PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED 5TH APRIL 1997

Company No:- SCO55959



XYEAAG

PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

ACCOUNTS

5TH APRIL 1997

INDEX

| | Page |
|--|------|
| Directors & Officers | 1 |
| Report of the Directors | 2-3 |
| Statement of Directors' Responsibilities | 4 |
| Report of the Auditors | 5 |
| Statutory Accounts | |
| Profit and loss account | 6 |
| Balance Sheet | 7 |
| Notes to the accounts | 8-10 |
| Additional Information | 11 |
| Detailed profit and loss account | 12 |

DIRECTORS AND OFFICERS

Directors

on behalf of the Federation

J.B. Park

A.B. Whyte

J.A. Wishart

on behalf of the Association

B.M. Rothwell

W.H. Sprague

L. Whitaker

on behalf of the Union

A.B. Davis

J.P. Egan

K.J. Jackson

A. Pickering

Secretary & Pensions Manager

R.D. Burgon

Auditors

Deloitte & Touche 39 George Street Edinburgh EH2 2HZ

REPORT OF THE DIRECTORS

The Directors submit their report and the audited accounts for the year ended 5th April, 1997.

PRINCIPAL ACTIVITY

The principal activity of the company is the administration and management of Pension Schemes on behalf of the Plumbing and Mechanical Services Industry.

REVIEW OF THE BUSINESS

A contribution equal to the operating loss net of interest and rental income received amounting to £861,286 was received from Plumbing and Mechanical Services (UK) Industry Pension Scheme.

RESULTS AND DIVIDENDS

The results for the year are set out on page 6. The Directors recommend that no dividend be paid.

SMALL COMPANIES EXEMPTION

Advantage has been taken in the preparation of this report of the special exemptions applicable to small companies under Part II of Schedule 8 to the Companies Act 1985. In the opinion of the Directors the company is entitled to these exemptions on the grounds that it has met the qualifications for a small company specified in sections 246 and 247 of the Companies Act 1985.

DIRECTORS

The Directors who served during the year were as follows:

on behalf of the Federation

on behalf of the Association

J.B. Park A.B. Whyte J.A. Wishart B.M. Rothwell W.H. Sprague L. Whitaker

on behalf of the Union

A.B. Davis J.P. Egan K.J. Jackson A. Pickering The Directors have no beneficial or family interest in the shares of the company.

AUDITORS

A resolution for the re-appointment of Deloitte & Touche as Auditors of the company is to be proposed at the forthcoming Annual General Meeting

Approved by the Board of Directors and signed on behalf of the Board.

Director

Director

Edinburgh, 12th June, 1997

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS' REPORT TO THE MEMBERS OF PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

We have audited the financial statements on pages 6 to 10 which have been prepared under the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 5th April, 1997 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Deloitte & Toucle
Deloitte & Toucle
Chartered Accountants and Registered Auditors
39 George Street
Edinburgh
EH2 2HZ

12 June, 1997

PROFIT AND LOSS ACCOUNT

for the year ended 5th April, 1997

| | Note | 1997 Continuing Operations £ | 1996 Continuing Operations £ |
|--|-------------|---------------------------------------|---------------------------------------|
| Administration Expenses | | (907,296) | <u>(851,404)</u> |
| OPERATING LOSS | 2 | (907,296) | (851,404) |
| Interest receivable Rent receivable Other income | 3 | 969 5,901 <u>900,426</u> | 738 50,500 <u>800,166</u> |
| PROFIT ON ORDINARY ACTIVI BEFORE TAXATION | TIES | - | - |
| Tax on profit on ordinary activities | 4 | | |
| PROFIT FOR THE FINANCIAL | YEAR | - | - |
| RETAINED PROFIT BROUGHT | FORWARD | <u>88,218</u> | <u>88,218</u> |
| RETAINED PROFIT CARRIED F | FORWARD | 88,218 ===== | 88,218 ===== |

There are no recognised gains and losses for the current financial year and preceding financial year other than as stated in the profit and loss account.

| PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED | | | Page 7 | | |
|---|--------|---|----------------------|------------------------------------|----------------------|
| BALANCE SHEET | | | | | |
| 5th April, 1997 | | | | | |
| | Note | £ | 1997 £ | £ | 1996 £ |
| FIXED ASSETS Tangible Assets | 5 | | 54,724 | | 64,365 |
| CURRENT ASSETS | | | | | |
| Debtors Bank Investment Cash in hand | 6 | 187,830 2,878 <u>167</u> 190,875 | | 195,043 4,362 330 199,735 | |
| CREDITORS - amounts fa due within one year Bank Overdraft Sundry creditors | alling | 2,319 <u>154,962</u> <u>157,281</u> | | 27,648 148,134 175,782 | |
| NET CURRENT ASSETS | | | 33,594 | | <u>23,953</u> |
| TOTAL ASSETS LESS CLIABILITIES | URREI | NT | 88,318 ===== | | 88,318 ==== |
| CAPITAL AND RESERVES | | | | | |
| Called up share capital Profit and loss account | 7 | | 100 <u>88,218</u> | | 100 <u>88,218</u> |
| EQUITY SHAREHOLDER | S' FUI | NDS | 88,318 | | 88,318 ===== |

These financial statements were approved by the Board of Directors.

