

Company No.: SC197236
PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION
OF
TWG INVESTMENTS (NO.4) LIMITED
(the "Company")

CIRCULATION DATE: 4 July 2014

WEDNESDAY

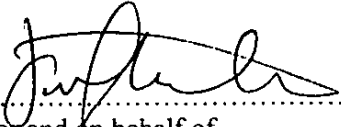


Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution be passed as a special resolution:

"THAT the articles of association attached to this written resolution be and are hereby adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association of the Company."

Please read the notes at the end of this document before signifying your agreement to this written resolution.

The undersigned, being the sole member of the Company entitled to vote on the above resolution on the Circulation Date, hereby irrevocably agrees to the written resolution.


.....
For and on behalf of
The Weir Group PLC

4 JULY 2014
.....
Date

NOTES

1. If you agree to this resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods:
 - 1.1 **By Hand:** delivering the signed copy to Catherine Stead at The Weir Group PLC, Clydesdale Bank Exchange, 20 Waterloo Street, Glasgow G2 6DB.
 - 1.2 **By Post:** returning the signed copy by post to Catherine Stead at The Weir Group PLC, Clydesdale Bank Exchange, 20 Waterloo Street, Glasgow G2 6DB.

1.3 **By Fax:** faxing the signed copy to 0141 221 9789 marked "For the attention of Catherine Stead".

1.4 **By E-mail:** by attaching a scanned copy of the signed document to an e-mail and sending it to c.stead@weir.co.uk. Please enter "Written resolution of TWG Investments (No.4) Limited" in the e-mail subject box.

If you do not agree to the resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.

2. Unless by the date falling 28 days after the Circulation Date, sufficient agreement has been received for the resolution to pass, it will lapse.

3. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.

Company No.: SC197236

PRIVATE COMPANY LIMITED BY SHARES

**WRITTEN RESOLUTION
OF
TWG INVESTMENTS (NO.4) LIMITED
(the "Company")**

By written resolution passed by the members of the Company on 4 July 2014, the following resolution was duly passed as a special resolution:

"THAT the articles of association attached to this written resolution be and are hereby adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association of the Company."


.....

Company Secretary

ARTICLES OF ASSOCIATION
of
TWG INVESTMENTS (NO.4) LIMITED

Company No. SC197236

Adopted by Special Resolution passed on 4 July 2014

TABLE OF CONTENTS

Clause	Page No.
PART 1 - INTERPRETATION AND LIMITATION OF LIABILITY.....	1
1 DEFINED TERMS	1
2 LIABILITY OF SHAREHOLDERS	4
3 EXCLUSION OF PRESCRIBED ARTICLES	4
4 NAME OF COMPANY	4
PART 2 - DIRECTORS	4
DIRECTORS' POWERS AND RESPONSIBILITIES.....	4
5 DIRECTORS' GENERAL AUTHORITY	4
6 BORROWING POWERS	4
7 EMPLOYEE BENEFITS	5
8 SHAREHOLDERS' RESERVE POWER.....	6
9 DIRECTORS MAY DELEGATE.....	6
10 COMMITTEES	6
DECISION-MAKING BY DIRECTORS.....	7
11 DIRECTORS TO TAKE DECISIONS COLLECTIVELY	7
12 WRITTEN RESOLUTIONS	7
13 CALLING A DIRECTORS' MEETING	7
14 PARTICIPATION IN DIRECTORS' MEETINGS	8
15 QUORUM FOR DIRECTORS' MEETINGS	8
16 CHAIRING OF DIRECTORS' MEETINGS	9
17 CASTING VOTE	9
18 DIRECTORS' DUTIES	9
19 RECORDS OF DECISIONS TO BE KEPT	11
20 DIRECTORS' DISCRETION TO MAKE FURTHER RULES	11
APPOINTMENT OF DIRECTORS	11
21 METHODS OF APPOINTING DIRECTORS.....	11

22	TERMINATION OF DIRECTOR'S APPOINTMENT	12
23	ALTERNATE DIRECTORS.....	13
24	DIRECTORS' REMUNERATION.....	14
25	DIRECTORS' EXPENSES	14
	PART 3 - SHARES AND DISTRIBUTIONS	15
	SHARES	15
26	SHARE RIGHTS.....	15
27	ALL SHARES TO BE FULLY PAID UP	18
28	CALL ON SUBSCRIBER SHARES	18
29	POWERS TO ISSUE DIFFERENT CLASSES OF SHARE.....	18
30	ALLOTMENT OF SHARES	19
31	TRUSTS MAY BE RECOGNISED.....	19
32	SHARE CERTIFICATES	19
33	REPLACEMENT SHARE CERTIFICATES	20
34	COMPANY'S LIEN OVER SHARES	20
35	ENFORCEMENT OF THE COMPANY'S LIEN	21
36	SHARE TRANSFERS	22
37	TRANSMISSION OF SHARES	22
38	EXERCISE OF TRANSMITTEES' RIGHTS	23
39	TRANSMITTEES BOUND BY PRIOR NOTICES	23
40	PROCEDURE FOR DECLARING DIVIDENDS	23
41	PAYMENT OF DIVIDENDS AND OTHER DISTRIBUTIONS	24
42	NO INTEREST ON DISTRIBUTIONS.....	25
43	UNCLAIMED DISTRIBUTIONS	25
44	NON-CASH DISTRIBUTIONS	25
45	WAIVER OF DISTRIBUTIONS	26
	CAPITALISATION OF PROFITS	26
46	AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS ...	26
	PART 4 - DECISION-MAKING BY SHAREHOLDERS	27

