FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

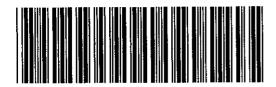
Company No. 196254

The Registrar of Companies for Scotland hereby certifies that

SALTIRE NUMBER EIGHTY EIGHT LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Edinburgh, the 18th May 1999



NSC196254I







Please complete in typescript, or in bold black capitals.

Declaration on application for registration

CHFP016

HFP010	196254
Company Name in fu	SALTIRE NUMBER EIGHTY EIGHT LIMITED
	I, THOMAS DUNCAN YOUNG
	of THE CHURCH, MAIN STREET, BOW OF FIFE, CUPAR, FIFE
† Please delete as appropriate	do solemnly and sincerely declare that I am a † [Solicitor engaged in the formation of the company][person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.
	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Declarant's signatu	ire Ahragna
Declared	d at GLENROTHES
	Day Month Year
	On 0 6 0 5 1 9 9 9
(1) Please print name. before me	e(1) IAIN HARVEY TAYLOR
Sigr	
	† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor
Please give the name, address,	T.D. Young & Co.
telephone number and, if available, a DX number and Exchange of	New Law House Saltire Centre

the person Companies House should contact if there is any query.



TOTAL LEADER DRIVE LARGE

01592 630890 GLENROTHES, Fife KY6 2DA Tel GLENROTHES DX number 560714 DX exchange

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

196254

THE COMPANIES ACTS 1985 TO 1989 PRIVATE COMPANIES LIMITED BY SHARES

1000/2

MEMORANDUM and ARTICLES OF ASSOCIATION

of

SALTIRE NUMBER EIGHTY EIGHT LIMITED



Business Lawyers New Law House Saltire Centre Glenrothes KY6 2DA

Tel: 01592-630890 Fax: 01592-631052

email: mail@tdy.co.uk



THE COMPANIES ACTS 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

SALTIRE NUMBER EIGHTY EIGHT LIMITED

- 1. The name of the Company is SALTIRE NUMBER EIGHTY EIGHT LIMITED.
- 2. The registered office of the Company is to be situated in Scotland.
- 3. The objects for which the Company is established are:
 - (a) to carry on the business of a general commercial company;
 - (b) to carry on for profit, directly or indirectly, whether by itself or through subsidiary, associated or allied companies or firms in the United Kingdom or elsewhere in all or any of its branches any business, undertaking, project or enterprise of any description whether of a private or public character and all or any trades, processes and activities connected therewith or ancillary or complementary thereto;
 - (c) to purchase, take on lease or on hire or otherwise acquire hold, develop, sell, hire out, grant leases or licences or otherwise dispose of or deal with real and personal property of all and any kinds and any interest, right or privilege therein, for such consideration and on such terms as may be considered expedient;
 - (d) to purchase, subscribe for or otherwise acquire, and hold and deal with, any shares, stocks, debentures, bonds or securities of any other company;
 - to sell or otherwise dispose of the whole or any part of the business and/or undertaking of the Company either together or in portions for such consideration and on such terms as may be considered expedient;
 - (f) to purchase or otherwise acquire and undertake, and to supervise and manage, all or any part of the business, property, assets and liabilities of any person or company;
 - (g) to invest and deal with the monies of the Company not immediately required for the purpose of its business in or on such investments or securities and in such manner as may be considered expedient, and to dispose of or vary any such investments or securities;

