC029979

Registered office
50 Lothian Road
Festival Square
Edinburgh
EH3 9WJ

Principal address
3 Mavisbank Street
Airdrie
ML6 0JA

Board Members

S Brown
F Leggat
S Pollock
K Gilchrist
W McCloy
J McGill
C Scougall
D Brown
M B Mega
M Wallace

- appointed 9.2.10

Company Secretary
Burness LLP

Auditors
HW Edinburgh
Chartered Accountants and
Statutory Auditors
Q Court
3 Quality Street
Edinburgh
EH4 5BP

Bankers
Royal Bank of Scotland
239 St John's Road
Edinburgh
EH12 7XB

Solicitors
Burness LLP
50 Lothian Road
Festival Square
EDINBURGH
EH3 9WJ

REPORT OF THE MEMBERS

for the year ended 31 March 2010

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a memorandum and articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Acts.

Recruitment and appointment of new directors

During the operational year April 2009 to March 2010, the Board remained stable with one appointment following the AGM of November, namely that of Margaret Wallace.

Induction and training of new directors

Board members continue to receive the benefit of the continuing special advisers on legal matters and on HR and Health & Safety Issues. Margaret Wallace joined us as a trustee in February 2010 with her expertise in Community Health, Nursing and Midwifery being warmly received. A full Board development day is planned for November 2010.

Organisational structure 2009-2010

Chairpersons since launch of Charity :

Adam Ardrey 2000-2002

Fiona Leggat 2002-2004

Catherine Thomson 2004 - 2008

Janet McGill from July 2008 to the present.

Honorary Patron - *Janet Anderson Hart*

Patrons - *Liz Lochhead, Sara Trevelyan, Lord Jamie Erskine and Diana Lamplugh OBE*

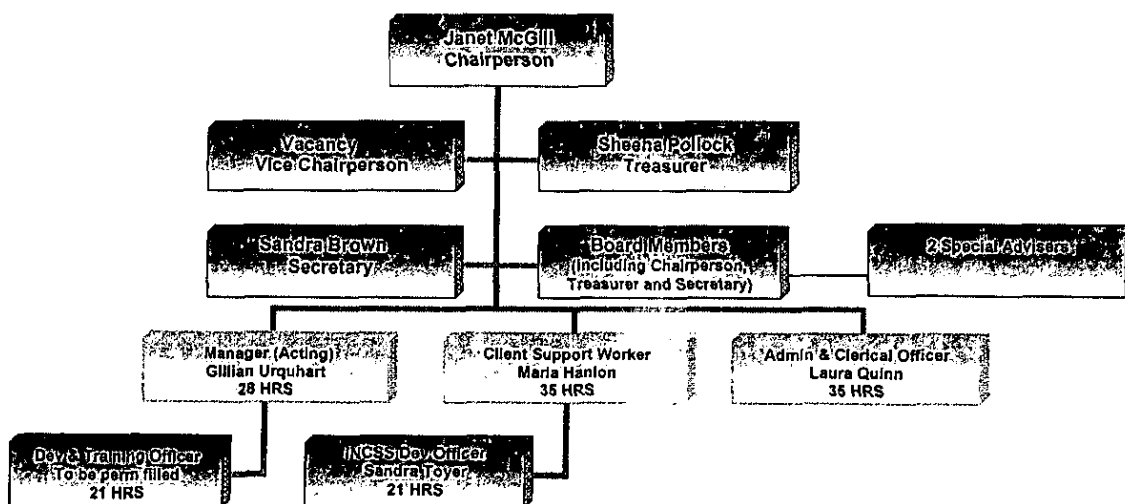
Honorary Founder - *Sandra Brown OBE*

Company Members - *Sandra Brown OBE, Colin Scougall and Sheena Pollock*

Present Board Members - *Sandra Brown OBE, Debbie Brown, Rev. Kay Gilchrist, Fiona Leggat, Bill McCloy, Janet McGill, Marcello Mega, Sheena Pollock, Colin Scougall and Margaret Wallace.*

Special Advisers - *Paul Pia and Morag Thomson*

Present Staffing as at 31 March 2010 & Board Structure



REPORT OF THE MEMBERS
for the year ended 31 March 2010

STRUCTURE, GOVERNANCE AND MANAGEMENT

Wider network

- Member of SCVO
- Member of Council for Voluntary Services North Lanarkshire (CVSNL)
- Member of COSCA Counselling and Psychotherapy in Scotland
- Member of the British Association for the Study and Prevention of Child Abuse and Neglect
- Member of the X Party Parliamentary Working Group on Survivors of Child Sexual Abuse
- Member of the Child Protection Independent Providers Forum which covers North and South Lanarkshire
- We are affiliated to the Suzy Lamplugh Trust
- Founder member of Justice for Children (a coalition of Children's Charities to campaign for legal change)
- Member of the In Care Survivors Scotland Monitoring Group
- Member of the National Reference Group for devising strategic work for Survivor Scotland initiative

We are working in Partnership with Open Secret (Falkirk) developing collaborative development interventions for both children and adults affected by childhood sexual abuse.

We are also working in Partnership with West Lothian Council and West Lothian College.

We work in tandem with Witness Service and also with VIA (Victim Information and Advice) to provide support to clients going through the judicial process, and also liaise with Criminal Injuries Compensation Authority in Scotland.

Related parties

We have informal links with:

- Lone Parent Project, South Lanarkshire and Burnbank Family Centre, Hamilton
- North Lanarkshire Volunteer Development Agency, Wishaw
- Children 1st incorporating ChildLine and Parentline
- Kingdom Abuse Survivors Project, Fife
- Eighteen and Under, Dundee
- Rape & Abuse Line, Dingwall
- Safe Space, Dunfermline
- Women's Rape & Sexual Abuse Centre, Dundee
- Women's Rape & Sexual Abuse Centre, Perth & Kinross
- Breaking the Silence, Kilmarnock, Ayrshire
- S.C.M.A, Scottish Childminding Association in North Lanarkshire and nationally
- PETAL (People Experiencing Trauma and Loss) Victim Support, Support after Murder
- Scottish Women's Aid nationally and locally, Monklands Women's Aid
- Lanarkshire Rape Crisis
- Victim Support, Scotland
- Apex Scotland
- Stop it Now in Scotland

REPORT OF THE MEMBERS
for the year ended 31 March 2010

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

During the operational year the Board appointed Ellis Whittam providers of employment law, HR and Health & Safety Services, in order to minimise the Regulatory Risk of non-compliance with these important areas of regulation. Their role is to provide unlimited assistance by telephone, email and video conferencing in respect of all staffing aspects of the Foundation to the Trustees - to draft employment law related documents, letters and contract agreements as necessary. It is the consensus of the Board that this appointment and also the reviewing of all employee related handbooks, policies and procedures (with help in re-drafting those requiring amendment and upgrading) will minimise the possibility of future risk to the charity. The contract states that regular training for the Trustees involved in HR decision making will be provided, and legal expenses insurance has also been put in place with the firm to protect the charity should any future Employment Tribunal claim be made against it. This would ensure the provision of a dedicated legal adviser or advocate, with any claims professionally and robustly defended on behalf of MAF. The insurance also provides cover for any compensation awarded to an individual against the charity amounting to £100,000 per claim with an annual cap of £1 million.