ORGANISATION OF GENERAL MEETINGS	27
47 ATTENDANCE AND SPEAKING AT GENERAL MEETINGS	27
48 QUORUM FOR GENERAL MEETINGS	28
49 CHAIRING GENERAL MEETINGS	28
50 ATTENDANCE AND SPEAKING BY DIRECTORS AND NON-SHAREHOLDERS	28
51 ADJOURNMENT	29
VOTING AT GENERAL MEETINGS	29
52 VOTING: GENERAL	29
53 ERRORS AND DISPUTES	30
54 POLL VOTES	30
55 CONTENT OF PROXY NOTICES	30
56 DELIVERY OF PROXY NOTICES	31
57 AMENDMENTS TO RESOLUTIONS	31
PART 5 - ADMINISTRATIVE ARRANGEMENTS	32
58 MEANS OF COMMUNICATION TO BE USED.....	32
59 COMPANY SEAL	33
60 RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS.....	33
61 PROVISION FOR EMPLOYEES ON CESSATION OF BUSINESS	33
DIRECTORS' INDEMNITY AND INSURANCE	33
62 INDEMNITY.....	33
63 INSURANCE	34

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION

of

TWG INVESTMENTS (NO.4) LIMITED

(Adopted by Special Resolution passed on 4 July 2014)

PART 1

INTERPRETATION AND LIMITATION OF LIABILITY

1. DEFINED TERMS

1.1 In these articles, unless the context requires otherwise:

“Act”	means the Companies Act 2006;
“alternate” or “alternate director”	has the meaning given in article 23.1;
“articles”	means these articles of association;
“bankruptcy”	includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy, such as sequestration proceedings in Scotland;
“call”	has the meaning given in article 28.1;
“call notice”	has the meaning given in article 28.1;
“chairman”	has the meaning given in article 16.2;
“chairman of the meeting”	has the meaning given in article 49.3;
“Companies Acts”	means the Companies Acts (as defined in section 2 of the Act), in so far as they apply to the company;

“company redemption notice”	has the meaning given in article 26.3;
“company’s lien”	has the meaning given in article 34.1;
“director”	means a director of the company, and includes any person occupying the position of director, by whatever name called;
“distribution recipient”	has the meaning given in article 41.2;
“document”	includes, unless otherwise specified, any document sent or supplied in electronic form;
“electronic form”	has the meaning given in section 1168 of the Act;
“fully paid”	in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company;
“hard copy form”	has the meaning given in section 1168 of the Act;
“holder”	in relation to shares means the person whose name is entered in the register of members as the holder of the shares;
“instrument”	means a document in hard copy form;
“lien enforcement notice”	has the meaning given in article 35;
“ordinary resolution”	has the meaning given in section 282 of the Act;
“ordinary shares”	means the ordinary shares of £1.00 each in the capital of the Company;
“paid”	means paid or credited as paid;
“parent company”	means any company of which the company is for the time being a wholly owned subsidiary;
“participate”	in relation to a directors’ meeting, has the meaning given in article 14.1;
“preference shares”	means cumulative redeemable preference shares of US\$1.00 each

- in the capital of the company;
- “preferential dividend”** has the meaning given in article 26.1;
- “proxy notice”** has the meaning given in article 55.1;
- “redemption date”** has the meaning given in article 26.3;
- “shareholder”** means a person who is the holder of a share;
- “shareholder redemption notice”** has the meaning given in article 26.3;
- “shareholder redemption period”** has the meaning given in article 26.3;
- “shares”** means the ordinary shares and the preference shares;
- “special resolution”** has the meaning given in section 283 of the Act;
- “subscriber share”** means a share taken on the formation of the company by a subscriber of the company’s memorandum;
- “subsidiary”** has the meaning given in section 1159 of the Act;
- “transmittee”** means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law; and
- “writing”** means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.
- 1.2 Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the Act as in force on the date when these articles become binding on the company.
- 1.3 Headings in these articles are used for convenience only and shall not affect the construction or interpretation of these articles.
- 1.4 A reference in these articles to an **“article”** is a reference to the relevant article of these articles unless expressly provided otherwise.

1.5 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of any subordinate legislation from time to time made under it and any amendment or re-enactment, and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts.

1.6 Any phrase introduced by the terms “including”, “include”, “in particular” or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.

2. **LIABILITY OF SHAREHOLDERS**

The liability of the shareholders is limited to the amount, if any, unpaid on the shares held by them.

3. **EXCLUSION OF PRESCRIBED ARTICLES**

No regulations or articles prescribed by regulations under any statute concerning companies shall form part of the articles of the Company and all such regulations and articles are hereby excluded.

4. **NAME OF COMPANY**

For the purposes of section 77 of the Act, the directors may change the name of the company by a decision taken in accordance with article 11.

PART 2

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

5. **DIRECTORS' GENERAL AUTHORITY**

Subject to these articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company. The specific powers referred to in articles 6 and 7 below are without prejudice to the generality of this article.

6. **BORROWING POWERS**

6.1 Subject to article 6.2, the directors may exercise all the powers of the company to:

6.1.1 borrow or raise money without limit as to amount and upon such terms and in such manner as they think fit;

