

A ALEXANDER & SON (PROPERTY MAINTENANCE) LIMITED

WRITTEN RESOLUTION
UNDER SECTION 381A COMPANIES ACT 1985

We the undersigned, being the whole members of the Company as at the date of the last signatory hereto, hereby resolve as a Special Resolution that Clause 3 of the Memorandum of Association of the Company be altered with the addition of the following as an additional sub-clause (x) to be inserted immediately prior to the existing sub-clause (x) which shall be re-styled (y)

"to guarantee and/or give security for the payment of money by or the performance of obligations of all kinds by any Company, Firm or person and in particular (but without limiting the generality of the foregoing) any Company which is for the time being the Holding Company of the Company or another subsidiary of such Holding Company or a subsidiary of the Company all as defined by Section 736 of the Companies Act 1985 or any statutory amendment or re-enactment thereof for the time being in force or any Company associated with the Company in business or by reason of common shareholdings or otherwise and in security of such Guarantees to assign, dispo[n]e, convey, mortgage, pledge or charge the whole or any part of the undertaking, property, assets or revenue of the Company including uncalled capital."

J. J. [Signature]

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M. G. Alexander

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et al [Signature]

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dated 19.1.98.



[Handwritten mark]