

**PLUMBING PENSIONS (UK)  
ADMINISTRATION LIMITED**

**ANNUAL REPORT and FINANCIAL STATEMENTS**

**For the year ended 5 April 2007**



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**For the year ended 5 April 2007**

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# **PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED**

## **DIRECTORS and OFFICERS**

### **DIRECTORS**

#### **On behalf of the Scottish Plumbing and Northern Ireland Plumbing Employers' Federation (the Federation)**

J B Park

J T Watson

R D Stevenson appointed 26 May 2006

A B Whyte – retired 26 May 2006

#### **On behalf of the Association of Plumbing and Heating Contractors (the Association)**

R Price – retired 9 June 2006

A Beaumont

S Nicholls

#### **On behalf of Amicus (the Union)**

A Pickering

J Fallows

R Burds

J Allott – appointed 31 May 2006

R Pagan – retired 31 May 2006

### **SECRETARY AND PENSIONS MANAGER**

R D Burgon

### **ADVISORS**

#### **Independent Auditors**

Chiene + Tait

Chartered Accountants and Registered Auditors

61 Dublin Street

Edinburgh

EH3 6NL

#### **Bankers**

Bank of Scotland

20 22 Shandwick Place

Edinburgh

EH2 4SB

### **REGISTERED OFFICE**

4 Walker Street

Edinburgh

EH3 7LB

# **PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED**

## **REPORT of the DIRECTORS**

The directors have pleasure in presenting their report and the financial statements of the company for the year ended 5 April 2007

### **Principal activity**

The principal activity of the company is the administration and management of Pension Schemes on behalf of the Plumbing and Mechanical Services Industry

### **Review of the business**

A contribution equal to the operating loss net of interest received amounting to £1,767,869 was received from Plumbing and Mechanical Services (UK) Industry Pension Scheme

### **Results and dividends**

The results for the year are set out on page 5 The Directors recommend that no dividend be paid (2006 £Nil)

### **Directors**

The Directors who served during the year were as follows

#### **On behalf of the Federation**

J B Park  
J T Watson  
R D Stevenson – appointed 26 May 2006  
A B Whyte – retired 26 May 2006

#### **On behalf of the Association**

A Beaumont  
S Nicholls  
J G Breakell – appointed 19 September 2006  
R Price – retired 9 June 2006

#### **On behalf of the Union**

A Pickering  
J Fallows  
R Burds  
J Allott – appointed 31 May 2006  
R Pagan – retired 31 May 2006

The Directors have no beneficial or family interest in the shares of the company

### **Independent auditors**

A resolution for the re appointment of Chiene + Tait as auditors of the Company is to be proposed at the forthcoming Annual General Meeting

### **Statement of directors' responsibilities**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for that period In preparing those financial statements, the directors are required to

select suitable accounting policies and then apply them consistently,  
make judgements and estimates that are reasonable and prudent, and  
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985 They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

**PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED**

**REPORT of the DIRECTORS (cont )**

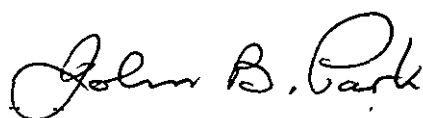
**Disclosure of information to auditors**

The directors confirm that

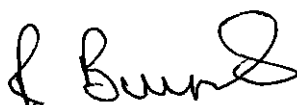
as far as they are aware, there is no relevant audit information of which the company's auditors are unaware, and

each director has taken all the steps he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Approved by the Board of Directors and signed on behalf of the Board



J B Park



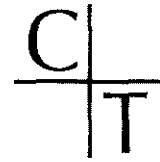
R Burds



A Beaumont

Edinburgh, 19 September, 2007

**INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF PLUMBING  
PENSIONS (UK) ADMINISTRATION LIMITED**



We have audited the financial statements on pages 5 to 9 which have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2005), under the accounting policies set out on page 7

This report is made solely to the company's shareholders, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of directors and auditors**

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements. We also report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions with the company is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 5 April 2007 and of its result for the year then ended and have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Directors' Report is consistent with the financial statements.

**CHIENE + TAIT**

**Chartered Accountants and Registered Auditors  
61 Dublin Street  
Edinburgh EH3 6NL**

19 September, 2007

**PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED**

**PROFIT and LOSS ACCOUNT**

**For the year ended 5th April, 2007**

	<b>Note</b>	<b>2007 £</b>	<b>2006 £</b>
<b>Turnover</b>	2	758	2,484
Administration expenses		(1,770,616)	(1,980,131)
<b>Operating loss</b>	3	(1,769,858)	(1,977,647)
Interest receivable		1,989	1,220
Other income	4	1,767,869	1,976,427
			--
<b>Loss on ordinary activities before taxation</b>			
Tax on (loss)/profit on ordinary Activities	5	--	
<b>Loss for the financial year</b>			
<b>Retained profit brought forward</b>		10,000	10,000
<b>Retained profit carried forward</b>		10,000	10,000
		=====	=====

A statement of total recognised gains and losses is not shown as all gains and losses are recognised in the profit and loss account above

