

REGISTERED COMPANY NUMBER: SC142456 (Scotland)
REGISTERED CHARITY NUMBER: SC020879

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
Cothrom**



Campbell Stewart MacLennan & Co
Chartered Accountants
8 Wentworth Street
Portree
Highland
IV51 9EJ

Cothrom

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for the Year Ended 31 March 2022**

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**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company's objects are:

The advancement of education among the community of the Western Isles:

- (a) To promote and/or provide adult learning opportunities of all kinds within the community
- (b) To promote and/or provide training particularly in skills that will assist people in the community in obtaining paid employment
- (c) To provide Nursery education, childcare and family services in the medium of Gaelic with a view to furthering the above objectives

The advancement of Health:

- (a) To promote and provide opportunities for improved health and well being

The advancement of citizenship and community development:

- (a) To support the local community to become more resilient and enterprising

Public benefit

Cothrom is a public benefit entity.

Volunteers

Cothrom benefits from a small group of dedicated volunteers who support various aspects of its work. Their contribution to the ReStore project is extremely important and ranges from driving the van, assisting with collections, deliveries and running the shop, undertaking furniture restoration - recycling and upcycling, and carrying out 'odd jobs' as required. Within the training service Volunteer Tutors are matched one-to-one with learners, provide assistance to the contracted Tutors as required, and help to make the adult learning service a flexible provision that meets the needs of all. As appropriate Volunteer Tutors also provide outreach in a particular geographical area. Volunteer gardeners are supporting the development and maintenance of the Cothrom gardens and St Peter's garden in Daliburgh: not only invaluable to the community to increase the engagement and knowledge of growing your own produce as part of Local Food for Local People, but also gaining skills and therapeutic benefits of horticulture.

Volunteers are also an important link to the wider community, helping to raise awareness of Cothrom's aims and activities. This is particularly true of the Directors who also give their time on a voluntary basis to attend Board meetings.

**Report of the Trustees
for the Year Ended 31 March 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The financial year April 2021 to March 2022 remained a very different and challenging year for us all as a community, including Cothrom. The year was characterised by continued periods of restrictions, uncertainty and staff and learner absences, all as a result of the ongoing Covid-19 pandemic. However, Cothrom has weathered the year and continued to provide adult learning, training, employability support, enterprise and childcare to a high standard with genuine care for the learners and children. The staff team have continued to provide dedicated services despite all the challenges and are commended for their hard work and commitment.

Over the year Cothrom supported 83 learners, with 44 undertaking adult literacy as part of their programme of activities. Overall this is around 50% of pre-pandemic numbers and patterns of attendance and qualifications achieved were lower. However, we were able to increase community-based adult learning through our National Lottery Community Fund and Robertson Trust funding to support people to join or return to Cothrom.

Core delivery of Modern Apprenticeships, Employability Fund and ADP Recovery Support continued. The services and income generated was consistent with previous years. These were the priority areas for retention and return of learners and as such minimal financial impact was felt in these areas. Access to Employment (ESF funded through CnES) also continued to be delivered effectively.

Modern Apprenticeship participation increased on the previous year and with enhanced systems, we were able to expand on the numbers starting an MA and also those completing their qualification in the year. Cothrom appointed two Business and Administration Modern Apprentices during the year and are continuing to deliver in house training and development. Cara Ferguson also completed her Social Services and Childcare MA during the year within Cothrom Og.

The Hebridean Gardeners SVQ delivery continued, albeit with reduced numbers. The delivery in partnership with UHI Outer Hebrides continues to be an important element of the services offered and numbers for 2022-2023 show strong recovery. Cothrom also continued to deliver SVQ qualifications to Stornoway Trust staff through remote delivery.

Uist Youth Cafe had a further successful year of partnership delivery with funding from Youth Scotland, ADP and CnES. The youth café provision was extended to 36 Monday evening sessions and a new Makers Club at ReStore. The year started strongly with two fun days held in June and July and continued after the summer closure with a strong focus on creating a safe social space for the young people. The partnership delivery has been significant and thanks are given to the partners, NHS Health Promotion, CnES CLD and Action for Children who provide dedicated staff time and input to planning.

The nursery has had a positive year with numbers of children up to 28 and lots of fun learning and activities. A real focus on finalising the self-evaluation, improvement plan and play pedagogy have all resulted in improved delivery and staff development. The nursery invested in a new sensory room, which alongside an enhanced partnership focus has improved delivery of ASN support.

The nursery secured funding for the promotion and development of Gàidhlig language acquisition skills within the community. Funding was received from Bord na Gàidhlig and this was utilised in improved parent resources and communications, a Latha na Gàidhlig fun day and Parant is Paisde and singing sessions. The project was delivered in partnership with Cèolas.

Income received amounted to £437,717 and expenditure £480,424 of which £56,403 was depreciation. The charity recorded a deficit of £42,707, however excluding depreciation this was a surplus of £13,696. The company also spent £4,318 on repairs and maintenance.

