REGISTERED COMPANY NUMBER: SC202642 (Scotland) **REGISTERED CHARITY NUMBER: SC 005641**

Report of the Trustees and Audited Financial Statements for the Year Ended 31 March 2013 for

> Maryhill and Possilpark Citizens Advice Bureau

> > Campbell Dallas LLP **Chartered Accountants** Statutory Auditors Titanium 1 King's Inch Place Renfrew PA48WF



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Contents of the Financial Statements for the Year Ended 31 March 2013

	Page
Report of the Trustees	1 to 5
Report of the Independent Auditors	6 to 7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 20
Detailed Statement of Financial Activities	21 to 22

Report of the Trustees for the Year Ended 31 March 2013

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2013. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC202642 (Scotland)

Registered Charity number

SC 005641

Registered office

Stirling Toner & Co Kensington House 227 Sauchiehall Street Glasgow G2 3EX

Trustees

D Notarangelo **G P Crampsey** Mrs P Kirk - resigned 8.8.13 - resigned 8.8.13 T F MacFarlane Mrs G Walport Mrs L MacMillan - resigned 8.8.13 Miss H Fallowell - resigned 8.8.13 F P Scally - resigned 8.8.13 Ms H L Turner - resigned 8.8.13 - resigned 8.8.13 M O Abdullahi - appointed 17.5.12 Mrs S B Gordon A E Archundia - appointed 12.7.12 J D McLaggan

R M Pascoe-Deslauriers

Company Secretary

G P Crampsey

G M Adnyana

Auditors

Campbell Dallas LLP Chartered Accountants Statutory Auditors Titanium 1 King's Inch Place Renfrew PA4 8WF - appointed 10.1.13

resigned 8.8.13appointed 14.3.13

Report of the Trustees for the Year Ended 31 March 2013

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

As set out in the Articles of Association the chair of the directors is nominated by the Board along with the vice chair, the treasurer and the company secretary. The directors have the power to co-opt up to 4 further members.

Induction and training of new trustees

New directors undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making process, the business plan and recent financial performance of the charity. During the induction process new directors will meet with key and other employees and directors.

Organisational structure

The Board of directors, which can have up to 15 members, administers the charity. The board meets bi-monthly and there are sub-committees covering finance, staffing, IT and other ad-hoc issues which meet more regularly. A manager is appointed by the directors to manage the day to day operations of the charity. To facilitate effective operations the manager has delegated authority, within terms of delegation approved by the directors, for the operational matters including finance and employment.

Related parties

The Maryhill & Possilpark Citizens Advice Bureau is a member of Citizens Advice Bureau Scotland. The Citizen Advice Bureau Scotland governs Maryhill & Possilpark Citizens Advice Bureau and there is a regular quality advice and audit assurance inspection to ensure that membership can be retained.

Risk management

The Board has established two working sub committees; Staffing and Finance who over see the accounts and staffing issues and report on a bi-monthly basis to the Board on any issues of concern and the strategic options available to the Board. The Board is then able to make a fully informed decision in relation to any issues regarding staffing or finance. A financial report is also delivered at each Board meeting.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The directors aim to continue the high level of service currently provided in the Greater Maryhill area and to continue to develop and improve this service via outreach, home visits and an open door policy.

Report of the Trustees for the Year Ended 31 March 2013

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Maryhill CAB has been providing free, independent and confidential advice on a wide range of issues to those living and working in Maryhill and the surrounding areas since 1981. In over 30 years of operation, over 1,000 volunteers have given their time and dedication to the Maryhill Community via the Bureau, carrying out work in tribunals, dispensing money/debt advice and advising on consumer, employment, housing, immigration, utility and legal issues.

The bureau opened its doors to the public in September 1980 and was officially opened on 26 March 1981. It was the sixth Glasgow bureau following Bath Street, Drumchapel, Easterhouse, Castlemilk and Bridgeton. The original office was based at 1143 Maryhill Road within a very small shop front. In 1986 the bureau moved to larger premises at 1145 Maryhill Road, taking over the premises at 1143 Maryhill Road for the second time round in 2003. The then Lord Provost Bob Gray and Councillor T Dingwall fought for the funding to allow this move. Both were members of the Bureau Management Committee.

There have been four managers (formerly 'organisers') within the 30 years - Jimmie Hume from 1980 to 1984, Mary Cameron from 1984 to 1989, Jean Cheyne from 1989 to end of April 2010 and Helen Fallowell from April 2010.

