**COMPANY REGISTRATION NUMBER: SC173195** 

**CHARITY REGISTRATION NUMBER: SC023356** 

Nairn Citizens Advice Bureau Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021



# **RITSON YOUNG**

Chartered accountants 28 High Street Nairn IV12 4AU

# Company Limited by Guarantee

# **Financial Statements**

# Year ended 31 March 2021

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#### **Company Limited by Guarantee**

#### **Directors' Annual Report (Incorporating the Director's Report)**

#### Year ended 31 March 2021

The directors, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

#### Reference and administrative details

Registered charity name

Nairn Citizens Advice Bureau Limited

Charity registration number

SC023356

Company registration number SC173195

Principal office and registered 6 High Street

office

Nairn IV12 4BJ

#### The directors

Mr F Clark Mrs L Clark Mr J Dolan Mr L Dyson Mr A Nicolson Mrs J Tunstall Mrs B Waterfield

Mrs H Rudland

(Resigned 16 September 2020)

Mr P Saggers Mr P Mcivor Mr I McDonald Ms C May

Mr D Flynn

(Appointed 10 June 2020)

Independent examiner

Ritson Young

Chartered accountants

28 High Street

Nairn **IV12 4AU** 

**Bankers** 

Bank of Scotland

73 High Street

Nairn **IV12 4BS** 

#### **Company Limited by Guarantee**

#### Directors' Annual Report (Incorporating the Director's Report) (continued)

#### Year ended 31 March 2021

#### Structure, governance and management

The charity is a company limited by guarantee governed by its Memorandum and Articles of Association dated 25 February 1997. Revised Articles of Association were introduced in March 2011 to bring the constitution of the bureau into line with current Charity Law, Companies Law and Citizens Advice Scotland guidelines.

Directors of the company are appointed by the members at the AGM and are responsible for the general management, control and direction of the bureau. Officers of the company are appointed by directors at the first board meeting after the AGM. Directors are also charity trustees for the purposes of charity law. Recruitment procedures are in place to ensure that new trustees appointed meet certain conditions and criteria and constitute the widest possible representation of the community served by the bureau. Induction procedures are also in place to ensure that new directors participate fully in bureau affairs. There are currently 12 board members who attend 5 board meetings throughout the year. The board meetings are also attended by the bureau manager, 1 volunteer representative and 1 staff representative. Day-to-day management of the bureau is delegated to a team of 3 full-time and 10 part-time staff led by Gillian MacLean, bureau manager. Generalist advice is supplied by 27 volunteer advisors.

None of the directors has any beneficial interest in the company. All of the directors are members of the company and guarantee to contribute £1 in the event of a winding up.

The directors have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

#### Objectives and activities

The aims of the Citizens Advice service are firstly to ensure that individuals do not suffer through ignorance of their rights and responsibilities, or of the services available, or through an inability to express their needs effectively and secondly to exercise a responsible influence on the development of social policies, both locally and nationally.

The Charity's objectives are to provide independent, free, confidential and impartial advice, information, and representation services that are readily accessible by and tailored to meet the needs of the local community. During the year the company continued to provide advice on a range of matters including welfare benefits, money advice, employment, housing advice, tax, consumer and utilities issues.

A 3 year business plan has been developed and objectives and activities are aligned to achieving the strategic goals of the bureau. Regular monitoring reports are submitted to the board to assess the achievement of the organisation's objectives.

#### **Company Limited by Guarantee**

#### Directors' Annual Report (Incorporating the Director's Report) (continued)

#### Year ended 31 March 2021

#### Achievements and performance

A combination of a further increase in complexity of cases and the limitations on face to face advice has had an impact of the time it takes to assist a client and the number of clients we are able to help in a day. We have assisted 1,483 people by giving advice 7529 times. £1.5 million of verified client financial gain has been brought into the local community in the last financial year and this makes a difference not only to the finances and wellbeing of individuals but to their households and the Nairn community as a whole.

During the year the bureau has also seen an increase in clients presenting with debt. More than half of the clients presenting with debts are in employment but often in low paid, zero hours contracts or seasonal work and therefore disproportionately impacted on by COVID-19. Through the joint project with Moray CAB, funded by the Scottish Legal Aid Board (SLAB), we have been able to continue to provide a specialist Housing case worker and Debt adviser post. These roles are specifically funded to mitigate against repossession and eviction.

