# REGISTERED COMPANY NUMBER: SC150187 (Scotland) REGISTERED CHARITY NUMBER: SC002851

### Report of the Trustees and

Financial Statements for the Year Ended 31 March 2022

for

The Notre Dame Centre



The Kelvin Partnership Ltd Statutory Auditor Chartered Accountants The Cooper Building 505 Great Western Road Glasgow G12 8HN

# Contents of the Financial Statements for the Year Ended 31 March 2022

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### Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

### Background

The Notre Dame Centre, formerly known as The Notre Dame Child Guidance Clinic was established in Glasgow in 1931 by Sister Marie Hilda of the Order of Notre Dame and Dr Robert Rusk of the Education Department in Jordanhill. Sister Marie Hilda was a psychologist and also became the first Director of the service. The early origins of the service were based in a desire to understand and explain the effects of trauma in children and to meet the needs of these children and young people who were experiencing behavioural and mental health difficulties as a consequence of this.

Having moved from premises at Athole Gardens in the West End in 2017, Notre Dame Centre is based in modern, child friendly premises in the North of Glasgow within easy reach of the city centre and surrounding areas with access to excellent public transport links and ample free parking on site. The Centre continues to provide assessment and ongoing therapeutic support to children and young people aged 4 to 16 years whose mental health is affected by attachment issues, loss, trauma or neglect in parallel with their parent(s) or carer(s). Referrals are received to the service from Education Services, Social Work Departments and NHS Child and Adolescent Mental Health Service (CAMHS) teams across the Glasgow and Clyde area, as well as those from the Child Protection Unit or Paediatric In-Patient Psychiatry Unit. Care experienced children may also be referred to the service and those living in Kinship Care situations with relatives, also receive support with referrals mainly received from Social Workers and the Kinship Support Groups across the city.

### Appropriate Referrals to the Service

- Children who have experienced trauma as a result of poor attachment, abuse, neglect, loss, domestic violence, parental drug/alcohol misuse or parental mental ill health
- Children experiencing single event trauma
- Children living in kinship care situations whose parents are unable to care for them
- Care experienced children living in foster placements or residential care and children in adoptive placements.

### Aims

- To provide evidence based therapeutic assessment and interventions for the children and families referred to the service utilising non-directive, child friendly approaches
- To provide support to parents and carers alongside the therapeutic interventions for children and young people
- To work in close partnership with Health, Education and Social Work services to ensure that support is provided in line with Getting It Right For Every Child (GIRFEC) principles, also ensuring robust communication through quarterly reporting processes and multi-agency feedback meetings
- To achieve significant measurable wellbeing improvements for the child, young person and parent/carer in terms of:- Mental health- Family relationships- Emotional and physical well-being-Educational attendance and attainment
- To achieve positive self-evaluations from both child and parent/carer, evidencing successful outcomes and improvement as a consequence of therapy sessions and support at Notre Dame.

### Report of the Trustees for the Year Ended 31 March 2022

### Impact of Covid 19

The year 2021/2022 has continued to be challenging for the Centre as a result of the ongoing COVID 19 pandemic situation with many children, families and staff having been affected by the virus. As a consequence of this, some of the adaptations that were introduced in the early stages of COVID 19 in 2020, have been maintained as ongoing good practice. For example, due to maintaining a degree of social distancing, we show children and families directly in to their respective consulting rooms where they are then met by respective staff, thereby avoiding the need for larger numbers congregating in the waiting area. We maintain additional ventilation in the building and have also maintained good hand washing procedures for children at the start and end of sessions. We continue to request that clients inform us of any COVID positive cases within their household and act accordingly within the latest guidelines. Face coverings are no longer mandatory for staff or clients, however we do seek their views and comply with personal preferences. Aside from the initial 9 week lockdown period in 2020 the Centre has been open and fully operational and all clients are seen face to face, we have however retained the practice of holding multi-agency feedback meetings remotely over Microsoft Teams which has proved more time efficient for all professionals and families involved.

### Report of the Trustees for the Year Ended 31 March 2022

### ACHIEVEMENT AND PERFORMANCE

### Charitable activities

### Referral Pathways to the Service

The year 2021/2022 has continued to be exceptionally busy with the impact of COVID 19 resulting in continued and increasing demand on the service from across all Agencies.

The main body of the work of the Centre continues to be the provision of therapeutic services to statutory agencies within Health, Education and Local Authority Social Work teams in and around Glasgow.

Surrounding Local Authorities however are able also to refer to the Centre on an individual case basis. During this year, successful tendering arrangements have also been reached with North Ayrshire Council for a pilot related to children experiencing Sexual Abuse or Exploitation.

