

BRYANT ENGINEERING SERVICES LIMITED

No. SC082307

DIRECTORS' REPORT
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2014

FRIDAY



S3YP9FV7

SCT

09/01/2015

#27

COMPANIES HOUSE

BRYANT ENGINEERING SERVICES LIMITED

COMPANY INFORMATION

Directors	Brenda M Bryant Robert D Bryant
Secretary	Ledingham Chalmers LLP
Company number	SC082307
Registered office	Johnstone House 52-54 Rose Street Aberdeen AB10 1HA
Business address	Bryant House 440 Union Street Aberdeen AB10 1TR
Auditors	Hall Morrice LLP 6 & 7 Queens Terrace Aberdeen AB10 1XL
Bankers	Royal Bank of Scotland Burnside Road Farburn Industrial Estate Dyce Aberdeen AB21 0HZ
Solicitors	Ledingham Chalmers LLP Johnstone House 52-54 Rose Street Aberdeen AB10 1HA

BRYANT ENGINEERING SERVICES LIMITED

CONTENTS

	Page
Strategic report	1
Directors' report	2
Auditor's report	3 - 4
Profit and loss account	5
Balance sheet	6
Cash flow statement	7
Notes to the cash flow statement	8
Notes to the financial statements	9 - 14

BRYANT ENGINEERING SERVICES LIMITED

STRATEGIC REPORT FOR THE YEAR ENDED 31 MAY 2014

The directors present their Strategic report for Bryant Engineering Services Limited for the year ended 31 May 2014.

Business review

The company continued its principal activities throughout the year of a recruitment agency for technical and engineering staff. In addition, a division specialising in subsea engineering began to trade at the end of the year. The results of the company show a profit on ordinary activities before taxation of £414,599 and sales of £17,612,872.

The company presents another strong year of trading with an increase in sales of 9.8% whilst maintaining the same level of gross profit margin. The directors try to maintain a close control over the operation and costs of the company which is reflected in the healthy gross and net profit figures in the accounts. Overall therefore the directors are satisfied with the net profit for the year of £414,599 before tax of £87,072.

The balance sheet as at 31 May 2014 shows net assets of £3,627,807, with the net assets position having increased during the year due to profits generated. In light of the good performance the directors voted a dividend of £150,000 in May 2014 (2013 - £60,000). At the year end the company has £3,627,807 in reserves and continues to fund its operations from internal resources. The company therefore continues to be in a strong financial position and the directors are confident that this will be maintained in the foreseeable future.

Principal risks and uncertainties

The nature of the market the company operates in is competitive. However the directors have worked hard over the years to cement their reputation and they are confident in the good reputation they have built which is key to their success. The oil and gas industry in which the company primarily operates is a further uncertainty. The industry has been performing well in recent years despite the general economic downturn. However, because of the company's financial strength and zero debt standing, the directors feel confident that any downturn will be particularly well weathered and may even give the company the edge over its competitors who use borrowings to finance their business.

Financial risk management

The company's financial instruments comprise cash and short-term deposits; and various items such as trade debtors and trade creditors that arise directly from its operations. The main purpose of these financial instruments is to fund the company's operations as well as to manage its working capital, liquidity and invest surplus funds.

Liquidity risk

The company has no borrowing requirements and therefore has no cash flow or liquidity risks.

Credit risk

All customers who wish to trade on credit terms are subject to credit verification procedures. Receivable balances are monitored on an ongoing basis and provision is made for doubtful debts where necessary.

The report was approved by the Board on 12 November 2014 and signed on its behalf by

Brenda M Bryant
Director

BRYANT ENGINEERING SERVICES LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MAY 2014

The directors present their report and audited financial statements for the year ended 31 May 2014.

Principal activity

The principal activity of the company continued to be that of a recruitment agency for technical and engineering staff.

Directors

The following directors have held office since 1 June 2013:

Brenda M Bryant

Robert D Bryant

Auditors

The auditors, Hall Morrice LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

Directors' responsibilities

The directors are responsible for preparing the Strategic report, Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

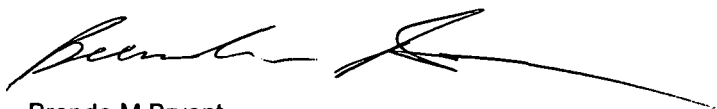
- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board



Brenda M Bryant

Director

12 November 2014

BRYANT ENGINEERING SERVICES LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRYANT ENGINEERING SERVICES LIMITED

We have audited the financial statements of Bryant Engineering Services Limited for the year ended 31 May 2014 which comprise the Profit and loss account, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' responsibilities statement as set out in the Directors' report the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report and Strategic report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 May 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic report and Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