Key moments of over 30 years have included:

1980's

Debt and welfare rights began to be the major category of advice seen at the Bureau.

1990's

Financial gains first started to show as £111,590 and increased by the late 90's to £1,430,568. Visit from the CAB patron, Princess Anne. In 1999 the then Management Committee decide to form a company limited by guarantee.

First decade of the new century

Additional funding received for projects and outreach. In 2003 funding is received for the commencement of the first Refugee/ Asylum Seekers project to recruit refugees/ asylum seekers as volunteers within the CAB service. Towards the end of the decade entered into the tendering, procurement process for agencies delivering advice and information throughout the city to commence in 2009/10. The result of this was agencies within North Glasgow coming together to work in partnership with each other and the formation of North Glasgow Advice Service Consortium ("The Consortium") in July 2009 to provide an integrated service delivery through-out north Glasgow for a 33 month period.

In 2011/12 we entered into tendering again with Glasgow City Council and due to boundaries changes formed a consortium with 8 Glasgow CABs, Legal Service Agency and Castlemilk Law Centre called Glasgow Advice Agency (GAS). GAS won two lots out of 4 in the city and we subcontract to provide a service in North West of the City. The Glasgow City Council contract runs from 12th April 2012 to 11th April 2015 and includes funding from NHS and GHA. As part of the changes Maryhill CAB agreed with Sunnylaw Advice Centre for premises and staff transfer and the name would be changed to Maryhill & Possilpark Citizens Advice Bureau and now have two main offices in those areas.

Both the help we have provided to the community, and the development of Maryhill and Possilpark CAB itself, would not have been possible without the foresight of what was originally called the Steering Group who established the Bureau. Their hard work initially involving the community in what they saw as a much needed service for Maryhill, establishment of public meetings, drawing up of a constitution, negotiating funding from the then Glasgow Council and Strathclyde region to fund the Bureau and gaining membership of the Scottish Association of Citizens Advice Bureaux

We must also thank the Chairs Georgina Sorbie, Ruth Currie, Pat Cummings and the current chair Dominic Notarangelo.

Report of the Trustees for the Year Ended 31 March 2013

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Assistance from SACAB (Scottish Association of Citizens Advice Bureaux) was provided by Stuart Divers Development Office, Advisory Officers Jim McCallum, Anna Drummond, John Bonnar and our current Advisory Officer Alaistair McTaggart.

Unfortunately too numerous to mention, over 1000 volunteers have given their time and dedication to the Maryhill Community via the Bureau. Their input has been tremendous and an absolutely phenomenal amount of work carried out in tribunals, money/ debt advice, consumer, employment, housing (not to forget the cleaning and window washing, painting and decorating and so much more).

The end of 2013 saw Maryhill & Possilpark CAB complete 32 years of providing advice and assistance to the local communities in North Glasgow; dealing with over 430,500 issues, representing clients at over 2,200 Welfare Rights and Employment Tribunals and obtaining over £27 million in client financial gains.

FINANCIAL REVIEW

Reserves policy

Due to the complexities in obtaining funds the directors consider that they are somewhat constrained in formulating a reserves policy. It has been agreed by the directors that the unrestricted reserves equal at least three months operating costs.

The directors operate a policy of not committing the charity to any expenditure unless this is matched by either confirmed grants received or receivable.

PLANS FOR FUTURE PERIODS

The plan for the future is to continue to develop the service delivery via Outreach, home visits and open door, and continue to network with organisations within North West Glasgow area.

It is also planned to continue to strengthen Partnership Funding to address the concerns about the lack of consistency in long term funding from Glasgow City Council.

We also aim to work within The Consortium to maintain the delivery of an enhanced service to the community of North West Glasgow and plan for the next round of tendering for funding from the Glasgow City Council.

The Board will continue to maintain designated funds of £25,000 towards essential repairs and renovation of premises both at Avenuepark Street and Saracen Street and replacement of essential office equipment.