- (h) to enter into any partnership or into any arrangement for sharing profits or to amalgamate with any person or company carrying on or proposing to carry on any business;
- (i) to lend or advance money or give credit to such persons or companies and on such terms as may be considered expedient, and to receive money on deposit or loan from any person or company;
- (j) to borrow and raise money in any manner of way and to secure the repayment of any money borrowed, raised or owing or any other obligations of or binding on the Company by mortgage, charge, standard security, assignation, pledge, lien or other security upon the whole or any part of the Company's property, undertaking, revenue or assets (whether present or future) including its uncalled capital;
- (k) to guarantee the payment of any monies and the performance of any contracts, liabilities, duties, obligations or engagements of any company, society, association, body, firm or person, including without prejudice to the foregoing generality any company which is for the time being the Company's holding or subsidiary company or a subsidiary of such holding company, or otherwise associated with the Company in business and whether or not this Company receives directly or indirectly any benefit, consideration or advantage therefrom, and to secure the said payment, performance, obligations and others in such manner of way as the Company may think fit by granting any mortgage, charge, floating charge, standard security, assignation, pledge, lien or security on the whole or any part of the Company's undertaking, property, revenue or assets (whether present or future) including uncalled capital with powers of sale and other usual and necessary powers;
- (l) to pay for any property, assets or rights acquired by the Company, and to discharge or satisfy any debt, obligation or liability of the Company, either in cash or in shares with or without preferred or deferred rights in respect of dividend or repayment of capital or otherwise, or by any other securities which the Company has power to issue, or partly in one way and partly in another, and generally on such terms as may be considered expedient;
- (m) to accept payment for any property, assets or rights disposed of or dealt with or for any services rendered by the Company, or in discharge of satisfaction of any debt, obligation or liability to the Company, either in cash or in shares, with or without deferred or preferred rights in respect of dividend or repayment of capital or otherwise, or in any other securities, or partly in one way and partly in another, and generally on such terms as may be considered expedient;
- (n) to form, promote, finance or assist any other company, whether for the purpose of acquiring all or any of the undertaking, property and assets of the Company or for any other purpose which may be considered expedient;

- (o) to issue, place, underwrite or guarantee the subscription of, or concur or assist in the issuing or placing, underwriting or guaranteeing the subscription of shares, stocks, debentures, bonds and other securities of any company on such terms as to remuneration and otherwise as may be considered expedient;
- (p) to apply for, purchase or otherwise acquire and hold, use, develop, sell, licence or otherwise dispose of or deal with patents, copyrights, designs, trade marks, secret processes, know-how and inventions and any interest therein:
- (q) to draw, make, accept, endorse, negotiate, discount, execute, and issue promissory notes, bills of exchange, scrip warrants and other transferable or negotiable instruments;
- to establish and maintain or procure the establishment and maintenance of, (r) any pension superannuation funds or retirement benefit schemes (whether contributory or otherwise) for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowances, emoluments and any other relevant benefits to any persons who are or were at any time in the employment or service of the Company, or of any company which is a subsidiary or holding company or is allied to or associated with the Company, or any such subsidiary or of any of the predecessors of the company or any such other company as aforesaid, or who may be or have been Directors or officers of the Company, or of any such other company as aforesaid, and the wives, widows, families and dependents of any such persons, and to establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated to be for the benefit of, or to advance the interests and well being of, the Company or of any other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid, and to subscribe or guarantee money for charitable or benevolent objects, or for any exhibition or for any public, general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid and without prejudice to the generality of the foregoing to act either alone or jointly as trustee or administrator in the furtherance of any of the aforesaid purposes;
- (s) to establish, on and subject to such terms as may be considered expedient, a scheme or schemes for or in relation to the purchase of, or subscription for, any fully or partly paid shares in the capital of the Company by, or by trustees for, or otherwise for the benefit of, employees of the Company or of its subsidiary or associated companies;
- (t) to the extent permitted by law, to give financial assistance for the purpose of the acquisition of shares of the Company or for the purpose of reducing or discharging a liability incurred for the purpose of such an acquisition and to give such assistance by means of a gift, loan, guarantee, indemnity, the provision of security or otherwise;

