Report of the Trustees and

Audited Financial Statements

for the Year Ended 31 March 2023

<u>for</u>

Neighbourhood Networks



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Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects for which the charity are established are to promote the welfare of vulnerable adults and advance the education of people with disabilities. These are achieved by faciliation of local networks of mutual support amongst disadvantaged or marginalised adults in various parts of Scotland.

The organisation's Vision, Mission and Value Statements are:

Vision: "Our network Members are at the heart of their communities, sharing their skills and talents and following their dreams - together anything is possible."

Mission: "Through local networks of mutual support, we will work with people in their neighbourhoods to deliver the support they require to live independently in their own homes, and to contribute to their communities."

Value Statements:

- Everyone is different and we should all be respected and encouraged to be all we can be.
- Everyone should be encouraged to strive towards their dreams and goals.
- Everyone should have the opportunity, encouragement, support and training to be actively involved in the development of the organisation.
- There should be a healthy balance between responsibility and having time to enjoy life.
- Sharing skills and gifts makes us stronger and more confident.
- Giving and receiving support is important to help us grow.
- We can all be involved in making where we live, work and socialise a better place.
- We feel safer when we have positive, equal relationships with others and this is important to feeling we belong.

Neighbourhood Network's approach is based on a set of principles very much at the heart of the agenda for change recommended by the Christie Commission on the future delivery of Scottish public services including building services around people, building services around communities and adopting preventative approaches.

Building Services Around People

This key objective aims to empower network members by involving them in the design and delivery of the services they use, and in the governance of the organisation. This collaborative or "co-productive" approach is efficient and effective as it:

- focuses on what people actually need and want,
- pursues outcomes associated with active citizenship,
- empowers individuals, communities and services to work together to find innovative solutions, and
- builds personal and community capacity, resilience and autonomy.

This has been described as an "asset based" approach as individuals are active agents in their own lives with individuals and communities being part of the solution rather than individuals being treated as passive recipients of services.

Building Services Around Communities

Within this key objective, equal emphasis is placed on the complementary objective of building networks around communities where people come together through a common set of needs whether as communities of place or communities of interest.

Place based communities might be a street, neighbourhood, housing estate or village - any geographically defined area with which people identify. Interest based communities occur when people come together through a shared need, interest, experience or concern. These communities offer people natural systems of mutual support, information exchange and self-advocacy.

Adopting Preventative Approaches

Neighbourhood Networks advocates a preventative approach to service delivery in managing and reducing the demand on public services. While various life-long conditions affecting people who use public services cannot be prevented, it is possible to prevent the typical crises that often arise in the lives of people living with such conditions, which are costly in both human and financial terms. The charity adopts a type of light touch, low cost, stitch in time approach, emphasising mutual support and early warnings which allow for most crises to be averted.

Report of the Trustees for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Public benefit

The charity meets the definition of a public benefit entity under FRS 102.

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT

Achievement and performance

Charitable activities

Growth and Development

Since it began trading in 2001 Neighbourhood Networks has successfully established 38 Networks across Glasgow (2), East Renfrewshire (2), West Dunbartonshire (2), North Lanarkshire 1 & 2 (12), East Lothian (5), Midlothian (3), South Lanarkshire (2), Falkirk (3), North Ayrshire (6) and Stirling (1).

Organisation and Network Achievements

The organisation, through the model of peer support networks, supports people with a range of vulnerabilities including learning disabilities, mental health issues and young people in transition. Through membership, individuals, and groups the organisation has been able to evidence continued progression in 8 outcome areas which include:

- 1. Health and Wellbeing
- 2. Confidence and self-esteem
- 3. Money Management
- 4. Employment and Volunteering
- 5. Life Skills
- 6. Friendships and Relationships
- 7. Independent Travel
- 8. Community Connections

Neighbourhood Networks has moved forward from the challenges of the Pandemic and has been able to shift back to more in person activity to help members achieve outcomes.

We continued with our range of activities to celebrate Neighborhoods Networks' 20th operational year including a tree planting activity in Cumbernauld Wood, culminating in a successful Spring Fete held in Helix Park in Falkirk, attended by a substantial proportion of members, staff and other stakeholders. This event was entitled "Neighbourhood Networks Got Talent' and celebrated the skills and talents of members as well as show casing the work of the organisation across two decades. This event was funded by the National Lottery Awards for All.

Our first in person post pandemic Quality Street Meeting took place in July 2022 at which members had the opportunity to vote for a new member trustee to join the Board. Our Quality Street events are organised by our members, for our members and is a great opportunity to bring people together from all our Network across the country.

Following a period of rapid expansion, we have bedded in some of our new work in the local authority areas we operate in and continue to have conversations about the potential for growth. This has involved successful recruitment and induction for numerous new posts across the organisation. Some of the investments in oganisational structure, roles and process review have proved invaluable for the organisations outcomes to be achieved. This includes the recruitment of a new Operational Manager.

We have successfully negotiated the Scottish Governments Uplift for the Social Care Workforce across 9 local authority areas which all our staff have benefitted from.

