COMPANY REGISTRATION NUMBER: SC173195

CHARITY REGISTRATION NUMBER: SC023356

Nairn Citizens Advice Bureau Limited Company Limited by Guarantee Unaudited Financial Statements 31 March 2020

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RITSON YOUNG

Chartered accountants 28 High Street Nairn IV12 4AU

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2020

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Company Limited by Guarantee

Directors' Annual Report (Incorporating the Directors' Report)

Year ended 31 March 2020

The directors, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2020.

Reference and administrative details

Registered charity name

Nairn Citizens Advice Bureau Limited

Charity registration number

SC023356

Company registration number SC173195

Principal office and registered 6 High Street

office

Nairn IV12 4BJ

The directors

Mr F Clark Mrs L Clark Mr J Dolan Mr L Dyson Mr A Nicolson Mrs J Tunstall Mrs B Waterfield Mrs H Rudland Mr P Saggers Mr P Mcivor Mr | McDonald Ms C May

Independent examiner

Ritson Young

Chartered accountants

28 High Street Nairn **IV12 4AU**

Bankers

Bank of Scotland 73 High Street

Nairn IV12 4BS

Company Limited by Guarantee

Directors' Annual Report (Incorporating the Directors' Report) (continued)

Year ended 31 March 2020

Structure, governance and management

The charity is a company limited by guarantee governed by its Memorandum and Articles of Association dated 25 February 1997. Revised Articles of Association were introduced in March 2011 to bring the constitution of the bureau Into line with current Charity Law, Companies Law and Citizens Advice Scotland guidelines.

Directors of the company are appointed by the members at the AGM and are responsible for the general management, control and direction of the bureau. Officers of the company are appointed by directors at the first board meeting after the AGM. Directors are also charity trustees for the purposes of charity law. Recruitment procedures are in place to ensure that new trustees appointed meet certain conditions and criteria and constitute the widest possible representation of the community served by the bureau. Induction procedures are also in place to ensure that new directors participate fully in bureau affairs. There are currently 12 board members who attend 5 board meetings throughout the year. The board meetings are also attended by the bureau manager, 1 volunteer representative and 1 staff representative. Day-to-day management of the bureau is delegated to a team of 3 full-time and 10 part-time staff led by Gillian MacLean, bureau manager. Generalist advice is supplied by 27 volunteer advisors.

None of the directors has any beneficial interest in the company. All of the directors are members of the company and guarantee to contribute £1 in the event of a winding up.

The directors have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Objectives and activities

The aims of the Citizens Advice service are firstly to ensure that individuals do not suffer through Ignorance of their rights and responsibilities, or of the services available, or through an inability to express their needs effectively and secondly to exercise a responsible influence on the development of social policies, both locally and nationally.

The Charity's objectives are to provide independent, free, confidential and impartial advice, information, and representation services that are readily accessible by and tailored to meet the needs of the local community. During the year the company continued to provide advice on a range of matters including welfare benefits, money advice, employment, housing advice, tax, consumer and utilities issues.

A 3 year business plan has been developed and objectives and activities are aligned to achieving the strategic goals of the bureau. Regular monitoring reports are submitted to the board to assess the achievement of the organisation's objectives.

Company Limited by Guarantee

Directors' Annual Report (Incorporating the Directors' Report) (continued)

Year ended 31 March 2020

Achievements and performance

This year has seen a further increase in the complexity of the issues clients are bringing to Nairn CAB, particularly resulting from reform of disability benefits. This has an impact of the time it takes to assist a client and the number of clients we are able to help in a day. We have assisted 1,770 people by giving advice 9,934 times. £1.9 million of verified client financial gain has been brought into the local community in the last financial year and this makes a difference not only to the finances and wellbeing of individuals but to their households and the Nairn community as a whole.

During the year the bureau has seen an increase in clients presenting with Council Tax and rent arrears. More than half of the clients presenting with debts are in employment but often in low paid, zero hours contracts or seasonal work. Through the joint project with Moray CAB, funded by the Scottish Legal Aid Board (SLAB), we have been able to continue to provide a specialist Housing case worker and Debt adviser post. These roles are specifically funded to mitigate against repossession and eviction.