Cothrom continues to deliver funded day services in an arrangement with CnES. The programmes for delivery Employability Fund and First steps officially ended on 31st March 2022 and will be replaced with the No One Left Behind programme from April 2022.

In this year the organisation was less reliant on emergency covid funding than the previous year, and more emphasis on growing the delivery.

Grant Funding was gratefully received for the ongoing work of Cothrom:

The grants funding from NLCF and Robertson trust were key to financial stability but also to the development of enhanced community workshops activities and events and an increase in staff skills, knowledge and practise in supporting positive mental health and recovery. These were important and timely improvements due to the ongoing covid recovery within the community.

The organisation also secured funding from the SCVO Adapt and Thrive funding programme and this will enable the organisation to review the curriculum and undertake market research as we seek to shape our qualification offering for the future.

**Report of the Trustees
for the Year Ended 31 March 2022**

Funding was also secured in the last quarter for the development and delivery of enhanced community-based adult learning, including Health and Wellbeing sessions for learners. The Healthy Islands funding was used to develop a programme of health and wellbeing and to encourage physical exercise into individuals' training plans. It is hoped further work in this area can be delivered in the coming year. Funding was also received in February for Digital skills training, a key area of adult literacy. Sessions were held across Uist, however delivery was adversely affected by Covid and the continued challenges of engaging people in groups sessions. There remains a need to support digital access across Uist, particularly for older and disadvantaged households. This will be developed as part of a partnership project for Near Me access with MPower.

Funding was also provided by TSI for delivery of further family led learning and although the project could not be achieved in full due to covid issues, we managed to deliver 16 distinct sessions.

Grant funding was also received from Scottish Landfill Communities Trust for the replacement and refurbishment of the textile banks, the project will be completed in 2022.

The funding received has allowed the organisation to achieve a stable financial position over the past year and to maintain the level of reserves which the Board of Directors consider to be necessary for the organisation.

Partnerships:

Cothrom worked closely with other organisations to support the wider economic and social development of the area.

Key partnership during the year included:

- Cairdeas Coimhearsnachd Ceolas family learning
- Youth Café steering group
- Developing Young Workforce - Kirsty is the current Regional Chair for the Outer Hebrides
- Community Learning Partnership for Uist
- CLD Steering Group
- Adult Learning Partnership Western Isles
- Locality planning group North Uist and Benbecula
- Alcohol and Drugs partnership for Outer Hebrides
- Substance Misuse Partnership for Uist and Barra
- Taking the initiative on mental Health Uist

FINANCIAL REVIEW

Principal funding sources

Comhairle nan Eilean Siar
The National Lottery Community Fund
Adapt & Thrive
Alcohol and Drugs Partnership
The Robertson Trust
Third Sector Resilience Fund
Youth Link Scotland
UK Government Job Retention Scheme
Bord Na Gaidhlig
Inspiring Scotland
Uist Council of Voluntary Organisations
Scottish Book Trust

Reserves policy

The Trustees regularly review the level of reserves to ensure that they are suitable for the planned activity and have examined the requirement to retain free reserves, which are those unrestricted funds not invested in fixed assets, designated to a specific purpose or otherwise committed and these stood at £113,156 at 31 March 2022 (2021 - £128,615) which the directors consider adequate to maintain operational capacity for the foreseeable future.

In the view of the Trustees it is appropriate to hold at least three months running costs to protect the interests of the charity and its employees. The Trustees therefore consider that the appropriate minimum level of reserves required to be £110,000.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a memorandum of association which constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Cothrom is a membership organisation of over 600, most of whom live in Uists and Barra. It is from this membership that Directors are elected each year at the AGM.

**Report of the Trustees
for the Year Ended 31 March 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The board of trustees are responsible for approving and reviewing budgets, developing the charity's long term strategy/policies and monitoring the charity's financial position. Employees are responsible for the day-to-day operations of the charity.

Induction and training of new trustees

New Trustees joining the charity, receive an induction by the Manager and a pack which outlines the following information:

1. The History of Cothrom
2. Cothrom Structure
3. Staff List
4. Roles and Responsibilities of Directors
5. Duties of Directors
6. Funding and Financial Information
7. Directors Expenses

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC142456 (Scotland)

Registered Charity number

SC020879

Registered office

Omiclate
South Uist
Western Isles
HS8 5SB

Trustees

N MacDonald	
S J MacLean	
I F MacDonald	
M MacKinnon	- resigned 07/10/21
Col HPD Massey	
M MacKinnon	- appointed 07/10/21
S MacAulay	- appointed 07/10/21
L Patterson	- appointed 07/10/21

Company Secretary

C MacInnes

Independent Examiner

Faye MacLeod
Member of ICAS
Campbell Stewart MacLennan & Co
Chartered Accountants
8 Wentworth Street
Portree
Highland
IV51 9EJ

**Report of the Trustees
for the Year Ended 31 March 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Staff Full-time