Other organisational achievements include:

- 1. The continued development of the Independent Network in North Lanarkshire. This is to provide a further steppingstone away from full membership and building on people's achievement. This work has now been replicated in Midlothian and we are exploring the potential to establish independent networks in other regions across the organisation.
- 2. We developed a coordinator role to share resources and training in tackling Fuel Poverty across the organisation. This created positive connections with other agencies including Home Energy Scotland.
- 3. Staff Appraisal and Development Plans for the full staff team were completed over this year and all operational staff were supported to complete Mental Health First Aid Training.
- 4. We had a successful move to adopt and integrate the Xero Accountancy Package. A Work Plan for Finance has been developed to benefit further from this investment of resources and capacity.
- 5. The successful recruitment of a Digital Co-Ordinator, with a remit to co-ordinate a digital programme as well as training and support for members at greater risk of digital exclusion. The aim is to build skills and experience with cyber security, using Smart Devices and technology to develop more independent living skills. This has led to further use of the Tech Fund for the organisation and well as the development of accessible guides and training resources for members.

Report of the Trustees for the Year Ended 31 March 2023

- 6. A successful application to the Scottish Government Wellbeing Fund for the Social Care Workforce. This created staff resources to provide Wellbeing Apps to all staff and enable in-person events. This included a retreat for staff with a focus on health and wellbeing.
- 7. The successful recruitment of two new trustees. One was a member trustee who came through the Annual Governance Training, and another recruited through some external promotion of the vacancy and get new skills on the Board following some audit work.
- 8. We undertook an external review of Governance processes and Board Meeting. This led to adapted preparation, format, and practice at meetings during this period including the development of hybrid meeting skills.
- 9. We undertook training in Hybrid Meeting and invested in equipment to support more remote working and improving the meeting experience for all participants. All Central Team Staff have gone on to complete training on facilitating hybrid meetings.
- 10. We have delivered a Big Plan programme for a group of young people and their families in Falkirk. This work that was generated by Neighbourhood Networks involvement with Health Improvement Scotland's focus on the redesign of Day Services.
- 11. Following last year's virtual conference, we continued to develop international connections through some global networking activity and are hosting an international online networking event through Citizen Network in June.

Financial review

Financial position

The financial statements show the overall position of the charity as at 31 March 2023, its incoming resources and the application of these resources for the year then ended.

Income received during the year totalled £1,435,407 (2022 - £1,151,488) and expenditure totalled £1,401,085 (2022 - £1,087,012). A surplus in funds of £34,322 was generated against a surplus of £64,476 in 2022.

Principal funding sources

The principal funding sources for the charity are the respective local authorities by way of contract income for the provision of the support networks in the respective area. Grant income is also applied for to support ongoing projects within the charity.

Reserves policy

It is the policy of the Trustees to maintain reserves at a level which equates to five months expenditure. This provides sufficient funds to cover costs and to respond to unforeseen financial demands which may arise from time to time. The present level of unrestricted reserves total £546,276 (2022 £508,431) of which £520,024 (2022 £484,954) is available for general purposes and £26,252 (2021 £23,478) represents the net book value of fixed assets and is only distributable on the sale of fixed assets. The present level of restricted reserves is £13,212 (2022 £16,734) of which £13,212 (2022 £16,734) will be distributable when attaching conditions have been met.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. There are sufficient cash resources and reserves at the year end. They have accessed all available support which has been available at local and national levels. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Report of the Trustees for the Year Ended 31 March 2023

STRATEGIC REPORT

Principal risks and uncertainties

Neighbourhood Networks has a process for managing and monitoring risk. During the year, the risk sub-committee has a focus on the most important risks facing the organisation. The sub-committee has provided updates to the Board on its progress during the year.

A summary of the principal risks and uncertainties facing Neighbourhood Networks is set out below:

The organisation relies on funding from local authorities to deliver its service

Local authority budgets are subject to regular review and there is a risk that the organisation loses funding as a result of these reviews. This could mean we need to reduce our service provision, including closing networks.

Further, local authorities regularly review their approach to funding services like Neighbourhood Networks. Sometimes, funding is only be provided on a short-term basis, meaning that services may be disrupted or wound-up quickly.

The organisation tries to manage these funding related risks by focussing on providing a cost-effective, high quality service. We proactively seek feedback from local authorities in order to assess and continually improve our service provision. We also regularly explore alternative funding sources, such as grants. We maintain a prudent level of reserves, including a designated fund to enable us to wind-down networks gradually in the event that funding is lost at short notice. This helps us provide as much support to staff and members as possible in the unfortunate even that we need to close a network.

Neighbourhood Networks have become a member of CCPS (Coalition of Care and Support Providers in Scotland) to keep abreast of developments in the social care market including the proposed development of the National Care Service.

Neighbourhood Networks requires appropriately qualified staff to deliver its service

There is a risk that service delivery is affected if we are unable to attract and retain the right people. We manage this risk by ensuring all colleagues are paid at least the national living wage, by asking colleagues for feedback on what we do well and where we can improve and by focussing on succession plans for key roles.

Future plans

Our immediate aims in 2023-24 are to embed and to deliver on existing work and the new work that the organisation took on over the previous year. This is an organisational priority and will give the organisation some valuable time to deliver and at the same time take stock of what is needed developmentally.