This year saw a rise in the number of people presenting with relationship issues including child protection, domestic violence and relationship breakdown. Demand for food parcels and charitable support rose as people struggled to manage on reduced incomes.

Nairn CAB has been able to assist 531 people with employment enquiries and the volunteer, employment specialist has assisted clients with complex casework including preparation for ACAS Early Conciliation and Employment Tribunals. We anticipate this rise in demand to continue.

The move to push more services online has had a significant, negative impact on people who are digitally excluded and we look forward to being able to mitigate this further when we move to new premises next year.

#### **Financial Position**

The trustees report incoming resources for the year of £499,105. Of this £188,222 related to project restricted activities. The charity does not carry out any significant public fundraising activities.

Net incoming resources in the year amounted to £238;311. At 31st March 2021 reserves were £732,789 of which £97,089 represented restricted funds.

#### **Accountants**

Are deemed to be re-appointed under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005.

#### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The directors' annual report was approved on 29.01. 2021... and signed on behalf of the board of trustees by:

Mrs B Waterfield
Director

### **Company Limited by Guarantee**

# Statement of Financial Activities (including income and expenditure account)

#### 31 March 2021

		Diame (C. L. L.	2021		2020
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Note	£	£	£	£
Income and endowments				•	
Donations and legacies	5	204,431	188,222	392,653	205,863
Charitable activities	6	106,368	_	106,368	97,424
Investment income	7	84	_	84	321
Other income	8				329
Total income		310,883	188,222	499,105	303,937
Expenditure					
Expenditure on charitable activities	9,10	61,826	198,968	260,794	244,665
Total expenditure		61,826	198,968	260,794	244,665
·			<del></del>	-	
Net income		249,057	(10,746)	238,311	59,272
Not indome		240,007	(10,740)		
Transfers between funds		(4,776)	4,776	-	· —
		0.44.004	(5.070)		
Net movement in funds		244,281	(5,970)	238,311	59,272
Reconciliation of funds					
Total funds brought forward		391,419	103,059	494,478	435,206
Total funds carried forward		635,700	97,089	732,789	494,478
			= <del></del>		

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

#### **Company Limited by Guarantee**

#### Statement of Financial Position

#### 31 March 2021

	2021		2020	
		£	£	£
Fixed assets Tangible fixed assets	14		39,879	40,145
Current assets				
Debtors Cash at bank and in hand	15	5,621 721,168		7,936 463,935
· ·		726,789	·	471,871
Creditors: amounts falling due within one year	16	33,879		17,538
Net current assets			692,910	454,333
Total assets less current liabilities			732,789	494,478
Net assets			732,789	494,478
Funds of the charity				
Restricted funds			97,089	103,059
Unrestricted funds			635,700	391,419
Total charity funds	17		732,789	494,478

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

#### Directors' responsibilities:

- The shareholders have not required the charity to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102.

These financial statements were approved by the board of trustees and authorised for issue on 29.1.2021., and are signed on behalf of the board by:

BNOVELLOIC Mrs B Waterfield Director

#### **Company Limited by Guarantee**

#### **Notes to the Financial Statements**

#### Year ended 31 March 2021

#### 1. General information

The charity is a private company limited by guarantee, registered in Scotland and a registered charity in Scotland. The address of the registered office is 6 High Street, Nairn, IV12 4BJ.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charity Accounts (Scotland) Regulations 2006 (as amended).

#### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the directors for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

#### Company Limited by Guarantee

#### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 3. Accounting policies (continued)

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
  activities that further its charitable aims for the benefit of its beneficiaries, including those
  support costs and costs relating to the governance of the charity apportioned to charitable
  activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

All fixed assets are initially recorded at cost.