Kirsty MacCormick	Manager
Fiona Bateman	Training Co-ordinator (to September 2021)
Emma Axelsson	Digital Learning Officer
Maria MacDonald	Re-store Tutor
Christopher Steele	Recycling Assistant
Katherine MacDonald	Nursery Manager (from July 2021)
Fiona MacDonald	Nursery Manager (to May 2021)
Paula MacInnes	Nursery Assistant
Rebecca Steele	Nursery Assistant
Marion O Henley	Nursery Assistant
Alison Stockwell	Community Participation Officer (from April 2021)

Staff Part-time

Catherine MacInnes	Finance Administrator
Charlotte Morrison	MA B & Admin/CJS Restore Admin Assistant (to May 2021)
Christina McIntosh	Youth Worker (to September 2021)
Jessie MacPhee	Nursery Assistant
Cara Ferguson	Modern Apprentice Nursery Assistant (to August 2021)
Helen MacKinnon	Adult Learning Tutor
Francis Daly	Restore Store Person (to August 2021)
Sue MacDonald	Horticulture Tutor
Kathleen MacLeod	Health & Social Care/Childcare Tutor
Theresa MacDonald	Adult Learning Tutor/Grow Me worker
Jane Campbell	MA Business & Administration (from August 2021)
Diane Rennie	Cleaner (from November 2021)
Adam Thomson	Van Driver (from September 2021)
Sarah MacKin	Recovery Support Worker (from March 2022)
Michael Rennie	Cleaner (from January 2022)
Marion MacInnes	Internal Verifier for SQA Candidates (Health & Social Care and Child Care) (from October 2021)
Leah Barnes	MA Business & Administration (Restore) (from June 2021)
Lucy Mooney	Adult Learning Co-ordinator (from September 2021)

Freelance Staff

Janice Mackay
Catherine MacInnes
Marina MacLeod
Natasha Wilson
Mairi Thomson

Volunteers

Mary Walker
Margaret Campbell
Roddy Bowie
Robert MacIntyre
Sylvia Norton

Nursery Relief Staff

Sandra MacBeth
Mary Flora MacKinnon

Relief Cleaner

Catherine MacIsaac

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Cothrom for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

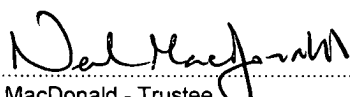
**Report of the Trustees
for the Year Ended 31 March 2022**

TRUSTEES' RESPONSIBILITY STATEMENT - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 31st Aug 2022 and signed on its behalf by:


.....
N MacDonald - Trustee

**Independent Examiner's Report to the Trustees of
Cothrom (Registered number: SC142456)**

I report on the accounts for the year ended 31 March 2022 set out on pages eight to twenty three.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Faye MacLeod
Member of ICAS
Campbell Stewart MacLennan & Co
Chartered Accountants
8 Wentworth Street
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Highland
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Date: 15/09/2022

Cothrom

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		368	1,683	2,051	611
Charitable activities					
Adult Learning		39,369	11,700	51,069	92,823
National Programmes		32,734	3,100	35,834	33,246
Business Training		8,865	11,075	19,940	27,128
Cothrom Og		122,914	4,000	126,914	134,116
Re-store		59,929	72,882	132,811	91,119
Community Development		363	43,831	44,194	23,457
Other activities		200	-	200	-
Horticulture		12,178	8,000	20,178	30,531
Other trading activities	2	4,507	-	4,507	4,232
Investment income	3	19	-	19	56
Total		281,446	156,271	437,717	437,319
EXPENDITURE ON					
Raising funds		3,417	-	3,417	(452)
Charitable activities					
Adult Learning		33,208	11,700	44,908	69,626
National Programmes		35,377	3,100	38,477	26,413
Business Training		13,023	11,075	24,098	28,369
Cothrom Og		132,360	2,857	135,217	128,549
Re-store		57,571	54,698	112,269	106,347
Community Development		7,563	38,266	45,829	21,043
Other activities		261	-	261	-
Health & Social Care	4	4	-	4	-
Horticulture		11,541	8,000	19,541	18,564
Depreciation		55,410	993	56,403	57,634
Total		349,735	130,689	480,424	456,093
NET INCOME/(EXPENDITURE)		(68,289)	25,582	(42,707)	(18,774)
Transfers between funds	15	516	(516)	-	-
Net movement in funds		(67,773)	25,066	(42,707)	(18,774)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,977,925	5,953	1,983,878	2,002,652
TOTAL FUNDS CARRIED FORWARD		1,910,152	31,019	1,941,171	1,983,878