To assist with the delivery of this, we are undertaking a DMAIC process (Design, Measure, Analyse, Improve and Control), to streamline our in house HR systems to bring about more efficiency. We have completed the move to Xero accountancy and plan to develop it's capacity further in the coming year to make our finance function more efficient.

We are looking to further embed the Outcome Focussed Management System to capture data for the organisation that will inform members, purchasers, and other stakeholders of the efficacy of the model and approach.

We continue to develop international connections through global networking activity and continue the partnership work with Health Improvement Scotland and Falkirk on the redesign of day services that started in 2021-22.

We recruited a Full Time Digital Co-Ordinator for the organisation in 2022. This role is an integral part of the digital strategy for the organisation with a focus on inclusion.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Neighbourhood Networks is a company limited by guarantee, incorporated in Scotland on 22 February 1999, company number SC193638 and registered as a Scottish Charity number SC028984 on 22 February 1999. The charity was formed under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association.

Report of the Trustees for the Year Ended 31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Board of Trustees (also known as Directors for the purpose of the Companies Act) is made of not more than 16 trustees; and there are two categories of membership: members and non-members. Non-member trustees are externally recruited and join the Board following a selection and recommendation process involving existing trustees, with full approval being sought at Board Meeting for people to join. This is to bring an identified skill set to the Board. Member Trustees are recruited by taking part in internal governance training and they are then elected by the members of the organisation following a voting process (usually annually). References are sought for both categories of Trustees as part of the recruitment process.

Conflict of Interest Forms are completed annually for all Trustees following each AGM. All Trustees serve three years on the Board before standing down or putting themselves forward for a review of their membership of the Board. Following this review, a recommendation will be made about them by fellow trustees about serving an additional three years that is taken to the full Board for approval. The maximum term to serve as a Trustee is 6 years although the Board retains the right to extend this period under exceptional circumstances relating to capacity and continuity.

The Board also retains the right to increase the maximum number of trustees as part of a Board Succession plan to take into account people's term of office coming to an end and new people joining. This is to enable some continuity on the Board while ensuring new trustees are effectively inducted into their role.

Organisational structure

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. A Finance Sub-committee is formed from the Board and consists of the Chair, Deputy Chair, and is supported by the Finance Manager. It has the provision for the co-option of additional trustees. The role of Finance Sub-committee is to assist the Board in the following:

- Guide and advise in budgets, accounts, financial statements, pay awards and all other financial matters.
- Advice on the financial implications of strategic plans and key assumptions included in management's operational plan and annual budget.
- Understand the accounting procedures and key internal controls to provide assurance on financial integrity,
- Ensure that the financial statements are audited, as required, and that the accepted recommendations of the auditors are implemented.
- Formally present the financial statements at the AGM, drawings attention to important points.
- Monitor investment activity and ensure its consistency with policies, aims, objectives and legal responsibilities.

The day-to-day responsibility for the provision of services rests with a Chief Executive Officer (CEO), Senior Management Team and Central Team. The Senior Management Team consists of the CEO, Finance Manager, Depute Executive Officer, Two Operations Managers and a Development Manager. The Central Team consists of all Network Managers, a Technical Manager, a Digital Co-Ordinator, Administrative Assistant and Member Involvement Worker. Network Managers line manage Community Living Workers who live in network areas providing support to members.

Key management remuneration

The key management of the charity are entitled to remuneration under article 3 of the Memorandum and Articles of Association. Article 10 provides that no other Director or Trustee will be a paid employee of the charity.

Wider network

The charity is registered as a housing support service and support service with the Care Inspectorate. It is also a member of CCPS, a coalition of care and support providers in Scotland.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number

SC193638 (Scotland)

Registered Charity number SC028984

Report of the Trustees for the Year Ended 31 March 2023

Registered office

Pavilion 5A Moorpark Court 25 Dava Street Govan Glasgow G51 2JA

Trustees

R Watson (resigned 8.9.22) C Aitkenhead (resigned 24.8.23) Ms J Daly (resigned 22.12.22) Ms P J Hunter Mr N F Park Mrs A Taylor (resigned 8.9.22) K D F Mackay S Haldane Ms L McKay P McGinley W Millar N Haggart M Smail (resigned 19.2.23) A Sapru (resigned 24.8.23) Ms L Crawford (appointed 23.8.22) K Mohammed (appointed 7.9.22)

Ms K Watson (appointed 7.9.22)

Company Secretary

Ms J Gilmour

Auditors

Gillespie & Anderson Statutory Auditors Chartered Accountants 147 Bath Street Glasgow G2 4SN

Bankers

Royal Bank of Scotland 2139 Paisley Road West Cardonald Glasgow G52 3JW

Chief Executive Officer

H Calvo

Deputy Executive Officer

A McKill

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Neighbourhood Networks for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Report of the Trustees for the Year Ended 31 March 2023

TRUSTEES' RESPONSIBILITY STATEMENT - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The Auditors, Gillespie & Anderson, Chartered Accountants, Statutory Auditors, have expressed a willingness to continue in office.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 24 August 2023 and signed on the board's behalf by:

P McGinley - Trustee

P. M. Ginley

Opinion

We have audited the financial statements of Neighbourhood Networks (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach and assessment were as follows:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

Enquire of management and review supporting documentation concerning the charity's policies and procedures relating to:

- identify, evaluate and comply with laws and regulations and their awareness of any instances of non-compliance;
- detect and respond to the risks of irregularities, fraud and their knowledge of any actual, suspected or alleged fraud;
- internal controls established to mitigate risks related to, unusual items, fraud or non-compliance with laws and regulations.