The initial service agreement period is for 3 years and is intended for organisations with an annual payroll of under £100K. The Board of Trustees believes that by taking the above step, members will have consistent and highly up to date advice on correct personnel and related legal issues and significant cover for legal claims.

Whilst health and safety prosecutions cover from Ellis Whittam is for defence legal costs only (it being impossible to insure for fines), we believe it to be currently suitable for the size of the charity, the business we do, our situation and present circumstances.

During the financial period discussed here, a raft of recommendations were carried out at the Alexander Street premises by the charity, to comply with issues identified in a Health & Safety audit and a report submitted to the Board.

Other possible areas of risk for discussion have included:

- Capacity of the Foundation to handle pace/scale of technological change in the sector and its ability to use IT
- Ability to keep abreast of research and changes in the justice system, child protection, and legal requirements
- Ability to deliver best value and high quality training and education through proper accreditation, etc
- Ability to protect charity from failure of any external sources e.g., contractors delivering services or products
- Ability to keep abreast of financial forward planning, control and the adequacy of funding, insurance, reserves etc
- Ability to meet the criteria of Funders or other financial commitments due to emergency situations, eg, internal budgetary pressures, unexpected demands, inadequate insurance coverage, etc.

The present Board is benefiting from having two special advisers who can provide the Trustees with specific expertise from their fields and help minimise areas of risk associated with the criteria above.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Moira Anderson Foundation was established in 2000 and has now supported well over 1022 families since inception.

In the year to 31 March 2010, some 164 referrals were received, an increase of some 35% on previous statistics. Calls to the centre continue to be high, with many enquiries about information on services available from potential referrers, eg, GPs, health visitors, head teachers and clients themselves. All age groups are represented, and both genders. Of the 164 referrals, 120 were female and 44 male, with 37 being children under 18 years of age.

A pop-in self help group meets weekly, presently only for females.

Core Objectives and Aims

- We will continue to provide information, and assist children and adults affected by sexual abuse. This may often be support through a court case, and counselling, and may include group support under the guidance of a qualified counsellor and trained volunteers.
- We will continue to provide various types of therapy including play therapy and through other therapeutic services provided by accredited professional sessional workers, normally registered with COSCA. We will also continue to assist with supporting Criminal Injuries applications on behalf of survivors and their families when required.
- We will support those survivors abused in care settings such as residential homes, and provide advocacy, help with access to records, and other documentation they may need through our new service called INCSSS. An aim for 2011-12 will be to assist those who wish to take their cases to the Time to be Heard forum as set up by the Scottish Government in 2010.
- We will continue to lobby for the rights of children who have to go to court to give evidence, and campaign for the introduction of trained intermediaries. Our aim is to remove the requirement for children, young people or other very vulnerable adults to be present at criminal trials at all.
- We will continue to deliver a number of training initiatives as well as training for our own volunteers, ideally through the funding provided by Scottish Government section 9.
- We will continue to deliver our campaign called "Safe Hands" a comprehensive programme which provides a foundation for personal safety and child protection, and is aimed at seeing our communities made safer places.
- We will push for additional funding for a major project incorporating "Safe Hands" strategies, to go into local secondary and primary schools, and utilising the successful play about Moira Anderson "One of Our Ain".
- We will continue with awareness raising of the prevalence of Childhood Sexual Abuse (CSA) and we will provide this at a national level as well as within local areas, through the training described, through media campaigns and through presentations to a wide variety of groups, e.g., churches, Children's Panel, health visitors, politicians.
- We will continue as members of the Parliamentary X-Party Group for Survivors of CSA and also sit on The National Reference Group, an advisory board currently taking forward the Scottish Government's Strategic Development Project
- We will keep on target to the best of our ability with the 5 key objectives detailed in the charity's 3 year development plan for 08-12 (see below)

The work of the Charity is split into the following focus areas :

1. **Core Provision - Client Support** - this is about growing our current services
2. **Enabling Services** - this is about growing our current group of therapists & volunteers
3. **Training & Education** - this is about expanding training & awareness raising delivery
4. **Legislative/Networking/Research** - this is about keeping abreast of these areas and the opportunities to be gained by working in partnership with other agencies
5. **Growth and Sustainability of the Charity** - this is about improving the way that MAF operates, through its key people, its Governance, its staff and sessional workers, its volunteers, and the appropriate development of plans, policies and procedures that comply with the requirements of the Office of the Scottish Charities Regulator.

Specific Goals for 2009-2010 (as part of our three year development plan)

Listed are the key performance areas and objectives for 2009-10 established at a strategic planning day held in March 2007:

- | | | |
|--------------|------|--|
| Goal Setting | i) | Review all policies and procedures, overhaul HR policies, implementing Consultancy advice |
| | ii) | Increase our activity, accommodation, volunteer numbers, client numbers, hours and access |
| | iii) | Revisit Training initiatives, identify funding to take Programmes into a new phase with Partner(s) |
| | iv) | Design further training materials as resources to create possible income revenue. |

REPORT OF THE MEMBERS
for the year ended 31 March 2010

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OBJECTIVES AND ACTIVITIES

Targets met or still to be achieved :

- i) Fully Achieved. The appointment of Ellis Whittam has helped to meet this target so that all information now provided on staffing and recruitment is as up to date as possible. They are currently assisting us with the collating of Handbooks.

All policies and procedures have been reviewed, including Health & Safety following Chair's liaison with Healthy Working Lives initiatives. Lighting was improved, windows replaced, and other steps taken at Alexander Street to comply with workplace regulations. This work in the main, was paid for by the charity, not our landlords. It should be noted, that having gone through the latter process described, the lessons learned have not gone to waste

- discussions have taken place on a number of issues with our future landlords, and certain features put into place prior to our signing the Lease, with agreement on Conditions, eg, category six wiring, broadband access, etc.

- ii) Fully Achieved. Day to day services have operated smoothly over 2009-10 and staff and services provided have grown, our statistics for referrals being performance indicators as well as the number of clients helped and the hours of support given. The post of Client Support Worker has been exceptionally busy since Maria started in Dec 2008, and her input with statistics is very helpful to the Board on a monthly basis. We are clear targets set have been exceeded for example, referrals from January to June 2010 (the last financial year quarter, and first quarter of the current one) show client referrals at 86 cases so far. A normal case load per year for MAF is 110-120 thus this rise, in real terms and assuming no noticeable drop after the move to new premises, represents a 35% increase.