- 6.1.2 mortgage or charge the whole or any part of the company's undertaking, property and uncalled capital; and
- 6.1.3 issue debentures, debenture stock and other securities, whether outright or as collateral security for any debt, liability or obligation of the company or of any third party.
- 6.2 If the company has for the time being a parent company:
 - 6.2.1 the power to borrow money from the bankers of the company shall be exercisable by the directors only within such limits as shall from time to time be intimated in writing to the directors and to such bankers by such parent company; and
 - 6.2.2 the directors shall not without the prior consent in writing of the parent company have power to exercise any of the other powers conferred by this article or to enter on behalf of the company into hire purchase or capital expenditure commitments.
- 7. **EMPLOYEE BENEFITS**
 - 7.1 If the company has for the time being a parent company, the powers conferred by this article 7 shall be exercisable only with the prior consent in writing of the parent company.
 - 7.2 The directors may establish or concur or join with any relevant undertakings in establishing and making contributions out of the company's moneys to any relevant scheme.
 - 7.3 The directors may pay, enter into agreements to pay or make grants (revocable or irrevocable and either subject or not subject to any terms and conditions) of pensions or other benefits to employees and ex-employees and their dependents, or to any of such persons, including pensions or benefits additional to those, if any, to which such employees or ex-employees or their dependents are or may become entitled under any relevant scheme. Any such pension or benefit may, as the directors consider desirable, be granted to an employee either before and in anticipation of, or upon or at any time after, his actual retirement.
 - 7.4 In this article:
 - 7.4.1 "**employees**" includes any director who may hold or have held any executive office or other office or place of profit, or have been appointed to exercise special powers or authorities;
 - 7.4.2 "**relevant scheme**" means any scheme or fund for providing pensions, sickness or compassionate allowances, life assurance or other benefits for employees and ex-employees of the company (and any other participating undertaking) and their dependents, or any class or classes of such persons; and

- 7.4.3 “**relevant undertaking**” means the parent undertaking of the company or subsidiary undertakings of such parent undertaking or undertakings with which the company is associated in business.

8. **SHAREHOLDERS’ RESERVE POWER**

- 8.1 The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- 8.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution.

9. **DIRECTORS MAY DELEGATE**

- 9.1 Subject to these articles, the directors may delegate any of the powers which are conferred on them under these articles:
- 9.1.1 to such person or committee;
 - 9.1.2 by such means (including by power of attorney);
 - 9.1.3 to such an extent;
 - 9.1.4 in relation to such matters or territories; and
 - 9.1.5 on such terms and conditions;
- as they think fit.
- 9.2 If the directors so specify, any such delegation may authorise further delegation of the directors’ powers by any person to whom they are delegated.

- 9.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

10. **COMMITTEES**

- 10.1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of these articles which govern the taking of decisions by directors.
- 10.2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from these articles if they are not consistent with them.

DECISION-MAKING BY DIRECTORS

11. DIRECTORS TO TAKE DECISIONS COLLECTIVELY

11.1 The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a written resolution in accordance with article 12.

11.2 If:

11.2.1 the company only has one director in office; and

11.2.2 no provision of these articles requires it to have more than one director;

the general rule does not apply, and the director may (for so long as he remains the sole director) take decisions without regard to any of the provisions of these articles relating to directors' decision making.

12. WRITTEN RESOLUTIONS

12.1 A decision of the directors may take the form of a resolution in writing, to which each eligible director has indicated agreement in writing, whether by signing a copy of the resolution or otherwise.

12.2 References in this article to eligible directors are to directors who would have been entitled to vote on the matter, and whose vote would be counted under these articles, had it been proposed as a resolution at a directors' meeting.

12.3 A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

13. CALLING A DIRECTORS' MEETING

13.1 Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice.

13.2 Notice of any directors' meeting must indicate:

13.2.1 its proposed date and time;

13.2.2 where it is to take place; and

13.2.3 if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.

- 13.3 Notice of a directors' meeting must be given to each director, but need not be in writing.
- 13.4 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the company. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

14. **PARTICIPATION IN DIRECTORS' MEETINGS**

- 14.1 Subject to these articles, directors "**participate**" in a directors' meeting, or part of a directors' meeting, when:
- 14.1.1 the meeting has been called and takes place in accordance with these articles; and
 - 14.1.2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 14.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.
- 14.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

15. **QUORUM FOR DIRECTORS' MEETINGS**

- 15.1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 15.2 Subject to article 15.3, the quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than two, and unless otherwise fixed, it is two.
- 15.3 For the purposes of any meeting (or part of a meeting) held to consider or decide on any matter in which one or more directors have an interest, if there is only one director in office who would, if present, be counted in the quorum at that meeting (or part of a meeting), the quorum is one.
- 15.4 If the total number of directors for the time being in office is less than the quorum required, the directors must not take any decision other than a decision:
- 15.4.1 to appoint further directors; or
 - 15.4.2 to call a general meeting so as to enable the shareholders to appoint further directors.

16. **CHAIRING OF DIRECTORS' MEETINGS**

- 16.1 The directors may appoint a director to chair their meetings.
- 16.2 The person so appointed for the time being is known as the "**chairman**".
- 16.3 The directors may terminate the chairman's appointment at any time.
- 16.4 If there is no chairman, or if the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, or if he is unwilling to chair the meeting, the participating directors must appoint one of themselves to chair it.

17. **CASTING VOTE**

- 17.1 If the numbers of votes for and against a proposal are equal, the chairman, or other director chairing the relevant meeting, has a casting vote.
- 17.2 But this does not apply if, in accordance with these articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

18. **DIRECTORS' DUTIES**

- 18.1 If the company has for the time being a parent company, a director may act in accordance with any directions given by the parent company and (without prejudice to his other duties) shall not be in breach of any duty to the company to exercise independent judgment by so doing.
- 18.2 A director may be a director or other officer of, or employed by, or otherwise interested in, any parent company of the company or any subsidiary undertaking of such parent company, provided that he has disclosed the matter to the other directors (to the extent that they are not already aware of the matter) and in such case:
- 18.2.1 he shall not be accountable to the company for any profit, remuneration or benefit realised by or accruing to him in consequence of any such office, employment or interest, and no transaction or arrangement shall be liable to be avoided, by reason of his office as a director of the company or of the fiduciary relationship thereby established; and
- 18.2.2 if he has obtained any information, otherwise than as a director of the company, in respect of which he owes a duty of confidentiality to the parent company or subsidiary undertaking (as the case may be), the director is under no obligation to disclose such information to the company or to use or apply such information in performing his

duties as a director of the company where to do so would be a breach of that duty of confidentiality.