Obtain an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of the charity. The key laws and regulations we considered in this context included the Charities and Trustee Investment (Scotland) Act 2005, Charities Accounts (Scotland) Regulations 2006, Companies Act 2006 and the applicable Statement of Recommended Practice (SORP) together with health and safety regulations, employment legislation and data protection legislation.

Discuss among the engagement team how and where irregularities might occur in the financial statements and potential indicators of fraud. Identify potential audit risks in relation to income recognition, authorisation of expenses and possible management override of controls.

Communicate relevant identified laws and regulations and potential irregularity risks to all engagement team members and remain alert to any indications of unusual items, fraud or non-compliance with laws and regulations throughout the audit.

Review all Minutes of Meetings of those charged with governance, Reports and correspondence with HMRC and legal advisers.

Perform audit testing which covers the audit assumptions of: existence, completeness, rights and obligations, accuracy and valuation in respect of income recognition and expenditure incurred.

Evaluate the overall presentation, structure and content of the financial statements, including disclosures, by performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to an irregularity or fraud. Agree financial statement disclosures to underlying documents.

Assess whether the financial statements represent the underlying transactions and events in a manner that achieves compliance with relevant laws and regulations.

To address the risk of fraud through management override of controls and management bias, we: assess the rationale behind significant or unusual transactions identified through audit testing and assess where management judgement used in determining accounting estimates were indicative of potential bias.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence.

Material misstatements that arise due to fraud can be harder to detect that those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alastair Stewart BA (Hons) CA (Senior Statutory Auditor) for and on behalf of Gillespie & Anderson Statutory Auditors
Chartered Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
147 Bath Street
Glasgow
G2 4SN

24 August 2023

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	1,322,809	1,242	1,324,051	1,059,274
Charitable activities Main charitable activity	5	-	103,655	103,655	86,319
Other trading activities Investment income	3 4	6,644 1,057	-	6,644 1,057	5,806 89
Total		1,330,510	104,897	1,435,407	1,151,488
EXPENDITURE ON Charitable activities Main charitable activity	6	1,289,925	111,160	1,401,085	1,087,012
NET INCOME/(EXPENDITURE) Transfers between funds	17	40,585 (2,740)	(6,263) 2,740	34,322	64,476
Net movement in funds		37,845	(3,523)	34,322	64,476
RECONCILIATION OF FUNDS Total funds brought forward		508,431	16,734	525,165	460,689
TOTAL FUNDS CARRIED FORWARD		546,276	13,211	559,487	525,165

Balance Sheet 31 March 2023

		Unrestricted funds	Restricted funds	2023 Total funds	2022 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	13	26,252	-	26,252	23,478
CURRENT ASSETS					
Debtors	14	22,658	-	22,658	189,879
Cash at bank and in hand		573,367	13,212	586,579	390,613
		596,025	13,212	609,237	580,492
CREDITORS					
Amounts falling due within one year	15	(76,002)	-	(76,002)	(78,805)
NET CURRENT ASSETS		520,023	13,212	533,235	501,687
TOTAL ASSETS LESS CURRENT				•	
LIABILITIES		546,275	13,212	559,487	525,165
NET ASSETS		546,275	13,212	559,487	525,165 =====
FUNDS	17				
Unrestricted funds				546,275	508,431
Restricted funds				13,212	16,734
TOTAL FUNDS		,		559,487	525,165
					=======================================

The financial statements were approved by the Board of Trustees and authorised for issue on 24 August 2023 and were signed on its behalf by:

Mr PM° Gialey

P McGinley - Trustee

<u>Cash Flow Statement</u> <u>for the Year Ended 31 March 2023</u>

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	215,758	(24,822)
Net cash provided by/(used in) operating acc	tivities	215,758	(24,822)
Cash flows from investing activities			
Purchase of tangible fixed assets		(20,850)	(23,147)
Sale of tangible fixed assets		1	3,700
Interest received		1,057	89
Net cash used in investing activities		(19,792)	(19,358)
Change in cash and cash equivalents in			
the reporting period		195,966	(44,180)
Cash and cash equivalents at the			
beginning of the reporting period		390,613	434,793
Cash and cash equivalents at the end of			
the reporting period		586,579	390,613
	,		

Notes to the Cash Flow Statement for the Year Ended 31 March 2023

RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES 1.

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial		
Activities)	34,322	64,476
Adjustments for:		
Depreciation charges	18,075	12,920
Interest received	(1,057)	(89)
Decrease/(increase) in debtors	167,221	(105,041)
(Decrease)/increase in creditors	(2,803)	2,912
Net cash provided by/(used in) operations	215,758	(24,822)
ANALYSIS OF CHANGES IN NET FUNDS		

2.