Ongoing Funding for the Armed Services Advice Project from Poppy Scotland, enables us to continue to assist Armed Forces personnel, veterans and their families.

Nairn CAB has been able to assist 569 people with employment enquiries and the volunteer, employment specialist has assisted clients with complex casework including preparation for ACAS Early Conciliation and Employment Tribunals. The end of this year saw employment enquiries spike as the furlough scheme was introduced.

Financial Position

The trustees report incoming resources for the year of £303,937. Of this £128,363 related to project restricted activities. The charity does not carry out any significant public fundraising activities.

Net incoming resources in the year amounted to £59,272. At 31st March 2020 reserves were £494,478 of which £103,059 represented restricted funds.

Accountants

Are deemed to be re-appointed under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The directors' annual report was approved on and signed on behalf of the board of trustees by:

CWCLECTURE & Mrs B Waterfield

Director

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

31 March 2020

		2020		2019
				Total funds
Note	£	£	£	£
_				
	•	128,034	•	166,721
		_	•	97,610
	321	-		161
8	-	329	329	81
	175,574	128,363	303,937	264,573
9,10	116,838	127,827	244,665	215,947
	116,838	127,827	244,665	215,947
				
	58,736	536	59,272	48,626
	<u> </u>			***************************************
	(1,140)	1,140	_	_
	57,596	1,676	59,272	48,626
	333,823	101,383	435,206	386,580
	391,419	103,059	494,478	435,206
	Note 5 6 7 8	5 77,829 6 97,424 7 321 8 - 175,574 9,10 116,838 116,838 58,736 (1,140) 57,596	Unrestricted funds £ 5 77,829 128,034 6 97,424 - 7 321 - 8 - 329 175,574 128,363 9,10 116,838 127,827 116,838 127,827 58,736 536 (1,140) 1,140 57,596 1,676	Unrestricted funds funds £ £ £ 5 77,829 128,034 205,863 6 97,424 - 97,424 7 321 - 321 8 - 329 329 175,574 128,363 303,937 9,10 116,838 127,827 244,665 116,838 127,827 244,665

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

31 March 2020

		2020		2019
		£	£	£
Fixed assets Tangible fixed assets	14		40,145	41,640
Current assets Debtors Cash at bank and in hand	15	7,936 463,935 471,871		7,186 393,881 401,067
Creditors: amounts falling due within one year	16	17,538		7,501
Net current assets	•		454,333	393,568
Total assets less current liabilities			494,478	435,206
Net assets			494,478	435,206
Funds of the charity Restricted funds Unrestricted funds			103,059 391,419	101,383 333,823
Total charity funds	17		494,478	435,206

For the year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The shareholders have not required the charity to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102.

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Mrs B Waterfield Director

The notes on pages 6 to 13 form part of these financial statements.

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2020

1. General information

The charity is a private company limited by guarantee, registered in Scotland and a registered charity in Scotland. The address of the registered office is 6 High Street, Nairn, IV12 4BJ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charity Accounts (Scotland) Regulations 2006 (as amended).

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the directors for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of Income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
 contracted service. This is classified as unrestricted funds unless there is a contractual
 requirement for it to be spent on a particular purpose and returned if unspent, in which case
 it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

3. Accounting policies (continued)

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land and building - 2% straight line
Fixtures, fitting & equipment - 33% straight line

Impairment of fixed assets

A review for Indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impalment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current llabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

3. Accounting policies (continued)

Financial instruments (continued)

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

4. Limited by guarantee

Nairn Citizens Advice Bureau Limited is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Scottish Citizens Advice Bureau	57,723	128,034	185,757
Robertson Trust	· -		_
Highland Council	11,087	_	11,087
Other donations	9,019		9,019
	77,829	128,034	205,863

