### MORRISON GOVERNMENT SERVICES LIMITED REPORT OF THE DIRECTORS Registered No. 120550

 The directors submit their report and the audited financial statements for the year ended 31 March 2002.

#### 2. PRINCIPAL ACTIVITIES

The company functions as the intermediate holding company for Morrison Service Team Ltd and Morrison Property Care Ltd. The company commenced the active management of these subsidiary and joint venture companies during the year ended 31 March 2002.

#### 3. REVIEW OF BUSINESS AND FUTURE DEVELOPMENTS

The trading results for the year are as shown in the profit and loss account on page 5. The directors do not recommend the payment of a dividend (2001: NIL).

The level of business and the year end financial position remain satisfactory and the directors expect that the present level of activity will be sustained for the foreseeable future.

### 4. DIRECTORS

The directors of the company who held office during the year and to date were:

P J Clifton	(Appointed 08.01.02)	J Livingstone	(Resigned 30.06.02)
D W G Harley	(Appointed 08.01.02)	H H Sinclair	
I V Cusden	(Resigned 08.07.02)	A P Gosnold	
J Morrison	(Resigned 14.06.01)	G Morrison	(Resigned 29.05.01)
D Rowbottom	(Resigned 01.05.01)	G S Gould	(Resigned 17.10.01)
C B Morrison	(Resigned 15.03.02)		

In accordance with the company's Articles of Association, none of its directors is required to retire.

# 5. DIRECTORS' INTERESTS

None of the directors who held office during the year had any interest in the shares of the company.

Details of the interests of the directors in the shares of awg plc, the company's ultimate holding company, under terms of its SAYE Schemes were as follows:

	Shares subject	to Option	Shares subject	t to Option
	Under 2001 SAY	E Scheme	Under 2002 S	AYE Scheme
	31.03.02	31.03.01	31.03.02	31.03.01
	Number	Number	Number	Number
P J Clifton	_	-#	-	-#
I V Cusden	1,034	1,034	1,130	-
A P Gosnold	1,490	1,490	1,103	-
D W G Harley	-	-#	-	-#
J Livingstone	3,605	3,605	-	-
H H Sinclair	2.069	2,069	_	_

# as at date of appointment

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# MORRISON GOVERNMENT SERVICES LIMITED REPORT OF THE DIRECTORS - 31 MARCH 2002 (Cont'd)

#### 5. DIRECTORS' INTERESTS (Cont'd)

31 January 2001

6 February 2002

Options granted under the Sharesave Scheme are exercisable within a period of six months after either the third, fifth or seventh anniversary of the date of the savings contract.

The date of grant and the option prices are set out below:

£4.68

£4.20

Sharesave Scheme			
Date of Grant	Option Price		
14 December 1995	£4.65		
12 December 1996	£4.52		
10 December 1997	£6.19		
9 December 1998	£7.12		
13 January 2000	£4.34		

Details of the interests of the directors in the shares of awg plc under terms of its Long Term Incentive Share Scheme were as follows:

	Shares Under Long Term Incentive	Share Scheme
	30.03.02	30.03.01
	Number	Number
P J Clifton	11,066	11,066#
I V Cusden	6,394	6,394
A P Gosnold	7,992	7,992
D W G Harley	4	-#
J Livingstone	7,833	7,833
H H Sinclair	5,328	5,328

# # as at date of appointment

The long-term incentive share scheme is designed to encourage continuing improvement in the awg group's performance in terms of shareholder return over the longer term. Under the scheme, each participant is conditionally awarded a number of shares based on a value equating to a percentage of base salary. The proportion of the award to be released to each participant previously depended on the awg group's performance in terms of total shareholder return but in future years will depend on the awg group's performance in terms of earnings per share. No shares will be released for below median performance. Above the median level there will be a progressive release of shares up to 100 per cent of allocation. The release of shares to participants will be made three years after the initial award.

# 6. DIRECTORS' RESPONSIBILITIES

The directors are required by UK company law to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for that year.

The directors confirm that suitable accounting policies have been used and applied consistently and reasonable and prudent judgements and estimates have been made in the preparation of the financial statements for the year ended 31 March 2002. The directors also confirm that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

# MORRISON GOVERNMENT SERVICES LIMITED REPORT OF THE DIRECTORS - 31 MARCH 2002 (Cont'd)

### 6. DIRECTORS' RESPONSIBILITIES (Cont'd)

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the UK Companies Act. They are also responsible for taking reasonable steps to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

#### 7. EMPLOYEE INVOLVEMENT

Acknowledging the right of our employees to be informed and made aware of matters which affect their work, the company is firmly committed to a policy of communication, consultation and involvement. Arrangements have been established for the provision of information to all employees in the form of periodic company magazines and other regularly documented announcements.