At 1.4.22	Cash flow	At 31.3.23
~	~	~
390,613	195,966	586,579
390,613	195,966	586,579
390,613	195,966	586,579
	£ 390,613 390,613	£ £ 390,613 195,966 390,613 195,966

Notes to the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. There are sufficient cash resources and reserves at the year end. They have accessed all available support which has been available at local and national levels. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Presentation currency

The financial statements are presented in sterling which is the functional currency of the charity.

Critical accounting judgements and key sources of estimation uncertainty

The Trustees have made judgements, estimates and assumptions that affect the amounts reported within the financial statements during the year. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. The Trustees estimates, assumptions and judgements that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the financial statements are addressed and detail is provided in the associated notes.

Income

All income is recognised when the charity is entitled to the income, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacies consists of donations, grants and legacies. Donations are recognised when the charity is entitled to the income, receipt of the income is probable and the amount can be measured reliably. Income from grants, not subject to performance related conditions, is recognised when the charity has entitlement to the funds, it is probable that the income will be received, the amount can be measured reliability and it is not deferred. Income from government grants is recognised when received as the accrual model is not permitted by the Statement of Recommended Practice. Legacy income is recognised when it is probable that it will be received.

Charitable activities income is received for the services offered as part of the charitable activities of the charity. Income from performance related grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliability.

Other trading activities income is received from fundraising events held.

Investment income consists of bank interest. It is included when receipt is probable and the amount can be measured reliably.

Other income relates to items not included within the above categories.

Expenditure

Expenditure has been classified under the headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised on an accrual basis when a legal liability is incurred, payment of the liability is probable and the amount can be measured reliably. The amount includes any VAT which cannot be fully recovered. VAT is reported as part of the expenditure to which it relates.

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Notes to the Financial Statements - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Expenditure

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities comprise all resources expended undertaking work to meet the charity's charitable objectives. Such costs include the direct costs of charitable activities approved by the charity and all support costs relating to these activities. Governance costs include direct resources expended in the general running of the charity and are primarily associated with constitutional and statutory requirements. These costs are allocated entirely to charitable activities.

Allocation and apportionment of costs

Support costs are allocated wholly to charitable activities. Whilst the Trustees recognise that a small part of some items of expenditure included in support costs do relate to indirect governance costs, they are of the opinion that the time and costs involved in performing such an analysis outweigh the potential benefits arising from any such work.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property - 10% on cost Fixtures and fittings - 25% on cost Computer equipment - 33% on cost

All tangible fixed assets having a value to the charity greater than one year, other than those acquired for specific purposes, are capitalised. It is the charity's policy to capitalise all relevant expenditure greater than £500.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Funds are classified as either unrestricted funds or restricted funds, defined as follows:

Unrestricted funds are expendable at the discretion of the Trustees in furtherance of the objects of the charity. If parts of the unrestricted funds are earmarked at the discretion of the Trustees for a particular purpose, they are designated as a separate unrestricted designated fund. This designation has an administrative purpose only and does not legally restrict the Trustees discretion to apply the funds.

Restricted funds are funds subject to specific requirements as to their use which may be declared by the donor or with their authority or created through legal process, but still within the wider objects of the charity.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity has no complex financial instruments but does hold basic financial instruments of; cash at bank, debtors and creditors.

Cash and cash equivalents comprise cash at bank and on hand, foreign currency on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. A bank overdraft would be shown within current liabilities.

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Notes to the Financial Statements - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Debtors are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less losses for bad debts except where the effect of discounting would be immaterial. In such cases, debtors are stated at cost less losses for bad debts.

Creditors are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate unless the effect of discounting would be immaterial. In such cases creditors are stated at cost.

Employment benefits

The total cost of employee benefits to which employees have become entitled as a result of service rendered to the entity during the reporting period are recognised and charged to the profit and loss account in the period to which they relate.

Volunteers

In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the financial statements due to inaccurate measurement bases.

Provision for liabilities

A provision is initially recognised when there is an obligation at the balance sheet date as the result of a past event, it is probable that there will be the transfer of funds in settlement and the amount of the obligation can be estimated reliably. The provision is subsequently measured by placing a charge against the provision only for expenditure for which the provision was originally recognised.

2. DONATIONS AND LEGACIES

DONATIONS AND LEGACIES		
	2023	2022
	£	£
Service contracts	1,322,253	1,059,274
Donations	598	-
Grants	1,200	-
	1,324,051	1,059,274
Grants received, included in the above, are as follows:		
	2023	2022
	£	£
Glasgow City council	800	-
Linking Communities	400	-
		
	1,200	-

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

3.	OTHER TRADING ACTI	VITIES		2023	2022
	Fundraising events			£ 6,644 ——	£ 5,806 ——
4.	INVESTMENT INCOME			2023	2022
	Deposit account interest			£ 1,057	£ 89
5.	INCOME FROM CHARI	TABLE ACTIVITIES		2022	2022
		A *		2023	2022
	Currents	Activity Main about the activity		£	£
	Grants	Main charitable activity		103,655	86,319
	Grants received, included in	the above, are as follows:			
				2023	2022
				£	£
	Scottish Government			93,743	66,057
	National Lottery			-	10,000
	Voluntary Action			500	500
	NHS Forth Valley			-	447
	Scottish Social Services Cou	ıncil		-	1,200
	Arran CVS			-	8,115
	Inspiring Scotland			9,412	
		•		103,655	86,319
	CAA T DAW T DA AS T COMMANDE	TDG GOGTG			
6.	CHARITABLE ACTIVIT	IES COSTS	D : .	.	
			Direct	Support	
			Costs (see	costs (see	Totals
			note 7)	note 8)	Totals £
	Main charitable activity		846,932	554,153	1,401,085
	iviani chantable activity			======================================	1,401,065