- 18.3 Without prejudice to article 18.2, provided that the matter has been authorised by the directors in accordance with section 175 of the Act or by resolution of the shareholders, a director may be in any situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company and which he would otherwise be under a duty to avoid pursuant to section 175 of the Act. For this purpose, a conflict of interest includes a conflict of interest and duty and a conflict of duties.
- 18.4 A director shall not be accountable to the company for any profit, remuneration or benefit realised by or accruing to him in consequence of any situation authorised by the directors in accordance with section 175 of the Act or by resolution of the shareholders, and no transaction or arrangement shall be liable to be avoided, by reason of his office or of the fiduciary relationship thereby established.
- 18.5 Any authorisation pursuant to article 18.3 shall be for such duration and subject to such terms and conditions as the directors or shareholders (as the case may be) shall determine and may be varied or terminated at any time. In particular, but without limitation, any such authorisation may (but need not) provide that:
- 18.5.1 if the director has obtained any information in relation to the matter which has been authorised, otherwise than as a director of the company, in respect of which he owes a duty of confidentiality to another person, the director is under no obligation to disclose such information to the company or to use or apply such information in performing his duties as a director of the company where to do so would be a breach of that duty of confidentiality; and/or
 - 18.5.2 the director shall not be given any information relating to the matter which has been authorised; and/or
 - 18.5.3 if a proposed decision of the directors is concerned with the matter which has been authorised, the director is not to be counted as participating in the decision-making process for quorum or voting purposes.
- 18.6 A director is not to be counted as participating in the decision-making process for quorum or voting purposes:
- 18.6.1 in respect of any decision to authorise a matter pursuant to article 18.3; or

18.6.2 in respect of any decision relating to a matter which has been authorised pursuant to article 18.3 where the terms of that authorisation do not permit this; or

18.6.3 in respect of any other decision in which he has an interest unless:

(a) his interest cannot reasonably be regarded as likely to give rise to a conflict of interest; or

(b) he has disclosed the nature and extent of his interest to the other directors (to the extent that they are not already aware of it).

18.7 For the purposes of this article, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting.

18.8 Subject to article 18.9, if a question arises in relation to a proposed decision of the directors or of a committee of directors as to the right of a director to participate in the decision-making process for voting or quorum purposes, the question may be referred to the chairman (or other director chairing the relevant meeting) whose ruling in relation to any director other than himself is to be final and conclusive.

18.9 If a question arises in relation to a proposed decision of the directors or of a committee of directors as to the right of the chairman (or other director chairing the relevant meeting) to participate in the decision-making process for voting or quorum purposes, the question is to be decided by a decision of the directors excluding the chairman or such other director (as the case may be).

19. **RECORDS OF DECISIONS TO BE KEPT**

The directors must ensure that the company keeps a record, in accordance with section 1135 of the Act, for at least ten years from the date of the decision recorded, of every decision taken by the directors, whether at a meeting or otherwise.

20. **DIRECTORS' DISCRETION TO MAKE FURTHER RULES**

Subject to these articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors.

APPOINTMENT OF DIRECTORS

21. **METHODS OF APPOINTING DIRECTORS**

21.1 Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director.

- 21.2 If the company has for the time being a parent company, the power to appoint directors resides exclusively in the parent company. Any such appointment or removal shall be effected by notice in writing and shall be effective forthwith upon the receipt of such notice by the company.
- 21.3 If the company does not for the time being have a parent company:
- 21.3.1 a director may be appointed by ordinary resolution, or by a decision of the directors;
 - 21.3.2 in any case where the company has no directors, then any shareholder may call a general meeting (or instruct the company secretary, if any, to do so) for the purpose of appointing one or more directors; and
 - 21.3.3 in any case where, as a result of death or bankruptcy, the company has no shareholders and no directors, the transmittee(s) of the last shareholder to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing, to appoint a person who is willing to act and is permitted by law to do so to be a director.
- 21.4 For the purposes of article 21.3.3, where two or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder.

22. TERMINATION OF DIRECTOR'S APPOINTMENT

- 22.1 A person ceases to be a director as soon as:
- 22.1.1 that person ceases to be a director by virtue of any provision of the Act or is prohibited from being a director by law;
 - 22.1.2 a bankruptcy order is made against that person;
 - 22.1.3 a composition is made with that person's creditors generally in satisfaction of that person's debts;
 - 22.1.4 a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
 - 22.1.5 by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have;

22.1.6 if the company has for the time being a parent company, notification is received by the company from the parent company removing that person as a director;

22.1.7 notification is received by the company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms.

23. **ALTERNATE DIRECTORS**

23.1 Any company entitled for the time being pursuant to article 21.2 to appoint directors of the company shall be entitled to appoint as an “**alternate**” any person to exercise the powers and carry out the responsibilities of any director and to remove any alternate so appointed.

23.2 Any such appointment or removal shall be effected by notice in writing and shall be effective forthwith upon the receipt of such notice by the company.

23.3 The notice must identify the proposed alternate and, in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director specified in the notice.

23.4 Except as these articles specify otherwise, alternate directors:

23.4.1 are deemed for all purposes to be directors;

23.4.2 are liable for their own acts and omissions;

23.4.3 are subject to the same restrictions as the director for whom they act as alternate; and

23.4.4 are not deemed to be agents of or for the directors for whom they act as alternate.

23.5 Subject to articles 23.6, 23.7 and 23.8, an alternate director has the same rights, in relation to any directors’ meeting or directors’ written resolution as the director for whom he acts as alternate.

23.6 An alternate director may indicate agreement to a written resolution in place of the director for whom he acts as alternate, in which case the director appointing him shall be deemed to have indicated agreement to the written resolution.

