

REGISTERED COMPANY NUMBER: SC202642 (Scotland) REGISTERED CHARITY NUMBER: SC 005641

Report of the Trustees and Audited Financial Statements For The Year Ended 31 March 2008 for Maryhill Citizens Advice Bureau

WEDNESDAY

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08/10/2008 COMPANIES HOUSE 1812

Campbell Dallas LLP
Chartered Accountants &
Registered Auditors
Sherwood House
7 Glasgow Road
Paisley
Renfrewshire
PA1 3QS

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Report of the Trustees for the Year Ended 31 March 2008

The trustees who are also directors of the charity for the purposes of the Companies Act 1985, present their report with the financial statements of the charity for the year ended 31 March 2008. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC202642 (Scotland)

Registered Charity number

SC 005641

Registered office

Stirling Toner & Co Kensington House 227 Sauchiehall Street Glasgow G2 3EX

Principal address

c/o Community Centre 25 Avenuepark Street Maryhill Glasgow G20 8TS

Trustees

D Notarangelo (Chairperson) A Devine (Vice Chairperson)

G P Crampsey
J Anderson

appointed 21 6 07 appointed 21 6 07

J Brown Mrs J Cheyne

Mrs S Dalziel appointed 21 6 07

Mrs G Dowd

Mrs R Hunter appointed 21 6 07

A Hutcheson Mrs P Kırk T F MacFarlane

Mrs L McGregor resigned 31 8 07

J Molloy

Mrs A Timoney Mrs G Walport

Company Secretary

G P Crampsey

Report of the Trustees for the Year Ended 31 March 2008

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Campbell Dallas LLP
Chartered Accountants &
Registered Auditors
Sherwood House
7 Glasgow Road
Paisley
Renfrewshire
PA1 3QS

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 1985.

Recruitment and appointment of new trustees

As set out in the Articles of Association the chair of the directors is nominated by the Board along with the vice chair, the treasurer and the company secretary The directors have the power to co opt up to 4 further members

Induction and training of new trustees

New directors undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making process, the business plan and recent financial performance of the charity During the induction process new directors will meet with key employees and other directors.

Organisational structure

The Board of directors, which can have up to 15 members, administers the charity. The board meets bit monthly and there are sub-committees covering finance, staffing, IT and other ad hoc issues which meet more regularly. A manager is appointed by the directors to manage the day to day operations of the charity. To facilitate effective operations the manager has delegated authority, within terms of delegation approved by the directors, for the operational matters including finance and employment.

Related parties

The Maryhill Citizens Advice Bureau is a member of Citizens Advice Bureau Scotland The Citizen Advice Bureau Scotland governs Maryhill Citizens Advice Bureau and there is a regular quality advice and audit assurance inspection to ensure that membership can be retained

Risk management

The Board has established two working sub committees, Staffing and Finance who over see the accounts and staffing issues and report on a bi monthly basis to the Board on any issues of concern and the strategic options available to the Board. The Board is then able to make a fully informed decision in relation to any issues regarding staffing or finance. A financial report is also delivered at each Board meeting.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The directors aim to continue the high level of service currently provided in the Greater Maryhill area and to continue to develop and improve this service via Outreach, home visits and an open door policy

Report of the Trustees for the Year Ended 31 March 2008

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In September 2005 the charity celebrated 25 years of successful operation The bureau opened its doors to the public in September 1980 and was officially opened on 26 March 1981 It was the sixth Glasgow bureau following Bath Street, Drumchapel, Easterhouse, Castlemilk and Bridgeton. The original office was based at 1143 Maryhill Road within a very small shop front. In 1986 the bureau moved to larger premises at 1145 Maryhill Road, taking over the premises at 1143 Maryhill Road for the second time round in 2003. The then Lord Provost Bob Gray and Councillor T Dingwall fought for the funding to allow this move. Both were members of the Bureau Management Committee

There have been three managers (formerly 'organisers') within the 25 years
Jimmie Hume from 1980 to 1984, Mary Cameron from 1984 to 1989 and Jean Cheyne from 1989 to date

Key moments of the 28 years have included

1983

Money Matters begins to appear as a category

1987

The Bureau assisted with 6 cases to Social Security Tribunals

1988

48% of cases were money problems and £332,484 worth of debt was managed

1990

Financial gains recorded as £111,590 The computer package Debt Alert is created to manage debt cases

1993

The Bureau's first paid Money Adviser in a post funded by the Tudor Trust for a 2 year period.