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

7	DIDECT	COSTS			
1.	DIRECT	CUSIS	OF CH	AKIIABLE	ACTIVITIES

7.	DIRECT COSTS OF CHARITABLE ACTIVITIES			
•			2023	2022
			£	£
	Staff costs		729,927	555,675
	Telephone		9,802	8,728
	Sundries		989	106
	Travel & subsistence		45,957	29,258
	Equipment		17,131	25,973
	Room hire & catering		2,895	306 823
	Training		11,949	
	Project expenses		28,282	5,952
			846,932	626,821
8.	SUPPORT COSTS			
			Governance	
		Management	costs	Totals
	,	£	£	£
	Main charitable activity	534,132	20,021	554,153
	Support costs, included in the above, are as follows:			
	Management			
			2023	2022
			Main	
			charitable	Total
			activity	activities
		·	£	£
	Wages		342,581	288,975
	Social security		32,014	19,327
	Pensions		16,696	11,144
	Rent		24,167	25,251
	Rates and water		1,235	1,137
	Insurance		5,974	5,888
	Light and heat		2,784	1,990
	Telephone		1,310	1,459
	Postage and stationery		8,005	7,634
	Advertising		7,031	2,419
	Sundries		5,716	5,382
	Travel & subsistence		5,847	2,086
	Training		7,995	9,452
	Computer expenses		14,156	4,696
	Repairs & renewals		1,220	360
	Office expenses		3,925	2,443
	Recruitment expenses		3,584	9,517
	Subscriptions		21,124	23,411
	Payroll fees		870	600
	Professional fees		7,311	9,148
	Bank charges		2,512	2,107
	Depreciation of tangible and heritage assets		18,075	12,920
			534,132	447,346
				

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

8. SUPPORT COSTS - continued

Governance costs	Gov	ernance	costs
------------------	-----	---------	-------

Governance costs	2023 Main	2022
	charitable activity	Total activities
	£	£
Auditors' remuneration	7,730	5,650
Non-audit services	6,697	4,225
Room hire	1,231	288
Other expenses	4,363	2,682
	20,021	12,845

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	7,730	5,650
Non-audit services	6,697	4,225
Depreciation - owned assets	18,075	17,920
Other operating leases	24,167	25,251

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

A totalled of £379 (2022: £nil) travel expenses were reimbursed to two (2022: nil) trustees in the year to 31 March 2023.

11. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	999,880	789,830
Social security costs	78,309	55,160
Other pension costs	43,029	30,131
•	1,121,218	875,121
The average monthly number of employees during the year was as follows:		
	2023	2022
Management	10	10
Admin and operational	40	32
	50	42
		

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Notes to the Financial Statements - continued for the Year Ended 31 March 2023

11. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	£60,001 - £70,000		2023	2022
12.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL INCOME AND ENDOWMENTS FROM	L ACTIVITIES Unrestricted funds £	Restricted funds	Total funds £
	Donations and legacies	1,059,274	-	1,059,274
	Charitable activities Main charitable activity	-	86,319	86,319
	Other trading activities	1,779	4,027	5,806
	Investment income	89		89
	Total	1,061,142	90,346	1,151,488
	EXPENDITURE ON Charitable activities Main charitable activity	1,002,965	84,047	1,087,012
	· ·			
	NET INCOME	58,177	6,299	64,476
	RECONCILIATION OF FUNDS Total funds brought forward	450,254	10,435	460,689
	TOTAL FUNDS CARRIED FORWARD	508,431	16,734	525,165

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

13. TANGIBLE FIXED ASSETS

13.	TANGIBLE FIXED ASSETS	Improvements to property	Fixtures and fittings	Computer equipment	Totals
	COST	£	£	£	£
	At 1 April 2022	17,720	1,719	50,202	69,641
	Additions	2,492	-	18,358	20,850
	Disposals	-	(593)	(7,437)	(8,030)
	At 31 March 2023	20,212	1,126	61,123	82,461
	DEPRECIATION				
	At 1 April 2022	12,245	1,510	32,408	46,163
	Charge for year	2,021	129	15,925	18,075
	Eliminated on disposal		(592)	(7,437)	(8,029)
	At 31 March 2023	14,266	1,047	40,896	56,209
	NET BOOK VALUE				
	At 31 March 2023	5,946		20,227	26,252
	At 31 March 2022	5,475	209	17,794	23,478
14.	Other debtors Prepayments			2023 £ 12,696 9,962 ————————————————————————————————————	2022 £ 176,576 13,303 189,879
15.	CREDITORS: AMOUNTS FALLING DU	JE WITHIN ONE Y	EAR	2023	2022
				£	. £
	Social security and other taxes			28,516	16,347
	Other creditors			23,413	12,009
	Accruals and deferred income			24,073	50,449
				76,002	78,805
	Deferred income				
	A = -4.1 A = -i1.2022			£	£
	As at 1 April 2022			500	30,852
	Amounts released during the year Amount deferred in current year			(500) -	(30,852) 500
	As at 31 March 2023		_	-	500
			=		

Deferred income relates to funding to enable the provision of services received in the year to 31 March 2022 for services provided in the year to 31 March 2023. There were no deferred income in the year to 31 March 2023.