#### 8. DISABLED PERSONS

It is the policy and practice of the company to actively encourage and assist in the employment, training and career development of disabled persons wherever possible. In the event of employees becoming disabled during their employment, the company will make every effort to continue their employment and arrange appropriate training.

#### 9. AUDITORS

In accordance with Section 379A of the Companies Act 1985, the company has passed an elective resolution dispensing with the need to hold annual general meetings or re-appoint its auditors annually. Accordingly our auditors, PricewaterhouseCoopers, will be deemed to be appointed as auditors subsequent to the year end.

By Order of the Board

P Clifton Director

21 October 2002

Registered in Scotland - No. - 120550 Registered office:

Morrison House 12 Atholl Crescent Edinburgh Lothian EH3 8HA

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MORRISON GOVERNMENT SERVICES LIMITED

We have audited the financial statements on pages 5 to 13 which comprise the profit and loss account, balance sheet and notes 1 to 15.

#### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the annual report and the financial statements in accordance with applicable United Kingdom law and accounting standards are set out in the statement of directors' responsibilities on pages 2 and 3.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom auditing standards issued by the Auditing Practices Board.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. The other information comprises only the Directors' report.

# Basis of audit opinion

We conducted our audit in accordance with auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# Opinion

In our opinion the financial statements give a true and far view of the state of the company's affairs at 31 March 2002 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors Edinburgh

Edinburgh

**13** October 2002

### MORRISON GOVERNMENT SERVICES LIMITED PROFIT AND LOSS ACCOUNT YEAR ENDED 31 MARCH 2002

	<u>Notes</u>	Year to 31.3.02 £	Year to 31.3.01 £
TURNOVER	1 (b)	1,844,692	-
Administrative expenses		(976,547)	-
OPERATING PROFIT	2	868,145	-
Interest	5	(28,743)	-
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		839,402	-
Taxation	6	(252,189)	-
RETAINED PROFIT FOR THE YEAR		587,213	-
		<del></del>	
STATEMENT OF RETAINED PROFIT			
Balance at 31 March 2001		-	_
Profit for the year		587,213	-
Balance at 31 March 2002		587,213	<del>-</del>

The results are derived from continuing operations.

There is no difference between the profit on ordinary activities before taxationand the retained profit for the year stated above and their historical cost equivalents.

The company has no recognised gains and losses other than the profits and losses above and therefore no separate statement of total recognised gains and losses has been presented.

# MORRISON GOVERNMENT SERVICES LIMITED BALANCE SHEET 31 MARCH 2002

	Notes	31.3.02 £	31.3.01 €
FIXED ASSETS			
Intangible assets Investments	7 8	963,000 1,167	1,167
		964,167	1,167
CURRENT ASSETS			
Debtors (amounts falling due after more than one year £729,568) Cash at bank	9	3,382,018 7,634	-
		3,389,652	-
CREDITORS Amounts falling due within one year	10	(3,766,604)	(1,165)
NET CURRENT LIABILITIES		(376,952)	(1,165)
NET ASSETS		587,215	2
CAPITAL AND RESERVES			
Share capital Profit and Loss Account	11	2 587,213	2 -
EQUITY SHAREHOLDER'S FUNDS	12	587,215	2
$\wedge$ . $\wedge$			

P Clifton DIRECTOR

The directors approved the financial statements on 2 ( October 2002. The notes on pages 7 to 13 form part of these financial statements.

#### 1. PRINCIPAL ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable accounting standards in the United Kingdom. The company has adopted FRS18 in the year but this did not require any changes in accounting policy.

During the year, two new accounting standards were introduced and adopted: FRS18 Accounting Policies and FRS19 Deferred Tax. The discosure requirements of FRS17 Retirement Benefits have been adopted as necessary, however, the standard has not been adopted in full.

A summary of the more important policies, which have been consistently applied, is set out below.

#### (a) BASIS OF ACCOUNTING

The financial statements are prepared under the historical cost convention. The company is exempt from preparing consolidated accounts sine its accounts and those of its subsidiary undertakings are included in the consolidated accounts for awg plc.

#### (b) TURNOVER

Turnover represents the value of management fees earned from subsidiary and joint venture companies during the year, wholly within the UK, and excludes Value Added Tax.

#### (c) LEASED ASSETS

Where assets are financed under operating leases, the lease rentals are charged to the profit and loss account as incurred.

# (d) INTANGIBLE ASSETS

The amounts held under intangible assets represent goodwill on the purchase of the business of the direct labour organisation from North Lanakshire Council. Goodwill has been recorded at cost and is amortised over the life of the contract, which is 10 years in this case.