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

5. Donations and legacies (continued)

	Donations Scottish Citizens Advice Bureau Robertson Trust Highland Council Other donations		Unrestricted Funds £ 50,509 - 11,694 62,203	Restricted Funds £ 70,656 16,000 17,862 ————————————————————————————————————	Total Funds 2019 £ 121,165 16,000 17,862 11,694 166,721
6.	Charitable activities				
	Highland Council - Core funding Moray Citizens Advice Bureau - SLAB	Unrestricted Funds £ 90,647 6,777 97,424	Total Funds 2020 £ 90,647 6,777 97,424	Funds £	Total Funds 2019 £ 90,647 6,963 97,610
7.	Investment income				
	Bank interest receivable	Unrestricted Funds £ 321	Total Funds 2020 £ 321	Unrestricted Funds £ 161	Total Funds 2019 £ 161
8.	Other income				
	Reimbursement of expenses	Restricted Funds £ 329	Total Funds 2020 £ 329	Restricted Funds £ 81	Total Funds 2019 £ 81

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

Unrestricted

Restricted Total Funds

9.	Expenditure on	charitable	activities	by fund type
----	----------------	------------	------------	--------------

			Omesmoled	Restricted	Total Funus
			Funds	Funds	2020
			£	£	£
	Objects to a settlette a		• -		
	Charitable activities		67,142	127,213	194,355
	Support costs		46,272	614	46,886
	Governance costs		3,424	-	3,424
			116,838	127,827	244,665
			business of the same of the sa		
			Unrestricted	Restricted	Total Funds
			Funds	Funds	2019
			£	£	£
	Charitable activities		48,840	119,707	168,547
	Support costs		43,742	827	44,569
	Governance costs		2,831		2,831
			95,413	120,534	2 <u>15,947</u>
10.	Expenditure on charitable activ	ities by activity typ	e		
		Activities			
		undertaken	Support	Total funds	Total fund
		directly	costs	2020	2019
		•			
		£	£	£	£
	Charitable activities	194,355	46,886	241,241	213,116
	Governance costs	~	3,424	3,424	2,831
		194,355	50,310	244,665	215,947

Governance costs include accountant's fee of £2,179 (2019 - £2,199), and professional fees of £1,245 (2019 - £632).

Included in Activities undertaken directly are cleaning and maintenance costs of £2,668 (2019 - £2,426), electrical and oil costs of £2,016 (2019 - £2,050), rates £860 (2019 - £1,225), Insurance £740 (2019 - £825), Advertising £307 (2019 - £157), Travel costs £2,417 (2019 - £2,351, Telephone £4,268 (2019 - £4,491), general expenses (including recruitment costs) £456 (2019 - £652), subscriptions and memberships £2,088 (2019 - £2,588), room hire £290 (2019 - £nil) and management costs £11,288 (2019 - £8,208).

Included in other support costs are travel & welfare expenses of £2,419 (2019 - £2,353), general expenses of £458 (2019 - £652) and office supplies of £1,764 (2019 - £1,924).

11. Net income

Net income is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation of tangible fixed assets	1,495	2,647
		THE RESIDENCE OF THE PARTY OF T

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020	2019
	£	£
Wages and salaries	207,675	181,568

The average head count of employees during the year was 8 (2019; 10). The average number of full-time equivalent employees during the year is analysed as follows:

	2020	2019
	No.	No.
Manager	1	1
Money Advisor	1	2
Welfare Officer	2	2
Project Worker	4	5
		
	8	10
	Access Confession Co.	COMMO

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

13. Trustee remuneration and expenses

For the year to 31 March 2020 there has been no remuneration paid to any trustee of the company.