The notes form part of these financial statements

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
FIXED ASSETS					
Tangible assets	8	1,805,823	2,979	1,808,802	1,863,005
CURRENT ASSETS					
Stocks	9	5,950	-	5,950	4,481
Debtors	10	52,325	8,300	60,625	35,702
Cash at bank and in hand		78,316	66,515	144,831	147,554
		<u>136,591</u>	<u>74,815</u>	<u>211,406</u>	<u>187,737</u>
CREDITORS					
Amounts falling due within one year	11	(23,435)	(46,775)	(70,210)	(54,942)
NET CURRENT ASSETS		<u>113,156</u>	<u>28,040</u>	<u>141,196</u>	<u>132,795</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,918,979	31,019	1,949,998	1,995,800
CREDITORS					
Amounts falling due after more than one year	12	(8,827)	-	(8,827)	(11,922)
NET ASSETS		<u>1,910,152</u>	<u>31,019</u>	<u>1,941,171</u>	<u>1,983,878</u>
FUNDS	15				
Unrestricted funds				1,910,152	1,977,925
Restricted funds				31,019	5,953
TOTAL FUNDS				<u>1,941,171</u>	<u>1,983,878</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st Aug 2022 and were signed on its behalf by:


I F MacDonald - Trustee

Cothrom

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from grants, whether 'capital' or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a services rendered by the charity, is deferred until the criteria for income recognition are met.

Donated goods for resale

Donated goods for resale consist of furniture which has been donated by members of the public and then restored by the charity for resale. It would be impractical to quantify the value of each item of furniture when it is originally donated to the charity; therefore donations are recognised upon the sale of goods once the furniture has been restored.

Restore furniture sales amounted to £23,807 during the year (2021 - £12,052) and income relating to these sales has been disclosed within charitable activities, rather than income from other trading activities, as the restore project formed part of the core activities of the charity.

Donations in kind

The charity has agreed a lease of 15 years for the use of the Walled Garden at St. Peter Church, South Uist. No consideration is payable for the lease and the value attributable to the garden is unknown and therefore has not been included as a donation in kind in the financial statements.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs

Supports costs that are not attributable to a particular activity of the charity, are apportioned using total wages. Supports costs that are location specific and are identified and split differently to costs that are incurred regardless of the location of the activity.

Activity apportionment	%
Restore	15
Adult Learning	5
National Programmes	4
Business Training	4
Community Development	7
Horticultural	30
Nursery	35

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land and buildings	-2% on cost
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Cothrom

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Plant and machinery etc
Leasehold improvements

-25% on reducing balance and 20% on cost
-over the lifetime of the lease, due to expire in 2028

Assets under construction are not depreciated until they are brought into use.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Stock consists of furniture that has been restored for sale to the general public. Donated stock yet to be restored is not included within stock

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

A designated fund is that part of the charity's unrestricted funds that the charity trustees have decided to earmark or designate, for a particular purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Lease commitments

Rentals paid under operating leases are charged to the SOFA as incurred. Lease obligations are disclosed in the notes to the financial statements.

Public Benefit Entity Concessionary Loans

Loan classified as Public Benefit Entity Concessionary Loans are initially measured at the amount received, with the carrying amount subsequently adjusted to reflect any accrued interest payable.

2. OTHER TRADING ACTIVITIES

	31/3/22	31/3/21
	£	£
Hire of rooms	2,476	2,855
Renewable generation income	2,031	1,177
Broadband mast income	-	200
	<u>4,507</u>	<u>4,232</u>

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

3. INVESTMENT INCOME

	31/3/22	31/3/21
	£	£
Deposit account interest	19	56
	<u>19</u>	<u>56</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/22	31/3/21
	£	£
Depreciation - owned assets	56,402	57,630
Fees for accountancy and other services	2,772	2,700
Independent Examination	2,772	2,700
Defined contribution pension	4,848	4,391
	<u>66,794</u>	<u>67,421</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

Trustees were paid £Nil (2021 - £Nil) for travelling expenses in the year.

The trustees have taken out trustee liability insurance. The annual premium is £499 (2021 - £397).

6. STAFF COSTS

	31/3/22	31/3/21
	£	£
Wages and salaries	304,981	300,248
Social security costs	14,162	12,876
Other pension costs	4,848	4,390
	<u>323,991</u>	<u>317,514</u>

The average monthly number of employees during the year was as follows:

	31/3/22	31/3/21
Cothrom staff members - full time	9	9
Cothrom staff members - part time	14	14
	<u>23</u>	<u>23</u>

No employees received emoluments in excess of £60,000.

A breakdown of staff members, freelance tutors, volunteers and nursery relief staff is provided in the trustees report.

Key management compensation amounted to £31,560 as gross wages, £3,135 as employers National Insurance contributions and £760 as employers pension contributions (2021 - £32,166, £3,227 and £778 respectively) during the year.