Report of the Trustees for the Year Ended 31 March 2013

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Maryhill and Possilpark Citizens Advice Bureau for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Campbell Dallas LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD :

D Notarangelo - Trustee

16 December 2013

Report of the Independent Auditors to the Trustees and Members of Maryhill and Possilpark Citizens Advice Bureau

We have audited the financial statements of Maryhill and Possilpark Citizens Advice Bureau for the year ended 31 March 2013 on pages eight to twenty. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page five, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Trustees and Members of Maryhill and Possilpark Citizens Advice Bureau

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

(anyhell bellas WP)
Neil Morrison (Senior Statutory Auditor)

for and on behalf of Campbell Dallas LLP

Chartered Accountants

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Titanium 1

King's Inch Place

Renfrew

PA48WF

Date: 20th Alexandres 2013

Maryhill and Possilpark Citizens Advice Bureau

Statement of Financial Activities for the Year Ended 31 March 2013

INCOMING RESOURCES	Notes	Unrestricted funds	Restricted funds	2013 Total funds £	2012 Total funds £
Incoming resources from charitable activities Bureau	2	7,820	-	7,820	_
Charitable activities		400,802	297,134	697,936	417,115
Total incoming resources		408,622	297,134	705,756	417,115
RESOURCES EXPENDED	3				
Charitable activities Charitable activities	3	352,341	284,364	636,705	421,218
Governance costs	4	8,188	1,219	9,407	9,420
Total resources expended		360,529	285,583	646,112	430,638
NET INCOMING/(OUTGOING) RESOURCES		48,093	11,551	59,644	(13,523)
RECONCILIATION OF FUNDS					
Total funds brought forward		146,345	105,415	251,760	265,283
TOTAL FUNDS CARRIED FORWARD		194,438	116,966	311,404	251,760

Balance Sheet At 31 March 2013

		Unrestricted	Restricted	2013 Total	2012 Total
		funds	funds	funds	funds
	Notes	£	£	£	£
FIXED ASSETS		0.001		0.001	22 720
Tangible assets	8	9,001	-	9,001	33,728
CURRENT ASSETS					
Debtors	9	23,906	-	23,906	25,865
Cash at bank		198,526	126,935	325,461	275,658
		222,432	126,935	349,367	301,523
CREDITORS	10	(36,995)	(9,969)	(46,964)	(83,491)
Amounts falling due within one year	10	(30,993)	(9,909)	(40,504)	(65,791)
NET CURRENT ASSETS		185,437	116,966	302,403	218,032
TOTAL ASSETS LESS CURRENT LIABILITIES		194,438	116,966	311,404	251,760
NET ASSETS		194,438	116,966	311,404	251,760
FUNDS	12				
Unrestricted funds	1 2			194,438	146,345
Restricted funds				116,966	105,415
TOTAL PUNDS				311,404	251,760
TOTAL FUNDS				====	====

Balance Sheet - continued At 31 March 2013

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 16 December 2013 and were signed on its behalf by:

D Notarangelo -Trustee

G Crampsey -Trustee

Notes to the Financial Statements for the Year Ended 31 March 2013

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment - 25% straight line basis Leasehold Improvements - 20% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds have been set aside for essential repairs and renovation of premises.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

2.	INCOMING RESOURCES FRO	SOURCES FROM CHARITABLE ACTIVITIES				
		Unrestricted £	Restricted £	2013 £	2012 £	
	Grants	401,432	297,134	698,566	410,610	
	Miscellaneous Income	300	-	300	6,505	
	Management Fees	6,890	-	6,890	<u>-</u>	
		408,622	297,134	705,756	417,115	

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

3. CHARITABLE ACTIVITIES COSTS

	2013	2012
	Direct	
	Costs	Totals
	£	£
Salary and pension costs	455,081	337,540
Rent, rates, insurance and service charge	31,157	5,028
Repairs and renewals	13,781	3,027
Childcare costs	1,789	3,010
Professional fees	28,616	5,890
Training	452	9,661
Travel and car expenses	13,765	7,949
Sundry expenses	3,630	4,841
Printing, stationery and advertising	18,473	8,388
Telephone	7,709	2,179
Management fees	6,890	(549)
Electricity	2,076	-
Subscriptions	4,267	-
Equipment	13,323	=
IT maintenance	6,299	-
Membership fees	648	-
Depreciation	24,727	30,036
Accountancy	4,022	4,218
	636,705	421,218

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

4.	GOVERNANCE COSTS		
	Trustees' remuneration etc	2013 £ 4,158 5,249	2012 £ 4,169 5,251
	Auditors' remuneration	9,407	9,420
5.	NET INCOMING/(OUTGOING) RESOURCES		
	Net resources are stated after charging/(crediting):		
	Auditors' remuneration Depreciation - owned assets	2013 £ 5,249 24,727	2012 £ 5,251 30,036
6.	TRUSTEES' REMUNERATION AND BENEFITS		
	Trustees' salaries Trustees' social security Trustees' pension contributions to money purchase schemes	2013 £ 35,571 3,876 2,134 41,581	2012 £ 35,749 3,958 1,976 41,683
	Trustees' expenses		
	Trustees' expenses	2013 £ 114	2012 £ 488

The Bureau Manager is also a trustee of the charity. The remuneration paid to her is in respect of her duties carried out as Bureau Manager.