#### Health

Since 1967 there has been a long standing financial arrangement in place with Specialist Children's Services as part of Greater Glasgow and Clyde Health Board who in the past has been the main source of health referrals to the service. Referrals are predominantly received from Specialist Children's Services CAMHS teams or via Paediatric in- patient Psychiatry. The total funding from Greater Glasgow and Clyde Health services for the year 2021/2022 is as before, £247,000. There is a plan in place to move this arrangement to a more formal tendering procedure later in the year in respect of Therapeutic Services to Children and for which Notre Dame Centre will be expected to bid.

### **Education and Social Work**

All surrounding Education Authorities are able to refer to the Centre although the main source of referrals is from within the City of Glasgow boundary area. These referrals are triaged through multi-disciplinary Learning Community structures known as Joint Support Team (JST) meetings which effectively vet and monitor cases to ensure that the most appropriate and disadvantaged children and families are referred to the Centre. The total funding for the year 2021/2022 from City of Glasgow Education Authority was £120,000. Funding received from City of Glasgow Social Work Department was £66,000 for generic referrals and £45,000 for Kinship referrals. During this period, Education services have taken the decision to restrict referrals to Notre Dame for those children living in Care Experienced placements only.

Ongoing work and negotiations are continuing between Notre Dame and Glasgow City Council's Commissioning team in respect of a joint Education and Social Work Service Level Agreement (SLA). Although good progress had been made in this respect prior to COVID 19, unfortunately processes have been somewhat delayed due to changes in senior management and we continue to await a decision from the newly appointed Head of Education Resources.

### **Big Lottery Kinship Care Project**

Funding from Big Lottery for the kinship project was initially awarded in 2013 for a period of 5 years and then again in 2018 for a further period of 3 years. This funding covers the salaries of one full time Play Therapist and one full time Social Worker and enables 20 Play Therapy sessions to be offered each week to children living in Kinship Care situations alongside their carers in parallel sessions. Kinship carers are able to self-refer to the service without having to go through Social Work services. Since October 2013, 126 children and their families have received long term therapeutic support provided in weekly sessions.

For the year under discussion a further third application bid was made to The National Lottery and we were delighted to be informed that we would receive a further 2 years' funding from 1st May 2022 until 30th April 2024.

### Report of the Trustees for the Year Ended 31 March 2022

### **Provision of Training**

Whilst direct therapeutic work with individuals, children and parents/carers is the main area of expertise and the primary activity of the Centre, an increasing amount of work has also been undertaken in the provision of training to other organisations such as Social Work, Education, Women's Aid and other voluntary agencies covering Therapeutic Play and Seasons for Growth Loss and Bereavement training. Fortunately we have been able to continue to provide this training remotely online and also to offer re-connector/refresher sessions to staff who were previously trained in order to update and enable them to continue to deliver this important work to children across Scotland affected by loss, bereavement and change.

### Assessment & Therapy

During the year 156 children/young people attended the Centre for assessment and therapy alongside their main caregiver(s). Of these, 82 were taken on as new referrals during the year and 88 clients' treatment terminated during the course of the year. 68 cases carry over into year 2022/2023.

Of the 156 clients who attended in this year, 74 children were living with a birth parent(s), 46 children were living in kinship care situations, 20 children were accommodated and living with foster carer(s) and 16 children were living with adoptive parent(s). It has to be stated that whilst direct support was provided to the above numbers attending the Centre, many more children and siblings living within the family setting will also have benefitted directly from the knowledge gained by parents and carers. In addition to the direct client work, the CEO continues to attend conferences, undertake talks and consultative services to a variety of groups and organisations and to discuss appropriate referrals and provide advice to other professionals, parents and carers on a regular and ongoing basis.

### **Seasons for Growth**

Notre Dame Centre holds the UK license for the delivery of Seasons for Growth (SFG) training to professionals and, through the work of our National Coordinator, the Seasons for Growth programme continues to be promoted and delivered across Scotland in schools, community projects and prisons. Enhanced relationships with Good Grief Australia (founders of SFG) continue to flourish with increased information sharing and learning between Australia and Scotland.

This year has seen a continued and considerable increase in demand for remote online training, predominantly from teachers and social workers who are working with children and families on a daily basis within homes and schools. Again, in conjunction with Good Grief Australia, we have also provided, free of charge, many online resources to schools across Scotland to enable staff to support children in schools affected by the changes and loss as a result of COVID 19.

During the course of the year a total of 729 new Companions were trained across Scotland. This brings the total number of Companions trained since the programme was introduced in Scotland to 8428. During this year, reconnector (refresher training) sessions were also delivered to 710 staff throughout Scotland. 7062 children received journals as part of their participation in Seasons for Growth groups in schools and communities and have therefore directly benefitted from training this year.