- (u) to subscribe or guarantee money for any national, charitable, benevolent, public, general, political or useful object, and to undertake and execute any trusts the undertaking whereof may be considered expedient, and either gratuitously or otherwise;
- (v) to enter into any arrangement with any Government or other authority, supreme, municipal, local or otherwise, and to obtain from any such Government or authority any rights, concessions, privileges, licences and permits, and to promote any legislation, as may be considered expedient;
- (w) to distribute among the Members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, and for such purpose to distinguish and separate capital from profits, but so that no distribution amounting to a reduction of capital shall be made except with the sanction (if any) for the time being required by law;
- (x) to remunerate any person or company rendering service to the Company in any manner and to pay all costs, charges and expenses incurred or sustained in or about the promotion and establishment of the Company and of any other company formed, promoted, financed or assisted by the Company, or which the Company shall consider to be in the nature of preliminary expenses in relation to the Company or any such other company, including the cost of advertising, commissions for underwriting, brokerage, printing and stationery, and the legal and other expenses of the promoters;
- (y) to carry on any business which, in the opinion of the Directors of the Company, may seem capable of being conveniently carried on in connection with or as ancillary to any of the above businesses or calculated directly or indirectly to enhance the value of or render profitable any of the property of the Company or to further any of its objects and to do all other things as may be incidental or conducive to the attainment of any of the objects of the company;
- (z) to do all or any of the above things in any part of the world, either alone or in conjunction with others and either as principals, agents, contractors, trustees or otherwise and either by or through agents, contractors, trustees or otherwise.

It is hereby declared; (1) that the expressions subsidiary and "holding company" where they appear in this Clause shall have the meanings ascribed to those expressions by Section 736 of the Companies Act 1985 (as amended); (2) that, where the context so admits, the word "company" in this Clause shall be deemed to include any partnership or other body of persons whether or not incorporated and, if incorporated, whether or not a company within the meaning of the Companies Act 1985; and (3) that the objects specified in each of the sub-clauses of this Clause shall be regarded as independent objects and accordingly shall in no way be limited or restricted (except where otherwise expressed therein) by reference to or inference from the terms of any other sub-clause or the name of the company, but may be carried out in as full and ample a manner and construed in as wide a sense as if each defined the objects of a separate and distinct company.

- 4. The liability of Members is limited.
- 5. The share capital of the Company is £1,000.00 divided into 1000 ordinary shares of £1 each.

We, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of shares shown opposite our respective names.

Nan	nes and Addresses of Subscribers	Number of shares taken by each Subscriber			
1.	THOMAS DUNCAN YOUNG The Church Bow of Fife Cupar, Fife	One	forf		
2.	Solicitor IAIN HARVEY TAYLOR 6 Colla Gardens Bishopbriggs Glasgow G64 1UY	One KS	an L		
	Solicitor	One VO (

Dated this 6th day of May 1999

Witness to the above Signatures:

Robert Alexander Davidson Millar Lawrie Cottage Milnathort Kinross

Solicitor

Wherf All Thile

THE COMPANIES ACTS 1985 to 1989

196254

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

SALTIRE NUMBER EIGHTY EIGHT LIMITED

PRELIMINARY

1.

- 1.1. The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 as amended by the Companies (Tables A to F)(Amendment) Regulations 1985 (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby and such Regulations (save as so excluded or varied) and the Articles hereinafter contained shall be the regulations of the Company.
- 1.2. In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

ALLOTMENT OF SHARES

2.

- 2.1. Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the directors who may (subject to Section 80 of the Act and to paragraph 2.4 below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- All shares which are not comprised in the authorised share capital with which the 2.2. Company is incorporated and which the directors propose to issue shall first be offered to the members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in general meeting shall by special resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than fourteen days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this Article by any such special resolution as aforesaid shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefor than

the terms on which they were offered to the members. The foregoing provisions of this paragraph (b) shall have effect subject to Section 80 of the Act.

- 2.3. In accordance with section 91(1) of the Act Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- 2.4. The directors are generally and unconditionally authorised for the purposes of Section 80 of the Act to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed, revoked or varied by ordinary resolution of the Company in general meeting.

SHARE CERTIFICATES

3. The words "shall be sealed with the seal" where they appear in the second sentence in Clause 6 in Table A shall be deleted and replaced with the following "shall be executed on behalf of the Company". Clause 6 in Table A shall be modified accordingly.