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

7.	STAFF COSTS			,	
				2013	2012
	337			£	£
	Wages and salaries Social security costs			416,863 35,340	305,589 26,755
	Other pension costs			7,036	9,365
	Other pension costs				
				459,239	341,709
				===	===
	The average monthly number of employee	s during the year was as	follows:		
				2013	2012
	Administration			22	16
	, ammodulon			===	===
	No employees received emoluments in exc	cess of £60,000.			
8.	TANGIBLE FIXED ASSETS				
		Improvements	Fixtures and	Computer	
		to property	fittings	equipment	Totals
	COST	£	£	£	£
	COST At 1 April 2012 and 31 March 2013	127,675	55,203	6,433	189,311
	At 1 April 2012 and 31 March 2013	127,073			
	DEPRECIATION				
	At 1 April 2012	107,449	46,526	1,608	155,583
	Charge for year	20,226	2,893	1,608	24,727
	At 31 March 2013	127,675	49,419	3,216	180,310
			•		
	NET BOOK VALUE				
	At 31 March 2013	-	5,784	3,217	9,001
	At 31 March 2012	20,226	8,677	4,825	33,728
					======

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

9.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Other debtors Prepayments Accrued income	2013 £ 8,600 6,189 9,117	2012 £ 20,818 3,063 1,984
		23,906	25,865 ———
10.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Social security and other taxes Other creditors Deferred Income Accrued expenses	2013 £ 4,171 24,324 9,969 8,500 46,964	2012 £ 4,699 40,292 30,000 8,500 83,491
11.	OPERATING LEASE COMMITMENTS		
	The following operating lease payments are committed to be paid within one year:		
		2013 £	2012 £
	Expiring: Within one year	-	2,000
	Between one and five years	6,828	
		6,828	2,000

The lease relates to rental of the property at 25 Avenuepark Street and includes janitorial services, cleaning, electricity, heating, common repairs, insurance and water charges.

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

12. MOVEMENT IN FUNDS

	Net movement		
	At 1.4.12	in funds	At 31.3.13
	£	£	£
Unrestricted funds			
General fund	121,345	48,093	169,438
Essential Repairs and Renovation of Premises	25,000		25,000
	146,345	48,093	194,438
Restricted funds			
Refugee Project	174	-	174
Keep Well Project	4,501	(4,501)	-
Project Scotland	5,152	(5,152)	-
Refurbishment	58,164	(20,226)	37,938
Financial Inclusion Outreach Project	28,602	(41)	28,561
Lay Representation	=	27,113	27,113
Volunteer Development Fund	3,822	(4,042)	(220)
ADG	5,000	-	5,000
Big Lottery Fund	-	8,690	8,690
Awards For All	-	9,820	9,820
Equality Fund		(110)	(110)
	105,415	11,551	116,966
TOTAL FUNDS	251,760	59,644	311,404

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	408,622	(360,529)	48,093
Restricted funds			
Keep Well Project	-	(4,501)	(4,501)
Project Scotland	-	(5,152)	(5,152)
Financial Inclusion Outreach Project	68,542	(68,583)	(41)
Lay Representation	84,000	(56,887)	27,113
Volunteer Development Fund	28,332	(32,374)	(4,042)
Big Lottery Fund	8,690	· -	8,690
Awards For All	9,820	-	9,820
Equality Fund	95,000	(95,110)	(110)
Vodafone	2,750	(2,750)	•
Refurbishment		(20,226)	(20,226)
	297,134	(285,583)	11,551
		<u> — — </u>	
TOTAL FUNDS	705,756	(646,112)	59,644

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

13. PURPOSE OF FUNDS

Unrestricted funds:

The Bureau funds are utilised to deliver an advice/information and advocacy service to the community, working within CAS Membership conditions.

The designated fund was created for essential premises repairs and renovations to the property.

Restricted funds:

The Refugee Project funds received were in respect of a pilot project to integrate refugee and asylum seekers as volunteer advisers within the CAB service.

The Keep Well Project funds were received in respect of a NHS initiative to increase the rate of health improvement in the North Glasgow area.

