

Company No: SC056632

**PLUMBING PENSIONS (U.K.) LIMITED**  
**(the “Company”)**

**Written Resolution of the Members of the Company**

**Circulation date: 21 November 2022**

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the “**Act**”), the Directors propose that the following resolution is passed (the “**Resolution**”). The resolution is proposed as a special resolution.

**Additional Background – Signatories**

The Articles of Association of the Company refer to the current members as including the Scottish & Northern Ireland Plumbing Employers Federation (“**SNIPEF**”) (and have done so since the Company was incorporated on 5 November 1974).

SNIPEF Management Limited was established on 5 November 1974 with the stated objects of holding, administering and managing the funds, properties and other assets of SNIPEF (as an unincorporated association).

On or around 22 May 2020, SNIPEF transferred its undertaking, assets and liabilities to SNIPEF Limited (the “**Transfer**”), following which SNIPEF dissolved.

If and to the extent that SNIPEF Management Limited has at all times since the Company's incorporation been the member of the Company on behalf of SNIPEF, SNIPEF Management Limited is signing this resolution in its capacity as member of the Company.

However, if and to the extent that SNIPEF was at all times prior to the transfer a member of the Company and its membership automatically transferred to SNIPEF Limited by law, contractually or otherwise, SNIPEF Limited is signing this resolution in its capacity as member of the Company.

Plumbing Pensions Employers Limited, is signing this resolution to confirm it agrees to become a member of the Company along with Unite the Union with effect from the date mentioned below.

**SPECIAL RESOLUTION**

That with effect from 30 November 2022 the Articles of Association in the form attached to this Resolution be adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association.

**AGREEMENT**

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being persons entitled to vote on the Resolution, hereby irrevocably agree to the Resolution:

Signed by  for and on behalf of 25 NOV 2022  
**The Association of Plumbing and Heating Contractors**  
**Limited** D MARK ANSTOBUS

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIEF Management Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIEF Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**Unite the Union**

Date .....

**Consent to become member**

Signed by \_\_\_\_\_ for and on behalf of .....  
**Plumbing Pensions Employers Limited**

Date .....

**NOTES (APPLICABLE TO SIGNATORIES OTHER THAN PLUMBING PENSIONS EMPLOYERS LIMITED):**

- 1 If you agree with the Resolution please indicate your agreement by signing and dating this document where indicated above and returning it to the Company in both of the following ways
  - **Post:** returning the signed copy by post to Kate Yates, Bellevue House, 22 Hopetoun Street, Edinburgh, United Kingdom, EH7 4GH.
  - **E-mail:** by attaching a scanned copy of the signed document to an e-mail and sending it to Kate.Yates@plumbingpensions.co.uk. Please enter "Written resolution dated 21 November 2022" in the e-mail subject box.

Signed by \_\_\_\_\_ for and on behalf of .....  
**The Association of Plumbing and Heating Contractors  
Limited**

Date .....

Signed by JAMES R BUTLER for and on behalf of James R Butler  
**SNIPPEF Management Limited**

Date .....

24.11.2022

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIPPEF Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**Unite the Union**

Date .....

#### **Consent to become member**

Signed by \_\_\_\_\_ for and on behalf of .....  
**Plumbing Pensions Employers Limited**

Date .....

#### **NOTES (APPLICABLE TO SIGNATORIES OTHER THAN PLUMBING PENSIONS EMPLOYERS LIMITED):**

- 1 If you agree with the Resolution please indicate your agreement by signing and dating this document where indicated above and returning it to the Company in both of the following ways
  - **Post:** returning the signed copy by post to Kate Yates, Bellevue House, 22 Hopetoun Street, Edinburgh, United Kingdom, EH7 4GH.
  - **E-mail:** by attaching a scanned copy of the signed document to an e-mail and sending it to Kate.Yates@plumbingpensions.co.uk. Please enter "Written resolution dated 21 November 2022" in the e-mail subject box.

Signed by \_\_\_\_\_ for and on behalf of .....  
**The Association of Plumbing and Heating Contractors  
Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIPPEF Management Limited**

Date .....

Signed by *Diana R Hodgson* for and on behalf of .....  
**SNIPPEF Limited**

Date *24 Nov 2022* .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**Unite the Union**

Date .....

#### **Consent to become member**

Signed by \_\_\_\_\_ for and on behalf of .....  
**Plumbing Pensions Employers Limited**

Date .....

#### **NOTES (APPLICABLE TO SIGNATORIES OTHER THAN PLUMBING PENSIONS EMPLOYERS LIMITED):**

- 1 If you agree with the Resolution please indicate your agreement by signing and dating this document where indicated above and returning it to the Company in both of the following ways
  - **Post:** returning the signed copy by post to Kate Yates, Bellevue House, 22 Hopetoun Street, Edinburgh, United Kingdom, EH7 4GH.
  - **E-mail:** by attaching a scanned copy of the signed document to an e-mail and sending it to Kate.Yates@plumbingpensions.co.uk. Please enter "Written resolution dated 21 November 2022" in the e-mail subject box.

Signed by \_\_\_\_\_ for and on behalf of .....  
**The Association of Plumbing and Heating Contractors  
Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIPF Management Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIPF Limited**

Date .....

Signed by *J. Neal* for and on behalf of .....  
**Unite the Union** (JOHN NEAL)

Date 22.11.22 .....

**Consent to become member**

Signed by \_\_\_\_\_ for and on behalf of .....  
**Plumbing Pensions Employers Limited**

Date .....

**NOTES (APPLICABLE TO SIGNATORIES OTHER THAN PLUMBING PENSIONS EMPLOYERS LIMITED):**

- 1** If you agree with the Resolution please indicate your agreement by signing and dating this document where indicated above and returning it to the Company in both of the following ways
- **Post:** returning the signed copy by post to Kate Yates, Bellevue House, 22 Hopetoun Street, Edinburgh, United Kingdom, EH7 4GH.
  - **E-mail:** by attaching a scanned copy of the signed document to an e-mail and sending it to Kate.Yates@plumbingpensions.co.uk. Please enter "Written resolution dated 21 November 2022" in the e-mail subject box.

Signed by \_\_\_\_\_ for and on behalf of .....  
**The Association of Plumbing and Heating Contractors Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIPEF Management Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**SNIPEF Limited**

Date .....

Signed by \_\_\_\_\_ for and on behalf of .....  
**Unite the Union**

Date .....

Consent to become member

Signed by SONEYWOOD for and on behalf of .....  
**Plumbing Pensions Employers Limited**

Date 25/11/2022 .....  


NOTES (APPLICABLE TO SIGNATORIES OTHER THAN PLUMBING PENSIONS EMPLOYERS LIMITED):

- 1 If you agree with the Resolution please indicate your agreement by signing and dating this document where indicated above and returning it to the Company in both of the following ways
  - **Post:** returning the signed copy by post to Kate Yates, Bellevue House, 22 Hopetoun Street, Edinburgh, United Kingdom, EH7 4GH.
  - **E-mail:** by attaching a scanned copy of the signed document to an e-mail and sending it to Kate.Yates@plumbingpensions.co.uk. Please enter "Written resolution dated 21 November 2022" in the e-mail subject box.

- 2 If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- 3 Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 4 Unless, by midnight on the date 27 days after the circulation date, excluding the circulation date, sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before this time.