# (e) DEFERRED COSTS

The amounts held under deferred costs represent contract start up costs incurred during the set up of the businesses transferring the direct labour organisations from Norwich City Council and North Lanarkshire Council. Deferred costs have been recorded at cost and are amortised over the lives of the respective contracts, which is 10 years in each case.

#### (f) INVESTMENTS

Investments held as fixed assets are held at cost less provision for any impairment in value.

#### (g) PENSION SCHEME ARRANGEMENTS

Pension arrangements for the majority of the company's UK Staff employees are of the defined benefit type through the Morrison Pension and Life Assurance Plan. Details of the Plan appear in the financial statements of awg plc. Contributions payable to the scheme are charged to the profit and loss account in the period to which they relate. The cost of contributions to the group scheme amount to £35,900 being 13% of pensionable salary (2001: Nil). Whilst the scheme is a defined benefit scheme, the company is unable to identify its share of the underlying assets and liabilities of the group scheme. The most recent valuation of the scheme was performed as at 01 January 2000 and was updated by independent actuaries to take account of the requirements of FRS17 in order to assess the liabilities of the scheme at 31 March 2002. This valuation indicated a net pension liability of £16.4 million. It has been agreed with the trustees that contributions to the scheme are to remain at the same level until 31 December 2002 and will then be reviewed.

#### (h) DEFERRED TAXATION

Deferred taxation is provided on timing differences, arising from the different treatment for accounting and taxation purposes of events and transactions recognised in the financial statements of the current year and previous years. Deferred taxation is calculated at the rate at which it is estimated that tax will arise. Deferred taxation balances are not discounted, as doing so does not have a material impact.

Deferred taxation is not provided in respect of timing differences arising from the sale or revaluation of fixed assets unless, by the balance sheet date, a binding commitment to sell the asset has been entered into, and it is unlikely that any gain will be rolled over.

Deferred taxation assets are recognised to the extent that is regarded as more likely than not that there will be suitable taxable profits against which the deferred tax asset can be recovered in future periods.

#### (i) CASHFLOW

The Company is a wholly owned subsidiary of awg plc and the cashflows of the company are included in the consolidated group cashflow statement of awg plc. Consequently, the company is exempt under the terms of Financial Reporting Standard No 1 (Revised 1996) from publishing a cashflow statement.

# (j) RELATED PARTY TRANSACTIONS

The Company has taken advantage of an exemption within FRS8 which allows non disclosure of transactions and balances with group companies which are eliminated on consolidation of the ultimate holding company accounts.

# 2. OPERATING PROFIT

Operating profit is stated after charging	Year to 31.3.02	Year to 31.3.01
Amortisation of Goodwill Operating leases:hire of plant and machinery	107,000 1,145	- -

Auditors' remuneration is paid by and disclosed in the accounts of the immediate parent company.

# 3. EMPLOYEE INFORMATION

The average number of persons employed by the company, including directors, during the period is as follows:

	Year to 31.3.02	Year to 31.3.01
By activity:	Number	Number
Selling and administration	6	-
The costs incurred in respect of employees	were:	
	Year to	Year to
	31.3.02	<u>31.3.01</u>
	£	£
Wages and salaries paid or payable	330,169	-
Social security costs incurred	45,442	-
Other pension costs incurred	35,899	

# 4. DIRECTORS' EMOLUMENTS

Messrs Clifton and Harley are Directors of Anglian Water Facilities Management Holdings (UK) Limited and their emoluments are disclosed in that company's remuneration report.

<u>411,510</u>

 $\mbox{Mr}$  G Morrison was a director of AWG  $\mbox{plc}$  and his emoluments are in that company's financial statements.

The emoluments of Mr I Cusden, Messrs H Sinclair and A Gosnold and Mr G Gould are included in the financial statements of Morrison Utility Services Limited, Morrison Asset Management Limited and Morrison Construction Limited respectively, apart from Mr J Livingstone, as follows.

Aggregate emoluments of directors of the company:	Year to 31.3.02 £	Year to 31.3.01 £
For management services	<u>102,910</u>	

Details of share options granted to Directors are shown under Directors Interests on pages 1 and 2.

