FORTH WINES LIMITED
REGISTERED NUMBER \$C39321

DIRECTORS' REPORT AND ACCOUNTS

30 APRIL 1995



DIRECTORS' REPORT

The directors present their report and the audited accounts of the company for the year ended 30 April 1995.

REVIEW OF THE BUSINESS

The company's principal activity during the year has continued to be that of wholesale wine and spirit merchants.

FUTURE DEVELOPMENTS

The company will continue to improve the quality of its business by the sale of appropriate products, including agency brands, into appropriate markets.

RESULTS AND DIVIDENDS

The profit for the year was £170,379 (1994 profit £120,229). No dividends were paid and the profit was deducted from the Profit and Loss Account deficit of £479,416, leaving a closing deficit of £295,610 after taking account of a £13,427 transfer from the Revaluation Reserve.

The Deferred Shares became due for redemption on 30 October 1991 at a premium of 25p per share. Valid claims for redemption were received during the year in respect of 2,640 shares (1994 5,400 shares). These were settled and the premium on their redemption was transferred to the Special Capital Reserve.

DIRECTORS AND THEIR INTERESTS

The persons who at 30 April 1995 were directors of the company and their interests in the share capital of the company at that date are given below:

	'A' Cumulative		<u>New</u>
	<u>Redeemable</u>	'A' Ordinary	<u>Ordinary</u>
	Preference Shares	<u>Shares</u>	<u>Shares</u>
David J Cameron	283,333	75,000	25,567
	200,000	-	25,000
John Gow	_		•
Nicholas T Harvey-Miller	-	-	50,000
William Marnoch	-	-	-
Anthony Wood	-	•	-

Mr Cameron's shares are held by Upland Development Limited in which he has a controlling interest.

DIRECTORS' REPORT (CONTINUED)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FIXED ASSETS

Details of movements in tangible assets during the year are given in Note 7 to the accounts.

AUDITORS

Price Waterhouse have indicated their willingness to continue in office, and a resolution concerning their reappointment will be proposed at the Annual General Meeting.

By Order of the Board M J Younger

M Yange

Secretary

21 July 1995

Albany House 58 Albany Street Edinburgh EH1 3QR Telephone: 0131-557-9900 Telex: 884657 PRIWAT G Facsimile: 0131-225-5352

Price Waterhouse



REPORT OF THE AUDITORS TO THE MEMBERS OF FORTH WINES LIMITED

We have audited the accounts on pages 4 to 20 which have been prepared under the historical cost convention, as modified by the revaluation of certain heritable properties, and the accounting policies set out on pages 8 and 9.

Respective responsibilities of directors and auditors

As described on page 2, the company's directors are responsible for the preparation of accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of the company's affairs as at 30 April 1995 and of its profit and cash flows for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Price Warrhouse

Price Waterhouse Chartered Accountants and Registered Auditors

21 July 1995

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 APRIL 1995

	<u>Note</u>	<u>1995</u> £		<u>1994</u> £
TURNOVER	2	24,737,762		25,686,379
COST OF SALES		(22,203,417)		(23,162,612)
GROSS PROFIT		2,534,345		2,523,767
Distribution costs	(509,843)		(507,455)	
Administrative expenses	(1,689,102)		(1,736,447)	
Other operating income	824		1,436	
		(2,198,121)		(2,242,466)
OPERATING PROFIT		336,224		281,301
Interest receivable		2,967		6,547
Interest payable and similar charges	5	(163,930)		(167,619)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	3	175,261		120,229
Tax on profit on ordinary activities	6	(4,882)	·	-
PROFIT TRANSFERRED TO RESERVES	15	170,379		120,229

There were no recognised gains or losses except for the profit for the year and all operations are continuing.

BALANCE SHEET AT 30 APRIL 1995

DATAMOL GULLI AL DO MILIE	100	,,,			
<u>1</u>	<u>lote</u>		<u>1995</u> £		<u>1994</u> £
FIXED ASSETS					
Tangible assets	7		1,722,645		1,758,503
•					
					1,758,503
CURRENT ASSETS					
Stocks	8	1,985,452		1,614,621	
Debtors	9	3,281,213		3,218,026	
Cash at bank and in hand		3,603		6,940	
		5 070 069		4 920 597	
CREDITORS (amounts falling due		5,270,268		4,839,587	
within one year)	10	(4,436,252)		(3,866,758)	
within one year)	10	(+,400,202)		(0,000,100)	
NET CURRENT ASSETS		- 100,00 - 0	834,016		972,829
TOTAL ASSETS LESS CURRENT			-		
LIABILITIES			2,556,661		2,731,332
CREDITORS (amounts falling due					
after more than one year)	11		(438,612)		(780,362)
			0.440.040		4 050 070
			2,118,049		1,950,970
CADITAL AND DECEDIES					
Called up share capital:					
Called up share capital: Equity	13	200,000		200,000	
Non equity	13	1,107,011		1,109,651	
11011 equity	10	1,107,011	1,307,011	1,100,001	1,309,651
			1,007,011		1,000,001
Share premium account	15		129,346		129,346
Special capital reserve	15		16,345		17,005
Revaluation reserve	15		960,957		974,384
Profit and loss account	15		(295,610)		(479,416)
SHAREHOLDERS' FUNDS INCLUDING	G				
NON EQUITY INTERESTS	14		2,118,049		1,950,970
		•			

