


COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTION
of
LAW HOLDINGS LIMITED ("the Company")

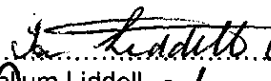
Pursuant to Section 381A of the Companies Acts 1985 we the undersigned, being all the members of the Company entitled to attend and vote in general meeting, pass the following resolution as a written resolution of the Company:-

"THAT:-

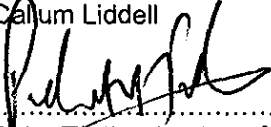
1. each of the authorised and issued A Ordinary Shares of £0.10 each in the capital of the Company currently registered in the name of Callum Liddell be and are hereby re-classified as a B Ordinary Share of £0.10 each in the capital of the Company, such new B ordinary shares to rank pari passu in all respects with the existing B Ordinary Shares of £0.10 each in the capital of the Company; and
2. 97,833 of the authorised and issued A Ordinary Shares of £0.10 each in the capital of the Company currently registered in the name of Ian Liddell be and are hereby re-classified as 97,833 B Ordinary Shares of £0.10 each in the capital of the Company, such new B Ordinary Shares to rank pari passu in all respects with the existing B Ordinary Shares of £0.10 each in the capital of the Company.


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Ian Liddell

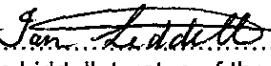
1st SEPTEMBER 2000
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Date


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Callum Liddell

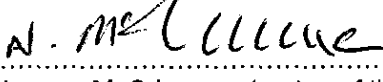
1st SEPTEMBER 2000
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Date


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Peter Trotter, trustee of the LAW
Holdings Limited Employee
Ownership Trust

31/8/2000
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Date


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Ian Liddell, trustee of the LAW
Holdings Limited Employee
Ownership Trust

1st SEPTEMBER 2000
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Date


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Norman McCrimmon, trustee of the LAW
Holdings Limited Employee
Ownership Trust

1/9/00
.....
Date