5.	INTEREST	Year to 31.3.02 £	Year to 31.3.01 £
	Group interest payable Bank overdraft interest	27,915 828	
		28,743	<u>**</u>
6.	TAXATION	Year to 31.3.02 £	Year to 31.3.01
	The charge for taxation comprises: Corporation tax at 30%-current year	<u>252,189</u>	

The tax assessed for the year is higher than the standard rate of corporation tax in the UK (30%). The difference is explained below:

Profit on ordinary activities before taxation	839,402
Profit on ordinary activities multiplied by standard rate in the UK (30%)	251,821
Effect of: Expenses not deductible for tax purposes	<u>368</u>
Current tax charge for the year	<u>252,189</u>

The introduction of FRS 19 (Deferred Taxation) has not led to any provision for deferred taxation at 31 March 2002 (2001 - nil). Consequently, there is no prior year adjustment to account for this change in policy, and prior year comparatives are not restated.

#### 7. INTANGIBLE FIXED ASSETS

<u>Goodwill</u>	£
Cost	r -
At 1 April 2001	<del>-</del>
Additions at cost	1,070,000
76 71 March 2002	1 070 000
At 31 March 2002	1,070,000
Amortisation	<del></del>
At 1 April 2001	-
Charge for the year	107,000
	<del></del>
At 31 March 2002	107,000
Net Book Value	<del></del>
At 31 March 2002	963,000
At 31 March 2001	-

#### 8. INVESTMENTS

THE DESCRIPTION OF THE PROPERTY OF THE PROPERT	31.3.02 £	31.3.01 £
Shares in subsidiary and joint venture companies	1,167	1,167

The company owns 50% of Morrison Service TeamLimited and 66.67% of Morrison Property Care Limited.

	Subsidiary	Joint	Total
	Undertakings	Venture	
Shares at cost	£	£	£
At 1 April 2001 and			
31 March 2002	<u>667</u>	<u>500</u>	<u>1,167</u>

There have been no additions or disposals in the year.

Set out below is an analysis of the company's principal holdings in subsidiary and joint venture companies at 31 March 2002. The main activity of the subsidiary and joint venture companies is to perform contracts for repair and maintenance works with local authorities.

Undertaking	Nature of Undertaking	Country of Incorporation	Activity	Proportion of Shares Held
Morrison Service Team Ltd	Joint Venture	England	Repairs, Maintenance and other works for Norwich City Council	50% of the ordinary 'A' share capital
Morrison Property Care Ltd	Subsidiary	Scotland	Repairs and Maintenance for North Lanarkshire Council	66.67% of the ordinary 'A' share capital

Morrison Service Team Ltd reported the following results for the year:

	31.3.02 £	31.3.01 £
Profit for the year	437,000	561,000
Capital and reserves	<u>999,000</u>	562,000

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9.	DEBTORS	31.3.02 £	31.3.01 f
	Amounts falling due within one year:	Ž	~
	Trade debtors Amounts due by group companies Deferred costs Other debtors	800,000 1,563,124 99,079 190,247	- - -
		2,652,450	
	Amounts falling due after more than one year:		
	Deferred costs	729,568	
10.	CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEA	<u>\R</u>	
		31.3.02 £	31.3.01 £
	Trade creditors Amounts owed to holding company and fellow subsidiary undertakings Corporation tax Accruals and deferred income	10,297 3,387,076 252,189 117,042	- 1,165 - -
		3,766,604	1,165
	Loans due to the holding company and fellow suinterest and are repayable on demand.	ubsidiary und	ertakings bear no
11.	CALLED-UP SHARE CAPITAL		
		31.3.02 £	31.3.01 £
	Authorised 1,000 Ordinary shares of £1 each	1,000	1,000
	Allotted and fully paid 2 Ordinary shares of £1 each	2	2

# 12. RECONCILIATION OF SHAREHOLDERS' FUNDS

	31.3.02 £	31.3.01 £
Retained profit for the financial year Opening shareholders' funds	587,213 2	- 2
Closing shareholders' funds	587,215	2

# 13. HOLDING COMPANY

The company's immediate holding company is Morrison Construction Limited, a company registered in Scotland.

The company's ultimate holding company and controlling party is awg plc, a company registered in England.

Copies of the ultimate parent company's consolidated financial statements may be obtained from the Company Secretary, awg plc, Anglian House, Ambury Road, Huntingdon, Cambridgeshire PE29 3NZ.

# 14. OPERATING LEASE COMMITMENTS

The annual commitment under non-cancellable operating leases was as follows:

	31.3.02 Plant and machinery	31.3.01 Plant and machinery
Leases expiring:		
Within 1 year	-	-
Between 2 and 5 years	1,145	-
Over 5 years	-	-
	<u>1,145</u>	<del>-</del>

# 15. RELATED PARTY TRANSATIONS

Transactions with the companies' related parties as defined by FRS0 are  $\operatorname{summarised}$  below.

	31.3.02
	£
Sales to joint ventures on normal trading terms	800,000
Amounts due by joint ventures	800,000