### Staffing

Notre Dame Centre has a multi-disciplinary team of staff led by the Chief Executive Officer, who has a clinical background and previous experience at a senior level in NHS Children's Services. The staff team is comprised of educational psychologists, play therapists, art therapists, social workers and counsellors, all of whom receive regular professional clinical supervision and caseload management supervision and are supported by a small team of Administration staff and the Finance Manager. Being the most important asset of the organisation, the staff team is valued highly and greatly appreciated by the Directors.

Clinical supervision continues to be provided to staff on a monthly basis by Katy Pearson, Mike O'Connor and Emma Steadman depending on the discipline of staff involved.

### Report of the Trustees for the Year Ended 31 March 2022

### FINANCIAL REVIEW

### Results for the Year

The accounts show a surplus of £65,601 (2021 - £140,391). These results are after releasing previous annual pension exit debt provisions.

The Directors recognise that the financial position in the wider context continues to be uncertain with financial difficulties being experienced across the whole of the voluntary sector and within many local authorities. As a result the Directors continue to be cautious in relation to expenditure.

#### **Pensions**

The charity is mindful of its obligations to the pension fund and committed to dealing with them within the bounds of affordability open to the organisation. Upon reviewing the results of the Strathclyde Pension Fund 2017 triennial valuation and seeking assistance from our advisers, Spence & Partners, we successfully negotiated an exit debt from the Fund resulting in a one off payment of £475,000 in 2018 and a balance of £315,000 to be paid over a period of 5 years. The remaining liability of £63,000 is shown on the balance sheet and represents one final instalment of £63,000. Under new statutory regulations The Notre Dame Centre now provides a workplace pension to all staff via The People's Pension Fund.

#### Reserves

The total reserves, after the above pension liability, now stand at £821,203 (2021 - £755,602). After accounting for restricted reserves of £18,999 (2021 - £119,011) and a designated funds of £124,070 (2021 - £136,224), the total free unrestricted reserves at 31 March 2022 amounted to £678,134 (2021 - £500,367). The Board plan to continue to build on the reserves to include three to six months core costs and provision for pension deficit recovery payments. The present free unrestricted reserves are more than adequate to cover at least nine months core costs and the Directors consider this to be acceptable for now, bearing in mind the uncertainty regarding some future income streams and therefore the consequent potential need to use reserves in the absence of such funding. Reserves are monitored throughout the year.

### **FUTURE PLANS**

Going forward, the Centre will:

- · continue to deliver a therapeutic service of the highest quality
- · continue consolidating its financial framework for service delivery
- continue to work in partnership with all stakeholders
- continue to seek new streams of funding as appropriate to the needs of the service.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Governing document**

The Notre Dame Centre is a Company Limited by Guarantee and is incorporated in Scotland with the number 150187. In the event of the Company being wound up the Members undertake to make a contribution of £1 each. It is also a Charity registered with the Office of the Scottish Charity Regulator with the number SC002851. It is governed by its Memorandum and Articles of Association which sets out the method of appointing Directors and generally new Members are drawn from the local business and professional communities.

### Report of the Trustees for the Year Ended 31 March 2022

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### Organisational structure

The Directors of the Company are also Charity Trustees for the purposes of charity law and those who served during the year, and to the date of this report, are as shown below.

The Trustees continue to be closely involved in the strategic planning of the organisation, with the CEO ensuring that all are fully involved in key decisions affecting the continuation of the service through regular communication and bi-monthly meetings. Day to day management of the Centre is delegated by the Trustees to the CEO and Finance Manager.

Changes in staffing during the year are noted under the heading "Staffing" in the section "Achievements and Performance". The Board is regularly briefed by the CEO on changes affecting the organisation and any other operational matters both at, and between Board meetings.

### Risk management

The Directors and CEO have identified the major risks to which the Notre Dame Centre is exposed through a formal Risk Management Template which is reviewed, amended and updated as appropriate at regular intervals with Risk Management included as a standing agenda item at each Board meeting. The Directors believe that appropriate systems and procedures are in place via the CEO, to manage these risks. During this year, additional information has been added in regards to Cyber Security and steps have been taken to ensure heightened awareness amongst staff of this important area.

### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC150187 (Scotland)

### Registered Charity number

SC002851

### Registered office

Kelvin House 419 Balmore Road GLASGOW G22 6NU

### **Trustees**

Mrs C Kerr Mr B Hannon (resigned 29.8.22) Dr I A Graham Chairperson Mr S R Taylor Ms E Taylor

### **Company Secretary**

Mrs C Kerr

### Report of the Trustees for the Year Ended 31 March 2022

### REFERENCE AND ADMINISTRATIVE DETAILS

#### Auditors

The Kelvin Partnership Ltd Statutory Auditor Chartered Accountants The Cooper Building 505 Great Western Road Glasgow G12 8HN

#### **Bankers**

Bank of Scotland 174 Byres Road Glasgow G12 8SW

### **Bankers**

Bank of Scotland 174 Byres Road Glasgow G12 8SW

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Notre Dame Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

# Report of the Trustees for the Year Ended 31 March 2022

### **AUDITORS**

The auditors, The Kelvin Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 5 December 2022 and signed on its behalf by:

Dr I A Graham - Trustee

### Report of the Independent Auditors to the Trustees and Members of The Notre Dame Centre

### **Opinion**

We have audited the financial statements of The Notre Dame Centre (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

### In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Report of the Independent Auditors to the Trustees and Members of The Notre Dame Centre

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Report of the Independent Auditors to the Trustees and Members of The Notre Dame Centre

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We enquired of the directors of the charities policies and procedures to detect fraud as well as whether they have knowledge of any actual, suspected or alleged fraud
- Reading Board minutes
- Using analytical procedures to identify any unusual or unexpected transactions

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud within the charity.

As required by auditing standards we perform procedures to address the risk of management override of controls and in particular that the charity management may be in a position to make inappropriate accounting entries and the risk of bias in accounting estimates and judgements such as provision for receivables, impairment and pension assumptions. On this audit we do not believe there is a fraud risk related to revenue recognition because the income is from grant awards and the funders stipulate the year to which it relates and does not contain estimation uncertainty.

We did not identify any additional fraud risks.

In determining the audit procedures we took into account the results of our evaluation and testing of the operating effectiveness of the charity's fraud risk management controls.

We also performed procedures including:

- Identifying journal entries to test for all full scope components based on risk criteria and comparing
  the identified entries to supporting documentation. These included, as relevant, those posted to
  unusual accounts
- Assessing significant accounting estimates for bias

We discussed with management matters related to actual or suspected fraud and considered any implications for our audit.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements and through discussion with the directors (as required by auditing standards).

As the charity is regulated our assessment of risks involved gaining an understanding of the control environment including the charity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statement varies considerably.

### Report of the Independent Auditors to the Trustees and Members of The Notre Dame Centre

Firstly the entity is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation and charities legislation) and we assessed the extent of the compliance with these laws and regulations as part of our procedures on the related.

Secondly the entity is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and management and inspection of regulatory and legal correspondence, if any.

Therefore if a breach of operational regulations is not disclosed to us or evident from the relevant correspondence, an audit will not detect that breach.

### Context of the ability of the audit to detect fraud or breaches of laws and regulations

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatement in the financial statements, even though we had properly planned and performed our audit in accordance with accounting standards. For example the further removed non-compliance with laws and regulations from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standard would identify it.

In addition, with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Craig M Fotheringham BSc CA (Senior Statutory Auditor)

for and on behalf of The Kelvin Partnership Ltd

Statutory Auditor

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

**Chartered Accountants** 

The Cooper Building

505 Great Western Road

Glasgow

G12 8HN

5 December 2022

# Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2022

				31.3.22	31.3.21
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM	1				
Donations and legacies	2	27,185	•	27,185	5,121
Charitable activities					
Education		120,000	-	120,000	123,500
Social work		115,967	45,000	160,967	130,400
Health board		247,000	-	247,000	247,000
Training supervision and lectures		92,367	_	92,367	52,445
Seasons books and postcards		129,739	-	129,739	60,225
Incoming resources from charitable					
activities		-	19,474	19,474	136,448
Investment income	3	110		· 110	298
Total		732,368	64,474	796,842	755,437
EXPENDITURE ON					
Charitable activities	5				
Direct project expenditure	3	438,985	164,486	603,471	508,857
Support costs		127,770	-	127,770	106,189
Support costs					
Total		566,755	164,486	731,241	615,046
NEW DIGONE (EXPENDITION)		165 612	(100.012)	(5 (01	140 201
NET INCOME/(EXPENDITURE)		165,613	(100,012)	65,601	140,391
RECONCILIATION OF FUNDS					
Total funds brought forward		636,591	119,011	755,602	615,211
		<del></del>			
TOTAL FUNDS CARRIED FORWARD	)	802,204	18,999	821,203 	755,602 ======