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	611	-	611
Charitable activities			
Adult Learning	65,323	27,500	92,823
National Programmes	33,246	-	33,246
Business Training	27,128	-	27,128
Cothrom Og	134,116	-	134,116
Re-store	91,119	-	91,119
Community Development	8,916	14,541	23,457
Horticulture	30,531	-	30,531
Other trading activities	4,232	-	4,232
Investment income	56	-	56
Total	395,278	42,041	437,319
EXPENDITURE ON			
Raising funds	(452)	-	(452)
Charitable activities			
Adult Learning	57,504	12,122	69,626
National Programmes	26,363	50	26,413
Business Training	28,369	-	28,369
Cothrom Og	128,549	-	128,549
Re-store	82,434	23,913	106,347
Community Development	11,807	9,236	21,043
Horticulture	18,564	-	18,564
Depreciation	57,046	588	57,634
Total	410,184	45,909	456,093
NET INCOME/(EXPENDITURE)	(14,906)	(3,868)	(18,774)
Transfers between funds	927,214	(927,214)	-
Net movement in funds	912,308	(931,082)	(18,774)
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	1,068,093	937,034	2,005,127
Prior year adjustment	(2,475)	-	(2,475)
As restated	1,065,618	937,034	2,002,652
TOTAL FUNDS CARRIED FORWARD	1,977,926	5,952	1,983,878

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

8. TANGIBLE FIXED ASSETS

	Freehold property £	Restore building £	Improvements to property £
COST			
At 1 April 2021	1,284,149	932,612	14,588
Additions	-	-	-
At 31 March 2022	1,284,149	932,612	14,588
DEPRECIATION			
At 1 April 2021	321,146	74,510	6,498
Charge for year	25,683	18,653	1,154
At 31 March 2022	346,829	93,163	7,652
NET BOOK VALUE			
At 31 March 2022	937,320	839,449	6,936
At 31 March 2021	963,003	858,102	8,090

	Plant and machinery £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2021	94,877	20,195	38,699	2,385,120
Additions	2,199	-	-	2,199
At 31 March 2022	97,076	20,195	38,699	2,387,319
DEPRECIATION				
At 1 April 2021	82,069	11,676	26,216	522,115
Charge for year	3,752	2,130	5,030	56,402
At 31 March 2022	85,821	13,806	31,246	578,517
NET BOOK VALUE				
At 31 March 2022	11,255	6,389	7,453	1,808,802
At 31 March 2021	12,808	8,519	12,483	1,863,005

Included in freehold property and restore building is freehold land of £32,656 (2021 - £32,656).

An area of ground extending to 85 meters at 15 Ormiclate, South Uist, Western Isles has been granted as security to a grant funder of the charity.

9. STOCKS

	31/3/22 £	31/3/21 £
Finished goods	5,950	4,481

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22	31/3/21
	£	£
Trade debtors	50,041	23,427
Other debtors	-	6,675
Accrued income	388	5,038
Prepayments	10,196	562
	<u>60,625</u>	<u>35,702</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22	31/3/21
	£	£
Other loans (see note 13)	3,167	3,167
Trade creditors	3,359	628
Social security and other taxes	4,891	4,690
Other creditors	6,487	6,998
Deferred grants	38,325	29,574
Accrued expenses	13,981	9,885
	<u>70,210</u>	<u>54,942</u>

Grants totalling £38,325 (2021 - £29,574) were deferred at the year end. The expenditure associated with this income had yet to be incurred or related to projects which commenced after the year end.

12. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31/3/22	31/3/21
	£	£
Other loans (see note 13)	<u>8,827</u>	<u>11,922</u>

13. LOANS

An analysis of the maturity of loans is given below:

	31/3/22	31/3/21
	£	£
Amounts falling due within one year on demand:		
Other loans	<u>3,167</u>	<u>3,167</u>
Amounts falling between one and two years:		
Other loans - 1-2 years	<u>3,167</u>	<u>3,167</u>
Amounts falling due between two and five years:		
Other loans - 2-5 years	<u>5,660</u>	<u>8,755</u>

Loans include a public benefit entity concessionary loan, repayable over a period of ten year with interest payable at 0.5% above base rate.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/22	31/3/21
	£	£
Within one year	6,337	6,337
Between one and five years	6,869	13,206
	<u>13,206</u>	<u>19,543</u>

Cothrom

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	148,764	(13,606)	516	135,674
Designated Fund - New Restore Building	858,101	(18,653)	-	839,448
Designated Fund - Cothrom Centre	931,402	(25,074)	-	906,328
Designated Fund - Plant, Machinery & Computer Equipment	31,139	(8,826)	-	22,313
Designated Fund - Van	8,519	(2,130)	-	6,389
	<u>1,977,925</u>	<u>(68,289)</u>	<u>516</u>	<u>1,910,152</u>
Restricted funds				
Textile Bank Refurbishment	-	1,576	-	1,576
Co-op Community Fund - Garden Upgrade	1,773	(443)	-	1,330
Bord na Gaidhlig	-	1,143	-	1,143
CNES Community Benches project	3,500	(3,500)	-	-
YouthLink Scotland Fund	680	8,038	-	8,718
UCVQ - Family Sessions	-	800	-	800
National Lottery Community Fund - Revenue Grant	-	10,321	(516)	9,805
National Lottery Community Fund - Capital Grant	-	7,237	-	7,237
Benbecula Youth Group Donation	-	410	-	410
	<u>5,953</u>	<u>25,582</u>	<u>(516)</u>	<u>31,019</u>
TOTAL FUNDS	<u>1,983,878</u>	<u>(42,707)</u>	<u>-</u>	<u>1,941,171</u>