Partly Achieved. Our activities have increased. The charity has provided a regular evening session for older children to cater for them coming after school, and thus avoiding possible stigma from classmates about their reasons for absence. Our second play therapy student, Lisa, also helps cover this slot along with Maria our Client Support Worker, so we have more flexible hours. We wish this aspect of our work to expand further after relocation, and improved access for clients is being promoted via our new website to be operational from October 2010.

Fully Achieved. Our volunteer pool now has 9 new recruits who were interviewed after an evening delivered at Voluntary Action North Lanarkshire's premises October 2009, which attracted 20 potential recruits. Training got underway in early 2010, with people who had successfully gone through screening. Their six weeks basic training was well evaluated, and 9 went on to complete it and embark on additional befriending training to equip them with extra skills. The newest recruits have proved enthusiastic, and have already helped with fundraising ideas, as well as helping to support the imminent move to a new base, where the facilities for them will be far superior.

- iii) Partly Achieved and will be fully achieved in this current financial year. The training portfolio has expanded into Alloa, Stirling and Falkirk, as well as West Lothian. Our plans to take Safe Hands through SQA accreditation had to be reviewed due to financial considerations, but this has been restored to an area for priority in financial year 2010-2011. Several new volunteers benefited from February Safe Hands training. So too did two staff, Bill and Anne.

We believed that the appointment of a Training & Development Officer in 2009 would ensure responsibility for better project planning, and we have been proved right. The Post (which has ended up being job-shared by Bill and Anne) has given the charity two people who have proved their skills over 2009-10 decisively. Without Anne, who has developed and co-ordinated the Volunteers Programme, as well as working on the development planning of the new premises, we would not have made anything like the strides we have. Without Bill, we would not have been able to attract some diverse funding streams, or implement the major Training initiative - the 'Stay Safe' Project we are currently rolling out in Partnership with West Lothian Council and West Lothian College, to pupils and students.

Funding for the Training Project was successfully accessed from the Lottery Awards for All in November. A Partnership with West Lothian Education Authority was successfully negotiated January and then the Project launched March 2010. It is currently well on its way to meeting, and in fact exceeding, the target of reaching around 1200 pupils and young people so that messages about staying safe are put over, and of meeting its target of providing a minimum of six community events. These have so far been held in Livingston, Dundee, and Kilmarnock.

The 'Stay Safe' Project also overlaps with our fourth identified goal from our development plan, to see more resources developed into course packs, which will attract the interest of a wide range of diverse agencies and possibly generate future income. This is well on target, with a launch event planned for November which will combine with the Film Premiere of 'One of Our Ain'. Funding for the latter was donated by Barclays Wealth, and the funding for the packaging of the resource pack plus the event costs are being met from a successful application to the Strathclyde Police Community Safety Partnership.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

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OBJECTIVES AND ACTIVITIES

TO SUMMARISE:

Policies	a	Review our policies and procedures (people, operational and financial). Create policies to inform a staff handbook
Monitoring	b	Revisit and decide what reporting procedures this Board requires in order to monitor and evaluate more effectively (monthly reports now flow from Manager, Client Support Worker and the two Development Officers to show client statistics, therapist operations, status of Projects, Volunteer input, Ongoing In-House or External Training, Fundraising activities, etc etc.)
Roles and Responsibilities	c	Trustees to explore how we delegate responsibility and decision making through the sub committee structure (the main 2 subcommittees to regularly meet outside Board Meetings have involved Specific Projects eg the 10th Anniversary Dance, and also Legal & Finance issues)
Funding	d	Increase long term funding streams. Link the funding to the service proposition. Attract more diverse revenue streams. Develop a Marketing Strategy. Draw up Service Levels Agreements
Executive Manager	e	Find funding to employ a manager
Premises	f	Look at possible new premises with regard to future expansion
Communication	g	Improve internal/external communication

- b) Monitoring is additionally addressed in our view by the Associates advising our Board on several areas, according to their expertise.

Lesley Montgomery is external to our agency but provides clinical supervision to staff who directly support clients.

We believe these are good monitoring mechanisms, as well as Team Meetings providing the Board with an idea of Staff issues, and how staff feel at working at the charity, and also Gillian representing the Staff at Board Meetings to keep Trustees fully abreast of operational matters.

Two further mechanisms for MAF to ensure quality assurance systems are working is a Partnership with Coatbridge College to be developed over 2010-2011, with regard to training, and also feedback on the charity as a workplace and supportive training environment which will come through two routes:

via our Play Therapy Student Lisa's course at Moray House College of Education, and her assessor.

via Gillian's SVQ at Level Four In Management Studies, and her workplace assessor who will visit fortnightly

- c) Roles and Responsibilities have gained better clarity over 2009-10, within the staff and the Trustees. The use of sub committees has proved helpful in terms of personnel and staffing and with interviewing schedules for posts. Main Board Meetings have not been held as frequently as previously, with smaller sub groups tackling different issues, and information being circulated. This has particularly applied to Employment Tribunal Issues throughout 2009-10.

Due to the situation that arose in June 2008, there has been a real attempt, however, to ensure transparency of all decisions, and improved use of time at Trustee meetings, so that there is a better collective overview of what is happening. We are also happy to report that there are now no Employment Tribunal Issues outstanding, the matter being resolved, and with consensus that the result for the charity was a very satisfactory one in financial terms.

We are also happy to report that such situations are highly unlikely to arise in the future given the support we now have from Ellis Whittam, our employment consultants.

- d) Funding- 2008's financial year ended on a positive note with securing of the Scottish Government Section 9 grant for a Training & Development Officer, crucial to MAF accessing more diverse funding streams. The postholder has a pivotal role in helping formulate a Marketing Strategy alongside a sub group and will liaise with Council Education staff and local Councillors. Unfortunately the successful candidate chosen in May 2009 accepted another post after going through Disclosure Scotland for us, and the runner up then offered it decided eventually that it was not for them. This led to a dilemma, where MAF did not wish to lose such significant funding, and a decision was taken to recruit a Volunteer and also a Trustee who both possessed different elements of the skills needed. This arrangement was kindly agreed to by funders, and is now a permanent solution till March 2012.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

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OBJECTIVES AND ACTIVITIES

- f) New premises were looked at by the sub-group set up in Spring 2008, and after a number of disappointments, Mavisbank Street was identified as ideal, being the former home of two separate charities, and with more than double the space occupied previously. Happily, negotiations to the benefit of the Moira Anderson Foundation were carried out by Gillian to ensure the best possible arrangement on an envisaged lease of some three years.
- g) Communication has improved at a number of levels, with the practice of the Board Secretary taking minutes at Trustees Meetings and circulating these papers after the Chairperson's approval. No staff member is now used as a minute taker, although staff members have been asked in the last year to occasionally come to the first part of meetings to give specific reports or presentations. This works better and minute taking is not open to distortion. Greater transparency ensures that the charity is fully compliant with best practice. Communication within the office has also been improved with an upgrade of all work stations. It was hoped during 2009-10 to see more streamlined systems to bring our IT up to a good standard, and this has happened, thanks to consultant Jack Pettigrew.

