



Companies House

CS01_(ef)

Confirmation Statement

Company Name: **INTEGRATED ENVIRONMENTAL SOLUTIONS LIMITED**

Company Number: **SC151456**



Received for filing in Electronic Format on the: **23/06/2021**

XA7A6K8P

Company Name: **INTEGRATED ENVIRONMENTAL SOLUTIONS LIMITED**

Company Number: **SC151456**

Confirmation **10/06/2021**

Statement date:

Full details of Shareholders

The details below relate to individuals/corporate bodies that were shareholders during the review period or that had ceased to be shareholders since the date of the previous confirmation statement.

Shareholder information for a non-traded company as at the confirmation statement date is shown below

Shareholding 1:	1120 ORDINARY shares held as at the date of this confirmation statement
Name:	DAVID GEDDES
Shareholding 2:	700 ORDINARY shares held as at the date of this confirmation statement
Name:	EAMONN MCGRATH
Shareholding 3:	1987 ORDINARY shares held as at the date of this confirmation statement
Name:	IAN MOLLOY
Shareholding 4:	6420 ORDINARY shares held as at the date of this confirmation statement
Name:	COLIN CARNIE
Shareholding 5:	92 ORDINARY shares held as at the date of this confirmation statement
Name:	ROGER CLADINGBOEL
Shareholding 6:	892 ORDINARY shares held as at the date of this confirmation statement
Name:	HANS DHARGALKAR
Shareholding 7:	29637 ORDINARY shares held as at the date of this confirmation statement
Name:	DOUG WILKIE
Shareholding 8:	1246 ORDINARY shares held as at the date of this confirmation statement
Name:	HELEN WILLIS
Shareholding 9:	579 ORDINARY shares held as at the date of this confirmation statement
Name:	PAUL KELLY
Shareholding 10:	9934 ORDINARY shares held as at the date of this confirmation statement
Name:	JAMES MATHER
Shareholding 11:	1188 ORDINARY shares held as at the date of this confirmation statement
Name:	CHRIS RATCLIFFE

Shareholding 12:	986 ORDINARY shares held as at the date of this confirmation statement
Name:	GARY MCVEY
Shareholding 13:	1414 ORDINARY shares held as at the date of this confirmation statement
Name:	SUSAN FALCONER
Shareholding 14:	6235 ORDINARY shares held as at the date of this confirmation statement
Name:	DONALD STEARN
Shareholding 15:	22538 ORDINARY shares held as at the date of this confirmation statement
Name:	TRUSTEES OF THE MRS A D CARNIE FAMILY TRUST
Shareholding 16:	453 ORDINARY shares held as at the date of this confirmation statement
Name:	COLIN REES
Shareholding 17:	142024 ORDINARY shares held as at the date of this confirmation statement
Name:	DON MCLEAN
Shareholding 18:	5940 ORDINARY shares held as at the date of this confirmation statement
Name:	HARVEY SUSSOCK
Shareholding 19:	1000 ORDINARY shares held as at the date of this confirmation statement
Name:	MICHAEL STEEL
Shareholding 20:	121267 ORDINARY shares held as at the date of this confirmation statement
Name:	IDAJ UK LTD
Shareholding 21:	815 ORDINARY shares held as at the date of this confirmation statement
Name:	MARTIN CRAIGEN
Shareholding 22:	810 ORDINARY shares held as at the date of this confirmation statement
Name:	PETE MURRAY
Shareholding 23:	986 ORDINARY shares held as at the date of this confirmation statement
Name:	CRAIG WHEATLEY

Shareholding 24:	500 ORDINARY shares held as at the date of this confirmation statement
Name:	DONALD MACLEOD
Shareholding 25:	200 ORDINARY shares held as at the date of this confirmation statement
Name:	EDWINA CRAMP
Shareholding 26:	2038 ORDINARY shares held as at the date of this confirmation statement
Name:	DAVID MCEWAN
Shareholding 27:	442 ORDINARY shares held as at the date of this confirmation statement
Name:	GARY NIXON
Shareholding 28:	742 ORDINARY shares held as at the date of this confirmation statement
Name:	SCOTT FINLAYSON
Shareholding 29:	246 ORDINARY shares held as at the date of this confirmation statement
Name:	STEVEN TURNER
Shareholding 30:	405 ORDINARY shares held as at the date of this confirmation statement
Name:	DEREJE WORKIE
Shareholding 31:	782 ORDINARY shares held as at the date of this confirmation statement
Name:	ROHAN RAWTE
Shareholding 32:	36212 ORDINARY shares held as at the date of this confirmation statement
Name:	SCOTTISH ENTERPRISE
Shareholding 33:	139 ORDINARY shares held as at the date of this confirmation statement
Name:	ERIK ARCHER
Shareholding 34:	628 ORDINARY shares held as at the date of this confirmation statement
Name:	DONGYI XIAO
Shareholding 35:	102 ORDINARY shares held as at the date of this confirmation statement
Name:	PARAWATI KEERTI
Shareholding 36:	50 ORDINARY shares held as at the date of this confirmation statement
Name:	MARK DE WIT