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$\underline{Neighbourhood\ Networks}$

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

				2023	2022
	TYPAL			£	£
	Within one year			24,968	24,968
	Between one and five years			20,455	45,423
				45,423	70,391
				====	
17.	MOVEMENT IN FUNDS				
			Net	Transfers	
			movement	between	At
		At 1.4.22	in funds	funds	31.3.23
		£	£	£	£
	Unrestricted funds				
	General fund	312,611	40,584	(2,740)	350,455
	Website Development Fund	6,520	-	-	6,520
	Organisational Development Fund	74,300	-	-	74,300
	Organisation Contingency Fund	115,000			115,000
		508,431	40,584	(2,740)	546,275
	Restricted funds				
	Awards For All Fund	6,056	(6,056)	-	-
	Member Development & Involvement				
	Fund	459	-	-	459
	VANL Community Circle Fund	2,104	(2,104)	-	-
	Wellbeing Fund	8,115	2,771	-	10,886
	Technical Fund	<u>-</u>	(873)	2,740	1,867
		16,734	(6,262)	2,740	13,212
	TOTAL FUNDS	525,165	34,322	<u> </u>	559,487
					-
	Net movement in funds, included in the above	are as follows:			
			Incoming	Resources	Movement
			resources	expended	in funds
			£	£	£
	Unrestricted funds				
	General fund		1,330,510	(1,289,926)	40,584
	Restricted funds				
	Awards For All Fund	•	_	(6,056)	(6,056)
	VANL Community Circle Fund		500	(2,604)	(2,104)
	Wellbeing Fund		10,612	(7,841)	2,771
	Equality & Human Rights Fund		93,743	(93,743)	-
	Technical Fund		42	(915)	(873)
			104,897	(111,159)	(6,262)
	TOTAL FUNDS		1,435,407	(1,401,085)	34,322

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

		Net	Transfers	
		movement	between	At
	At 1.4.21	in funds	funds	31.3.22
	£	£	£	£
Unrestricted funds				
General fund	254,434	58,177	-	312,611
Member Welfare Fund	5,000	-	(5,000)	-
Website Development Fund	6,520	-	-	6,520
Organisational Development Fund	74,300	-	-	74,300
Staff Contingency Fund	70,000	-	(70,000)	-
Network Wind Up Fund	40,000	-	(40,000)	-
Organisation Contingency Fund		-	115,000	115,000
	450,254	58,177	-	508,431
Restricted funds				
Awards For All Fund	-	6,056	-	6,056
Welfare Rights Fund (Baillie Thomas)	881	(881)	-	-
Member Development & Involvement		, ,		
Fund	765	(306)	_	459
VANL Community Circle Fund	2,304	(200)	_	2,104
Access to Work	6,485	(6,485)	-	-
Wellbeing Fund	-	8,115	-	8,115
	10,435	6,299	-	16,734
TOTAL FUNDS	460,689	64,476		525,165

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds			
General fund	1,061,142	(1,002,965)	58,177
Restricted funds			
Awards For All Fund	10,000	(3,944)	6,056
Welfare Rights Fund (Baillie Thomas)		(881)	(881)
Member Development & Involvement			
Fund	-	(306)	(306)
VANL Community Circle Fund	500	(700)	(200)
Access to Work	-	(6,485)	(6,485)
Wellbeing Fund	8,115	-	8,115
Equality & Human Rights Fund	47,230	(47,230)	-
Social Care Support Fund	13,827	(13,827)	-
Forth Valley NHSHB Fund	447	(447)	-
Digital Boost Fund	5,000	(5,000)	-
Voluntary Sector Development Fund	1,200	(1,200)	-
Technical Fund	4,027	(4,027)	-
	90,346	(84,047)	6,299
TOTAL FUNDS	1,151,488	(1,087,012)	64,476

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

		Net	Transfers	
		movement	between	At
	At 1.4.21	in funds	funds	31.3.23
	£	£	£	£
Unrestricted funds				
General fund	254,434	98,761	(2,740)	350,455
Member Welfare Fund	5,000	-	(5,000)	-
Website Development Fund	6,520	-	-	6,520
Organisational Development Fund	74,300	-	-	74,300
Staff Contingency Fund	70,000	-	(70,000)	_
Network Wind Up Fund	40,000	-	(40,000)	-
Organisation Contingency Fund	<u> </u>		115,000	115,000
	450,254	98,761	(2,740)	546,275
Restricted funds				
Welfare Rights Fund (Baillie Thomas)	881	(881)	-	-
Member Development & Involvement		, ,		
Fund	765	(306)	-	459
VANL Community Circle Fund	2,304	(2,304)	_	-
Access to Work	6,485	(6,485)	_	_
Wellbeing Fund	, <u>-</u>	10,886	-	10,886
Technical Fund	-	(873)	2,740	1,867
	10,435	37	2,740	13,212
TOTAL FUNDS	460,689	98,798		559,487