Cothrom

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	281,446	(295,052)	(13,606)
Designated Fund - New Restore Building	-	(18,653)	(18,653)
Designated Fund - Cothrom Centre	-	(25,074)	(25,074)
Designated Fund - Plant, Machinery & Computer Equipment	-	(8,826)	(8,826)
Designated Fund - Van	-	(2,130)	(2,130)
	<u>281,446</u>	<u>(349,735)</u>	<u>(68,289)</u>
Restricted funds			
Robertson Trust	16,950	(16,950)	-
Alcohol & Drugs Partnership	27,097	(27,097)	-
Textile Bank Refurbishment	2,755	(1,179)	1,576
Co-op Community Fund - Garden Upgrade	-	(443)	(443)
Bord na Gaidhlig	4,000	(2,857)	1,143
CNES Community Benches project	-	(3,500)	(3,500)
YouthLink Scotland Fund	24,806	(16,768)	8,038
Adapt & Thrive Fund	22,400	(22,400)	-
Community Based Adult Learning	3,100	(3,100)	-
Inspiring Scotland - Healthy Islands Fund	5,000	(5,000)	-
UCVO - Family Sessions	800	-	800
Scottish Book Trust - Book Week	500	(500)	-
National Lottery Community Fund - Revenue Grant	39,605	(29,284)	10,321
National Lottery Community Fund - Capital Grant	7,574	(337)	7,237
Benbecula Youth Group Donation	1,684	(1,274)	410
	<u>156,271</u>	<u>(130,689)</u>	<u>25,582</u>
TOTAL FUNDS	<u>437,717</u>	<u>(480,424)</u>	<u>(42,707)</u>

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds					
General fund	111,579	(2,475)	41,407	(1,747)	148,764
Designated Fund - New Restore Building	-	-	(18,653)	876,754	858,101
Designated Fund - Cothrom Centre	956,514	-	(25,112)	-	931,402
Designated Fund - Plant, Machinery & Computer Equipment	-	-	(9,708)	40,847	31,139
Designated Fund - Van	-	-	(2,841)	11,360	8,519
	<u>1,068,093</u>	<u>(2,475)</u>	<u>(14,907)</u>	<u>927,214</u>	<u>1,977,925</u>
Restricted funds					
Big Lottery Fund Grant - Restore development	12,029	-	-	(12,029)	-
Landaid Charitable Trust Ltd	36,062	-	-	(36,062)	-
People Postcode Trust	5,786	-	-	(5,786)	-
Big Lottery Fund Grant - New restore building	448,234	-	-	(448,234)	-
CNES Community Capital Grant	90,274	-	-	(90,274)	-
Scottish Government Regeneration Capital Grant	169,792	-	-	(169,792)	-
HIE - New restore building	115,405	-	-	(115,405)	-
Climate Challenge Fund	5,819	-	-	(5,819)	-
Storas Uibhist	15,588	-	-	(15,588)	-
Western Isles Development Trust - renewables	9,400	-	-	(9,400)	-
SCVO Digital	825	-	-	(825)	-
IT upgrade	18,000	-	-	(18,000)	-
Co-op Community Fund - Garden Upgrade	9,820	-	(8,047)	-	1,773
CNES Community Benches project	-	-	3,500	-	3,500
YouthLink Scotland Fund	-	-	680	-	680
	<u>937,034</u>	<u>-</u>	<u>(3,867)</u>	<u>(927,214)</u>	<u>5,953</u>
TOTAL FUNDS	<u>2,005,127</u>	<u>(2,475)</u>	<u>(18,774)</u>	<u>-</u>	<u>1,983,878</u>

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	395,277	(353,870)	41,407
Designated Fund - New Restore Building	-	(18,653)	(18,653)
Designated Fund - Cothrom Centre	-	(25,112)	(25,112)
Designated Fund - Plant, Machinery & Computer Equipment	-	(9,708)	(9,708)
Designated Fund - Van	-	(2,841)	(2,841)
	<u>395,277</u>	<u>(410,184)</u>	<u>(14,907)</u>
Restricted funds			
Robertson Trust	1,126	(1,126)	-
Alcohol & Drugs Partnership	27,500	(27,500)	-
Co-op Community Fund - Garden Upgrade	-	(8,047)	(8,047)
Youth Cafe & ADP Training	971	(971)	-
CNES Community Benches project	3,500	-	3,500
Warburton Fund	5,000	(5,000)	-
Co-op Community Fund for Youth Cafe	3,138	(3,138)	-
YouthLink Scotland Fund	807	(127)	680
	<u>42,042</u>	<u>(45,909)</u>	<u>(3,867)</u>
TOTAL FUNDS	<u><u>437,319</u></u>	<u><u>(456,093)</u></u>	<u><u>(18,774)</u></u>