# Balance Sheet 31 March 2022

		Unrestricted funds	Restricted funds	31.3.22 Total funds	31.3.21 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	12	48,531	3,110	51,641	57,417
CURRENT ASSETS					
Stocks	13	15,754	-	15,754	14,836
Debtors	14	45,368	-	45,368	52,080
Cash at bank and in hand		837,763	15,889	853,652	837,962
		898,885	15,889	914,774	904,878
CREDITORS					
Amounts falling due within one year	15	(82,212)	-	(82,212)	(80,693)
NET CURRENT ASSETS		816,673	15,889	832,562	824,185
TOTAL ASSETS LESS CURRENT	•				
LIABILITIES		865,204	18,999	884,203	881,602
PENSION LIABILITY	17	(63,000)	-	(63,000)	(126,000)
NET ASSETS		802,204	18,999	821,203	755,602
FUNDS	16	<del></del>			
Unrestricted funds				802,204	636,591
Restricted funds				18,999	119,011
TOTAL FUNDS				821,203	755,602

### Balance Sheet - continued 31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 5 December 2022 and were signed on its behalf by:

Dr I A Graham - Trustee

landi Ken

I. Anne Curel

Mrs C Kerr - Trustee

# Cash Flow Statement for the Year Ended 31 March 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	25,331	171,256
Net cash provided by operating activitie	es	25,331	171,256
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,751)	(1,698)
Interest received		110	298
Net cash used in investing activities		(9,641)	(1,400)
·			
Change in cash and cash equivalents		4.5.00	160.056
in the reporting period		15,690	169,856
Cash and cash equivalents at the beginning of the reporting period		837,962	668,106
Cash and cash equivalents at the end			
of the reporting period		853,652 	837,962

# Notes to the Cash Flow Statement for the Year Ended 31 March 2022

# 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22	31.3.21
	£	£
Net income for the reporting period (as per the Statement of		
Financial Activities)	65,601	140,391
Adjustments for:		
Depreciation charges	15,138	14,003
Interest received	(110)	(298)
Depreciation	389	359
(Increase)/decrease in stocks	(918)	3,384
Decrease in debtors	6,712	56,867
Increase in creditors	1,519	19,550
Difference between pension charge and cash contributions	(63,000)	(63,000)
Net cash provided by operations	25,331	171,256

### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash Cash at bank and in hand	837,962	15,690	853,652
	837,962	15,690	853,652
Total	837,962	15,690	853,652

### Notes to the Financial Statements for the Year Ended 31 March 2022

### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs which are not wholly identifiable as either direct charitable expenses, support costs or governance costs are apportioned between the cost headings as follows:

Direct charitable expenses 95% Support costs 2.5% Governance costs 2.5%

Salary costs are allocated dependent on employee activity.

### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property - 10% on cost

Equipment - 33% on reducing balance Fixtures and fittings - 10% on reducing balance

### Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Cost represents purchase price.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

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### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### **ACCOUNTING POLICIES - continued** 1.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### Pension costs and other post-retirement benefits

The pension liabilities and assets are recorded in line with FRS102, with a valuation undertaken by an independent actuary. FRS102 measures the value of pensions assets and liabilities at the Balance Sheet date and determines the benefits accrued in the year and the interest on assets and liabilities. The value of benefits accrued is used to determine the pension charge in the SOFA and the expected return on scheme assets and the interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the SOFA within actuarial gains/losses on defined benefit pension schemes. The resulting pension liability or asset is shown on the Balance Sheet.

2.	DONATIONS AND LEGACIES		
		31.3.22	31.3.21
		£	£
	Donations from individuals and trusts	27,185	5,121
		<del></del>	<u> </u>
3.	INVESTMENT INCOME		
		31.3.22	31.3.21
		£	£
	Deposit account interest	110	298
	•	· <u>—</u>	

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 4. INCOME FROM CHARITABLE ACTIVITIES

				Training
	•	Social	Health	supervision and
	Education	work	board	lectures
	£	£	£	£
Education	120,000	-	~ _	<i>*</i>
Social work	120,000	160,967	_	_
Health board	_	100,507	247,000	-
Grants	-	_		_
Training, supervision and lectures	_	-	-	92,367
Seasons books and periodicals	_	-		-
	<del></del>			
	120,000	160,967	247,000	92,367
		•	31.3.22	31.3.21
		Incoming		
•		resources		
	Seasons	from		
	books and	charitable	Total	Total
	postcards	activities	activities	activities
	£	£	£	£
Education	-	-	120,000	123,500
Social work	-	-	160,967	130,400
Health board	-	-	247,000	247,000
Grants	-	19,474	19,474	136,448
Training, supervision and lectures	-	-	92,367	52,445
Seasons books and periodicals	129,739		129,739	60,225
	129,739	19,474	769,547	750,018
				<del></del>
Grants received, included in the above, are	e as follows:			
			31.3.22	31.3.21
			£	£
Job Retention Scheme				5,017
Big Lottery			-	119,431
The Robertson Trust			-	12,000
R S MacDonald Trust			15,328	-
Digital Boost Development Grant			4,146	<u>-</u>
			19,474	136,448