Approved by the Board on 21 July 1995

Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 APRIL 1995

	£	<u>1995</u> £	£	<u>1994</u> £
NET CASH INFLOW	2	4-	~	~
FROM OPERATING ACTIVITIES (Note 17)		228,694		964,693
RETURNS ON INVESTMENT AND SERVICING				
OF FINANCE				
Interest received	2,967		6,547	
Interest paid	(155,769)		(161,229)	
Interest element of finance lease				
and hire purchase payments	(10,916)		(11,917)	
NET CASH OUTFLOW FROM RETURNS ON			***	
INVESTMENT AND SERVICING OF FINANCE		(163,718)		(166,599)
TAXATION				
Tax paid		(22)		(2,747)
Tax repaid		-		13,534
INVESTING ACTIVITIES				
Purchase of tangible fixed assets	(109,726)		(59,954)	
Sale of tangible fixed assets	14,550		21,743	
NET CASH OUTFLOW FROM INVESTING				
ACTIVITIES		(95,176)		(38,211)
NET CASH (OUTFLOW)/INFLOW BEFORE FINANC	ING	(30,222)		770,670
FINANCING				
Loans and Finance Obligations				
Inception of finance lease	44,358		18,169	
Repayment of term loan	(260,872)		(195,654)	
Capital element of finance lease				
and hire purchase payments	(39,644)		(29,295)	
Share Capital				
Redemption of deferred shares	(3,300)		(6,750)	
NET CASH OUTFLOW FROM FINANCING		(259,458)		(213,530)
(DECREASE)/INCREASE IN CASH AND CASH				
EQUIVALENTS (Note 18)		(289,680)		557,140
				

NOTE OF HISTORICAL COST PROFITS AND LOSSES FOR THE YEAR ENDED 30 APRIL 1995

	<u>1995</u> £	<u>1994</u> £
Reported profit on ordinary activities before taxation	170,379	120,226
Depreciation of the revaluation surplus on freehold buildings	13,427	13,427
Historical cost profit on ordinary activities before taxation	183,806	133,656

NOTES TO THE ACCOUNTS - 30 APRIL 1995

1 ACCOUNTING POLICIES

Accounting convention

The accounts are prepared under the historical cost convention, modified to include the revaluation of land and buildings, and in accordance with applicable accounting standards.

The company has dividend arrears to non-equity shareholders which are not accounted for on an accruals basis as the directors are of the opinion that ultimate payment is remote based on the company's current financial position. The amounts involved are disclosed in Note 16 on page 18 of these accounts.

Depreciation

Depreciation is provided on tangible fixed assets, other than freehold land at annual rates designed to write off the book value of the assets over the term of their useful lives. Details of depreciation rates used are as follows:

Freehold buildings	2.1%	Straight line
Plant, fittings and equipment	20%	Reducing balance
Computer installation and related software	20%	Straight line
Motor vehicles	33.3%	Reducing balance

Stocks

Stocks are stated at the lower of cost or net realisable value. Cost incurred is the net purchase price, together with duty where applicable.

Foreign currency

Assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date except where the amount is covered by a forward exchange contract where the contracted rate is used. Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. All differences are taken to the profit and loss account.

Pensions

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company, being invested with insurance companies. Employers contributions to the scheme are charged to the profit and loss account in the period to which they relate.

Promotions

The net cost of promotions is included in cost of sales. Provision is made for future redemption costs at a level which is based on expected take up. Expected take up is computed based on a combination of historic redemption experience and management estimates.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

1 ACCOUNTING POLICIES (CONTINUED)

Deferred taxation

Provision is made for deferred taxation on timing differences arising except where the liability is not expected to crystallise in the foreseeable future.

<u>Leases</u>

Assets acquired under finance leases are capitalised and depreciated in the same manner as owned tangible fixed assets. Obligations under finance leases are included in creditors. Rentals payable under finance leases are allocated between capital, which reduces the outstanding obligation, and interest, which is charged to profit and loss account on a basis which produces a constant periodic rate of charge on the outstanding obligation.

Rentals payable under operating leases are charged to profit and loss account in the period in which they became payable.