SHARES

4. The lien conferred by Clause 8 in Table A shall attach also to fully paid-up shares, and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Clause 8 in Table A shall be modified accordingly.

The liability of any member in default in respect of a call shall be increased by the addition at the end of the first sentence of Clause 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

GENERAL MEETINGS AND RESOLUTIONS

5.

5.1. A notice convening a general meeting shall be required to specify the general nature of the business to be transacted only in the case of special business and Clause 38 in Table A shall be modified accordingly.

All business shall be deemed special that is transacted at an extraordinary general meeting, and also all that is transacted at an annual general meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the directors and Auditors, and the appointment of, and the fixing of the remuneration of, the auditors.

5.2. Every notice convening a general meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to members in regard to their right to appoint proxies; and notices of and other communications relating to any general meeting which any member is entitled to receive shall be sent to the directors and to the auditors for the time being of the Company.

- 6.1. Clause 40 in Table A shall be read and construed as if the words "at the time when the meeting proceeds to business" were added at the end of the first sentence.
- 6.2. If a quorum is not present within half an hour from the time appointed for a general meeting the general meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the directors may determine; and if at the adjourned general meeting a quorum is not present within half an hour from the time appointed therefor such adjourned general meeting shall be dissolved.
- 6.3. Clause 41 in Table A shall not apply to the Company.

APPOINTMENT OF DIRECTORS

7.

- 7.1. Clause 64 in Table A shall not apply to the Company.
- 7.2. The maximum number and minimum number respectively of the directors may be determined from time to time by ordinary resolution in general meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of directors and the minimum number of directors shall be one. Whensoever the minimum number of the directors shall be one, a sole director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the directors generally and Clause 89 in Table A shall be modified accordingly.
- 7.3. The directors shall not be required to retire by rotation and Clauses 73 to 80 (inclusive) in Table A shall not apply to the Company.
- 7.4. No person shall be appointed a director at any general meeting unless either:-
 - 7.4.1. he is recommended by the directors; or
 - 7.4.2. not less than fourteen nor more than thirty-five clear days before the date appointed for the general meeting, notice executed by a member qualified to vote at the general meeting has been given to the Company of the intention to propose that person for appointment, together with notice executed by that person of his willingness to be appointed.
- 7.5. Subject to paragraph 9.4 above, the Company may by ordinary resolution in general meeting appoint any person who is willing to act to be a director, either to fill a vacancy or as an additional director.
- 7.6. The directors may appoint a person who is willing to act to be a director, either to fill a vacancy or as an additional director, provided that the appointment does not cause the number of directors to exceed any number determined in accordance with paragraph 9.2 above as the maximum number of directors and for the time being in force.

BORROWING POWERS

8. The directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit, and subject (in the case of any security convertible into shares) to Section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

ALTERNATE DIRECTORS

9

- 9.1. An alternate director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct, and the first sentence of Clause 66 in Table A shall be modified accordingly.
- 9.2. A director, or any such other person as mentioned in Clause 65 in Table A, may act as an alternate director to represent more than one director, and an alternate director shall be entitled at any meeting of the directors or of any committee of the directors to one vote for every director whom he represents in addition to his own vote (if any) as a director, but he shall count as only one for the purpose of determining whether a quorum is present.

DISQUALIFICATION OF DIRECTORS

10. The office of a director shall be vacated if he becomes incapable by reason of illness or injury of managing and administering his property and affairs, and Clause 81 in Table A shall be modified accordingly.

GRATUITIES AND PENSIONS

11.

- 11.1. The directors may exercise the powers of the Company conferred by clause 3(r) of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.
- 11.2. Clause 87 in Table A shall not apply to the Company.

PROCEEDINGS OF DIRECTORS

12.