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 5. CHARITABLE ACTIVITIES COSTS

<i>5.</i>	Direct project expenditure Support costs		Direct Costs (see note 6) £ 603,471	Support costs (see note 7) £ 127,770 127,770	Totals £ 603,471 127,770 731,241
6.	DIRECT COSTS OF CHARITABLE AC	CTIVITIES		31.3.22	31.3.21
				£	£
	Staff costs			477,318	412,275
	Rent			28,044	28,044
	Rates and insurance			8,105	6,898
	Light and heat			4,939	3,743
	Telephone			9,873	10,298
	Postage and stationery			2,885	2,679
	Advertising			185	214
	Sundries			2,865	2,180
	Travelling and accommodation			71	7
	Books materials and provisions			1,227	828
	Seasons for Growth - books and expenses	•		50,599	23,175
	Repairs and maintenance			2,610	4,872
	Depreciation			14,750	13,644
				603,471	508,857
7.	SUPPORT COSTS			•	
				Governance	
		Management	Finance	costs	Totals
	_	£	£	£	£
	Support costs	112,108	90	15,572	127,770

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management		
	31.3.22	31.3.21
	Support	Total
	costs	activities
	£	£
Wages	95,024	81,005
Social security	6,017	5,430
Superannuation	3,216	3,008
Rent	738	738
Rates and insurance	213	182
Light and heat	130	99
Telephone	253	264
Postage and stationery	76	71
Advertising	5	6
Sundries	75	57
Staff development costs	5,904	275
Repairs and maintenance	69	128
Depreciation	388	359
Training		100
	112,108	91,722
		. ====
Finance		
	31.3.22	31.3.21
·	Support	Total
	costs	activities
	£	£
Bank charges	90	110
·	<del></del>	
Governance costs	·	
	31.3.22	31.3.21
	Support	Total
	costs	activities
	£	£
Wages	5,001	4,263
Social security	378	339
Superannuation	247	231
Auditors' remuneration	4,800	4,890
Rent	738 .	738
Rates and insurance	213	182
Light and heat	130	99
Postage and stationery	76	71
Sundries	75	57
Accountancy	3,000	3,000
Repairs and maintenance	69	128
Carried forward	14,727	13,998

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 7. SUPPORT COSTS - continued

### Governance costs - continued

	31.3.22	31.3.21
	Support	Total
	costs	activities
	£	£
Brought forward	14,727	13,998
Professional fees	457	-
Depreciation	388	359
	15,572	14,357
	<del></del>	

### 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.	3.22	31.3.21
	:	£	£
Auditors' remuneration	4	1,800	4,890
Depreciation - owned assets	· 15	5,527	14,362
	<del>-</del>	<del></del>	

### 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

### 10. STAFF COSTS

	31.3.22	31.3.21
***	£	£
Wages and salaries	500,124	426,342
Social security costs	37,606	33,938
Other pension costs	49,471	46,271
	587,201	506,551
	<del></del>	

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Centre	16	15

No employees received emoluments in excess of £60,000.

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,121		5,121
Charitable activities			
Education	123,500	-	123,500
Social work	85,400	45,000	130,400
Health board	247,000	-	247,000
Training supervision and lectures	52,445	-	52,445
Seasons books and postcards	60,225	-	60,225
Incoming resources from charitable			
activities	17,017	119,431	136,448
Investment income	298		298
Total	591,006	164,431	755,437
EXPENDITURE ON			
Charitable activities			
Direct project expenditure	312,333	196,524	508,857
Support costs	106,189	<del>-</del>	106,189
Total	418,522	196,524	615,046
NET INCOME/(EXPENDITURE)	172,484	(32,093)	140,391
RECONCILIATION OF FUNDS			
Total funds brought forward	464,107	151,104	615,211
TOTAL FUNDS CARRIED	<del></del>	<del> </del>	
FORWARD	636,591	119,011	755,602

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 12. TANGIBLE FIXED ASSETS

14.	TANGIDLE FIXED ASSETS				
		Improvements	5	Fixtures	
		to		and	
		property	Equipment	fittings	Totals
		£	£	£	£
	COST				
	At 1 April 2021	81,518	137,076	36,331	254,925
	Additions	, <u>-</u>	9,150	601	9,751
	At 31 March 2022	81,518	146,226	36,932	264,676
	DEPRECIATION				
	At 1 April 2021	40,759	125,646	31,103	197,508
	Charge for year	8,152	6,792	583	15,527
	At 31 March 2022	48,911	132,438	31,686	213,035
	NET BOOK VALUE				
	At 31 March 2022	32,607	13,788	5,246	51,641
		40.750		5.000	57.417
	At 31 March 2021	40,759	11,430	5,228	57,417
13.	STOCKS				
				31.3.22 £	31.3.21 £
	Finished goods			15,754	14,836
				<del></del>	
14.	DEBTORS: AMOUNTS FALLING	DUE WITHIN ON	E YEAR		
				31.3.22	31.3.21
				£	£
	Trade debtors			40,845	47,121
	Other debtors			150	150
	Prepayments			4,373	4,809
				45,368	52,080

Digital Boost Development Grant

**TOTAL FUNDS** 

16.