2 TURNOVER

Turnover represents the invoiced value of goods sold, excluding value added tax and customers' discount. All sales were within the UK and related to the wholesaling of wines and spirits.

3 PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

The profit on ordinary activities before taxation is stated after charging/(crediting):

	<u>1995</u>	<u>1994</u>
	£	£
Staff costs (Note 4)	916,646	925,013
Depreciation	119,023	117,758
(Profit)/Loss on foreign exchange	(4,244)	2,017
Auditors' remuneration - audit fees	17,380	17,783
- other fees	4,200	4,500
Loss on sale of		
tangible fixed assets	12,011	2,319
Operating lease rentals - plant & machinery	5,843	5,843
- other	22,104	22,104

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

4	STAFF COSTS	<u>1995</u> £	<u>1994</u> £
	Wages and salaries	790,637	800,575
	Social security costs	73,976	66,300
	Other pension costs	52,033	58,138
		20	
		916,646	925,013

The average number of persons employed by the company during the year was 59 (1994 59). Staff costs include $\mathfrak{L}Nil$ (1994 $\mathfrak{L}16,214$) of redundancy costs incurred during the year. Other pension costs include a premium of $\mathfrak{L}6,453$ (1994 $\mathfrak{L}Nil$) for death in service benefits.

5 INTEREST PAYABLE AND SIMILAR CHARGES

	<u>1995</u> £	<u>1994</u> £
On bank and other borrowings repayable within five years On finance leases and	151,902	155,702
hire purchase agreements	12,028	11,917
		
	163,930	167,619

6 TAX ON LOSS ON ORDINARY ACTIVITIES

No taxation has been provided in respect of the current year's activities. The taxation charge in the accounts comprises:

<u> 1995</u>	<u>1994</u>
£	£

Prior year adjustment

Advance corporation tax written off 4,882 -

The company has accumulated taxation losses amounting to £2,200,000 (1994 £2,450,000) which are available for offset against future trading profits.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

7 TANGIBLE ASSETS

Cost or Valuation:	Freehold land and buildings	Other <u>assets</u> £	<u>Total</u> £
At 1 May 1994 Additions Disposals	1,550,000	707,198 109,726 (116,915)	2,257,198 109,726 (116,915)
At 30 April 1995	1,550,000	700,009	2,250,009
Depreciation:			
At 1 May 1994 Provision for the year Disposals	43,267 28,660 -	455,428 90,363 (90,354)	498,695 119,023 (90,354)
At 30 April 1995	71,927 ———	455,437	527,364
Net book amount:			
At 30 April 1995	1,478,073	244,572	1,722,645
At 30 April 1994	1,506,733	251,770	1,758,503

The company's freehold land and buildings were revalued at £1,550,000 in September 1992.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

7 TANGIBLE ASSETS (CONTINUED)

Other assets held under finance leases and hire purchase agreements amount to:

		£
Cost:		
At 1 May 1994		160,214
Additions		51,599
At 30 April 1995		211,813
Depreciation:		
At 1 May 1994		64,185
Provision for the year		39,954
At 30 April 1995		104,139
Net book amount:		
NEL DODY GINDBIR.		
At 30 April 1995		107,674
		00.000
At 30 April 1994		96,029
Freehold land and buildings would have been included on a histo	orical cost basis at:	
	<u>1995</u>	<u>1994</u>
	£	£
Cost	711,048	711,048
Depreciation	(193,933)	(178,700)
Not book amount	517,115	532,348
Net book amount		

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

8 STOCKS

Stocks in the accounts relate to goods held for resale. The replacement cost of stocks does not materially exceed the balance sheet amount.

9 DEBTORS

3	DEDIONS		
		<u>1995</u>	<u>1994</u>
		£	£
	Trade debtors	3,234,291	3,177,920
	Other debtors	11,656	12,455
	Prepayments	35,266	27,651
		2.004.040	2 24 2 222
		3,281,213	3,218,026
10	CREDITORS (amounts falling due within one year)	<u>1995</u>	<u>1994</u>
		£	£
	Bank term loan (Note 11)	326,090	260,872
	Bank overdraft	1,455,853	1,169,510
	Finance lease and hire purchase obligations	53,920	33,546
	Trade creditors	1,603,436	1,735,785
	Taxation and social security	353,412	109,973
	Other creditors including customs duty	513,856	476,862
	Accruals	129,685	80,210
		4,436,252	3,866,758

The bank term loan and overdraft are secured on the company's assets.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

11 **CREDITORS** (amounts falling due after more than one year)

<u>1995</u>	<u>1994</u>
£	£
391,294	717,384
47,318	62,978
438,612	780,362
	£ 391,294 47,318

The bank term loan is repayable in equal quarterly instalments. The loan bears interest at 1.75% above LIBOR and is secured on the company's assets.