#### **Company Limited by Guarantee**

#### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 3. Accounting policies (continued)

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land and building

2% straight line

Fixtures, fitting & equipment

33% straight line

#### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

#### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

#### **Company Limited by Guarantee**

#### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 3. Accounting policies (continued)

#### Financial instruments (continued)

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

#### 4. Limited by guarantee

Nairn Citizens Advice Bureau Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

#### 5. Donations and legacies

	Unrestricted Funds	Restricted Funds £	Total Funds 2021 £
Donations			
Scottish Citizen's Advice Bureau	180,948	188,222	369,170
HM Revenue and Customs	3,563	_	3,563
Highland Council	11,956	_	11,956
Other donations	7,964	_	7,964
	204,431	188,222	392,653

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 March 2021

#### 5. Donations and legacies (continued)

	Donations Scottish Citizen's Advice Bureau HM Revenue and Customs Highland Council Other donations		Unrestricted Funds £ 57,723	Restricted Funds £ 128,034 128,034	Total Funds 2020 £ 185,757 - 11,087 9,019 - 205,863
6.	Charitable activities				
0.	Highland Council - Core funding Moray Citizen's Advice Bureau - SLAB	Unrestricted Funds £ 99,587 6,781 106,368	Total Funds 2021 £ 99,587 6,781 106,368	Unrestricted Funds £ 90,647 6,777 97,424	Total Funds 2020 £ 90,647 6,777 97,424
7.	Investment income			,	
	Bank interest receivable	Unrestricted Funds £ 84	Total Funds 2021 £ 84	Unrestricted Funds £ 321	Total Funds 2020 £ 321
8.	Other income				
	Reimbursement of expenses	Restricted Funds £	Total Funds 2021 £	Restricted Funds £ 329	Total Funds 2020 £ 329

#### **Company Limited by Guarantee**

#### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

9. E	xpenditure	on	charitable	activities	bv	fund	type
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			Unrestricted	Restricted	Total Funds
			Funds	Funds	2021
			£	£	£
	Charitable activities		23,415	197,489	220,904
	Support costs		34,824	1,479	36,303
	Governance costs		3,587	-	3,587
			61,826	198,968	260,794
					· · · · · · · · · · · · · · · · · · ·
			Unrestricted	Restricted	Total Funds
			Funds	Funds	2020
			£	£	£
	Charitable activities		67,142	127,213	194,355
	Support costs		46,272	614	46,886
	Governance costs		3,424	_	3,424
			116,838	127,827	244,665
10.	Expenditure on charitable activit	ies by activity typ	e		
		Activities			
		undertaken	Support	Total funds	Total fund
		directly	costs	2021	2020
		£	£	£	£
	Charitable activities	220,904	36,303	257,207	241,241
	Governance costs		3,587	3,587	3,424
		220,904	39,890	260,794	244,665

Governance costs include accountant's fee of £2,309(2020 - £2,179). And professional fees of £1,278(2020 - £1,245).

Included in Activities undertaken directly are cleaning and maintenance costs of £9,721 (2020 - £2,668), electrical and oil costs of £2,277 (2020 - £2,016), rates £1,064 (2020 - £860), Insurance £1,203 (2020 - £740), Advertising £38 (2020 - £307), Travel costs £770 (2020 - £2,417), Telephone £7,006 (2020 - £4,268), general expenses (including recruitment costs) £205 (2020 - £456), subscriptions and memberships £1,963 (2020 - £2,088), room hire £nil (2020 - £290) and management costs £10,517 (2020 - £11,288).

Included in other support costs are travel & welfare expenses of £772 (2020 - £2,419), general expenses of £205 (2020 - £458) and office supplies of £1,823 (2020 - £1,764).

#### 11. Net income

Net income is stated after charging/(crediting):

3 3 (	0,	2021 £	2020 £
Depreciation of tangible fixed assets		1,716	1,495

#### **Company Limited by Guarantee**

#### Notes to the Financial Statements (continued)

#### Year ended 31 March 2021

#### 12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	217,927	207,675

The average head count of employees during the year was 16 (2019: 8). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Manager	1	1
Money Advisor	1	1
EU Support	2	_
Welfare Officer	2	2
Project Worker	4	4
•	<del></del>	_
	10	8

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

#### 13. Trustee remuneration and expenses

For the year to 31 March 2021 there has been no remuneration paid to any trustee of the company.

