THE COMPANIES ACT 2006

NOTICE OF RESOLUTIONS OF THE MEMBERS OF

INTEGRATED ENVIRONMENTAL SOLUTIONS LIMITED

REGISTERED NUMBER: SC151456 (the "Company")

NOTICE is hereby given that the following Ordinary and Special Resolutions were passed by the members of the Company on 9th February 2022.

RESOLUTIONS

Buy-back of Ordinary Shares from distributable profits

ORDINARY RESOLUTION

 THAT the terms of contract proposed to be made between the Company and The IES Share Scheme Trust for the purchase by the Company of an aggregate of 4,255 ordinary shares of 25p each in the capital of the Company (the "Sale Shares") for a total consideration of £51,060 as set out in the attached contract (the "Purchase Contract") be approved and the Company be authorised to enter into the Purchase Contract.

SPECIAL RESOLUTION

THAT subject to the passing of Resolution 1, the directors of the Company be generally empowered to transfer the Sale Shares to the Company as if all and any rights of pre-emption contained in the Articles or otherwise did not apply to any such transfer.

Treasury Shares

SPECIAL RESOLUTIONS

- 3. THAT subject to the Company's acquisition of the Sale Shares following the passing of Resolution 1, the directors of the Company be generally empowered to transfer the Sale Shares to Dr Donald McLean as if all and any rights of pre-emption contained in the Articles or otherwise did not apply to such transfer.
- 4. THAT Article 7.16.3 of the Articles shall not apply in respect of any of the Sale Shares which are transferred to Dr Donald McLean, whether by virtue of one of the Company's Share Schemes (as defined in the Articles) or otherwise.

s.R.fug	16/2/22
Director	Date