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PROPERTY BY JOBS & BUSINESS GLASGOW LTD
DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019
COMPANY REGISTRATION NUMBER: SC142446



COMPANY INFORMATION

Directors Peter Marsh

Francis Scally Malcolm Cunning Angus Millar Gerry Milne Nicola Harmon Rhiannon Spear Laura Doherty

Company number SC142446

Registered office 94 Duke Street

Glasgow G4 0UW

Auditor Scott-Moncrieff

Chartered Accountants

25 Bothwell Street

Glasgow G2 6NL

Bankers Bank of Scotland

167-201 Argyle Street

Glasgow G2 8BU

Solicitors Harper Macleod

45 Gordon Street

Glasgow G1 3PE

Anderson Strathern George House 50 George Square

Glasgow G2 1EH

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2019

The directors present their report and financial statements for the year ended 31 March 2019. Property by Jobs & Business Glasgow Ltd is the main trading subsidiary of Jobs & Business Glasgow Ltd (JBG) with its overall purpose being the management of JBG's commercial property portfolio. The subsidiary ensures there are affordable offices, industrial and incubator units in the main regeneration areas across the city and ensures the financial return from the portfolio is maximised for the benefit of the charity.

Principal activities

The principal activity of the company continued to be that of property investment including property development and rental of the developed properties.

Directors

The directors who served during the year and up to the date of the approval of these financial statements were

Douglas Baillie Resigned 26 June 2018

Peter Marsh Francis Scally

Michael Cullen Resigned 4 April 2019

Malcolm Cunning

Annette Christie Resigned 4 April 2019

Angus Millar

Gerry Milne Appointed 26 June 2018
Nicola Harmon Appointed 26 June 2018

Yvonne Anderson Appointed 26 June 2018, resigned 26 March 2019

Rhiannon Spear Appointed 4 April 2019 Laura Doherty Appointed 4 April 2019

Directors' responsibilities statement

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice applicable to Small Entities), including Section 1A 'Small Entities' of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company's financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Disclosure of information to the auditor

To the knowledge and belief of each of the persons who are directors at the time the report is approved:

- so far as the director is aware, there is no relevant information of which the company's auditor is unaware, and;
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditor is aware of the information.

Auditor

The auditor, Scott-Moncrieff was appointed during the year and will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Small companies note

In preparing this report, the directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 20 August 2019 and signed on its behalf by:

Rhiannon Spear

Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PROPERTY BY JOBS & BUSINESS GLASGOW LTD FOR THE YEAR ENDED 31 MARCH 2019

Opinion

We have audited the financial statements of Property by Jobs & Business Glasgow Ltd for the year ended 31 March 2019, which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Section 1A 'Small Entities' of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice applicable to Small Entities).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Small Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- ' the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PROPERTY BY JOBS & BUSINESS GLASGOW LTD FOR THE YEAR ENDED 31 MARCH 2019 (CONTINUED)

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of the directors

As explained more fully in the Directors' Responsibilities Statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PROPERTY BY JOBS & BUSINESS GLASGOW LTD FOR THE YEAR ENDED 31 MARCH 2019 (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's Report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members, as a body, those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Nick Bennett (Senior Statutory Auditor) For and on behalf of

Scott-Moncrieff, Statutory Auditor

Nia Bend

Chartered Accountants 25 Bothwell Street Glasgow G2 6NL

Date: 20 August 2019

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2019

	Note	2019 £	2018 £
Turnover		1,265,270	1,389,870
Administrative expenses Other operating income		(1,197,168) 17,358	(1,703,767) 159,253
Operating profit/(loss)		85,460	(154,644)
Interest receivable and similar income Interest payable and similar expenses Movement in fair value		189 (19,205) 700,000	144 (21,487) (65,000)
Profit/(loss) on ordinary activities before taxation		766,444	(240,987)
Taxation	4	-	15,893
Profit/(loss) for the financial year		766,444	(225,094)
Total comprehensive income for the year		766,444	(225,094)