23.7 A person who is an alternate director but not a director may be counted as participating in a directors’ meeting for the purposes of determining whether a quorum is participating (but only if the director for whom he acts as alternate is not participating). No alternate may be counted as more than one director for such purpose.

23.8 In addition to any vote he may have as a director in his own right, an alternate director has an additional vote on behalf of each director for whom he acts as alternate who is:

23.8.1 not participating in a directors' meeting; and

23.8.2 would have been entitled to vote if they were participating in it.

23.9 An alternate director is not entitled to receive any remuneration from the company for serving as an alternate director.

23.10 An alternate director shall cease to be an alternate director if the director appointing him ceases for any reason to be a director.

24. **DIRECTORS' REMUNERATION**

24.1 Directors may undertake any services for the company that the directors decide.

24.2 Directors are entitled to such remuneration as the directors determine:

24.2.1 for their services to the company as directors; and

24.2.2 for any other service which they undertake for the company.

24.3 Subject to these articles, a director's remuneration may:

24.3.1 take any form; and

24.3.2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.

24.4 Unless the directors decide otherwise, directors' remuneration accrues from day to day.

25. **DIRECTORS' EXPENSES**

25.1 The company may pay any reasonable expenses which the directors, and the company secretary (if any), properly incur in connection with their attendance at:

25.1.1 meetings of directors or committees of directors;

25.1.2 general meetings; or

25.1.3 separate meetings of the holders of any class of shares or of debentures of the company;

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company.

PART 3**SHARES AND DISTRIBUTIONS****SHARES****26. SHARE RIGHTS**

Subject to the superior rights of any other class or classes of shares that are, or may be, issued by the company, the rights and restrictions attaching to the preference shares and the ordinary shares as regards participation in the profits and assets of the company shall be as follows:

26.1 Income

The holders of the preference shares shall be entitled to a fixed cumulative preferential dividend (the “**preferential dividend**”) at the rate of 5.4% of the subscription price paid per preference share (after deduction of a sum equal to any amount already paid to the holders of the preference shares by way of a return of capital) payable, in arrears, on 1 June and 1 December each year, with the first interest payment due on 1 December 2014, and shall be computed on the basis of a year of 360 days and actual days elapsed (including the first day but excluding the last day) occurring in the period for which payable. Subject thereto and to any special rights which may be attached to any class of shares hereafter issued, the profits of the company available for dividend and resolved to be distributed shall be distributed to the holders of the ordinary shares rateably according to the amounts paid up on the ordinary shares held by them respectively.

26.2 Capital

On a return of assets on liquidation or otherwise, the surplus assets of the Company remaining after payment of its liabilities shall be applied:

26.2.1 first in repaying to the holders of the preference shares, in priority to any payment in respect of any other class of shares, the amounts paid up thereon together with a sum equal to any arrears of accruals of the preferential dividend calculated down and including to the date of return of capital; and

26.2.2 second, the balance of such assets (subject to any special rights which may be attached to any class of shares hereafter issued) shall belong to and be distributed among the holders of the ordinary shares rateably according to the amounts paid up on the ordinary shares held by them respectively.

26.3 Redemption and Purchase

26.3.1 Preference shares may be redeemed:

- (a) at the option of the holders of the preference shares until 10 July 2021 (the “**shareholder redemption period**”), by serving on the Company a notice of the redemption (a “**shareholder redemption notice**”) at the registered office of the Company in respect of such number of preference shares as is specified in the shareholder redemption notice; and
- (b) following the expiry of the shareholder redemption period by either:
 - (i) the Company, by serving on any holder of preference shares a notice of the redemption (a “**company redemption notice**”) at the address of such holders of the preference shares as stated in the register of members of the Company in respect of such number of preference shares as is specified in the company redemption notice; or
 - (ii) the holders of the preference shares, by serving on the Company a shareholder redemption notice at the registered office of the Company in respect of such number of preference shares as is specified in the shareholder redemption notice.

26.3.2 The company redemption notice and/or shareholder redemption notice shall be in writing and shall specify the date that the preference shares are to be redeemed which shall be no later than 2 business days after the date of the company redemption notice or shareholder redemption notice (the “**redemption date**”).

26.3.3 On the redemption date there shall be paid on each preference share to be redeemed the sum of the subscription price (after deduction of a sum equal to the aggregate of any amounts paid to the relevant registered holder of each such preference share by way of a return of capital prior to the redemption date in respect of each such preference share) together with a sum equal to all arrears and accruals of the preferential dividend on such shares, calculated down to and including the redemption date, irrespective of whether or not such dividend has been declared or earned or become due and payable. In the absence of any direction to the contrary by the holder of the relevant preference shares, any amount paid on redemption of those shares shall relate first to the arrears and accruals of the preferential dividend. The preferential dividend on the redeemed shares shall stop accruing from the date on which the redemption amount is paid.

26.3.4 On the redemption date, the company shall pay to each relevant registered holder of preference shares the amount payable in respect of such redemption. On receipt of that

amount, each such holder shall be bound to deliver to the company at its registered office the certificate(s) for such of the shares to be redeemed (or any indemnity in lieu thereof in a form reasonably satisfactory to the directors). If any certificate (or indemnity) so surrendered includes any shares that are not redeemable at that time, the Company shall issue a new share certificate for the balance of the shares not redeemable to the holder. If there is more than one holder of the preference shares, any redemption shall be made among such holders pro rata (as nearly as possible) to their respective holdings.