14. Tangible fixed assets

		Land and bulldings £	Fixtures and fittings	Total £
	Cost At 1 April 2019 Additions	61,916	40,727	102,643 —
	At 31 March 2020	61,916	40,727	102,643
	Depreclation At 1 April 2019 Charge for the year	20,533 1,238	40,470 257	61,003 1,495
	At 31 March 2020	21,771	40,727	62,498
	Carrying amount At 31 March 2020	40,145	_	40,145
	At 31 March 2019	41,383	257	41,640
15.	Debtors		<u> </u>	<u></u>
			2020 £	2019 £
	Trade debtors		1,372	- 4 007
	Prepayments and accrued income Other debtors		1,915 4,649	1,987 5,199
	Office deplots		<u>-</u>	
			7,936	7,186

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2020

16. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	90	233
Accruals and deferred income	3,628	2,656
Social security and other taxes	3,131	2,612
Other creditors	10,689	2,000
	17,538	7,501

17. Analysis of charitable funds

Unrestricted funds

	At				At
	1 April 2019	Income	Expenditure	Transfers	31 March 2020
	£	£	£	£	£
Unrestricted fund	103,823	175,574	(116,838)	(26,140)	136,419
Premises Fund	230,000	_		20,000	250,000
IT Fund		-	_	5,000	5,000
	333,823	175,574	(116,838)	(1,140)	391,419
Restricted funds					
	At				At
	1 April 2019	Income	Expenditure	Transfers 31 March 2020	
	£	£	£	£	£
Restricted Fund	101,383	128,363	(127,827)	1,140	103,059

18. Analysis of net assets between funds

	Tangible fixed assets £	Net current assets/ (liabilities) £	Total £
Restricted Income Funds:		00.044	400 000
Restricted fund	40,145	62,914	103,059
Unrestricted Income Funds			
Unrestricted fund		136,419	136,419
Designated fund	-	255,000	255,000
		391,419	391,419
			331,413
Total Funds	40,145	454,333	494,478

Company Limited by Guarantee

Management Information

Year ended 31 March 2020

The following pages do not form part of the financial statements.

Company Limited by Guarantee

Independent examiner's report to the directors of Nairn Citizens Advice Bureau Limited

Year ended 31 March 2020

I report on the accounts of the company for the year ended 31 March 2020 which are set out on pages 4 to 13.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND EXAMINER

The company's directors are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) and the Charities Accounts (Scotland) Regulations 2006 (as amended) (the 2006 Accounts Regulations). The company's directors consider that the audit requirements of Regulation 10(1)(a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with the Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Young FCCA

Independent examiner

07/10/2020

28 High Street Nairn IV12 4AU

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Company Limited by Guarantee

Detailed Statement of Financial Activities

31 March 2020

	2020	2019
to a constraint and an alcomomenta	£	£
Income and endowments Donations and legacies		
Scottish Citizens Advice Bureau	185,757	121,165
Robertson Trust	-	16,000
Highland Council	11,087	17,862
Other donations	9,019	11,694
	205,863	166,721
Obs. 16.1.1		
Charitable activities	90,647	90,647
Highland Council - Core funding Moray Citizens Advice Bureau - SLAB	6,777	6,963
PASS Funding		0,000
	07.494	07.640
	97,424	97,610
Investment income		
Bank interest receivable	321	161
Other income		
Reimbursement of expenses	329	<u>81</u>
		004 570
Total income	303,937	264,573

Company Limited by Guarantee

Detailed Statement of Financial Activities (continued)

31 March 2020

- · · · · · · · · · · · · · · · · · · ·	2020	2019
	£	£
Expenditure		
Charitable activity		
Wages/salaries	207,675	181,568
Rates & water	860	1,225
Light & heat	2,016	2,050
Cleaning and repairs	2,668	2,426
Insurance	740	825
Advertising	307	157
Travel, welfare and training	4,836	4,704
Telephone	4,268	3,491
Non Nairn management costs	11,288	8,208
Depreciation	1,495	2,647
Printing, stationery and postage	1,764	1,924
Subscriptions and memberships	2,088	2588
Sundry expenses	914	1,304
Room hire	290	_
Bank charges	32	
	241,241	213,117
Governance costs		
Governance costs - accountancy fees	2,179	2,198
Governance costs - legal and other professional fees	1,245	632
	3,424	2,830
	014.00	045.047
Total expenditure	244,665	215,947
Net income	59,272	48,626