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General fund	111,579	(2,475)	27,801	(1,231)	135,674
Designated Fund - New Restore Building	-	-	(37,306)	876,754	839,448
Designated Fund - Cothrom Centre	956,514	-	(50,186)	-	906,328
Designated Fund - Plant, Machinery & Computer Equipment	-	-	(18,534)	40,847	22,313
Designated Fund - Van	-	-	(4,971)	11,360	6,389
	<u>1,068,093</u>	<u>(2,475)</u>	<u>(83,196)</u>	<u>927,730</u>	<u>1,910,152</u>
Restricted funds					
Big Lottery Fund Grant - Restore development Landaid Charitable Trust Ltd	12,029	-	-	(12,029)	-
People Postcode Trust	36,062	-	-	(36,062)	-
Big Lottery Fund Grant - New restore building	5,786	-	-	(5,786)	-
CNES Community Capital Grant	448,234	-	-	(448,234)	-
Scottish Government Regeneration Capital Grant	90,274	-	-	(90,274)	-
HIE - New restore building	169,792	-	-	(169,792)	-
Climate Challenge Fund	115,405	-	-	(115,405)	-
Storas Uibhist	5,819	-	-	(5,819)	-
Western Isles Development Trust - renewables	15,588	-	-	(15,588)	-
Textile Bank	9,400	-	-	(9,400)	-
Refurbishment	-	-	1,576	-	1,576
SCVO Digital	825	-	-	(825)	-
IT upgrade	18,000	-	-	(18,000)	-
Co-op Community Fund - Garden Upgrade	9,820	-	(8,490)	-	1,330
Bord na Gaidhlig	-	-	1,143	-	1,143
YouthLink Scotland Fund	-	-	8,718	-	8,718
UCVO - Family Sessions	-	-	800	-	800
National Lottery Community Fund - Revenue Grant	-	-	10,321	(516)	9,805
National Lottery Community Fund - Capital Grant	-	-	7,237	-	7,237
Benbecula Youth Group Donation	-	-	410	-	410
	<u>937,034</u>	<u>-</u>	<u>21,715</u>	<u>(927,730)</u>	<u>31,019</u>
TOTAL FUNDS	<u>2,005,127</u>	<u>(2,475)</u>	<u>(61,481)</u>	<u>-</u>	<u>1,941,171</u>

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	676,723	(648,922)	27,801
Designated Fund - New Restore Building	-	(37,306)	(37,306)
Designated Fund - Cothrom Centre	-	(50,186)	(50,186)
Designated Fund - Plant, Machinery & Computer Equipment	-	(18,534)	(18,534)
Designated Fund - Van	-	(4,971)	(4,971)
	<u>676,723</u>	<u>(759,919)</u>	<u>(83,196)</u>
Restricted funds			
Robertson Trust	18,076	(18,076)	-
Alcohol & Drugs Partnership	54,597	(54,597)	-
Textile Bank Refurbishment	2,755	(1,179)	1,576
Co-op Community Fund - Garden Upgrade	-	(8,490)	(8,490)
Youth Cafe & ADP Training	971	(971)	-
Bord na Gaidhlig	4,000	(2,857)	1,143
CNES Community Benches project	3,500	(3,500)	-
Warburton Fund	5,000	(5,000)	-
Co-op Community Fund for Youth Cafe	3,138	(3,138)	-
YouthLink Scotland Fund	25,613	(16,895)	8,718
Adapt & Thrive Fund	22,400	(22,400)	-
Community Based Adult Learning	3,100	(3,100)	-
Inspiring Scotland - Healthy Islands Fund	5,000	(5,000)	-
UCVO - Family Sessions	800	-	800
Scottish Book Trust - Book Week	500	(500)	-
National Lottery Community Fund - Revenue Grant	39,605	(29,284)	10,321
National Lottery Community Fund - Capital Grant	7,574	(337)	7,237
Benbecula Youth Group Donation	1,684	(1,274)	410
	<u>198,313</u>	<u>(176,598)</u>	<u>21,715</u>
TOTAL FUNDS	<u>875,036</u>	<u>(936,517)</u>	<u>(61,481)</u>

