

PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED
5TH APRIL 1999

Company No:- SCO55959

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PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

ACCOUNTS

5TH APRIL 1999

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DIRECTORS AND OFFICERS

Directors

on behalf of the Federation

J.B. Park
A.B. Whyte
J.A. Wishart

on behalf of the Association

R C Chatfield
B.M. Rothwell
L. Whitaker

on behalf of the Union

A.B. Davis
J.P. Egan
K.J. Jackson
A. Pickering

Secretary & Pensions Manager

R.D. Burgon

Auditors

Deloitte & Touche
39 George Street
Edinburgh
EH2 2HZ

REPORT OF THE DIRECTORS

The Directors submit their report and the audited accounts for the year ended 5th April, 1999. This report has been prepared in accordance with the special provisions relating to small companies under Section 246 of the Companies Act 1985, and with the Financial Reporting Standard for Smaller Entities. (effective March, 1999)

PRINCIPAL ACTIVITY

The principal activity of the company is the administration and management of Pension Schemes on behalf of the Plumbing and Mechanical Services Industry.

REVIEW OF THE BUSINESS

A contribution equal to the operating loss net of interest received amounting to £1,073,722 was received from Plumbing and Mechanical Services (UK) Industry Pension Scheme.

RESULTS AND DIVIDENDS

The results for the year are set out on page 6. The Directors recommend that no dividend be paid.

DIRECTORS

The Directors who served during the year were as follows:

on behalf of the Federation

J.B. Park
A.B. Whyte
J.A. Wishart

on behalf of the Association

R C Chatfield
B.M. Rothwell
L. Whitaker

on behalf of the Union

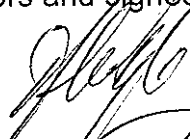
A.B. Davis
J.P. Egan
K.J. Jackson
A. Pickering

The Directors have no beneficial or family interest in the shares of the company.

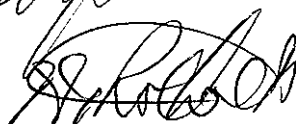
AUDITORS

A resolution for the re-appointment of Deloitte & Touche as Auditors of the company is to be proposed at the forthcoming Annual General Meeting

Approved by the Board of Directors and signed on behalf of the Board.



- Director



- Director

Edinburgh,
17 June 1999

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS' REPORT TO THE MEMBERS OF PLUMBING PENSIONS (UK)
ADMINISTRATION LIMITED

We have audited the financial statements on pages 6 to 11 which have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective March, 1998) and under the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

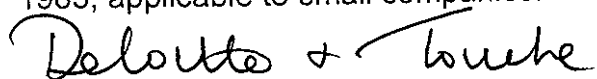
Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 5th April, 1999 and of its results for the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985, applicable to small companies.



Deloitte & Touche
Chartered Accountants and Registered Auditors
39 George Street
Edinburgh
EH2 2HZ

17 June 1999

PROFIT AND LOSS ACCOUNT

for the year ended 5th April, 1999

	Note	1999 Continuing Operations £	1998 Continuing Operations £
TURNOVER			
Administration fees	2	17,208	10,728
Administration Expenses		<u>(1,092,268)</u>	<u>(1,038,902)</u>
OPERATING LOSS	3	(1,075,060)	(1,028,174)
Interest receivable		1,338	1,034
Rent receivable		-	-
Other income	4	<u>1,073,722</u>	<u>1,027,140</u>
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		-	-
Tax on profit on ordinary activities	5	<u>-</u>	<u>-</u>
PROFIT FOR THE FINANCIAL YEAR		-	-
RETAINED PROFIT BROUGHT FORWARD		<u>88,218</u>	<u>88,218</u>
RETAINED PROFIT CARRIED FORWARD		<u>88,218</u> =====	<u>88,218</u> =====

There are no recognised gains and losses for the current financial year and preceding financial year other than as stated in the profit and loss account.

BALANCE SHEET

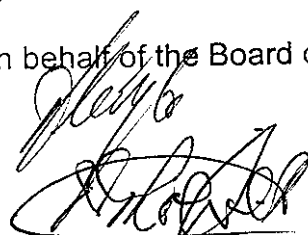
5th April, 1999

	Note	£	1999 £	£	1998 £
FIXED ASSETS					
Tangible Assets	6		52,563		44,334
CURRENT ASSETS					
Debtors	8	268,287		223,440	
Bank Investment		12,201		23,437	
Cash in hand		<u>252</u>		<u>342</u>	
		<u>280,740</u>		<u>247,219</u>	
CREDITORS - amounts falling due within one year					
Bank Overdraft		832		-	
Sundry creditors		<u>244,153</u>		<u>203,235</u>	
		<u>244,985</u>		<u>203,235</u>	
NET CURRENT ASSETS			<u>35,755</u>		<u>43,984</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			88,318 =====		88,318 =====
CAPITAL AND RESERVES					
Called up share capital	9		100		100
Profit and loss account			<u>88,218</u>		<u>88,218</u>
EQUITY SHAREHOLDERS' FUNDS			88,318 =====		88,318 =====

These financial statements were approved by the Board of Directors.

This report has been prepared in accordance with the special provisions relating to small companies under Section 246 of the Companies Act 1985, and with the Financial Reporting Standard for Smaller Entities (effective March, 1999)

Signed on behalf of the Board of Directors on 17 June 1999



Director

Director

Edinburgh.