The notes on pages 9 to 15 form part of these financial statements

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2019

	Note		2019 £		2018 £
Fixed assets Tangible assets Investment properties	5 6		332,602 3,475,000	•	342,645 2,775,000
	•		3,807,602		3,117,645
Current assets Debtors Cash at bank and in hand	7	208,198 244,310		289,943 296,095	
		452,508		586,038	
Creditors: amounts falling due within one year	8	(917,889)		(1,059,975)	
Net current liabilities		•	(465,381)		(473,937)
Total assets less current liabilities			3,342,221	•	2,643,708
Creditors: amounts falling due after more than one year	9		(520,802)		(588,733)
Net assets			2,821,419		2,054,975
Capital and reserves Called up share capital Capital redemption reserve Profit and loss reserve	11 12 ·12	٠.	100 300,000 2,521,319		100 300,000 1,754,875
			2,821,419		2,054,975

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of Section 1A 'Small Entities' of Financial Reporting Standard 102.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 20 August 2019 by:

Rhiannon Spear

Director

Angus Millar Director

Company number: SC142446

The notes on pages 9 to 15 form part of these financial statements

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2019

		Share capital	Capital redemption reserve	Profit and loss reserves	Total
At 1 April 2017		100	300,000	1,979,969	2,280,069
Comprehensive income for the year Loss for the year	٠	·	-	(225,094)	(225,094)
At 1 April 2018		100	300,000	1,754,875	2,054,975
Comprehensive income for the year Profit for the year			· 	766,444	766,444
At 31 March 2019	_	100	300,000	2,521,319	2,821,419

The notes on pages 9 to 15 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. General information

These financial statements are presented in Pounds Sterling (GBP), as that is the currency in which the company's transactions are denominated. They comprise the financial statements of the company drawn up for the year ended 31 March 2019.

The continuing activity of Property by Jobs & Business Glasgow Ltd is that of property investment including property development and rental of the developed properties.

Property by Jobs & Business Glasgow Ltd is a private company limited by shares and is incorporated in the United Kingdom and registered in Scotland. Details of the registered office and registered number can be found on the company information page of these financial statements.

2. Accounting policies

a) Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with applicable law and United Kingdom Accounting Standards including Section 1A 'Small Entities' of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice applicable to Small Entities).

The preparation of financial statements in compliance with Section 1A 'Small Entities' of FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company's accounting policies.

b) Going concern

At the balance sheet date, the company has net current liabilities of £465,381 (2018: net liabilities of £473,937) and net assets of £2,821,419 (2018: £2,054,975).

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Turnover

Turnover is recognised to the extent that it is probable that the economic benefits will flow to the company and the turnover can be reliably measured. Turnover is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before turnover is recognised:

Rendering of services

Turnover from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of turnover can be measured reliably;
- it is probable that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably, and;
- the costs incurred and the costs to complete the contract can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting policies (continued)

d) Employment benefits

The costs of short term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

e) Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

f) Interest income

Interest income is recognised in the Statement of Comprehensive Income using the effective interest method.

g) Finance costs

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount.

h) Current and deferred taxation

The tax expense for the year comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current corporation tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the Statement of Financial Position date in the countries where the company operates and generates income.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Statement of Financial Position date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the difference between the fair values of assets acquired and the future tax deductions available for them and the difference between the fair value of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the Statement of Financial Position date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting policies (continued)

Tangible fixed assets i)

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Tangible fixed assets costing more than £1,000 are capitalised, together with any incidental expenses of acquisition.

Depreciation is provided at rates calculated to write off the assets cost less their estimated residual value over their expected useful life, as follows:

Freehold land and buildings

0-2% straight line

Land and buildings leasehold

0-2% straight line

Plant and machinery

20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

j) Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured using the fair value model and stated at its fair value at the Statement of Financial Position date. The surplus or deficit on revaluation is recognised in the Statement of Comprehensive Income.

k) Financial instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, and loans from other third parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in the case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Comprehensive Income.

I) **Debtors**

Short term debtors are measured at transaction price, less any impairment.

m) Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting policies (continued)

n) Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including loans from other third parties, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

o) Provision for liabilities

A provision is recognised in the Statement of Financial Position when the company has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date. Provisions are charged as an expense to the Statement of Comprehensive Income in the year that the company becomes aware of the obligation, and are measured at the best estimate at the Statement of Financial Position date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Statement of Financial Position.

p) Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

q) Share capital

Ordinary shares are classified as equity. Called up share capital represents the nominal value of shares that have been issued.

3. Employees

The average monthly number of employees (including directors) during the year was 14 (2018: 8).