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

Name of restricted fund(s)	Description, nature and purpose of the fund
The Robertson Trust	Provided for the charity's Restore and Business Training programme delivery costs.
Alcohol & Drugs Partnership	Provided for the charity's Restore, Community Development and Horticulture programme delivery costs.
Textile Bank Refurbishment	Provided by Third Sector Hebrides for the purchase and refurbishment of textile banks for use in the charity's Restore programme.
Co-op Community Fund - Garden Upgrade	Provided for purchasing equipment to upgrade the nursery outdoor learning area. These funds are carried forward as fixed assets.
Bord na Gaidhlig	Provided for the delivery of Gaelic developmental activities. This project was on going at the year end.
CNES Community Bench Project	Provided for the community fund bench project. This project was completed in the year.
Youth Link Scotland	For the charity's Youth Cafe programme to cover youth worker sessions and management costs. This project was on going at the year end.
Adapt & Thrive Fund	Provided by the Scottish Council for Voluntary Organisations, these funds are for the employment of a curriculum development officer and an online learning & marketing officer. A balance of £22,400 has been deferred for project activities in the next financial year.
Community Based Adult Learning	Provided by Third Sector Hebrides for freelance tutor costs for programme delivery in addition to management and overhead costs. This project was completed in the year.
Inspiring Scotland - Healthy Islands Fund	Provided for outdoor learning sessions delivery costs. This project was completed in the year.
UCVO - Family Sessions	Provided by the Uist Council of Voluntary Organisations, these funds are for the delivery costs of family sessions. No movement occurred on these funds during the year and they will be expended in the following year.
Scottish Book Trust	Provided to put on events during Book Week. These funds were fully expended by the year end.
National Lottery Community Fund - Revenue Grant	Provided to expand community activity in the charity's Restore Centre and employ a volunteer co-ordinator. This project was on going at the year end.
National Lottery Community Fund - Capital Grant	Provided for the purchase of a washing machine, sewing machines and the deposit for a polycarbonate tunnel. These assets were all purchased in the year and the funds are carried forward as fixed assets.
Benbecula Youth Group Donation	Donated for Youth Cafe equipment purchases. This project was on going at the year end.

Transfers between funds

During the year the charity, transferred £516 from the charity's unrestricted funds to the National Lottery Community Fund - Revenue restricted funds due to under-allocation of expenses in the prior year.

Cothrom

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

17. ULTIMATE CONTROLLING PARTY

The company is limited by guarantee and is controlled by its board of directors.

Cothrom

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2022**

	31/3/22 £	31/3/21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,051	611
Other trading activities		
Hire of rooms	2,476	2,855
Renewable generation income	2,031	1,177
Broadband mast income	-	200
	<hr/> 4,507	<hr/> 4,232
Investment income		
Deposit account interest	19	56
Charitable activities		
Comhairle nan Eilean Siar	107,896	100,851
Grants	173,390	237,139
Get Ready for Work	14,939	12,418
Other income	308	6,000
Cothrom Og fees	52,582	37,108
Modern Apprenticeships	12,430	2,416
Textile Bank income	1,156	1,156
Fees charged and sales	23,844	19,995
Community Jobs Scotland	-	12,380
Training income	44,595	2,957
	<hr/> 431,140	<hr/> 432,420
Total incoming resources	437,717	437,319
EXPENDITURE		
Other trading activities		
Opening stock	4,481	4,029
Turbine repair & maintenance	4,886	-
Closing stock	(5,950)	(4,481)
	<hr/> 3,417	<hr/> (452)
Charitable activities		
Wages	249,647	247,778
Social security	10,221	8,791
Pensions	3,817	3,354
Rent, rates and water	3,718	4,024
Light and heat	19,330	8,565
Staff travel	1,331	834
Course materials, fees	3,376	2,244
Tutor payments	585	2,279
Consumable supplies	6,576	6,684
Care costs	93	43
Staff Uniform	697	-
Trainee payments and travel	7,211	7,130
Repairs	4,318	4,893
Staff training	608	1,200
Disclosures and inspections	80	492
Motor expenses	5,828	2,018
Carried forward	317,436	300,329

This page does not form part of the statutory financial statements

Cothrom

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2022**

	31/3/22 £	31/3/21 £
Charitable activities		
Brought forward	317,436	300,329
Learner activities	336	4,231
Youth cafe	7,065	3,265
Bord na Gaidhlig Expenses	357	-
Depn of freehold property	44,336	44,332
Depn of improvements to property	1,154	1,155
Depn of equipment	3,752	4,277
Depn of vehicles	2,130	2,841
	<hr/> 376,566	<hr/> 360,430
Support costs		
Management & administration		
Wages	55,334	52,470
Social security	3,941	4,085
Pensions	1,031	1,036
Insurance	6,235	5,540
Telephone	6,744	6,907
Postage and stationery	4,391	4,001
Advertising	156	126
Memberships and subscriptions	4,193	2,510
Water cooler	67	124
Computer support	757	(99)
Bad debt	-	4
Sundry expenses	379	51
Software licences	-	3,076
Cleaning	3,138	2,353
Computer equipment	5,031	5,029
	<hr/> 91,397	<hr/> 87,213
Finance		
Bank charges	2,036	2,039
Loan	72	75
	<hr/> 2,108	<hr/> 2,114
Human resources		
HR Mentoring	1,354	1,354
Governance costs		
Accountancy fees	5,544	5,400
Companies House fee	13	13
Director expenses & AGM	25	21
	<hr/> 5,582	<hr/> 5,434
Total resources expended	<hr/> 480,424	<hr/> 456,093
Net expenditure	<hr/> (42,707)	<hr/> (18,774)