- 26.3.5 The receipt of the registered holder for the time being of any preference shares or in the case of joint holders the receipt of any of them for moneys payable on redemption thereof shall constitute an absolute discharge to the company in respect thereof.
- 26.3.6 If, on any redemption date, the company is prohibited from redeeming some or all of the preference shares then due to be redeemed, the company shall redeem such number of preference shares as it is lawfully able to redeem. If there is more than one holder whose preference shares are due to be redeemed, those preference shares shall be redeemed in proportion as nearly as possible to their existing holdings of preference shares and the company shall redeem the balance of those shares as soon as practicable.
- 26.3.7 For so long as the company is prohibited from redeeming preference shares, and some or all of the preference shares have not been redeemed, the preferential dividend shall, notwithstanding the other provisions of these articles, continue to accrue down to and including the date on which such shares are actually redeemed, and the company shall not pay any dividend or otherwise make any distribution out of capital or otherwise decrease its profits available for distribution within the meaning of Part 23 of the Act. If the Company fails to make any partial redemption of preference shares, then subsequent redemptions of preference shares shall be deemed to be of those preference shares that first became due for redemption.

26.4 **Voting**

- 26.4.1 Every holder of an ordinary share shall be entitled to receive notice of and to attend, speak and vote at any general meeting of the company, such holder being entitled to one vote in respect of each ordinary share held by him.
- 26.4.2 Every holder of a preference share shall be entitled to receive notice of any general meetings of the company but shall not have the right to attend, speak or vote at any such meetings.

26.5 Alteration of share rights

The rights attached to the preference shares or ordinary shares may be varied or abrogated, either whilst the company is a going concern or during or in contemplation of winding-up, with the consent in writing of 75% of the holders of the issued ordinary shares (in relation to any variation of the rights attaching to the ordinary shares) or 75% of the holders of the issued preference shares (in relation to any variation of the rights attaching to the preference shares), or with the sanction of a resolution passed by such ordinary share holders or such preference share holders as the case may be at a separate meeting of the ordinary or preference share holders, but not otherwise.

27. ALL SHARES TO BE FULLY PAID UP

27.1 No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the company in consideration for its issue.

27.2 This does not apply to the subscriber shares.

28. CALL ON SUBSCRIBER SHARES

28.1 Subject to these articles, the directors may send a notice (a “**call notice**”) to a holder of a subscriber share which is not fully paid requiring the holder to pay the company the nominal value of that share (a “**call**”).

28.2 A call notice must state when and how the call to which it relates it is to be paid.

28.3 A shareholder must comply with the requirements of a call notice, but no shareholder is obliged to pay any call before 14 days have passed since the notice was sent.

28.4 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid.

28.5 Joint holders of a share are jointly and severally liable to pay any call in respect of that share.

28.6 The company may accept from any holder of a subscriber share the amount unpaid on that share, even if that amount has not been called up.

29. POWERS TO ISSUE DIFFERENT CLASSES OF SHARE

29.1 Without prejudice to the rights attached to any existing share, the company may issue shares with such rights or restrictions as may be determined by the directors.

- 29.2 In particular, the company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares.

30. **ALLOTMENT OF SHARES**

- 30.1 Subject to the Companies Acts, and provided that if the company has for the time being a parent company the prior consent in writing of the parent company has been obtained, the directors may allot, grant options over or otherwise dispose of shares to such persons at such times and generally on such terms and conditions as they think fit.
- 30.2 Section 561 of the Act, or any statutory modification or re-enactment thereof for the time being in force, shall not apply to an allotment of any equity security by the company.

31. **TRUSTS MAY BE RECOGNISED**

- 31.1 The company shall be entitled to recognise in such manner and to such extent as it may think fit any trust in respect of any shares. However, the company shall not be bound to recognise any such trust, even if it has express notice of it, except as required by the Companies Acts.
- 31.2 Notwithstanding any such recognition, the company shall not be bound to see to the execution, administration or observance of any trust, whether expressed, implied or constructive, in respect of any shares, and shall be entitled to recognise and give effect to the acts and deeds of the holder of such shares as if they were the absolute owners thereof.
- 31.3 For the purposes of this article, "trust" includes any right or interest (whether equitable, contingent, future, partial or otherwise) in respect of any share, or any fractional part of a share, other than an absolute right of the holder to the entirety of the same.

32. **SHARE CERTIFICATES**

- 32.1 The company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds.
- 32.2 Every certificate must specify:
- 32.2.1 in respect of how many shares, of what class, it is issued;
 - 32.2.2 the nominal value of those shares;
 - 32.2.3 that the shares are fully paid (or, in the case of the subscriber shares, the amount paid up on them); and

32.2.4 any distinguishing numbers assigned to them.

32.3 No certificate may be issued in respect of shares of more than one class.

32.4 If more than one person holds a share, only one certificate may be issued in respect of it.

32.5 Certificates must be executed in accordance with the Companies Acts.

33. **REPLACEMENT SHARE CERTIFICATES**

33.1 If a certificate issued in respect of a shareholder's shares is:

33.1.1 damaged or defaced; or

33.1.2 said to be lost, stolen or destroyed;

that shareholder is entitled to be issued with a replacement certificate in respect of the same shares.

33.2 A shareholder exercising the right to be issued with such a replacement certificate:

33.2.1 may at the same time exercise the right to be issued with a single certificate or separate certificates;

33.2.2 must return the certificate which is to be replaced to the company if it is damaged or defaced; and

33.2.3 must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

34. **COMPANY'S LIEN OVER SHARES**

34.1 The company has a lien (the "**company's lien**") over every share, whether or not fully paid, which is registered in the name of any person indebted or under any liability to the company, whether he is the sole registered holder or one of several joint holders, for all monies payable by him (either alone or jointly with any other person) to the company, whether payable immediately or at some time in the future.

34.2 The company's lien over a share:

34.2.1 takes priority over any third party's interest in that share; and

34.2.2 extends to any dividend or other money payable by the company in respect of that share and (if the lien is enforced and the share is sold by the company) the proceeds of sale of that share.

34.3 The directors may at any time decide that a share which is or would otherwise be subject to the company's lien shall not be subject to it, either wholly or in part.

