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Please complete in typescript,
or in bold black capitals.

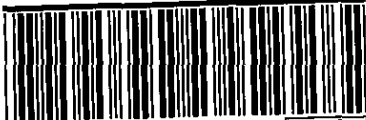
Appointment of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

SC101089

Company Name in full

ADOBE SYSTEMS EUROPE LIMITED



SCT *SS7ZFLOE* 1623
COMPANIES HOUSE 23/11/99

Appointment form

Notes on completion
appear on reverse.

Appointment as director

Date of appointment
Day 30 Month 09 Year 1999

†Date of Birth
Day 16 Month 11 Year 1965
Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

☒ as secretary

NAME *Style / Title

Mr

*Honours etc

Forename(s)

Graham

Surname

Cowen

Previous
Forename(s)

Previous
Surname(s)

Usual residential
address

1 Prova Cottages

Post town

Drem

Postcode

EH39 5LN

County / Region

East Lothian

Country

Scotland

†Nationality

British

†Business occupation

Technical Support &
Services Manager

†Other directorships
(additional space overleaf)

I consent to act as ** director / ~~secretary~~ of the above named company

* Voluntary details.
† Directors only.

Consent signature

G. Cowen

Date

3/11/99

A director, secretary etc must sign the form below.

Signed

[Signature]

Date

17/11/99

**Please delete as appropriate

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

(**~~director~~ / ~~secretary~~ / ~~administrator~~ / ~~director of company~~ / ~~director of company~~ / ~~director of company~~ / ~~director of company~~ / ~~director of company~~)

MacLay Murray & Spens

151 St Vincent Street

Glasgow

G2 5NJ

SDR/FMMN/ADO/1/31

Tel 0141 248 5011

DX number DX: GW67

DX exchange Glasgow

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Company Number

SC101089

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.