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THE WEIR GROUP SENIOR EXECUTIVE PENSION TRUST LIMITED

DIRECTORS REPORT

The Directors hereby submit the Annual Report and Accounts of the Company for the 53 weeks ended 3 January 2014.

The directors of the company during the period were:

Ian Boyd William Currie Leslie McCall Scottish Pension Trustees Limited John Jackson

Leslie McCall was appointed as a director on 11 March 2013.

During the above financial year, the Company has not traded and there has been no income or expenditure and therefore no change in the Company's position has arisen. Any expenses have been met by the Pension Scheme. No profit and loss account is prepared.

Signed on behalf of the Board

Mrs B Mungali Secretary

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THE WEIR GROUP SENIOR EXECUTIVE PENSION TRUST LIMITED

BALANCE SHEET AS AT 3 JANUARY 2014

ASSETS

NIL

LIABILITIES

NIL

THE COMPANY IS LIMITED BY GUARANTEE

Audit Exemption Statement

For the year ending 3 January 2014, the company was entitled to exemption from audit under section 480(2) of the Companies Act 2006 relating to dormant companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Director

Director