Shareholding 37: Name:	56 ORDINARY shares held as at the date of this confirmation statement DELANEY RICHARD
Shareholding 38: Name:	394 ORDINARY shares held as at the date of this confirmation statement FERGUSON KATE
Shareholding 39: Name:	275 ORDINARY shares held as at the date of this confirmation statement MOORE TIMOTHY
Shareholding 40: Name:	50 ORDINARY shares held as at the date of this confirmation statement MCCALLUM STEPHEN
Shareholding 41: Name:	168 ORDINARY shares held as at the date of this confirmation statement KERRIGAN SAM
Shareholding 42: Name:	50 ORDINARY shares held as at the date of this confirmation statement FINDLAY LORNA
Shareholding 43: Name:	65951 ORDINARY shares held as at the date of this confirmation statement IES SHARE SCHEME TRUST
Shareholding 44: Name:	138 ORDINARY shares held as at the date of this confirmation statement RAWTE ROWENA
Shareholding 45: Name:	1239 ORDINARY shares held as at the date of this confirmation statement CATHERINE GOUGH
Shareholding 46: Name:	252 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ADAL CABRERA)
Shareholding 47: Name:	458 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ALASDAIR SHIELDS)
Shareholding 48: Name:	367 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ANDERS JORGENSEN)

Shareholding 49: **855 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF CRAIG WHEATLEY)**

Shareholding 50: **89 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DARRAGH GLEESON)**

Shareholding 51: **839 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DAVID MCEWAN)**

Shareholding 52: **220 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DEREK GALT)**

Shareholding 53: **321 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DEREJE WORKIE)**

Shareholding 54: **641 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DON STEARN)**

Shareholding 55: **364 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF EDWINA CRAMP)**

Shareholding 56: **465 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ERIK ARCHER)**

Shareholding 57: **32 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF GAVIN MCNAMEE)**

Shareholding 58: **109 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF HANS DHARGALKAR)**

Shareholding 59: Name:	98 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF JEREMY BURNS)
Shareholding 60: Name:	40 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF JOHN GOUCHER)
Shareholding 61: Name:	250 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF LORNA CELNIK)
Shareholding 62: Name:	75 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF MARK DE WIT)
Shareholding 63: Name:	121 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF PETE KIRKHAM)
Shareholding 64: Name:	287 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF PHIL CULLY)
Shareholding 65: Name:	164 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ROBERT HIND)
Shareholding 66: Name:	833 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SCOTT FINLAYSON)
Shareholding 67: Name:	510 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF STEPHEN MCCALLUM)
Shareholding 68: Name:	129 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF STEVEN TURNER)

Shareholding 69: **478 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SUKAI QUI)**

Shareholding 70: **355 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SULTAN MAHMOOD)**

Shareholding 71: **813 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SUSAN FALCONER)**

Shareholding 72: **60 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DIMITRIS NTIMOS)**

Shareholding 73: **335 transferred on 2020-08-31**
0 ORDINARY shares held as at the date of this confirmation statement
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF MICHELLE FARRELL)**

Shareholding 74: **460 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF MARK KNIPFER)**

Shareholding 75: **355 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF TIMOTHY MOORE)**

Shareholding 76: **435 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DONGYI XIAO)**

Shareholding 77: **1 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF LIAM BUCKLEY)**

Shareholding 78: **146 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SUYASH VIDWANS)**

Shareholding 79: **488 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ROWENA RAWTE)**

Shareholding 80: **755 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ROHAN RAWTE)**

Shareholding 81: **10 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ANKITA MESTRY)**

Shareholding 82: **205 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF VALERIA FERRANDO)**

Shareholding 83: **800 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF RUTH KERRIGAN)**

Shareholding 84: **615 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF GARY NIXON)**

Shareholding 85: **214 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF GIOVANNI TARDIOLO)**

Shareholding 86: **218 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SHANE CAMPBELL)**

Shareholding 87: **345 transferred on 2021-03-24**
0 ORDINARY shares held as at the date of this confirmation statement
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF STEPHEN EARLE)**

Shareholding 88: **125 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF GARY MCVEY)**