All of the activities of the company are classified as continuing

The notes on pages 7 to 9 form part of these financial statements

# PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

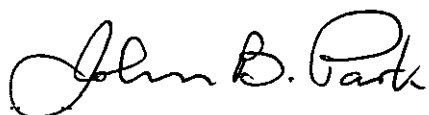
## BALANCE SHEET

As at 5 April 2006

	Note	£	2007 £	£	2006 £
<b>Fixed assets</b>					
Tangible assets	6		67,749		29,322
<b>Current assets</b>					
Debtors	8	533,278		375,931	
Cash in hand		210		169	
		533,488		376,100	
<b>Creditors amounts falling due within one year</b>					
Bank overdraft		(60,240)		(40,290)	
Other creditors		(530,897)		(355,032)	
<b>Net current liabilities</b>			(57,649)		(19,222)
<b>Total assets less current liabilities</b>			10,100		10,100
<b>Capital and reserves</b>					
Called up share capital	9		100		100
Profit and loss account			10,000		10,000
<b>Equity shareholders' funds</b>			10,100		10,100

These financial statements have been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and with the Financial Reporting Standard for Smaller Entities (effective January 2005)

Approved by the Board of Directors on 19 September, 2007 and signed on its behalf by



JB Park

Director



R Buirds

Director



A Beaumont

Director

The notes on pages 7 to 9 form part of these financial statements



# PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

## NOTES to the FINANCIAL STATEMENTS

For the year ended 5 April 2007

### 1. Accounting policies

The particular accounting policies adopted are described below

#### (a) Convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2005)

#### (b) Tangible fixed assets and depreciation

Depreciation is provided on a straight line basis at the following rates

Computer	25% per annum
Computer programmes	20% per annum
Office equipment	25% per annum

#### (c) Income and expenditure

Administration expenditure is dealt with on an accruals basis

#### (d) Pensions

The company makes contributions in respect of employees to the Plumbing and Mechanical Services (UK) Industry Pension Scheme, a defined benefit scheme. Contributions to the scheme are charged to the profit and loss account so as to spread the costs of pensions over the employees working lives with the company.

### 2. Turnover

Turnover represents administration fees. These are mainly in respect of reinstatement fees charged to insurance companies in respect of members reinstated to the Pension Scheme. The remainder are other administration fees.

### 3 Operating loss

	2007	2006
	£	£
Operating loss is arrived at after charging		
Depreciation	25,300	13,321
Auditors' Remuneration	1,643	1,595
	=====	=====

The Directors received no remuneration for their services to the company (2006 £Nil)

### 4 Other income

Other income includes £1,767,869 (2005 £1,976,427) in respect of the contribution received from the Plumbing and Mechanical Services (UK) Industry Pension Scheme, a Scheme which is managed by Plumbing Pensions (UK) Administration Limited. The contribution is equal to the operating loss net of interest received.

At the financial year end £88,580 (2006 £165,712) was due from the Plumbing and Mechanical Services (UK) Industry Pension Scheme. This amount is included within debtors.

### 5. Tax on profit on ordinary activities

As the Company had no taxable income, no tax provision is necessary.

# PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

## NOTES to the FINANCIAL STATEMENTS (Contd )

For the year ended 5 April 2007

6 Tangible assets	Computer £	Computer Programmes £	Office Equipment £	Total £
Cost or valuation				
At 6 April 2006	38,857	115,635	64,461	218,953
Additions		63,727		63,727
At 5th April 2007	38,857	179,362	64,461	282,680
Depreciation				
At 6 April 2006	34,905	94,425	60,301	189,631
Charge for the year	3,866	19,389	2,045	25,300
At 5 April 2007	38,771	113,814	62,346	214,931
Net Book Value				
At 5 April 2007	86	65,548	2,115	67,749
A 5 April 2006	3,952	21,210	4,160	29,322

## 7 Related party transactions

Transactions and balances with the Plumbing and Mechanical Services (UK) Industry Pension Scheme, a pension scheme managed by the company, are disclosed in Note 4. SNIPEF Management Limited owns the 50 'A' ordinary shares and the Association of Plumbing and Heating Contractors own the 50 'B' ordinary shares. During the year recharges totalling £57,137 (2006 £89,344) were paid to SNIPEF Management Limited. At the year end £nil (2006 £2,818) was due to SNIPEF Management Limited.

The company operates out of premises owned by the Plumbing and Mechanical Services (UK) Industry Pension Scheme on a rent free basis.

The company pays a service charge to the Federation, Association, Union and Actuaries. During the year this totalled £49,800 (2006 £36,000).

8 Debtors	2007 £	2006 £
Due from Plumbing and Mechanical Services (UK) Industry Pension Scheme	88,580	165,712
VAT to be recovered from participating employers	283,077	45,393
Other debtors	161,621	164,826
	533,278	375,931

## 9 Share capital

Authorised		
50 'A' Shares of £1	50	50
50 'B' Shares of £1	50	50
	100	100
Called up, Allotted and Fully Paid		
50 'A' Shares of £1	50	50
50 'B' Shares of £1	50	50
	100	100

# PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

## NOTES to the FINANCIAL STATEMENTS (Contd.)

### For the year ended 5 April 2007

#### 10. Pension costs

Certain of the company's employees are members of the revalued career average defined benefit pension scheme operated by Plumbing and Mechanical Services (UK) Industry Pension Scheme

The pension cost charged to the Profit and Loss Account represents the amount of contributions payable in the year, which amounted to £37,496 (2006 £35,122)

This cost is incurred at the contribution rates advised by the Scheme Actuary in the valuation as at 5 April 2006

Based upon the current contribution rates, the scheme was assessed as likely to meet in full the liabilities of the scheme as they fall due

#### 11. Salary costs

	2007 £	2006 £
Salary costs	313,797	315,420
National Insurance contributions	22,238	21,735
	336,035	337,155
	=====	=====