External communication has gone over to mainly electronic flyers, letters, papers to Trustees etc, but normal mailings are still used for notification of appointments to clients, payments by cheque to therapists, etc.

Staff team meetings are held regularly, and minutes passed to the Board. Smoother 2 way rapport has been developed in 2009-10, and with the recruitment of our new volunteers who could help with distribution, a MAF newsletter collated by Gillian was issued for the first time in Spring 2010. This proved a very eye-catching publication, so much so, many copies were picked up at the New York theatre performances which Sandra our Founder delivered. Equally, a very comprehensive and user friendly Ten Year Anniversary brochure collated by Bill to show the history and highlights of the charity, received enormous interest and has also attracted very positive feedback. Our next newsletter will of course, profile fundraising activities of the summer months and our new premises, along with the revamped website details.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

OBJECTIVES AND ACTIVITIES

Significant activities

1. Good media coverage helped raise the charity's profile, particularly during the tour of Sandra's play in Scotland. We also achieved interest from very diverse publications ranging from The Scotsman to The Weekly News, and The Sunday Post and also picked up some remarkably good reviews from local papers such as The Dundee Courier, where it received front page headlines, The Greenock Telegraph, The St Andrews Citizen, and The Arran Banner. Various local radio interviews were also done with Radio Clyde, Real Radio, BBC Scotland and Inverclyde Sound, etc. The Founder's New York visit also generated a substantial double page spread in the Glasgow Evening Times, and there was also tv and press coverage in Manhattan at the memorable Tartan Day Parade held April 10 2010 (see website video).
2. Our campaigning for better treatment of those affected by child sexual abuse was given a significant boost by MAF being asked to formulate the full 6 questions to be put to the Justice Minister Kenny MacAskill at a special Committee Room session held in the Scottish Parliament under the auspices of the Cross-Party Group on Survivors. A meeting was taken forward with the Scottish Prison Service to establish rapport. Also, meetings to re-convene the Justice for Children Coalition.
3. Our Founder spoke at a number of events across Scotland on the work of the charity- this included , to name a few, a talk to Ayrshire Childminders in Irvine (May) St Anne's Guild, Glasgow presentation (May) a Women's Rape and Sexual Abuse event at Dundee City Chambers (October) Falkirk Town Hall (Play performance at Open Secret's October AGM) Keynote Speaker at the West of Scotland Playschemes Association on "Training for the Future"(October) Strathkelvin Writers Group Talk (November) Drumpellier Golf Club Ladies Talk and Cheque Presentation (November) Kilmarnock FC Ladies Lunch Speaker(December) contribution to 'Leading Women in Scotland' Events Mitchell Library (October/ January), and then in March, speaker and workshop presenter at NLC Childcare Partnership Forum's Conference at Cumbernauld. She was also delighted along with Karen Whitefield, MSP, to be asked by owner Fiona Leggat, to officially open Papillon Nursery at the Eurocentral Park. This March event also received good local press coverage.
4. We saw the continuing emergence of the National Strategy initiative to tackle the prevalence of the problem of child sexual abuse as a real force for getting things done. We remain a key player, in our view, in the work of the National Reference Group driving the Strategy that is now being addressed for 2011- that of setting up a restorative justice pilot for those abused in Homes who have participated in the Time to Be Heard forum.
5. We contributed to the development of the national In-Care Survivors Service Scotland , a service following Tom Shaw's recommendations to specifically support those abused in care settings. Open Secret is the Lead Organisation, and MAF has sent a representative to all Monitoring Group Meetings. We attend Partner Meetings also, with several other agencies.
6. We successfully applied for BBC Children in Need funding which will allow us to customise a dedicated area of our new premises at Mavisbank purely for Play Therapy. This new suite will allow us to significantly increase the number of children we can support and it will also be a first class practice environment for Lisa Lee, our play therapist in training, under professional supervision provided by Tricia Hughes, which has proved to be enormously successful.
7. Due to good attendances and collated audience feedback from the Spring Tour of the play, MAF was successful in securing Awards for All Lottery funding of approx. £10K to progress our 'Stay Safe' Project with a Local Education Authority, and in turn then had a donation of £5K (Barclays Wealth) to ensure the production of the Project's DVD, and by Spring, 2010 a proposed further £10K from Strathclyde Police Community Safety Partnership which was duly honoured. This momentum of cash has ensured that the Project is a highly significant area of MAF's work that has progressed well, and which fully endorses the potential that the charity has to show in giving funders real value for money.
8. We augmented our pool of Volunteers by recruiting and successfully training nine individuals to a very high standard.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

ACHIEVEMENT AND PERFORMANCE

As a considerably high percentage of targets for the financial year have been met in full or very nearly so (90%) the recent performance of the charity has been remarkable.

Charitable activities- Client Management

The raft of changes made through the Policy Forum created which had the benefit of input from counsellors over 2007-08 proved helpful, and processes for client services continue to be working well. We are confident and have evidence that client-agency relations are very good. We have increased better service provision in a number of ways, we have built in more flexibility and extended hours.

Since the appointment of our Client Support Worker, client evaluations are uniformly high and feedback most encouraging. Record keeping systems and processes for storing confidential data have been improved, but we believe we will be able to do much more to observe good practice at the new premises which has reception and dedicated client areas all on the ground floor, staff areas and manager's office on the first, and a good sized floored attic for storage of data above, with good access.

Staff access to training has been excellent in the period, with a number of courses provided to mutually benefit clients and MAF personnel. Courses attended have included ASIST training for our therapist Jeannette Kirkham, IT training for Maria, our own in-house "Safe Hands" training over 2 days, and also opportunities to attend the Joint Inter-Faiths Conference, and other multi-agency events. As well as our own training, several volunteers have been able to attend other training, eg Rape Crisis.

Financial Procedures

Following an in-depth audit, liaison with the Office of the Scottish Charities Regulator, and the excellent 'clean bill of health' we received from our core-funder departments at the Scottish Governments at several meetings which our Treasurer Sheena Pollock attended, we are confident that our financial protocols continue to meet all the required criteria.

Due to the Injection of money from the Resilience Fund, in Spring 2010 Dr John Young was identified as a possible MAF finance consultant, and he will assist Sheena and Sandra with the submission of our major 3 Year Core funding application to Section 10 (Community Care) of the Scottish Government in autumn of 2010, and an accompanying Forward Development Plan for 2011-2014 or action plan.

The same Resilience money also led us to identify a qualified Book Keeper, Leigh Robinson, who will make a real difference.

Paul Zealey is also due to help us with marketing over 2010 -11, in particular with a 'calling card' style annual report summary to be derived from this document. The funding will extend to a day's training for both staff and trustees where Paul can assist everyone in tuning into the demands of the next three years, and how our action plan template might work best. This will take place just following our November AGM.

Education & Training & Volunteers

All targets were met for this area apart from one which we hoped to see come to fruition in March 2010, our SQA accreditation. For a variety of reasons this process had to be put on hold. However, we hope to now take forward the elements regarding quality systems and internal verification with Coatbridge College, and achieve credit rating in 2011.