The Project Scotland funds are specifically for Project Scotland placement and training expenses.

The Refurbishment funds were raised to meet the capital expenditure cost of the refurbishment and renovation of the premises at Avenuepark Street, with depreciation of 20% straight line charged to the fund each year.

Financial Inclusion Outreach Project funds were specifically granted during the year to enable the Bureau to deliver financial inclusion and capability to groups and individuals in relation to budgeting, becoming aware of bank accounts and how to operate the same along with general money / debt advice. The project went live in April 2009.

Volunteer Development funds were specifically granted for a volunteer development project to promote and support volunteering within the organisation and other partner agencies.

ADG funds were specifically granted to cover the costs of the work of the local area development group.

Awards for All - Big Lottery funds were awarded to carry out an organisational review and needs analysis of Canal Ward.

Equality fund is a project to work across all the Equalities Stream to promote volunteering and advice giving.

Lay Representation is a fund to train and support lay representatives in mortgage arrears cases.

Big Lottery fund - investing in ideas is funding a survey of the voluntary organisations in North West Glasgow on their views on collaboration and sharing.

Vodafone is funding an applicant to work in their chosen charity for 6 months.

Notes to the Financial Statements - continued for the Year Ended 31 March 2013

14. BUSINESS CONTINUITY ASSESSMENT

Having considered various costs which may be incurred in the event of closure, the Bureau directors feel it would be prudent to identify and calculate the potential liability for staff redundancies. This liability has been calculated as at 31 March 2013 to be £83,224 and will be updated in successive years.

15. CAPITAL COMMITMENTS

There were no known commitments for capital expenditure at the year end.

16. GRANTS RECEIVED

Grants recieved include £374,663 from the Glasgow Advice Service.

Grants received also include £57,898 from Citizens Advice Scotland, for the provision of the advice service and running of the Bureau.

Grants received also include income from Cadder Housing Association of £22,179 for the delivery of a welfare rights service to the tenants / homeowners of Cadder Housing Association.

Grants received also include income from Glasgow Housing Association of £10,000 for the delivery of a welfare rights service to the tenants.

Grants received also include £80,000 received from the Voluntary Action Fund for Equalities Project.

Grants received also include £28,332 received from Voluntary Action Fund for the Volunteer Development Fund.

Grants received also include £15,000 from the Robertson Trust for Equalities Project.

Grants received also include £18,850 from the Bank of Scotland Foundation for Financial Inclusion Project.

Grants received also include £9,820 received from Big Lottery for Awards for All.

Grants received also include £8,690 received from Big Lottery for Investing in Ideas.

Detailed Statement of Financial Activities for the Year Ended 31 March 2013

	2013 £	2012 £
INCOMING RESOURCES		
Incoming resources from charitable activities		
Grants	698,566 7,190	410,610 6,505
Miscellaneous income	7,190	
	705,756	417,115
Total incoming resources	705,756	417,115
RESOURCES EXPENDED		
Charitable activities		
Trustee's salaries	32,014	32,174
Trustee's social security	3,488	3,562
Trustee's pension contribution to money purchase schemes	1,921	1,778 488
Trustees' expenses	114	
Wages	381,292 31,464	269,840 22,797
Social security	4,902	7,389
Pensions Pensions Pensions Pensions Pensions	31,157	5,028
Rent, rates, insurance and service charges Repairs and renewals	13,782	3,027
Childcare costs	1,789	3,010
Professional fees	28,616	5,890
Training	452	9,661
Travel and car expenses	13,651	7,461
Sundry expenses	3,630	4,841
Printing, stationery and advertising	18,473	8,388
Telephone	7,709	2,179
Management fees	6,890	(549)
Depreciation of plant and machinery	24,727	30,036
Citizens Advice Scotland expenses	-	-
Accountancy	4,021	4,218
Electricity	2,076	-
Subscriptions	4,267	-
Equipment	13,323	-
IT Maintenance	6,299	-
Membership fees	648	
	636,705	421,218

Detailed Statement of Financial Activities for the Year Ended 31 March 2013

	2013	2012
	£	£
Governance costs		
Trustees' salaries	3,557	3,575
Trustees' social security	388	396
Trustees' pension contributions	213	198
Auditors' remuneration	5,249	5,251
	9,407	9,420
Total resources expended	646,112	430,638
Net income/(expenditure)	59,644	(13,523)
Tier meaning (and become a)		