Advantage has been taken in the preparation of this report of the special exemptions applicable to small companies under Part II of Schedule 8 to the Companies Act 1985.

=====

=====

Signed on behalf of the Board of Directors on 12th June, 1997.

Director

Director

Edinburgh.

NOTES TO THE ACCOUNTS

5th April, 1997

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

(a) Convention

The financial statements have been prepared in accordance with the historical cost convention.

(b) Tangible Fixed Assets and Depreciation

Depreciation is provided on a straight line basis at the following rates:-

| Computer | 25% per annum |
|---------------------|---------------|
| Computer programmes | 10% per annum |
| Office equipment | 25% per annum |

(c) Income and Expenditure

Administration expenditure is dealt with on an accruals basis.

2. OPERATING LOSS

Operating loss is arrived at after charging:

| | 1997 | 1996 |
|---|--------|--------|
| | £ | £ |
| Depreciation | 14,119 | 14,034 |
| Auditors' Remuneration | 1,516 | 1,476 |
| , | ===== | ==== |

The Directors received no remuneration for their services to the company (1996 - £nil).

3. OTHER INCOME

Other income includes one-off dilapidation income of £39,140 on No 6 Walker Street and the contribution received from the Plumbing and Mechanical Services (UK) Industry Pension Scheme. The contribution is equal to the operating loss net of interest and rental income received.

PLUMBING PENSIONS (UK) ADMINISTRATION LIMITED

NOTES TO THE ACCOUNTS

5th April, 1997

4. TAX ON PROFIT ON ORDINARY ACTIVITIES

As the Company had no taxable income, no tax provision is necessary.

5. TANGIBLE ASSETS

| | Computer | Computer | Office | |
|---------------------|----------|------------|------------------|------------------|
| | | Programs | <u>Equipment</u> | <u>Total</u> |
| Cost or valuation | £ | £ | £ | £ |
| at 5th April 1996 | 38,651 | 118,040 | 50,755 | 207,446 |
| Additions | 241 | 725 | 3,512 | <u>4,478</u> |
| at 5th April 1997 | 38,892 | 118,765 | 54,267 | 211,924 |
| Depreciation | | | | |
| at 5th April 1996 | 38,578 | 55,674 | 48,829 | 143,081 |
| Charge for the year | 133 | 11,877 | 2,109 | 14,119 |
| at 5th April 1997 | 38,711 | 67,551 | 50,938 | 157,200 |
| Net Book Value | | 51,214 | 3,329 | 54,724 |
| at 5th April 1997 | 181 | 31,214 | | ======== |
| | | | | - |
| at 5th April 1996 | 73 | 62,366 | 1,926 | 64,365 ====== |
| | | | - | |

NOTES TO THE ACCOUNTS

| 5th April, 1997 | | 1997 | 1996 |
|-----------------|--|--|---|
| 6. | DEBTORS | £ | £ |
| | Due from Plumbing and Mechanical Services (UK) Industry Pension Scheme Vat to be recovered from member firms Sundry Debtors | 135,609 15,764 36,457 187,830 ====== | 150,322 6,102 38,619 195,043 ====== |
| 7. | SHARE CAPITAL | | |
| | Authorised | | |
| | 50 'A' Shares of £1 50 'B' Shares of £1 | 50 <u>50</u> 100 === | 50 <u>50</u> 100 === |
| | Issued and Fully Paid | | |
| | 50 'A' Shares of £1 50 'B' Shares of £1 | 50 <u>50</u> 100 === | 50 <u>50</u> 100 === |
| 8. | CAPITAL COMMITMENTS | | |
| | Contracted but not provided Authorised but not contracted | | _ |

9. PENSION COSTS

Certain of the company's employees are members of the revalued career average pension scheme operated by Plumbing and Mechanical Services (UK) Industry Pension Scheme.

The pension cost charged to the Profit and Loss Account represents the amount of contributions payable in the period, which amounted to £25,956 (1996 - .£27,112).