The job share appointment of the post for a training and development person was crucial to the planning of a major training project, aimed at schools and colleges and building on the next phase of "Safe Hands". We called this the 'Stay Safe' Project, and to deliver it, a Local Authority Partnership was essential. Our champions who recommended Sandra's play "One of Our Ain" as a highly significant vehicle that could be utilised were newly retired Secondary Headteacher Anne Bruce and local Primary Headteacher Michelle MacMullan, both with North Lanarkshire Council. We had interest from two other Education Authorities. Funding however, it was clear, had to be obtained by MAF.

After hearing of our success with an Awards for All Lottery grant, however, we were not able to harness further interest from North Lanarkshire, and offered West Lothian the chance to partner the charity and have their schools benefit from some 24 performances and drama workshops. West Lothian having approximately 12 schools and one college, this proved workable over the calendar year 2010, with all pupils of S1-3 age and those with special needs in this group having the chance to participate.

Our Partnership was drawn up in January. 24 guidance staff from the educational establishments then participated in our "Safe Hands" training in March and there was a formal Project Launch at the new Mews Theatre in Livingston, March 9th 2010.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

ACHIEVEMENT AND PERFORMANCE

It is clear that the Project is gathering momentum as it rolls out and we expect it to meet and exceed all expectations before the close of the year. It should be possible by the end of financial year 2010-11 to ascertain whether there is good take up of our Resource Packs aimed at teachers, trainers, and particularly of relevance to the Curriculum for Excellence. We are delighted with the expertise provided by Iain Gillespie of Scope Productions Ltd, the professional DVD of "One of Our Ain" with Colin Scougall as executive producer being filmed over a two day period and believe the film and the accompanying pack of resources is unique and will attract interest. The shooting of the film can be seen as a major achievement of the operational year, and the generosity of Barclays Wealth made it possible.

Our regular six volunteers helped throughout the year with clerical support, with the sorting of resources and packs, and the running of our pop-in, as well as attending events and helping with fundraising, with consulting with others, collating drawings, and submitting plans for our proposed extension. They have come and supported fundraising efforts, and sold resources at community events such as Sandra's play.

Thankfully they are now augmented by the new batch of nine further volunteers. All are going to be absolutely invaluable in terms of their time and efforts at our new premises. However, a priority for 2010-11 must be to hold more information events, interview and recruit equally suitable people, and then train them so that MAF can utilise the many different skills folk often have to offer. This is a priority target it is crucial to meet, in view of the *Changing Lives Report (Report of the 21st Century, Social Work Review)* and the *National Strategy for the Development of the Social Service Workforce in Scotland 2005-2010: A Plan for Action*.

Board Governance

During the operational year, the Board continued to discuss the status of policies, procedures and practices following the appraisal carried out previously by Paul Pia.

The Board is very disappointed about the attitude and behaviour of a former Chair of the charity. Fortunately, almost all of the issues arising out of that have been satisfactorily resolved including settlement with her sister in law who was employed by the charity. Some papers which were removed have not been returned but their absence is not detrimental to the charity. The charity has reserved its right to take legal action against her for breach of duty but only if it is in the best interests of the charity.

We have been grateful for the advice of Paul Pia and Burness on these matters, and the input of Trustees who assisted with HR proceedings, in particular, Fiona Leggat, Colin Scougall and advisor Morag Thomson.

Delivery of Strategic Goals

This has been achieved to a very encouraging level, with a detailed breakdown of these already described. To have been able to do this as we weathered recovery from one of the most challenging years in our history, and through a UK wide financial recession is no small feat. We are clear that challenges in this respect are far from over, and to ensure the survival of the organisation we need to remain prudent, and be ready to confront the real possibility that with Government elections in the Spring of 2011, there is likely to be more economic turbulence that will badly affect many charities.

The scale and extent of the challenges ahead are hard to predict precisely. If there are cuts to our core funding - despite the solid track record we can evidence, our good reputation, and the clear increase of 35% in client referral rates - we will seek to ensure that cuts will be implemented in a way that will have least impact on our service provision whilst not sacrificing our staff's job security and our present stability in terms of statistics. Services for children and young people experiencing abuse are hopelessly inadequate and still lag behind services for other issues that are readily available in Scotland. Our services remain very much in demand, and it would be entirely the wrong message to send out to survivors if staff and services evaluated as high quality are affected by severe lack of funding.

We are also clear that extending waiting lists is not the answer as it is widely recognised now that if therapy is not offered and made available at the time the client is ready then the opportunity is lost. Younger children in particular are liable to shut down, say they are coping okay, but then problems very often crop up later. For some, what is almost inevitable, is that the route they will take to accommodate their anger with abusers, is the self destructive pathway which leads to huge societal and individual cost.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

FINANCIAL REVIEW

Reserves policy

The Board members have continued to monitor reserve funds with diligence. To meet ongoing operating requirements, the Board considers that a reserve equivalent to four months of expenditure is appropriate. These reserves would be required in either crisis situations or in the winding up of operational services to cover mandatory requirements e.g. staff redundancies.

The reserve funds are held in a separate bank account with a higher rate of interest than the Charity's main accounts. We are grateful to both RBS and to Airdrie Savings Bank for all their support during the financial year.

Principal funding sources

- Scottish Government - Section 10 - Community Fund, Section 9 - Training and Development, Section 16b - Care Worker, Resilience Fund
- Open Secret
- Awards for All
- Strathclyde Police
- Barclays Wealth Management
- Allen Lane Foundation
- Client donations, other individuals and the Foundation's own fundraising activities via Colin Scougall

**REPORT OF THE MEMBERS
for the year ended 31 March 2010**

FUTURE DEVELOPMENTS FOR 2010-2011

- For 2010-11 our aims will be to further develop our training with an additional project phase of the 'Stay Safe' Project involving Prison workshops and taking the messages of the Safe Hands initiative directly into prisons, and possibly into other secondary schools to senior pupils as opposed to S1-3.
- Our move to new premises that have much improved facilities for children and young people will make a real difference to them, but we will not stop there. An adequate and highly accessible service for them is necessary otherwise we will fail this generation of child victims just as surely as earlier generations were failed completely. What we provide is the minimum requirement for any civilised society. Campaigning for this survivor group must remain at the core of MAF's mission for the future, and we must endeavour to find further ways of spreading the word about our existence in the Scottish central belt so that we can reach more and more families who find there are very few services indeed to meet their needs. Our work with children and families is vital.

Networking and Partnerships

- We will foster links with Stop It Now, an organisation working with offenders, with a view to looking at some joint resourcing. There is interest from the agency in our pack currently under design for the 'Stay Safe' Project, see below, particularly on supporting families who have an offender in prison and ensuring others stay safe on their release.
- We will identify influential local people who may be able to assist us in developing our new premises and invite them to an Open Day, planned for January.
- We will revisit funders who have helped us develop and mature, to ensure that they hear of our growth in staff and clients and the new accommodation, eg BBC Children In Need, Lloyds TSB, Lankelly Foundation, Robertson Trust, etc.
- We will re-visit firms who have been helpful some years ago, eg, Kwik Fit, Be Cogent, Remax, Clark UK Ltd, and also those who have provided other help in kind more recently such as Leaseguard, the West End Bar, and local businesses.