35. **ENFORCEMENT OF THE COMPANY'S LIEN**

35.1 Subject to the provisions of this article, if:

35.1.1 a lien enforcement notice has been given in respect of a share; and

35.1.2 the person to whom the notice was given has failed to comply with it;

the company may sell that share in such manner as the directors decide.

35.2 A "lien enforcement notice":

35.2.1 may only be given in respect of a share which is subject to the company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;

35.2.2 must specify the share concerned;

35.2.3 must require payment of the sum payable within 14 clear days of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires);

35.2.4 must be addressed either to the holder of the share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise; and

35.2.5 must state the company's intention to sell the share if the notice is not complied with.

35.3 Where shares are sold under this article:

35.3.1 the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and

35.3.2 the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.

35.4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:

35.4.1 first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice;

35.4.2 second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the company for cancellation or an indemnity in a form reasonably satisfactory to the directors has been given for any lost certificates, and subject to a lien equivalent to the company's lien over the shares before the sale for any monies payable by him (either alone or jointly with any other person) to the company after the date of the lien enforcement notice.

35.5 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been sold to satisfy the company's lien on a specified date:

35.5.1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share; and

35.5.2 subject to compliance with any other formalities of transfer required by these articles or by law, constitutes a good title to the share.

36. **SHARE TRANSFERS**

36.1 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor.

36.2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.

36.3 The company may retain any instrument of transfer which is registered.

36.4 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.

36.5 The directors shall register any transfer of a share, which is presented for registration duly stamped.

37. **TRANSMISSION OF SHARES**

37.1 If title to a share passes to a transmittee, the company may only recognise the transmittee as having any title to that share.

37.2 A transmittee who produces such evidence of entitlement to shares as the directors may properly require:

37.2.1 may, subject to these articles, choose either to become the holder of those shares or to have them transferred to another person; and

37.2.2 subject to these articles, and pending any transfer of the shares to another person, has the same rights as the holder had.

37.3 But transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those shares.

38. EXERCISE OF TRANSMITTEES' RIGHTS

38.1 Transmittees who wish to become the holders of shares to which they have become entitled must notify the company in writing of that wish.

38.2 If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it.

38.3 Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred.

39. TRANSMITTEES BOUND BY PRIOR NOTICES

If a notice is given to a shareholder in respect of shares and a transmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the shareholder before the transmittee's name, or the name of any person to whom the transmittee transfers those shares, has been entered in the register of members.

DIVIDENDS AND OTHER DISTRIBUTIONS

40. PROCEDURE FOR DECLARING DIVIDENDS

40.1 The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.

40.2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.

40.3 No dividend may be declared or paid unless it is in accordance with shareholders' respective rights.

- 40.4 Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each shareholder's holding of shares on the date of the resolution or decision to declare or pay it.
- 40.5 If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- 40.6 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- 40.7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

41. **PAYMENT OF DIVIDENDS AND OTHER DISTRIBUTIONS**

- 41.1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means:
- 41.1.1 transfer to a bank or building society account specified by the distribution recipient in writing;
 - 41.1.2 sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient in writing;
 - 41.1.3 sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified in writing; or
 - 41.1.4 any other means of payment as the directors agree with the distribution recipient in writing.
- 41.2 In these articles, the "**distribution recipient**" means, in respect of a share in respect of which a dividend or other sum is payable:
- 41.2.1 the holder of the share; or
 - 41.2.2 if the share has two or more joint holders, whichever of them is named first in the register of members; or

- 41.2.3 if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

42. NO INTEREST ON DISTRIBUTIONS

- 42.1 The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by:

- 42.1.1 the terms on which the share was issued; or

- 42.1.2 the provisions of another agreement between the holder of that share and the company.

43. UNCLAIMED DISTRIBUTIONS

- 43.1 All dividends or other sums which are:

- 43.1.1 payable in respect of shares; and

- 43.1.2 unclaimed after having been declared or become payable;

may be invested or otherwise made use of by the directors for the benefit of the company until claimed.

- 43.2 The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it.

- 43.3 If:

- 43.3.1 twelve years have passed from the date on which a dividend or other sum became due for payment; and

- 43.3.2 the distribution recipient has not claimed it;

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company.

44. NON-CASH DISTRIBUTIONS

- 44.1 Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).

44.2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:

44.2.1 fixing the value of any assets;

44.2.2 paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and

44.2.3 vesting any assets in trustees.

45. **WAIVER OF DISTRIBUTIONS**

45.1 Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the company notice in writing to that effect, but if:

45.1.1 the share has more than one holder; or

45.1.2 more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise;

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

CAPITALISATION OF PROFITS

46. **AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS**

46.1 Subject to these articles, the directors may, if they are so authorised by an ordinary resolution:

46.1.1 decide to capitalise any profits of the company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the company's share premium account or capital redemption reserve; and

46.1.2 appropriate any sum which they so decide to capitalise (a "**capitalised sum**") to the persons who would have been entitled to it if it were distributed by way of dividend (the "**persons entitled**") and in the same proportions.

46.2 Capitalised sums must be applied:

46.2.1 on behalf of the persons entitled; and

46.2.2 in the same proportions as a dividend would have been distributed to them.

- 46.3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- 46.4 A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct.
- 46.5 Subject to these articles the directors may:
- 46.5.1 apply capitalised sums in accordance with articles 46.3 and 46.4 partly in one way and partly in another;
 - 46.5.2 make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments); and
 - 46.5.3 authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article.

PART 4

DECISION-MAKING BY SHAREHOLDERS

ORGANISATION OF GENERAL MEETINGS

47. ATTENDANCE AND SPEAKING AT GENERAL MEETINGS

- 47.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- 47.2 A person is able to exercise the right to vote at a general meeting when:
- 47.2.1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
 - 47.2.2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.

47.3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.

47.4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.