1996

Royal visit from Princess Anne. Long service volunteers are presented with a certificate

1997

Client financial gains at £1,430,568 Representation at hearings is 377.

1998

The Bureau has its first admin post and core funding for two paid full time staff, becomes an approved centre for delivery of Scottish Vocational Qualifications, 3 workers commence SVQ's and 2 workers commence Assessor training

1999

Outreach in Possilpark Heath Centre commences The then Management Committee decide to form a company limited by guarantee

2000

The Bureau receives funding from Lloyds TSB Foundation and the Robertson Trust for a full time Training and Support Worker

2001

Outreach at Springburn Health Centre starts

Report of the Trustees for the Year Ended 31 March 2008

ACHIEVEMENT AND PERFORMANCE Charitable activities

2003

Funding is received for the commencement of the first Refugee/ Asylum Seekers project to recruit and train refugee/ asylum seekers as volunteers within the CAB service.

2004

CUBE and Glasgow Housing Association Pilot Outreach Services commence, both funded by the respective housing association Big Lottery funding allows further development of Outreaches CAB service in negotiation with NHS to be the Agencies that will hold responsibility for all NHS complaints from 1 April 2005

2006

Conclusion of the negotiations with NHS and CAB to provide Independent Advice Service Support (IASS) in regard to complaints against the NHS

Negotiations begin with Poppy Scotland for a pilot project for veterans and their carers to receive dedicated advice service provision. Negotiations with Community Health Care Partnership for Keep Well project aimed at age group 45 65 within selected General Practitioner practices. Bureau begins the process of locating new premises and fundraising for refurbishment/renovation costs.

2007

The Bureau is selected to take part in the Keep Well Pilot to target selected patients from within the age group 45 60 from selected GP practices as part of a network of agencies covering smoking/drug cessation, stress management, money advice as well as a physical health check up.

Both the help we have provided to the community, and the development of Maryhill CAB itself, would not have been possible without the foresight of what was originally called the Steering Group who established the Bureau Their hard work initially involving the community in what they saw as a much needed service for Maryhill, establishment of public meetings, drawing up of a constitution, negotiating funding from the then Glasgow Council and Strathclyde Region to fund the Bureau and gaining membership of the Scottish Association of Citizens Advice Bureau

We must also thank the Chairs Georgina Sorbie, Ruth Currie, Pat Cummings and the current chair Dominic Notarangelo

Assistance from SACAB (Scottish Association of Citizens Advice Bureaux) was provided by Stuart Divers Development Office, Advisory Officers Jim McCallum, Anna Drummond, John Bonnar and our current Advisory Officer Alaistair McTaggart

Unfortunately too numerous to mention, over 1,000 volunteers have given their time and dedication to the Maryhill Community via the Bureau. Their input has been tremendous and an absolutely phenomenal amount of work carried out in tribunals, money/ debt advice, consumer, employment, housing (not to forget the cleaning and window washing, painting and decorating and so much more)

FINANCIAL REVIEW

Reserves policy

The charity's overall surplus for the year ended 31 March 2008 was £120,155, the unrestricted free fund balance was £56,446 at the year end and this equates to approximately 2 months overall running costs

The directors operate a policy of not committing the charity to any expenditure unless this is matched by either confirmed grants received or receivable

Report of the Trustees for the Year Ended 31 March 2008

PLANS FOR FUTURE PERIODS

The plan for the future is to continue to develop the service delivery via Outreach, home visits and open door, and continue to network with organisations within the Greater Maryhill area

The major financial concern for the Board is the lack of security in long term funding from Glasgow City Council and this is already being addressed by investing in researching Partnership Funding avenues

In May 2007 we re located to our current premises in 25 Avenuepark Street. These premises have been refurbished to meet all standards of legislation facing the Bureau in today's world

In February of 2008 a joint venture commenced between Maryhill CAB and Greater Pollok CAB in the joint employment of a sustainability officer working in both Bureau's The role of this post is to seek funding for the Bureau's to continue their activities and expand