#### 14. Tangible fixed assets

	-	Land and buildings £	Fixtures and fittings	Total £
	Cost	~	_	_
	At 1 April 2020	61,916	40,727	102,643
	Additions	~	1,450	1,450
	Disposals	_	(26,881)	(26,881)
	At 31 March 2021	61,916	15,296	77,212
	Depreciation			
	At 1 April 2020	21,771	40,727	62,498
	Charge for the year	1,238	478	1,716
	Disposals		(26,881)	(26,881)
	At 31 March 2021	23,009	14,324	37,333
	Carrying amount At 31 March 2021	38,907	972	39,879
	At 31 March 2020	40,145		40,145
15.	Debtors			
			2021	2020
			£	£
	Trade debtors		_	1,372
	Prepayments and accrued income		972	1,915
	Other debtors		4,649	4,649
		•	5,621	7,936

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 March 2021

#### 16. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	146	90
Accruals and deferred income	3,783	3,628
Social security and other taxes	3,001	3,131
Other creditors	26,949	10,689
	33,879	17,538

#### 17. Analysis of charitable funds

#### **Unrestricted funds**

Om catholog randa					
	At				At
	1 April 2020	Income	Expenditure	Transfers	31 March 2021
	£	£	£	£	£
Unrestricted fund	136,419	184,441	(61,826)	(104,776)	154,258
Premises Fund	250,000	126,442	_	100,000	476,442
IT Fund	5,000	_	_	-	5,000
	391,419	310,883	(61,826)	(4,776)	635,700
Restricted funds			<del></del>		
	At				At
	1 April 2020	Income	Expenditure	Transfers 31 March 2021	
	£	£	£	£	£
Restricted Fund	103,059	188,222	(198,968)	4,776	97,089

#### 18. Analysis of net assets between funds

	Tangible fixed assets £	Net current assets/ (liabilities) £	Total £
Restricted Income Funds:			
Restricted fund	39,879	57,210	97,089
Unrestricted Income Funds			<del></del>
Unrestricted fund	~	154,258	154,258
Designated fund	-	481,442	481,442
	~	635,700	635,700
		<del></del>	
Total Funds	39,879	692,910	732,789

# Nairn Citizens Advice Bureau Limited Company Limited by Guarantee Management Information Year ended 31 March 2021

The following pages do not form part of the financial statements.

#### Company Limited by Guarantee

# Independent examiners report to the directors of Nairn Citizens Advice Bureau Limited

#### Year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 4 to 13.

#### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND EXAMINER

The company's directors are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) and the Charities Accounts (Scotland) Regulations 2006 (as amended) (the 2006 Accounts Regulations). The company's directors consider that the audit requirements of Regulation 10(1)(a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

#### BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with the Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

#### INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

William Young ICAS

ICAS

Independent examiner

28 High Street Nairn IV12 4AU

24/9/2021

# **Company Limited by Guarantee**

# **Detailed Statement of Financial Activities**

# 31 March 2021

	2021 £	2020 £
Income and endowments	2	7-
Donations and legacies		
Scottish Citizen's Advice Bureau	369,170	185,757
HM Revenue and Customs	3,563	
Highland Council	11,956	11,087
Other donations	7,964	9,019
	392,653	205,863
Charitable activities		
Highland Council - Core funding	99,587	90,647
Moray Citizen's Advice Bureau - SLAB	6,781	6,777
	106,368	97,424
Investment income		
Bank interest receivable	<u>84</u>	321
Other income		
Reimbursement of expenses		329
Total income	499,105	303,937
rotal income	499,100	303,937

# **Company Limited by Guarantee**

# **Detailed Statement of Financial Activities** (continued)

# 31 March 2021

	2021	2020
Formanditura	£	£
Expenditure Charitable activity		
Wages/salaries	217,927	207,675
Rates & water	1,064	860
Light & heat	2,277	2,016
Cleaning and repairs	9,721	2,668
Insurance	1,203	740
Advertising	38	307
Travel, welfare and training	1,542	4,836
Telephone	7,006	4,268
Non Nairn management costs	10,517	11,288
Depreciation	1,716	1,495
Printing, stationery and postage	1,823	1,764
Subscriptions and memberships	1,963	2,088
Sundry expenses	410	914
Room hire	<del></del>	290
Bank charges	_	32
	257,207	241,241
Governance costs	<del></del>	
Governance costs - accountancy fees	2,309	2,179
Governance costs - legal and other professional fees	1,278	1,245
	3,587	3,424
Total expenditure	260,794	244,665
<sub>4</sub> , <del>-</del>		
Net income	238,311	59,272