47.5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

48. **QUORUM FOR GENERAL MEETINGS**

No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.

49. **CHAIRING GENERAL MEETINGS**

49.1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.

49.2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:

49.2.1 the directors present; or

49.2.2 (if no directors are present), the meeting;

must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.

49.3 The person chairing a meeting in accordance with this article is referred to as the “**chairman of the meeting**”.

50. **ATTENDANCE AND SPEAKING BY DIRECTORS AND NON-SHAREHOLDERS**

50.1 Directors may attend and speak at general meetings, whether or not they are shareholders.

50.2 The chairman of the meeting may permit other persons who are not:

50.2.1 shareholders of the company; or

50.2.2 otherwise entitled to exercise the rights of shareholders in relation to general meetings, to attend and speak at a general meeting.

51. ADJOURNMENT

- 51.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it.
- 51.2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if:
- 51.2.1 the meeting consents to an adjournment; or
 - 51.2.2 it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 51.3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
- 51.4 When adjourning a general meeting, the chairman of the meeting must:
- 51.4.1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors; and
 - 51.4.2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 51.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
- 51.5.1 to the same persons to whom notice of the company's general meetings is required to be given; and
 - 51.5.2 containing the same information which such notice is required to contain.
- 51.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

VOTING AT GENERAL MEETINGS**52. VOTING: GENERAL**

A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these articles.

53. **ERRORS AND DISPUTES**

- 53.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- 53.2 Any such objection must be referred to the chairman of the meeting, whose decision is final.

54. **POLL VOTES**

- 54.1 A poll on a resolution may be demanded:
- 54.1.1 in advance of the general meeting where it is to be put to the vote; or
 - 54.1.2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- 54.2 A poll may be demanded by any person having the right to vote on the resolution.
- 54.3 A demand for a poll may be withdrawn if:
- 54.3.1 the poll has not yet been taken; and
 - 54.3.2 the chairman of the meeting consents to the withdrawal.
- 54.4 Polls must be taken immediately and in such manner as the chairman of the meeting directs.

55. **CONTENT OF PROXY NOTICES**

- 55.1 Proxies may only validly be appointed by a notice in writing (a “**proxy notice**”) which:
- 55.1.1 states the name and address of the shareholder appointing the proxy;
 - 55.1.2 identifies the person appointed to be that shareholder’s proxy and the general meeting in relation to which that person is appointed;
 - 55.1.3 is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - 55.1.4 is delivered to the company in accordance with these articles and any instructions contained in the notice of the general meeting to which they relate.
- 55.2 The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.

55.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.

55.4 Unless a proxy notice indicates otherwise, it must be treated as:

55.4.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and

55.4.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

56. **DELIVERY OF PROXY NOTICES**

56.1 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person.

56.2 A proxy notice shall be invalid unless it is received (together with such evidence as the directors may require in relation to any authority under which it is executed) by the company before the commencement of the meeting or adjourned meeting which the proxy is to attend or the time appointed for taking the poll at which the proxy is to vote.

56.3 An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.

56.4 A notice revoking a proxy appointment or the appointment of a duly authorised representative of a corporation only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates or, in the case of a poll, the time appointed for taking the poll.

56.5 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

57. **AMENDMENTS TO RESOLUTIONS**

57.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:

57.1.1 notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48

hours before the meeting is to take place (or such later time as the chairman of the meeting may determine); and

- 57.1.2 the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- 57.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
 - 57.2.1 the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - 57.2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 57.3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

PART 5

ADMINISTRATIVE ARRANGEMENTS

58. MEANS OF COMMUNICATION TO BE USED

- 58.1 Subject to these articles, anything sent or supplied by or to the company under these articles may be sent or supplied in any way in which the Act provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company.
- 58.2 This article 58.2 applies to anything sent or supplied by the company to any shareholder or by any shareholder to the company:
 - 58.2.1 where it is sent by post (whether in hard copy or electronic form) and the sender or supplier is able to show that it was properly addressed, prepaid and posted, it is deemed to have been received by the proposed recipient 24 hours after it was posted to an address in the United Kingdom or 5 days after posting to an address outside the United Kingdom;
 - 58.2.2 where it is sent or supplied by electronic means and the sender or supplier is able to show that it was properly addressed, it is deemed to have been received by the proposed recipient at the time it was sent.

58.3 Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his name is entered in the register of members, has been duly given to a person from whom he derives his title.

58.4 Subject to these articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.

58.5 A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

59. **COMPANY SEAL**

The company shall not have a common seal.

60. **RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS**

Every shareholder is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a shareholder.

61. **PROVISION FOR EMPLOYEES ON CESSATION OF BUSINESS**

The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary.

DIRECTORS' INDEMNITY AND INSURANCE

62. **INDEMNITY**

62.1 Subject to article 62.2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled, each relevant officer of the company shall be indemnified out of the company's assets against all losses or liabilities which he may sustain or incur:

62.1.1 in or about the execution of the duties of his office or otherwise in relation thereto;

62.1.2 in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company;

- 62.1.3 in connection with the activities of the company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Act).
- 62.2 This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- 62.3 In this article:
- 62.3.1 companies are “**associated**” if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and
- 62.3.2 a “**relevant officer**” means any director or secretary, or former director or secretary, of the company or an associated company.
63. **INSURANCE**
- 63.1 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant officer or employee in respect of any relevant loss.
- 63.2 In this article:
- 63.2.1 a “**relevant officer or employee**” means any director, secretary or employee, or former director, secretary or employee, of the company or an associated company;
- 63.2.2 a “**relevant loss**” means any loss or liability which has been or may be incurred by a relevant officer or employee in connection with that officer’s or employee’s duties or powers in relation to the company, any associated company or any pension fund or employees’ share scheme of the company or associated company; and
- 63.2.3 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.