- 12.1. A director may vote, at any meeting of the directors or of any committee of the directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution as aforesaid his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.
- 12.2. Clauses 94 to 97 (inclusive) in Table A shall not apply to the Company.
- 13. Members of the Board or of any Committee thereof may participate in a meeting of the Board or of such committee by means of conference telephone or similar communication equipment by means of which all persons participating in the meeting can hear each other and participation in a meeting pursuant to this provision shall constitute presence in person at such a meeting.

INDEMNITY

14.

14.1. Every director or other officer of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the

5

execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.——

14.2. Clause 118 in table A shall not apply to the Company.

TRANSFER OF SHARES

15. The directors may, in their absolute discretion and without assigning any reason therefor, decline to register the transfer of a share, whether or not it is a fully paid share, and the first sentence of Clause 24 in Table A shall not apply to the Company.

Names and Addresses of Subscribers

1. THOMAS DUNCAN YOUNG

The Church Bow of Fife Cupar, Fife

Solicitor

2. IAIN HARVEY TAYLOR

6 Colla Gardens Bishopbriggs Glasgow G64 1UY

Solicitor

Dated this 6th day of May 1999

Witness to the above Signatures:-

Robert Alexander Davidson Millar Lawrie Cottage Wester Tillyrie Milnathort Kinross

Solicitor

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La Cay L



Please complete in typescript, or in bold black capitals.

C

First directors and secretary and intended situation of registered office

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CHFP016 Notes on completion appear on final page			
Motes of completion appear on man bage	196254		
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Company Name in full	SALTIRE NUMBER EIGHTY EIGHT	PIMILED	
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Proposed Registered Office	NEW LAW HOUSE		
•			
(PO Box numbers only, are not acceptable)	SALTIRE CENTRE		
	or purpositing		
Post town	GLENROTHES		
	FIFE	Postcode	KY6 2DA
County / Region	FIFE	Fosicode	
If the memorandum is delivered by an agent			
for the subscriber(s) of the memorandum	X		
mark the box opposite and give the agent's name and address.			
Agent's name	T.D. YOUNG & CO		
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Address	NEW LAW HOUSE		
	SALTIRE CENTRE		
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Number of continuation sheets attached			
Disease with the name address			
Please give the name, address, telephone number and, if available,	T.D. Young & Co.		
a DX number and Exchange of	New Law House	Saltire	Centre
the person Companies House should contact if there is any query.	GLENROTHES, Fife KY6 2DA		01592 630890
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Form revised July 1998

for companies registered in England and Wales or Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland

DX 235 E DX 235 Edinburgh

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Country			UNITED KINGD	MOM				. <u></u> .	
		'	I consent to act a	s secretary of	the compan	y name	d on page	e 1	
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Directors Please list directors	(see notes 1-5) ors in alphabe	etical order							
	NAME	* Style / Title	MR		*Honours e	tc THO	MAS DUN	ICAN	
		Forename(s)	YOUNG						
		Surname							
Previous forename(s) Previous surname(s) Address Usual residential address									
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	Other o	directorships	ships BUSINESS LAW TODAY LTD; BELLTOWER INVESTMENTS LT					NTS LTD;	
			GLENROTHES ENTERPRISE TRUST LTD; MID FIFE BUSINESS TRUS LTD; PAINT EFFECTS LTD. I consept to act as director of the company named on page 1			TRUST			
		_	1	0			6/5/99	· I	
	Conse	ent signature	V Alm	- pl-		Date	J, J, JJ		

Directors	(continued) (se	e notes 1-5)	
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* Voluntary details	Forer	names(s)	
	;	Surname	
	Previous fore	ename(s)	
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registered or principaddress.		Post town	
	County	/ / Region	Postcode
		Country	
		-	Day Month Year
	Date of bir	th	Nationality
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	Other direc	ctorships	
			I consent to act as director of the company named on page 1
	Consent si	gnature	Date
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Either	M Mast be en	J.10 w ,	
an agent of all subs	n behalf cribers	Signed	78 Date 6/5/99
Or the sub	scribers	Signed	Date
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