288a Package: 'Laserform' by Laserform International Ltd. Appointment of director or secretary Please complete in typescript, (NOT for resignation (use Form 288b) or change or in bold black capitals. of particulars (use Form 288c)) Company Number SC101089 Company Name in full ADOBE SYSTEMS EUROPE LIMITED Day Month Month Year Day Year Date of 30 09 1999 02 02 1947 †Date of Birth IES HOUSE 24/11/99 Please mark the appropriate box. If appointment is **Appointment** Appointment as director as secretary as a director and secretary mark both boxes. form *Style / Title Mr NAME *Honours etc Notes on completion appear on reverse. Forename(s) Harold Surname Covert Previous Previous Surname(s) Forename(s) 1550-304 Vista Club Circle Usual residential address Santa Clara Postcode CA 95 054 Post town USA County / Region Country Executive USA †Business occupation †Nationality Vice-President †Other directorships (additional space overleaf) director / seemetany of the above named company 11/12/99 Consent signature Date * Voluntary details. t Directors only. A director, secretary etc must sign the form below. Signed Date **Please delete as appropriate (**activency / secretary / schoolistrator/ administrativence persident / persidence / persident Please give the name, address, Maclay Murray & Spens telephone number and, if available, 151 St Vincent Street a DX number and Exchange of Glasgow the person Companies House should G2 5NJcontact if there is any query. Tel 0141 248 5011 SDR/FMMN/ADO/1/31 DX number DX: GW67 DX exchange Glasgow When you have completed and signed the form please send it to the Registrar of Companies at: Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff

for companies registered in England and Wales

for companies registered in Scotland

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

DX 235 Edinburgh

Laserform International 1/97

	Company Number	SC101089
† Directors only.	†Other directorships	Adobe Systems Iberica SL
		Adobe Systems Italia Srl
		Adobe Systems Norge ASA
		Adobe Systems Norge AS
		Adobe Systems UK Limited
/		Adobe Systems FSC, Inc. Adobe International, Inc.
NOTES		Adobe International InC.

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

7 Adobe Systems Company, Limited Adobe Systems Japan, Inc. Adobe Systems India Pv+. Ltd.