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Notes to the Financial Statements - continued for the Year Ended 31 March 2023

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,391,652	(2,292,891)	98,761
Restricted funds			
Awards For All Fund	10,000	(10,000)	-
Welfare Rights Fund (Baillie Thomas)	-	(881)	(881)
Member Development & Involvement			
Fund	-	(306)	(306)
VANL Community Circle Fund	1,000	(3,304)	(2,304)
Access to Work	-	(6,485)	(6,485)
Wellbeing Fund	18,727	(7,841)	10,886
Equality & Human Rights Fund	140,973	(140,973)	_
Social Care Support Fund	13,827	(13,827)	_
Forth Valley NHSHB Fund	447	(447)	-
Digital Boost Fund	5,000	(5,000)	-
Voluntary Sector Development Fund	1,200	(1,200)	-
Technical Fund	4,069	(4,942)	(873)
	195,243	(195,206)	37
TOTAL FUNDS	2,586,895	(2,488,097)	98,798

Unrestricted Funds

General Fund is for the operation of the charitable objectives of the charity at the discretion of the Trustees.

Unrestricted Designated Funds

Website Development Fund, will be used to improve the organisations current website.

Organisational Development Fund is to allow for expenditure for the general development of the organisation, including expenditure on IT, the Outcome Focused Monitoring System, HR and Finance.

Organisational Contingency Fund is to allow for expenditure to support the changes within the organisation in relation to staff and network developments.

The following designated funds were closed in 31 March 2022.

Member Welfare Fund is to promote the welfare of members at all levels.

Network Wind Up Fund is to allow the organisation to wind up a network in a timeous and fair way in the event funding has come to an end.

Staff Contingency Fund is to hold a reserve balance for any future payments that may be required to pay to staff, such as redundancy.

Restricted Funds

Equality and Human Rights Fund aims to embed and mainstream equality and human rights within policy and practice in Scotland in line with the ambitions of relevant Scottish Government strategies and the National Performance Framework. The vision is for a Scotland which is inclusive, free from discrimination, and where the human rights of everyone are respected, protected and fulfilled.

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Notes to the Financial Statements - continued for the Year Ended 31 March 2023

17. MOVEMENT IN FUNDS - continued

Member Development and Involvement Fund is used for arts and crafts, lifestyle and cookery workshops and a gardening project.

Wellbeing fund represents a variety of financial support to allow the charity to support the mental health and wellbeing of staff and members. This includes funding from Inspiring Scotland, East Renfrewshire Youth Participatory Budget, GCC Wellbeing, Voluntary Action North Lanarkshire and Arran CVS.

Technical Fund represents income raised at Kiltwalk 2022 and from the SCVO Digital Charter. The fund aims to tackle digital exclusion by improving access to the internet, building confidence and developing essential digital skills.

The following funds were closed as the income was utilised in full:

Closed in the year to 31 March 2023:

Awards for All Fund represents the income and expenditure incurred for the 20th Birthday Anniversary of the charity.

VANL Community Circle Fund is to develop a Community Circle where exchanges of information and local informal support could be take place between the residents of Motherwell and Wishaw.

Closed in the year to 31 March 2022:

Access to Work Fund represents funding received to purchase appropriate equipment which allows a visually impaired employee to operate effectively in the workplace. This fund was closed in the year to 31 March 2022 as the equipment is now owned by the employee.

Digital Boost Fund represents income to upgrade our server and network infrastructure together with upgrading mobile phones and digital equipment.

Forth Valley NHSHB Fund represents the funding for the purpose of equipment for a filming project.

Social Care Support Fund represents the income received to support social care staff with a financial bonus.

Voluntary Sector Development Fund represents funding to support the community gardening project.

Welfare Rights Fund (Baillie Thomas) is to provide support for the members on the changing situation of claiming welfare benefits as well as to provide practical support in the form of access to a welfare rights specialist.

Transfers between funds

During the year to 31 March 2023, the sum of £2,740 was transferred from the General Fund to the Technical fund.

During the year to 31 March 2022, the Trustees realigned the designated funds in line with the current requirements of the charity. The following funds were closed and the balances were transferred to a new designated fund, Organisation Contingency Fund. Staff Contingency Fund £70,000, Network Wind Up Fund £40,000 and Member Welfare Fund £5,000 - total amount transferred to the new fund was £115,000.

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Notes to the Financial Statements - continued for the Year Ended 31 March 2023

18. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £43,029 in the year (2022 - £30,131). As at 31 March 2023, the sum of £8,420 of pension contributions (2022 - £5,240) was included in accrued charges.

19. RELATED PARTY DISCLOSURES

The key management of the charity are H Calvo, J Gilmour and A McKill. The total remuneration of the key management personnel in the year was £168,022 (2022 £145,121).

No Trustees made donations to the charity during either the year to 31 March 2023 or 2022.

20. FUNDS HELD FOR OTHERS

The sum of £311 (2022 - £311) is held for an on behalf of Scottish Campaign for a Fairer Society (SCFAFS).

21. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and assist with the preparation of the financial statements.