BRYANT ENGINEERING SERVICES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BRYANT ENGINEERING SERVICES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Shonagh L Fraser MA CA

Senior Statutory Auditor

For and on behalf of Hall Morrice LLP

Statutory Auditor

Aberdeen

12 November 2014

BRYANT ENGINEERING SERVICES LIMITED

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MAY 2014

		2014	2013
	Notes	£	£
Turnover	2	17,612,872	16,041,007
Cost of sales		(16,336,233)	(14,863,530)
Gross profit		1,276,639	1,177,477
Administrative expenses		(862,040)	(906,630)
Profit on ordinary activities before taxation	3	414,599	270,847
Tax on profit on ordinary activities	4	(87,072)	(60,230)
Profit for the financial year	13	327,527	210,617

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

BRYANT ENGINEERING SERVICES LIMITED

BALANCE SHEET AS AT 31 MAY 2014

	Notes	£	2014 £	£	2013 £
Fixed assets					
Tangible assets	6		24,380		28,910
Investments	7		87,072		87,072
			<u>111,452</u>		<u>115,982</u>
Current assets					
Debtors	8	5,278,989		4,499,609	
Cash at bank and in hand		9,927		9,066	
		<u>5,288,916</u>		<u>4,508,675</u>	
Creditors: amounts falling due within one year	9	(1,768,108)		(1,168,595)	
Net current assets			<u>3,520,808</u>		<u>3,340,080</u>
Total assets less current liabilities			<u>3,632,260</u>		<u>3,456,062</u>
Provisions for liabilities and charges	10		(4,453)		(5,782)
Net assets			<u><u>3,627,807</u></u>		<u><u>3,450,280</u></u>
Capital and reserves					
Called up share capital	12		100		100
Profit and loss account	13		3,627,707		3,450,180
Equity shareholders' funds	14		<u><u>3,627,807</u></u>		<u><u>3,450,280</u></u>

The financial statements were authorised for issue and approved by the directors on 12 November 2014



Brenda M Bryant
Director

BRYANT ENGINEERING SERVICES LIMITED**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MAY 2014**

	2014	2013
	£	£
Net cash inflow from operating activities	208,228	346,088
Taxation	(54,448)	(61,823)
Capital expenditure		
Payments to acquire tangible assets	(2,919)	(11,216)
Net cash outflow for capital expenditure	(2,919)	(11,216)
Equity dividends paid	(150,000)	(60,000)
Increase in cash in the year	861	213,049

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MAY 2014

1	Reconciliation of operating profit to net cash outflow from operating activities				2014 £	2013 £
	Operating profit				414,599	270,847
	Depreciation of tangible assets				7,449	8,206
	Increase in debtors				(779,380)	(815,387)
	Increase in creditors within one year				565,560	882,422
	Net cash inflow from operating activities				208,228	346,088

2	Analysis of net funds	1 June 2013 £	Cash flow £	Other non-cash changes £	31 May 2014 £
	Net cash:				
	Cash at bank and in hand	9,066	861	-	9,927
	Net funds	9,066	861	-	9,927

3	Reconciliation of net cash flow to movement in net funds		2014 £	2013 £
	Increase in cash in the year		861	213,049
	Movement in net funds in the year		861	213,049
	Opening net funds/(debt)		9,066	(203,983)
	Closing net funds		9,927	9,066

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2014

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Turnover

Turnover represents amounts receivable for services net of VAT.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% Reducing balance
Motor vehicles	25% Straight line

1.4 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.5 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.6 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.7 Deferred taxation

Deferred tax arises as a result of including items of income and expenditure in taxation computations in periods different from those in which they are included in the Company's financial statements. Deferred tax is provided in full on timing differences which result in an obligation to pay more (or less) tax at a future date, at the average tax rates that are expected to apply when the timing differences reverse, based on current taxation rates and laws.

Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the asset.

Deferred tax assets and liabilities are not discounted.