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

			31.3.22	31.3.21
			£	£
Social security and other taxes			9,724	9,908
Other creditors			15,777	15,568
Accruals and deferred income			56,711	55,217
			82,212	80,693
			=======================================	===
MOVEMENT IN FUNDS				
		Net	Transfers	
		movement	between	At
	At 1.4.21	in funds	funds	31.3.22
	£	£	£	£
Unrestricted funds				
General fund	500,367	183,371	(5,604)	678,134
Una Syme Legacy	13,807	(3,268)	-	10,539
Fixed assets designated fund	57,417	(14,490)	5,604	48,531
Property maintenance & equipment		` , ,	,	,
fund	60,000	-	-	60,000
Client travel fund	5,000	_	-	5,000
	636,591	165,613	-	802,204
Restricted funds				
Big Lottery	114,511	(102,222)	-	12,289
The Robertson Trust	4,500	(900)	-	3,600

119,011

755,602

3,110

(100,012)

65,601

3,110

18,999

821,203

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

		Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds				
General fund		732,368	(548,997)	183,371
Una Syme Legacy		-	(3,268)	(3,268)
Fixed assets designated fund			(14,490)	(14,490)
		732,368	(566,755)	165,613
Restricted funds	•			
Glasgow Social Work		45,000	(45,000)	-
R S MacDonald Trust		15,328	(15,328)	-
Big Lottery		-	(102,222)	(102,222)
The Robertson Trust		-	(900)	(900)
Digital Boost Development Grant		4,146	(1,036)	3,110
		64,474	(164,486)	(100,012)
TOTAL FUNDS		796,842	(731,241)	65,601
Comparatives for movement in funds				
	,	Net	Transfers	
		movement	between	At
	At 1.4.20	in funds	funds	31.3.21
	£	£	£	£
Unrestricted funds				
General fund	306,315	190,750	3,302	500,367
Una Syme Legacy	17,711	(3,904)	-	13,807
Fixed assets designated fund	70,081	(14,362)	1,698	57,417
Property maintenance & equipment				60.000
fund	60,000	-	- (5,000)	60,000
Client travel fund	10,000		(5,000)	5,000
	464,107	172,484	-	636,591
Restricted funds				
Glasgow Social Work	45,000	(45,000)	-	-
Big Lottery	100,704	13,807	-	114,511
The Robertson Trust	5,400	(900)	<u>.</u>	4,500
	151,104	(32,093)	<u>-</u>	119,011
TOTAL FUNDS	615,211	140,391	-	755,602

# Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	~	_	-
General fund	591,006	(400,256)	190,750
Una Syme Legacy	· -	(3,904)	(3,904)
Fixed assets designated fund	-	(14,362)	(14,362)
	591,006	(418,522)	172,484
Restricted funds	,	` , ,	•
Glasgow Social Work	45,000	(90,000)	(45,000)
Big Lottery	119,431	(105,624)	13,807
The Robertson Trust	-	(900)	(900)
	164,431	(196,524)	(32,093)
TOTAL FUNDS	755,437	(615,046)	140,391

A current year 12 months and prior year 12 months combined position is as follows:

	Net	Transfers	
	movement	between	At
At 1.4.20	in funds	funds	31.3.22
£	£	£	£
306,315	374,121	(2,302)	678,134
17,711	(7,172)	-	10,539
70,081	(28,852)	7,302	48,531
60,000	-	-	60,000
10,000	-	(5,000)	5,000
464,107	338,097		802,204
45,000	(45,000)	-	-
100,704	(88,415)	-	12,289
5,400	(1,800)	-	3,600
-	3,110	-	3,110
151 104	(122 105)		19 000
131,104	(132,103)	<del>-</del>	18,999
615,211	205,992	-	821,203
	£ 306,315 17,711 70,081 60,000 10,000 464,107 45,000 100,704 5,400 151,104	Movement in funds £  306,315	At 1.4.20       movement in funds £       between funds £         306,315       374,121       (2,302)         17,711       (7,172)       -         70,081       (28,852)       7,302         60,000       -       -         10,000       -       (5,000)         464,107       338,097       -         45,000       (45,000)       -         100,704       (88,415)       -         5,400       (1,800)       -         -       3,110       -         151,104       (132,105)       -