Awareness Raising of MAF and its Work

- We will emphasise whenever possible that MAF is the only UK charity specifically set up to provide services to ALL affected by child sexual abuse irrespective of age, gender, class or race. A number of voluntary agencies provide services to adults - some to males, and some to females. Others help purely adolescent age groups. MAF is alone in addressing the issue across the board, with no age limit whatsoever. We continue to believe that the problem is not a historical one that no longer happens. Sadly, it does - and very little attention is given to the real needs of youngsters suffering abuse today.
- We will ensure that the play about Moira Anderson "One of Our Ain" is not only accessed by pupils in Scottish secondary schools, but that its strong messages are heard further afield, in a number of ways:
- Through holding community events with a film show, and Q & A sessions.
- Through our Founder giving Presentations outwith Scotland, eg Eire, England etc.
- Through the development of a "STAY SAFE" Teachers and Trainers Resource Pack containing :
 - i) a professionally recorded DVD of "One of Our Ain"
 - ii) the CD of music from the play
 - iii) guidelines for discussion topics/ questions tailored for different age groups in schools and colleges, the former relating to Curriculum for Excellence
 - iv) a copy of "Where There is Evil"
 - v) a set of 4 Safe Hands booklets covering different age ranges.
 - vi) a book of the play, containing a manuscript, notes and a glossary of Scots.
- The pack, which will be costed at commercial rates, will generate income for the charity. Interest will be harnessed by holding a showcase event in November 2010, at Glasgow's Mitchell Library Theatre, where the DVD will receive its premiere and to which representatives from across Scotland will be invited including a wide range of other Education Authorities staff.

**REPORT OF THE MEMBERS
for the year ended 31 March 2010**

Sandra Brown holds the copyright for her book. It has never gone out of print, and the upgraded version of 2006 is likely to remain in print over the 3 year development plan of the charity. We will have the book of the play published and copyright for "One of Our Ain" sought for the charity, eg ownership of ISBN, so that those interested in obtaining the full length version of the play, will have to then negotiate a licensing agreement through the Foundation. Similarly, the charity will be the publisher of our Guidelines for Trainers and Teachers, so that MAF has control of copyright and revenue generated.

Global Networking

Current discussions are going on to take the play to England, to Cork, Eire - for which funding is achieved - and also a possible venue in Toronto, 2011-12.

It is our vision that drama with humour in it can get messages across even when the subject is deadly serious, and when there are cultures of silence. Popular education movements advocated by the likes of the renowned Brazilian educationalist Paulo Friere, in Latin America, have used such methods to promote change in large communities, and even in whole countries. He developed participative techniques and workshops using drama and puppetry for what he called 'problem-posing education.'

Reality theatre - which "*One of Our Ain*" undoubtedly is - not only tells Moira's story in a very accessible way over the course of one hour, but is also firmly rooted in Friere's principles that it will help break a culture of silence about sexual abuse in our own society here in Scotland, and beyond.

For all of the above, sponsorship is of course, necessary. Cashflow support is a constant requirement, when it comes to getting a balance between Projects grants and core funding for ongoing operations, and we are very aware that our move to new premises, with surveying and all the costs of fitting out facilities while at the same time 'bridging' leases with different landlords, affects our planning for going further afield. However, we will do so where we can, given that we have such a strong 'brand product' in the play, and the interest it normally generates where it is performed, in schools or theatres.

FUTURE DEVELOPMENTS (internal)

- We will improve communication with further development of our web site over 2010-11. We aim to spread news on training, resources, and client services by this means, and intend to utilise Facebook, and also:
- Further develop a wider range of therapeutic care which encompasses those who accompany clients, and ideally appoint a Care Assistant who will work directly to help the Client Support Worker who is currently at full stretch
- Widen our pool of volunteers and extend the areas in which they can support the Charity, particularly in befriending, in raising awareness of "Safe Hands" messages and through participation in the 'Stay Safe' Project
- Develop our strategic funding approach (with the further help of Dr John Young and also the advice and help of Paul Zealey Associates).
- Develop further the composition of the Board of Trustees
- Maximise safeguards now put in place to ensure continued financial compliance through the appointment of a qualified part time Book Keeper
- Develop our new premises to maximise best practice environment for all clients, therapists, and enhance staff accommodation, and training facilities
- Contribute to and participate in the development of the Incare Service for Survivors in Scotland, by signposting referrals and by liaising with Open Secret, Lead Body.

In conclusion, we recall a pioneering piece of NSPCC Research of 2009 showing:

5,188 children and young people came forward seeking therapy in Scotland.

but there are **only 134 services across the country** which can provide them with support.

It is obvious from these statistics that many more Moira Anderson Foundation type centres are badly needed.

We do have deep concerns about possible looming financial restraints, as we look towards a Spring Election and worries on a change of Government. One which may deliver further cuts which will affect our funding, and bring unwelcome winds of change that put even more pressure on MAF's cash flow, while we strive to continue to provide valuable work.

REPORT OF THE MEMBERS
for the year ended 31 March 2010

The evaluations of pupils seeing the play about Moira in schools, and the feedback we receive from our clients and their families tell us we are on the right road. Their warm comments, their enthusiasm and their thankfulness for the help MAF provides emphasises the hope that is undoubtedly there. This coupled with the reality of recovery from the trauma of child sexual abuse which inspires our work, keeps us determined to survive as an agency no matter what.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Moira Anderson Foundation for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, HW Edinburgh, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:


J McGill - Trustee

Date: 10 November 2010

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF
THE MOIRA ANDERSON FOUNDATION**

SC205665

We have audited the financial statements of The Moira Anderson Foundation for the year ended 31 March 2010 on pages twenty one to thirty. The financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the members and the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of the charitable company for the purposes of company law) responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out on page eighteen..

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with those Acts.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, are properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and are prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006. We also report to you whether, in our opinion the information given in the Report of the Trustees is consistent with those financial statements.

We also report to you if, in our opinion, the charitable company has not kept adequate and proper accounting records, if the charitable company's financial statements are not in agreement with these accounting records, or if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read other information contained in the Annual Report, and consider whether it is consistent with the audited financial statements. This other information comprises only the Report of the Trustees, the Chairman's Report and the Operating and Financial Review. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

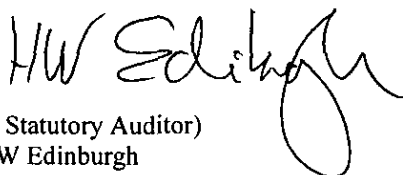
**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES AND MEMBERS OF
THE MOIRA ANDERSON FOUNDATION**

SC205665

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities;
- the financial statements have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006; and
- the information given in the Report of the Trustees is consistent with the financial statements.