The directors did not receive any remuneration during the year (2018: £nil).

4. Taxation

	2019 · £	2018 £
Deferred tax Origination and reversal of timing differences Tax losses carried forward	- -	30,389 (46,282)
Total deferred tax		(15,893)
Total tax charge		(15,893)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

5.	Tangible fixed assets		v	
		Land &	Plant and	
		buildings £	machinery F	Total £
	Cost	-	•••	
	At 1 April 2018	26,226	396,480	422,706
	Additions	-	32,361	32,361
	At 31 March 2019	26,226	428,841	455,067
	Depreciation and impairment	,		
	At 1 April 2018	18,194	61,867	80,061
	Depreciation charged in the year	528	41,876	42,404
	At 31 March 2019	18,722	103,743	122,465
	Net book value			
	At 31 March 2019	7,504	325,098	332,602
-	At 31 March 2018	8,032	334,613	342,645
6.	Investment necessity			
0.	Investment property			2019
	•	,		£
	Fairmetus	• .	•	
	Fair value At 1 April 2018			2,775,000
	Revaluation			700,000
•	At 31 March 2019			3,475,000

The fair value of the investment property has been arrived at on the basis of a valuation carried out at 31 March 2019 by J & E Shepherd Chartered Surveyors, who are not connected with the company. The valuation was made on a fair value basis, by undertaking a desk top review, with reference to market evidence of transaction prices for similar properties. J & E Shepherd Chartered Surveyors did not undertake an inspection of the subjects as part of the methodology adopted in determining the fair value of the investment property.

7. Debtors

	2019 £	2018 £
Trade debtors Amounts owed by group undertakings Other debtors	97,834 6,173 104,191	113,067 58,683 118,193
	208,198	289,943

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

	Creditors: amounts falling due within one year		2019	2018
	Trade creditors Amounts due to group undertakings		£ 88,025 35,427	£ 152,269 . 99,994
	Taxation and social security Other creditors		16,272 778,165	807,712
		•	917,889	1,059,975
,	Securities	· ·		
	Historic Environment Scotland holds a standard security Road, Glasgow G34 9EW.	over Blairtur	nmock House	e, Baldinnie
9.	Creditors: amounts falling due after more than one year			
			2019 £	2018 £
	Other creditors		520,802	588,733
			•	
	The aggregate amount of liabilities repayable wholly or i	n part more	than five yea	ars after the
	The aggregate amount of liabilities repayable wholly or i Statement of Financial Position date is:	n part more	than five yea 2019 £	ars after the 2018
		n part more	2019	2018
10.	Statement of Financial Position date is:	n part more	2019 £ 181,148 2019	2018 £ 249,079 ————————————————————————————————————
10.	Statement of Financial Position date is: Other creditors	n part more	2019 £ 181,148	2018 £ 249,079
10.	Statement of Financial Position date is: Other creditors Deferred taxation At beginning of year	n part more	2019 £ 181,148 2019	2018 £ 249,079 ————————————————————————————————————
10.	Other creditors Deferred taxation At beginning of year Charged to profit or loss	n part more	2019 £ 181,148 2019	2018 £ 249,079 ————————————————————————————————————

Ordinary shares are non-redeemable, are entitled to participate in a distribution on wind up and one vote can be cast per share. Dividends may be declared in general meetings.

12. Reserves

Capital redemption reserve

The capital redemption reserve includes the nominal value of shares repurchased by the company.

Profit and loss account

The profit and loss account includes all current and prior year retained profits or losses.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

13. Operating lease commitments

At 31 March 2019 the company had future minimum lease payments under non-cancellable operating leases as follows:

Land and buildings			2019 £	2018 £
Not later than 1 year Later than 1 year and not later than 5 years Later than 5 years		1	15,625 62,500 484,375	25,625 102,500 515,521
			562,500	643,646

14. Related party transactions

The results of the company are included within the consolidated accounts of the immediate parent company, Jobs and Business Glasgow, which are in turn included within the consolidated accounts of the ultimate parent, Glasgow City Council. Accordingly, the company is exempt from the requirement to disclose transactions with other members of that group. The consolidated financial statements of Jobs and Business Glasgow can be obtained from 94 Duke Street, Glasgow, G4 OUW.

There have been no other disclosable related party transactions in the current or prior year.