1.8 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2014

3	Operating profit	2014	2013
		£	£
	Operating profit is stated after charging:		
	Depreciation of tangible assets	7,449	8,206
	Loss on foreign exchange transactions	41	1,503
	Operating lease rentals:		
	Equipment	-	2,825
	Auditor's remuneration	3,000	3,000
		<u> </u>	<u> </u>
4	Taxation	2014	2013
		£	£
	Domestic current year tax		
	U.K. corporation tax	88,401	54,448
	Total current tax	<u>88,401</u>	<u>54,448</u>
	Deferred tax		
	Deferred tax charge/credit current year	(1,329)	5,782
		<u>87,072</u>	<u>60,230</u>
		<u> </u>	<u> </u>
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	414,599	270,847
		<u> </u>	<u> </u>
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 23% (2013 - 20%)	93,973	54,169
		<u> </u>	<u> </u>
	Effects of:		
	Non deductible expenses	109	881
	Depreciation add back	1,689	1,641
	Capital allowances	(182)	(2,243)
	Other tax adjustments	(7,188)	-
		<u>(5,572)</u>	<u>279</u>
		<u> </u>	<u> </u>
	Current tax charge for the year	<u>88,401</u>	<u>54,448</u>
		<u> </u>	<u> </u>
5	Dividends	2014	2013
		£	£
	Ordinary interim paid	150,000	60,000
		<u> </u>	<u> </u>

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2014

6 Tangible fixed assets

	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost			
At 1 June 2013	183,545	-	183,545
Additions	619	2,300	2,919
At 31 May 2014	184,164	2,300	186,464
Depreciation			
At 1 June 2013	154,635	-	154,635
Charge for the year	7,309	140	7,449
At 31 May 2014	161,944	140	162,084
Net book value			
At 31 May 2014	22,220	2,160	24,380
At 31 May 2013	28,910	-	28,910

7 Fixed asset investments

	Unlisted investments £
Cost	
At 1 June 2013 & at 31 May 2014	87,072
Net book value	
At 31 May 2014	87,072
At 31 May 2013	87,072
	Directors' valuation £
At 31 May 2014	87,072
At 31 May 2013	87,072

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2014

8 Debtors	2014 £	2013 £
Trade debtors	3,161,531	3,032,042
Amounts owed by parent and fellow subsidiary undertakings	2,065,967	1,429,305
Other debtors	36,832	25,891
Prepayments and accrued income	14,659	12,371
	<u>5,278,989</u>	<u>4,499,609</u>

9 Creditors: amounts falling due within one year	2014 £	2013 £
Trade creditors	11,268	8,890
Corporation tax	88,401	54,448
Other taxes and social security costs	147,938	105,249
Other creditors	1,483,437	970,956
Accruals and deferred income	37,064	29,052
	<u>1,768,108</u>	<u>1,168,595</u>

10 Provisions for liabilities and charges

	Deferred tax liability £
Balance at 1 June 2013	5,782
Profit and loss account	(1,329)
Balance at 31 May 2014	<u>4,453</u>

The deferred tax liability is made up as follows:

	2014 £	2013 £
Accelerated capital allowances	<u>4,453</u>	<u>5,782</u>

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2014

11 Pension and other post retirement benefit commitments

Defined contribution

	2014 £	2013 £
Contributions payable by the company for the year	4,616	4,237

12 Share capital

	2014 £	2013 £
Allotted, called up and fully paid		
100 Ordinary shares of £1 each	100	100

13 Statement of movements on profit and loss account

	Profit and loss account £
Balance at 1 June 2013	3,450,180
Profit for the financial year	327,527
Dividends	(150,000)
Balance at 31 May 2014	3,627,707

14 Reconciliation of movements in shareholders' funds

	2014 £	2013 £
Profit for the financial year	327,527	210,617
Dividends	(150,000)	(60,000)
Net addition to shareholders' funds	177,527	150,617
Opening shareholders' funds	3,450,280	3,299,663
Closing shareholders' funds	3,627,807	3,450,280

BRYANT ENGINEERING SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2014

15 Financial commitments

At 31 May 2014 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 May 2015:

	2014 £	Other 2013 £
Operating leases which expire: Within one year	-	2,826

16 Directors' remuneration

	2014 £	2013 £
Remuneration for qualifying services	12,587	152,605

17 Employees

Employment costs	2014 £	2013 £
Wages and salaries	16,142,690	14,792,709
Social security costs	394,962	372,186
Other pension costs	4,616	4,237
	<u>16,542,268</u>	<u>15,169,132</u>

18 Related party transactions

During the year, the company advanced £636,662 to its fellow subsidiary, Bryant Personnel Services Limited. As at 31 May 2014, Bryant Personnel Services Limited was due the company £2,065,967 (2013 - £1,429,305).

During the year, the company was invoiced £340,000 (2013 - £250,000) for management fees from Bryant Personnel Services Limited.

19 Control

The ultimate holding company is Bryant Group (Scotland) Limited, a company registered in Scotland. The ultimate controlling party is the director, Brenda M Bryant, by virtue of her 100% holding of the issued share capital in Bryant Group (Scotland) Limited.