NOTES TO THE ACCOUNTS

5th April, 1999

1. ACCOUNTING POLICIES

The particular accounting policies adopted are described below.

(a) Convention

The financial statements have been prepared in accordance with the historical cost convention.

(b) Tangible Fixed Assets and Depreciation

Depreciation is provided on a straight line basis at the following rates:-

Computer	25% per annum
Computer programs	10% per annum
Office equipment	25% per annum

(c) Income and Expenditure

Administration expenditure is dealt with on an accruals basis.

2. TURNOVER

Turnover represents reinstatement fees, charged to insurance companies in respect of members reinstated to the Pension Scheme.

3. OPERATING LOSS

Operating loss is arrived at after charging:

	1999	1998
	£	£
Depreciation	20,205	13,668
Auditors' Remuneration	1,607	1,600
	=====	=====

The Directors received no remuneration for their services to the company (1998 - £nil).

NOTES TO THE ACCOUNTS

4. OTHER INCOME

Other income includes £1,073,722 (1998: £1,027,140) in respect of the contribution received from the Plumbing and Mechanical Services (UK) Industry Pension Scheme a Scheme which is managed by Plumbing Pensions (UK) Administration Limited. The contribution is equal to the operating loss net of interest received.

At the financial year end £171,471 (1998: £172,749) was due from the Plumbing and Mechanical Services (UK) Industry Pension Scheme. This amount is included within debtors.

5. TAX ON PROFIT ON ORDINARY ACTIVITIES

As the Company had no taxable income, no tax provision is necessary.

6. TANGIBLE ASSETS

	Computer	Computer Programs	Office Equipment	Total
	£	£	£	£
Cost or valuation at 5th April 1998	39,408	121,160	54,634	215,202
Additions	21,589	2,975	3,870	28,434
at 5th April 1999	60,997	124,135	58,504	243,636
Depreciation at 5th April 1998	38,900	79,630	52,338	170,868
Charge for the year at 5th April 1999	5,587	12,412	2,206	20,205
Net Book Value at 5th April 1999	44,487	92,042	54,544	191,073
	16,510	32,093	3,960	52,563
	=====	=====	=====	=====
at 5th April 1998	508	41,530	2,296	44,334
	=====	=====	=====	=====

NOTES TO THE ACCOUNTS

5th April, 1999

7. RELATED PARTY TRANSACTIONS

Transactions and balances with the Plumbing and Mechanical Services (UK) Industry Pension Scheme, a pension scheme managed by the company, are disclosed in Note 4.

	1999 £	1998 £
8. DEBTORS		
Due from Plumbing and Mechanical Services (UK) Industry Pension Scheme	171,471	172,749
Vat to be recovered from member firms	12,491	14,799
Sundry Debtors	<u>84,325</u>	<u>35,892</u>
	<u>268,287</u>	<u>223,440</u>
	=====	=====
9. SHARE CAPITAL		
Authorised		
50 'A' Shares of £1	50	50
50 'B' Shares of £1	<u>50</u>	<u>50</u>
	100	100
	===	===
Issued and Fully Paid		
50 'A' Shares of £1	50	50
50 'B' Shares of £1	<u>50</u>	<u>50</u>
	100	100
	===	===

NOTES TO THE ACCOUNTS

5th April, 1999

10 PENSION COSTS

Certain of the company's employees are members of the revalued career average pension scheme operated by Plumbing and Mechanical Services (UK) Industry Pension Scheme.

The pension cost charged to the Profit and Loss Account represents the amount of contributions payable in the period, which amounted to £26,812 (1998 - £25,529).

ADDITIONAL INFORMATION

The additional information on page 13 is prepared from the accounting records of the company. It should be read in conjunction with the statutory financial statements set out on pages 6 to 11 and the auditors' report thereon.

PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

Page 13

DETAILED PROFIT AND LOSS ACCOUNT

for the year ended 5th April, 1999	1999		1998		
£	£	£	£	£	£
TURNOVER		<u>17,208</u>		<u>10,728</u>	
Administration Fees					
ADMINISTRATION EXPENSES		267,822		266,301	
Salaries & Superannuation					
Travelling & Meeting		13,198		13,004	
Expenses		21,343		25,102	
Printing & Stationery		16,276		17,888	
Rates & Insurance		6,194		3,935	
Heat, Light & Cleaning		8,856		1,417	
Repairs & Maintenance		9,206		8,849	
Promotional Campaign		5,387		5,686	
Telephone		24,755		26,193	
Posts & Sundries					
Computer Services					
Consultancy					
Software hire & maintenance	44,350		40,812		
Stationery	<u>1,035</u>	45,385	<u>4,497</u>	45,309	
Depreciation			189		
Computer Equipment	5,587		12,079		
Computer Programs	12,412		<u>1,400</u>	13,668	
Office Equipment	<u>2,206</u>	20,205		-	
Directors' Training		748		-	
Professional fees		2,821		12,142	
Performance Measurement fees		14,373		32,525	
Investment Consultancy		52,012		459,393	
Investment Accountancy fees		497,720		1,600	
Auditors Fees		1,607		70,138	
Consulting Actuary		60,775		29,925	
Service charge		18,050			
VAT on contribution not received		<u>5,535</u>		<u>5,827</u>	
		<u>(1,092,268)</u>		<u>(1,038,902)</u>	
OPERATING LOSS		<u>(1,075,060)</u>		<u>(1,028,174)</u>	
		=====		=====	