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,323,374	(949,253)	374,121
Una Syme Legacy	-	(7,172)	(7,172)
Fixed assets designated fund	-	(28,852)	(28,852)
	1,323,374	(985,277)	338,097
Restricted funds	, ,	, , ,	
Glasgow Social Work	90,000	(135,000)	(45,000)
R S MacDonald Trust	15,328	(15,328)	_
Big Lottery	119,431	(207,846)	(88,415)
The Robertson Trust	-	(1,800)	(1,800)
Digital Boost Development Grant	4,146	(1,036)	3,110
•	228,905	(361,010)	(132,105)
TOTAL FUNDS	1,552,279	(1,346,287)	205,992

- To provide support to young people and grandparents in Kinship Glasgow Social Work relationships Care To fund the salary of the Seasons for Growth national Section 16B Grant co-ordinator To support children and young people in kinship care enabling Big Lottery to develop coping strategies. Contribution towards capital costs of relocation The Robertson Trust (1) The Robertson Trust (2) Contribution towards National Coordinator, Seasons for Growth The Robertson Trust (3) Contribution towards family therapist's salary

### 17. EMPLOYEE BENEFIT OBLIGATIONS

The charity participates in the Strathclyde Pension Fund which is a statutory multi-employer defined benefit scheme. It is administered by Glasgow City Council in accordance with the Local Government Pension Scheme (Scotland) Regulations 1998, as amended.

The amounts recognised in the balance sheet are as follows:

### Value of scheme assets and liabilities

	Defined benefit pension plan	Defined benefit pension plan
	31.3.22	31.3.21
	£	£
Fair value of plan assets	3,406,000	3,406,000

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 17. EMPLOYEE BENEFIT OBLIGATIONS - continued

Present value of unfunded obligations	3,469,000	3,532,000
Deficit	63,000	126,000
Liability	63,000	126,000

Following the exit agreement negotiated with Glasgow City Council, this liability will be repaid over five years in yearly instalments of £63,000, with one year remaining.

### 18. RELATED PARTY DISCLOSURES

There were no reportable related party transactions in the year except those detailed below:

C Kerr, a director of the charity, received £3,000 for accountancy services.

# Detailed Statement of Financial Activities for the Year Ended 31 March 2022

for the Year Ended 31 March 2022	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies	27.105	5 101
Donations from individuals and trusts	27,185	5,121
Investment income	110	298
Deposit account interest	110	270
Charitable activities Education	120,000	123,500
Social work	160,967	130,400
Health board	247,000	247,000
Grants	19,474	136,448
Training, supervision and lectures	92,367	52,445
Seasons books and periodicals	129,739	60,225
	769,547	750,018
Total incoming resources	796,842	755,437
EXPENDITURE		
Charitable activities	400,000	241.054
Wages	400,099	341,074
Social security	31,211	28,169
Superannuation	46,008	43,032
Rent	28,044	28,044
Rates and insurance	8,105 4,939	6,898 3,743
Light and heat	9,873	10,298
Telephone Postage and stationery	2,885	2,679
Advertising	185	2,079
Sundries	2,865	2,180
Travelling and accommodation	71	2,100
Books materials and provisions	1,227	828
Seasons for Growth - books and expenses	50,599	23,175
Repairs and maintenance	2,610	4,872
Depreciation	14,750	13,644
	603,471	508,857
Support costs		
Management		04.00-
Wages	95,024	81,005
Carried forward	95,024	81,005

# Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	ioi the Teal Ended 31 Maich 2022		
		31.3.22	31.3.21
		£	£
Management			
Brought forward	•	95,024	81,005
Social security		6,017	5,430
Superannuation	•	3,216	3,008
Rent		738	738
Rates and insurance		213	182
Light and heat		130	99
Telephone		253	264
Postage and stationery		76	71
Advertising		5	6
Sundries		75	57
Staff development costs		5,904	275
Repairs and maintenance		69	128
Depreciation		388	359
Training		-	100
		112,108	91,722
Finance			
Bank charges		90	110
Governance costs		•	
Wages		5,001	4,263
Social security		378	339
Superannuation		247	231
Auditors' remuneration		4,800	4,890
Rent		738	738
Rates and insurance		213	182
Light and heat		130	99
Postage and stationery		76	71
Sundries		75	57
Accountancy -		3,000	3,000
Repairs and maintenance		69	128
Professional fees		457	-
Depreciation		388	359
		15,572	14,357
Total resources expended		731,241	615,046
Net income	•	65,601	140,391