Gordon Dallas (Senior Statutory Auditor)

for and on behalf of HW Edinburgh

Chartered Accountants and

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Q Court

3 Quality Street

Edinburgh

EH4 5BP

Date: 10 November 2010

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2010

	Notes	Unrestricted funds £	Restricted funds £	31.3.10 Total funds £	31.3.09 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	90,191	127,199	217,390	96,043
Activities for generating funds	3	3,582	-	3,582	2,640
Investment income	4	105	-	105	1,247
Incoming resources from charitable activities					
Training and education	5	<u>1,251</u>	<u>-</u>	<u>1,251</u>	<u>3,839</u>
Total incoming resources		95,129	127,199	222,328	103,769
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income	6	2,173	1,937	4,110	1,942
Charitable activities					
Training and education	7	1,917	15,286	17,203	6,316
Counselling and support		88,660	54,221	142,881	104,831
Governance costs	9	<u>8,810</u>	<u>-</u>	<u>8,810</u>	<u>28,440</u>
Total resources expended		101,560	71,444	173,004	141,529
NET INCOMING/(OUTGOING) RESOURCES					
		(6,431)	55,755	49,324	(37,760)
RECONCILIATION OF FUNDS					
Total funds brought forward		39,835	5,374	45,209	82,969
TOTAL FUNDS CARRIED FORWARD		<u>33,404</u>	<u>61,129</u>	<u>94,533</u>	<u>45,209</u>

THE MOIRA ANDERSON FOUNDATION

Sc 205665

BALANCE SHEET
At 31 March 2010

	Notes	Unrestricted funds £	Restricted funds £	31.3.10 Total funds £	31.3.09 Total funds £
FIXED ASSETS					
Tangible assets	13	6,966	-	6,966	8,414
CURRENT ASSETS					
Stocks		2,603	-	2,603	3,658
Debtors	14	6,999	8,425	15,424	7,503
Cash at bank and in hand		<u>41,989</u>	<u>58,558</u>	<u>100,547</u>	<u>46,726</u>
		51,591	66,983	118,574	57,887
CREDITORS					
Amounts falling due within one year	15	(25,152)	(5,855)	(31,007)	(21,092)
NET CURRENT ASSETS		<u>26,439</u>	<u>61,128</u>	<u>87,567</u>	<u>36,795</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		33,405	61,128	94,533	45,209
NET ASSETS		<u>33,405</u>	<u>61,128</u>	<u>94,533</u>	<u>45,209</u>
FUNDS					
Unrestricted funds	17			33,405	39,835
Restricted funds				<u>61,128</u>	<u>5,374</u>
TOTAL FUNDS				<u>94,533</u>	<u>45,209</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 10 November 2010 and were signed on its behalf by:


J. McGill - Trustee

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2010

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Where grant funding is provided in advance of project commencement, the grant income will be deferred.

Any donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is included when receivable.

Incoming resources from charitable trading activity are accounted for when earned.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Cost of generating funds

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 25% on reducing balance and
	- 20% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds which are unrestricted but have been specifically designated for a particular purpose. These funds are accounted for as part of the company's unrestricted funds.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. VOLUNTARY INCOME

	31.3.10	31.3.09
	£	£
Donations	7,516	6,472
Grants	<u>209,874</u>	<u>89,571</u>
	<u>217,390</u>	<u>96,043</u>

Grants receivable were as follows:-

		£
Scottish Government Section 10	Unrestricted	50,000
Scottish Government Section 16b	Unrestricted	32,677
Scottish Government Section 9	Restricted	30,020
Resilience Fund	Restricted	51,865
Open Secret	Restricted	18,504
Strathclyde Police	Restricted	10,000
Awards for All	Restricted	9,953
Barclays Wealth	Restricted	5,000
Tesco Charity Trust	Restricted	1,000
NLC Community Grants	Restricted	575
Cash for Kids	Restricted	<u>280</u>
		<u>209,874</u>

3. ACTIVITIES FOR GENERATING FUNDS

	31.3.10	31.3.09
	£	£
Fundraising events	<u>3,582</u>	<u>2,640</u>

4. INVESTMENT INCOME

	31.3.10	31.3.09
	£	£
Deposit account interest	<u>105</u>	<u>1,247</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

4. INVESTMENT INCOME- continued

The company's investment income arises solely from an interest bearing bank deposit account.

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activity	31.3.10 £	31.3.09 £
Training seminars	Training and education	<u>1,251</u>	<u>3,839</u>

6. COSTS OF GENERATING VOLUNTARY INCOME

	31.3.10 £	31.3.09 £
Advertising and PR	1,945	280
Fundraising cost of events	342	134
Volunteer expenses	271	216
Support costs	<u>1,552</u>	<u>1,312</u>
	<u>4,110</u>	<u>1,942</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 8) £	Totals £
Training and education	17,152	51	17,203
Counselling and support	<u>93,129</u>	<u>49,752</u>	<u>142,881</u>
	<u>110,281</u>	<u>49,803</u>	<u>160,084</u>

8. SUPPORT COSTS

	Administration £	Manager £	Premises £
Costs of generating voluntary income	391	-	667
Training and education	-	-	-
Counselling and support	<u>11,471</u>	<u>10,447</u>	<u>12,778</u>
	<u>11,862</u>	<u>10,447</u>	<u>13,445</u>

	Equipment hire, maintenance and depreciation £	Telephone, postages and stationery £	Legal and professional £	Totals £
Costs of generating voluntary income	240	254	-	1,552
Training and education	-	51	-	51
Counselling and support	<u>4,669</u>	<u>5,748</u>	<u>4,639</u>	<u>49,752</u>
	<u>4,909</u>	<u>6,053</u>	<u>4,639</u>	<u>51,355</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

8. SUPPORT COSTS - continued

Activity	
Administrator	Staff time
Manager	Staff time
Travel	Usage
Premises	Usage
Equipment hire and maintenance	Usage
Telephone, postages and stationery	Usage
Legal and professional	Usage

Legal and professional includes costs associated with employment issues, in particular, matters arising from a claim for constructive dismissal with legal costs incurred of £3,630 (2009 - approximately £9,000).

9. GOVERNANCE COSTS

	31.3.10	31.3.09
	£	£
Auditors' remuneration	5,175	5,605
Professional fees	-	3,286
Legal fees	3,630	19,520
Bank charges	5	29
	<u>8,810</u>	<u>28,440</u>

During the previous year, the Foundation incurred significant legal fees (approximately £19,000), this arising as a result of actions which the members required to take as a result of several Board governance lapses, subsequently leading to legal challenge, which was unsuccessful, and investigation by both OSCR and the Scottish Government, both of which vindicated the actions which were taken by the members. In the current year, there were further associated costs of £3,630.