Shareholding 89: Name:	20 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SUZANNE WALLACE)
Shareholding 90: Name:	405 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF CRAIG MCINNES)
Shareholding 91: Name:	200 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF NICK PURSEHOUSE)
Shareholding 92: Name:	200 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF JAMES ARMSTRONG)
Shareholding 93: Name:	150 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF GIULIA BARBANO)
Shareholding 94: Name:	405 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF JEAN PARKER WEEKES)
Shareholding 95: Name:	405 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF PAUL BRADY)
Shareholding 96: Name:	112 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF STEWART SCOTT)
Shareholding 97: Name:	225 transferred on 2021-03-24 0 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF JOHN GLEESON)
Shareholding 98: Name:	12 ORDINARY shares held as at the date of this confirmation statement GIULIA BARBANO
Shareholding 99: Name:	27 ORDINARY shares held as at the date of this confirmation statement PAUL BRADY

Shareholding 100: Name:	9 ORDINARY shares held as at the date of this confirmation statement ADALBERTO CABRERA
Shareholding 101: Name:	26 ORDINARY shares held as at the date of this confirmation statement SHANE CAMPBELL
Shareholding 102: Name:	42 transferred on 2021-02-24 0 ORDINARY shares held as at the date of this confirmation statement STEPHEN EARLE
Shareholding 103: Name:	375 ORDINARY shares held as at the date of this confirmation statement MICHELLE FARRELL
Shareholding 104: Name:	15 ORDINARY shares held as at the date of this confirmation statement VALERIA FERRANDO
Shareholding 105: Name:	11 ORDINARY shares held as at the date of this confirmation statement DARRAGH GLEESON
Shareholding 106: Name:	27 transferred on 2021-02-24 0 ORDINARY shares held as at the date of this confirmation statement JOHN GLEESON
Shareholding 107: Name:	75 ORDINARY shares held as at the date of this confirmation statement RUTH KERRIGAN
Shareholding 108: Name:	27 ORDINARY shares held as at the date of this confirmation statement CRAIG MCINNES
Shareholding 109: Name:	37 ORDINARY shares held as at the date of this confirmation statement SULTAN MAHMOOD
Shareholding 110: Name:	27 ORDINARY shares held as at the date of this confirmation statement JEANNE PARKER WEEKES
Shareholding 111: Name:	36 ORDINARY shares held as at the date of this confirmation statement SUKAI QUI
Shareholding 112: Name:	13 ORDINARY shares held as at the date of this confirmation statement STEWART SCOTT
Shareholding 113: Name:	18 ORDINARY shares held as at the date of this confirmation statement SUYASH VIDWANS
Shareholding 114: Name:	26582 ORDINARY shares held as at the date of this confirmation statement SHARES HELD IN TREASUSRY

Shareholding 115:	180 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF AHMED MOSA)
Shareholding 116:	10 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ANTOINE REGNIER)
Shareholding 117:	100 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF ASIA ABOBAKER)
Shareholding 118:	121 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF DAVID SWEENEY)
Shareholding 119:	2 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF FABIEN SEYCHELLES)
Shareholding 120:	100 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF FERGUS ROSS)
Shareholding 121:	50 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF GORDON AIRD)
Shareholding 122:	100 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF HARSHAD JOSHI)
Shareholding 123:	30 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF IAN PYBURN)
Shareholding 124:	180 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF JOHN MORRISON)
Shareholding 125:	180 ORDINARY shares held as at the date of this confirmation statement
Name:	BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF KATE NAUGHTON)

Shareholding 126: Name:	50 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF KETKI PHANSE)
Shareholding 127: Name:	180 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF LALIT MISHRA)
Shareholding 128: Name:	90 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF LORENZO DE DONATIS)
Shareholding 129: Name:	150 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF LUCY WALES)
Shareholding 130: Name:	180 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF NIAL GIBSON)
Shareholding 131: Name:	180 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF PETER OUZTS)
Shareholding 132: Name:	180 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF PHIL O'LOUGHLIN)
Shareholding 133: Name:	121 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF RICARDO FILHO)
Shareholding 134: Name:	100 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF RUTH QUINN)
Shareholding 135: Name:	50 ORDINARY shares held as at the date of this confirmation statement BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SERGIO BARBOSA)

Shareholding 136: **180 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SIMEON OXIZIDIS)**

Shareholding 137: **180 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF SRIMAN NCVK)**

Shareholding 138: **120 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF TOM GREENHALGH)**

Shareholding 139: **180 ORDINARY shares held as at the date of this confirmation statement**
Name: **BTO TRUSTEES AS TRUSTEES FOR AND ON BEHALF OF THE IES SIP TRUST (BEING HELD ON BEHALF OF AMEYA CHINCHOLIKAR)**

Confirmation Statement

I confirm that all information required to be delivered by the company to the registrar in relation to the confirmation period concerned either has been delivered or is being delivered at the same time as the confirmation statement

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager,
Judicial Factor