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice

Company law requires the trustees to prepare financial statements for each financial year Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period In preparing those financial statements, the trustees are required to

select suitable accounting policies and then apply them consistently, make judgements and estimates that are reasonable and prudent, prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 234ZA of the Companies Act 1985) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information

Report of the Trustees for the Year Ended 31 March 2008

AUDITORS

On 1st November 2007, the auditors Campbell Dallas transferred its business to a limited liability partnership, Campbell Dallas LLP Under section 26(5) of the Companies Act 1989, the company consented to extend the audit appointment to Campbell Dallas LLP from 1st November 2007 Accordingly the audit report has been signed in the name of Campbell Dallas LLP and a resolution for the reappointment of Campbell Dallas LLP will be proposed at the forthcoming annual general meeting

ON BEHALF OF THE BOARD

Trustee

21 August 2008

Report of the Independent Auditors to the Members of Maryhill Citizens Advice Bureau

We have audited the financial statements of Maryhill Citizens Advice Bureau for the year ended 31 March 2008 on pages nine to sixteen. These financial statements have been prepared in accordance with the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective January 2007).

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985 and to the charity's trustees as a body, in accordance with section 44 (1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006 Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of trustees and auditors

The trustees' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out on page five

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Report of the Trustees is consistent with the financial statements

In addition, we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error

In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements

Report of the Independent Auditors to the Members of Maryhill Citizens Advice Bureau

Opinion

In our opinion.

the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charitable company's affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure for the year then ended,

the financial statements have been properly prepared in accordance with the Companies Act 1985, the Charities and Trustee (Investment) Scotland Act 2005 and Regulation 8 of the Charities Accounts (Scotland) 2006, and

the information given in the Report of the Trustees is consistent with the financial statements

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Campbell Dallas LLP

Chartered Accountants &

Registered Auditors

Sherwood House

7 Glasgow Road

Paisley

Renfrewshire

PA13QS

21 August 2008

Statement of Financial Activities for the Year Ended 31 March 2008

	U Notes	nrestricted funds £	Restricted funds	2008 Total funds £	2007 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	794		794	758
Investment income	3	5,383		5,383	2,089
Incoming resources from charitable					
activities	4		225.222	405.044	202 210
Charitable Activities		159,961	335,883	495,844	<u>393,210</u>
Total incoming resources		166,138	335,883	502,021	396,057
RESOURCES EXPENDED					
Charitable activities	5			(80	252245
Charitable Activities		156,253	216,436	372,689	352,245
Governance costs	6	6,032	3,145	9,177	6,164
Total resources expended		162,285	219,581	381,866	358,409
					<u> </u>
NET INCOMING RESOURCES		3,853	116,302	120,155	37,648
RECONCILIATION OF FUNDS					
Total funds brought forward		52,593	86,581	139,174	101,526
					
TOTAL FUNDS CARRIED FORWA	RD	56,446	202,883	259,329	139,174

Balance Sheet At 31 March 2008

				2008	2007
	U	nrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10	4,918	109,000	113,918	7,294
CURRENT ASSETS					
Debtors	11	4,847	18,055	22,902	8,744
Cash at bank		70,714	107,172	177,886	224,558
		75,561	125,227	200,788	233,302
CREDITORS					
Amounts falling due within one year	12	(24,033)	(31,344)	(55,377)	(101,422)
					
NET CURRENT ASSETS		51,528	93,883	145,411	131,880
TOTAL ASSETS LESS CURRENT LIABILITIES		56,446	202,883	259,329	139,174
					
NET ASSETS		56,446	202,883	259,329	139,174
FUNDS	13			P.C. 44.5	50.500
Unrestricted funds				56,446	52,593
Restricted funds				202,883	86,581
TOTAL FUNDS				259,329	139,174

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These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2007)

The financial statements were approved by the Board of Trustees on 21 August 2008 and were signed on its behalf by

Trustee

Notes to the Financial Statements for the Year Ended 31 March 2008

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standards for Smaller Entities (effective January 2007), the Companies Act 1985 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Furniture and equipment 25% straight line basis Leasehold Improvements 20% straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees

Restricted funds can only be used for particular restricted purposes within the objects of the charity Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate

2. VOLUNTARY INCOME

	2008	2007
	£	£
Donations	794	758

Notes to the Financial Statements continued for the Year Ended 31 March 2008

3. INVESTMENT INCOME

			2008	2007
	Deposit account interest		£ 5,383	£ 2,089
4.	INCOMING RESOURCE	S FROM CHARITABLE ACTIVITIES	}	
	Grants Miscellaneous income	Activity Charitable Activities Charitable Activities	2008 £ 493,225 2,619 495,844	2007 £ 393,210 393,210
	Grants received, included in	n the above, are as follows	2008 £	2007 £
	Other grants		493,225	393,210
5.	CHARITABLE ACTIVIT	TIES COSTS	B	Tatala
			Direct costs	Totals
	Charitable Activities		£ 372,689	£ 372,689
6.	GOVERNANCE COSTS			
	Trustees' remuneration Auditors' remuneration		2008 £ 3,713 5,464	2007 £ 3,104 3,060
			9,177	6,164
7.	NET INCOMING/(OUT			
	Net resources are stated aft	er charging/(crediting)		
	Auditors' remuneration Depreciation owned asset	ts	2008 £ 5,464 8,863	2007 £ 3,060 3,706

Notes to the Financial Statements - continued for the Year Ended 31 March 2008

8. TRUSTEES' REMUNERATION AND BENEFITS

	2008	2007
	£	£
Trustee's salaries	31,891	31,044
Trustee's social security	3,381	3,298
Trustee's pension contributions to money purchase scheme	1,863	2,120
•		
	<u>37,135</u>	36,462

The remuneration paid is in respect of the duties carried out by the Bureau Manager, who is also a trustee of the charity

Trustees' Expenses

2008	2007
£	£
401	
	£ 401

9. STAFF COSTS

	2008	2007
	£	£
Wages and salaries	225,490	182,893
Social security costs	21,179	20,148
Other pension costs	<u>8,802</u>	44,704
•		
	<u>255,471</u>	<u>247,745</u>

Notes to the Financial Statements - continued for the Year Ended 31 March 2008

10.	TANGIBLE FIXED ASSETS			
10.	IAMOIDDE FINDS 188823	Improvements to property £	Fixtures and fittings £	Totals £
	COST			
	At 1 April 2007		42,454	42,454
	Additions	114,309	1,179	115,488
	At 31 March 2008	114,309	43,633	157,942
	DEPRECIATION			
	At 1 April 2007		35,161	35,161
	Charge for year	5,309	3,554	8,863
	At 31 March 2008	5,309	38,715	44,024
	NET BOOK VALUE			112.018
	At 31 March 2008	109,000	<u>4,918</u>	113,918
	At 31 March 2007	<u></u>	7,293	7,293
11.	DEBTORS: AMOUNTS FALLING DUE WITHI	N ONE YEAR		
			2008	2007
			£	£
	Trade debtors		21,454	7,002
	Other debtors		1,448	1,742
			22,902	8,744
	CONTROL OF THE STATE OF THE STA	HIN ONE VEAD		
12.	CREDITORS: AMOUNTS FALLING DUE WIT	HIN ONE TEAK	•	
			2008	2007
			£	£
	Trade creditors		17,066	1,001
	Taxation and social security		200 38, <u>11</u> 1	100,421
	Other creditors		<u> </u>	100,-121
			55,377	101,422

Notes to the Financial Statements continued for the Year Ended 31 March 2008

13. MOVEMENT IN FUNDS

	At 1 4 07	Net movement in funds	At 31.3 08
	£	£	£
Unrestricted funds Bureau	52,593	3,853	56,446
Restricted funds			
Refugee Project	62,011	(27,658)	34,353
Lottery Outreach Project	19,969	(2,871)	17,098
Capital Grant	1,268	(423)	845
Keep Well Project	3,333	8,373	11,706
Project Scotland		1,280	1,280
Refurbishment		134,347	134,347
Poppyscotland Consortium		3,254	3,254
	86,581	116,302	202,883
			