In addition, during the previous year professional fees were incurred as a result of a review of the accounting and financial controls together with website consultancy. Of the professional fees, £2,880 was covered by grant funding.

10. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.3.10	31.3.09
	£	£
Depreciation - owned assets	2,177	2,870
Other operating leases	7,900	7,900
Deficit on disposal of fixed asset	<u>1,054</u>	<u>600</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

11. TRUSTEES' REMUNERATION AND BENEFITS

As a remunerated development worker, W McCloy, who also acts as a trustee, received remuneration of £4,266. No other remuneration was paid or benefits provided in respect of other trustees for the year ended 31 March 2010 nor for the year ended 31 March 2009.

Trustees' Expenses

As a volunteer and trustee since 16 June 2008, Sandra Brown received travel expenses in the period of £1,805 (2009 - £1,418). In addition, training courses were run by Sandra Brown at a total cost, including associated travel, of £1,707 (2009 - £3,108). At the year end, an amount of £556 (2009 - £2,504) was included in creditors in this respect. No other trustees received reimbursement of expenses during the year and there were no such payments to trustees during the year to 31 March 2009.

Two trustees, Sandra Brown and Colin Scougall, took part in the drama production of "One of our Ain" for which they each received performance fees of £200.

12. STAFF COSTS

	31.3.10	31.3.09
	£	£
Wages and salaries	72,891	38,836
Social security costs	4,542	3,383
Other pension costs	(1,219)	2,045
	<u>76,214</u>	<u>44,264</u>

The average monthly number of employees during the year was as follows:

	31.3.10	31.3.09
Management, administration, fundraising	3	2
Support workers	<u>2</u>	<u>1</u>
	<u>5</u>	<u>3</u>

There were no employees receiving more than £60,000 per year.

Pension costs show as a credit entry due to the release of previous year's provisioning where staff are now no longer employed. The charity will contribute to an employees pension plan from date of initial employment where that employee decides to make their own contributions. Provision is therefore made in respect of continuing employees.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

13. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2009	19,954
Additions	1,784
Disposals	<u>(4,542)</u>
At 31 March 2010	<u>17,196</u>
DEPRECIATION	
At 1 April 2009	11,540
Charge for year	2,177
Eliminated on disposal	<u>(3,487)</u>
At 31 March 2010	<u>10,230</u>
NET BOOK VALUE	
At 31 March 2010	<u>6,966</u>
At 31 March 2009	<u>8,414</u>

All tangible fixed assets are used for the running and administration of the charity.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.10 £	31.3.09 £
Other debtors	<u>15,424</u>	<u>7,503</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.10 £	31.3.09 £
Taxation and social security	-	622
Other creditors	<u>31,007</u>	<u>20,470</u>
	<u>31,007</u>	<u>21,092</u>

Included within creditors is an amount of £1,486 (2009 - £3,158) due in respect of pension provisioning for possible future employer contributions to stakeholder plans.

Creditors also includes deferred income on grants and similar income received in advance of £11,855 (2009 - £nil). There was no release of deferred income in the current year.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

16. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	31.3.10 £	31.3.09 £
Expiring:		
Within one year	5,925	-
Between one and five years	<u>5,000</u>	<u>7,900</u>
	<u>10,925</u>	<u>7,900</u>

17. MOVEMENT IN FUNDS

	At 1.4.09 £	Net movement in funds £	At 31.3.10 £
Unrestricted funds			
General fund	39,835	(6,430)	33,405
Restricted funds			
Awards for All	-	8,423	8,423
Barclays Wealth Management and Strathclyde Police	-	8,425	8,425
Allen Lane Foundation	5,000	(5,000)	-
Open Secret	374	(1,716)	(1,342)
Section 9 Grant Funding	-	1,034	1,034
Resilience Fund	-	<u>44,588</u>	<u>44,588</u>
	<u>5,374</u>	<u>55,754</u>	<u>61,128</u>
TOTAL FUNDS	<u>45,209</u>	<u>49,324</u>	<u>94,533</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	95,129	(101,559)	(6,430)
Restricted funds			
Awards for All	9,953	(1,530)	8,423
Barclays Wealth Management and Strathclyde Police	15,000	(6,575)	8,425
Allen Lane Foundation	-	(5,000)	(5,000)
Open Secret	18,504	(20,220)	(1,716)
Section 9 Grant Funding	30,022	(28,988)	1,034
Cash for Kids	280	(280)	-
NLC Community Grants	575	(575)	-
Resilience Fund	51,865	(7,277)	44,588
Tesco Charity Trust	<u>1,000</u>	<u>(1,000)</u>	-
	<u>127,199</u>	<u>(71,445)</u>	<u>55,754</u>
TOTAL FUNDS	<u>222,328</u>	<u>(173,004)</u>	<u>49,324</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the year ended 31 March 2010

17. MOVEMENT IN FUNDS - continued

The balance on Open Secret funding is covered by the release of future funding included in deferred income.

Awards for All	Stay Safe project including drama educational workshops
Barclays Wealth Management and	Stay Safe project including educational DVD and associated
Strathclyde Police	learning packs for schools
Allen Lane Foundation	support of volunteer workers
Open Secret	support for in care worker
Scottish Government section 9	support for a training and development officer
Radio Clyde Cash for Kids	childrens presents
NLC Community Grants	Stay Safe project
	to cover financial hardship of the charity's funding as a result of
	the recession and to expand the charity's activities to meet
Resilience Fund	demand
Tesco Charity Trust	to provide promotional equipment

18. RELATED PARTY DISCLOSURES

Sandra Brown wrote the book 'Where there is Evil' which has been adapted for the stage as 'One of our Ain'. Royalty rights from the books remain with Sandra Brown with the royalty rights to the stage production currently in the process of being transferred to the charity.

19. SCOTTISH EXECUTIVE FUNDING

During the year the charity received £50,000 from The Scottish Government under Section 10 of the Social Work (Scotland) Act 1968 as a contribution towards core funding. The expenditure during the year covered by this grant was as follows:

	£
Staff salaries and on costs	19,219
Premises costs	11,435
Equipment, maintenance and depreciation	6,840
Telephone, post and stationery (including printing)	2,600
Legal and professional (including audit)	12,094
Travelling expenses	372
Miscellaneous expenses	1,276
	<u>53,836</u>

In addition, funding of £32,677 (2009 - £22,718) was received from The Scottish Government to develop and administer a support package for children and adults who have been affected by childhood sexual abuse. Of the funds advanced, £32,677 (2009 - £22,604) was expended during the year.

The charity was also pleased to receive funding of £30,020 from The Scottish Government to employ a training and development officer and to support the costs of training and the attainment of SQA accreditation. Of the funds advanced, £28,986 was expended during the year.

The charity also received a grant from the Resilience Fund of £51,865 to be applied in the period from January 2010 to December 2010 with extension to March 2011 if required.

20. ALLEN LANE FOUNDATION

The charity gratefully acknowledges the support of the Foundation in providing grant funding of £5,000 towards the support of a volunteer worker.