TOTAL FUNDS	139,174	120,155	259,329
Net movement in funds, included in the above are as follows:	ws		
	Incoming	Resources 1	Movement in
	resources		funds
	£	£	£
Unrestricted funds	~	-	
Bureau	166,138	(162,285)	3,853
Restricted funds			
Refugee Project	105,658	(133,316)	(27,658)
Lottery Outreach Project	46,959	, ,	(2,871)
Keep Well Project	31,761	` ' '	8,373
Project Scotland	8,595	• • •	1,280
Refurbishment	139,656		134,347
Poppyscotland Consortium	3,254		3,254
Capital Grant		(423)	(423)
	335,883	(219,581)	116,302
		<u> </u>	
TOTAL FUNDS	502,021	<u>(381,866)</u>	120,155

Notes to the Financial Statements continued for the Year Ended 31 March 2008

14. PURPOSE OF FUNDS

Unrestricted funds:

The Bureau funds are utilised to deliver an advice/information and advocacy service to the community, working within CAS Membership conditions

Restricted funds:

The Refugee Project funds received were in respect of a pilot project to integrate refugee and asylum seekers as volunteer advisers within the CAB service

The Lottery Outreach Project funds received were specifically granted to deliver the CAB service at various locations throughout the Greater Maryhill area

The capital grants were specifically granted for, and allocated to, the purchase of furniture and equipment. Amortisation in line with the annual rate of depreciation on fixtures and fittings is being charged to the fund

The Keep Well Project funds were received in respect of a NHS initiative to increase the rate of health improvement in the North Glasgow area.

The Project Scotland funds are specifically for Project Scotland placement and training expenses

The Poppyscotland Consortium funds are specifically to deliver a service targeted to veterans and their families.

The Refurbishment funds were raised to meet the capital expenditure cost of the refurbishment and renovation of the premises at Avenuepark Street. Amortisation in line with the annual rate of depreciation on property improvements fittings is being charged to the fund

15. GRANTS RECEIVED

Grants received £90,092 from Glasgow City Council

Grants received include £46,959 from Big Lottery Fund in respect of the Outreach Project as well as £71,184 in respect of the Refugee Project

The NHS grant of £31,761 was to cover the provision of a CAB service within Health Centre settings.

Cadder Housing Association provided a grant of £26,674 for the delivery of a Welfare Rights service to the tenants / homeowners of Cadder Housing Association

16. BUSINESS CONTINUITY ASSESSMENT

Having considered various costs which may be incurred in the event of closure, the bureau feel it would be prudent to identify and calculate the potential liability for staff redundancies. This liability has been calculated as at 31 March 2008 to be £16,294 and will be updated in successive years

17. CAPITAL COMMITMENTS

There were no known commitments for capital expenditure at the year end

Detailed Statement of Financial Activities for the Year Ended 31 March 2008

	2008 £	2007 £
INCOMING RESOURCES		
Voluntary income Donations	794	758
Investment income Deposit account interest	5,383	2,089
Incoming resources from charitable activities Grants Miscellaneous income	493,225 2,619	393,210
	495,844	393,210
Total incoming resources	502,021	396,057
RESOURCES EXPENDED		
Charitable activities	20.700	07.040
Trustees' salaries	28,702	27,940 3,298
Trustees' social security	3,043 1,677	2,120
Trustees' pension contributions	401	2,120
Trustees' expenses	193,599	151,849
Wages Social security	17,798	16,850
Pensions	6,939	42,584
Rent, rates and insurance	18,449	20,239
Repairs and renewals	2,364	7,167
Childcare costs	9,164	4,061
Professional fees	4,037	1,572
Training	15,775	19,723
Travel and car expenses	6,780	8,691
Heat and light	795	3,064
Cleaning	18	5,868
Sundry expenses	7,836	7,747
Printing, stationery and advertising	18,767 1,702	8,156 5,295
Telephone	18,665	12,315
Management fees Depreciation of plant and machinery	8,863	3,706
Project Scotland expenses	7,315	
	372,689	352,245

Detailed Statement of Financial Activities for the Year Ended 31 March 2008

	2008	2007
Governance costs	£	£
Trustees' salaries	3,189	3,104
Trustees' social security	338	
Trustees' pension contributions	186	
Auditors' remuneration	5,464	3,060
	9,177	6,164
Total resources expended	381,866	358,409
Net income/(expenditure)	120,155	37,648