There are no amounts due after more than 5 years.

12 DEFERRED TAXATION

The potential amount of deferred tax not recognised in the accounts expressed at a corporation tax rate of 25% (1994 25%) can be analysed as follows:

	<u>1995</u>	<u>1994</u>
	£	£
Accelerated capital allowances	(17,000)	1,000
Unutilised tax losses	(550,000)	(610,000)
	(567,000)	(609,000)

No amount has been provided in respect of deferred taxation arising on the disposal of land and buildings at the revalued sums as there are no plans for their disposal. The full potential liability at a corporation tax rate of 25% is in the region of £58,000 (1994 £70,000).

13

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

SHARE CAPITAL	<u>1995</u>	<u>1994</u> No
Authorised, allotted and fully paid:	No	
Equity "A" ordinary shares of 40 pence each New ordinary shares of 40 pence each	225,000 275,000	225,000 275,000
	500,000	500,000
Non-equity 12% "A" cumulative redeemable preference shares of £1 each Deferred shares of £1 each	1,000,000 107,011 	1,000,000 109,651
Issued:	£	£
Equity "A" ordinary shares of 40 pence each New ordinary shares of 40 pence each	90,000 110,000	90,000
	200,000	200,000
Non-equity 12% "A" cumulative redeemable preference shares of £1 each Deferred shares of £1 each	1,000,000 107,011	1,000,000
	1,107,011	1,109,651
	1,307,011	1,309,651

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

13 SHARE CAPITAL (CONTINUED)

Redemption

The 12% "A" cumulative redeemable preference shares are redeemable at par in equal annual instalments of £250,000 on 30 April in each of the years 1994 to 1997 inclusive. There were insufficient reserves to fund the redemptions due on 30 April 1994 and 30 April 1995.

The deferred shares became redeemable on 30 October 1991 at a premium of 25 pence per share. During the year the holders of 2,640 shares (1994 5,400 shares) submitted valid claims to have their shares redeemed.

Dividends

The holders of the "A" cumulative redeemable preference shares are entitled to a fixed cumulative preferential dividend at a rate of 12% per annum. Dividends in arrears at 30 April 1995 are disclosed in note 16.

The deferred shares carry no entitlement to dividend.

The holders of the "A" ordinary shares are, prior to any ordinary dividend declared by the directors, entitled to a cumulative preferential dividend of 15% of the net profits of the company. Dividends in arrears at 30 April 1995 are disclosed in note 16.

Voting rights

The holders of the "A" cumulative redeemable preference shares are entitled to receive notice of and to attend general meetings. Where dividends or redemptions are in arrears these shares carry one vote each.

Both class of ordinary share carry one vote each, the deferred shares carry no voting rights.

Priority

On a return of assets to the members, the holders of the "A" cumulative redeemable preference shares are firstly entitled, to be paid £1 per share together with any arrears of dividend calculated to the date of the return of capital.

The holders of "A" ordinary shares are secondly entitled to be paid any arrears of dividend calculated to the date of the return of capital. The holders of "A" ordinary and new ordinary shares are thirdly entitled to £2 per share.

The deferred shareholders are fourthly entitled to the nominal value of $\mathfrak{L}1$ plus a premium of 25 pence per share.

Finally, the holders of both classes of ordinary shares jointly participate in any remaining surplus.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

	<u>1995</u> £	<u>1994</u> £
Profit for the financial year	170,379	120,229
Redemption of deferred shares, including premium on redemption	(3,300)	(6,750)
Net increase to shareholders' funds	167,079	113,479
Opening shareholders' funds	1,950,970	1,837,491
Closing shareholders' funds	2,118,049	1,950,970
Shareholders' funds - equity Shareholders' funds - non-equity	1,011,038 1,107,011 ———	841,319 1,109,651
	2,118,049	1,950,970
		

15 RESERVES

	Share <u>Premium</u> £	Special Capital Reserve	Revaluation Reserve £	Profit and Loss Account
At 1 May 1994 Premium on the redemption	129,346	17,005	974,384	(479,416)
of deferred shares		(660)		
Transfer			(13,427)	13,427
Profit for the financial year				170,379
		12 (2 - 1) - 1 - 1		
At 30 April 1995	129,346	16,345	960,957	(295,610)

The transfer from revaluation reserve to profit and loss account represents depreciation of the revaluation surplus on freehold buildings.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

16 COMMITMENTS

The company has the following commitments:

the company has the following commitments.		
	<u>1995</u>	<u>1994</u>
	£	£
Capital expenditure authorised and contracted	5,500	5,300
Redemption of deferred shares at £1.25	133,764	137,064
Dividend arrears on 12% "A" Cumulative		
redeemable preference shares	480,000	360,000
Dividend arrears on "A" Ordinary shares	82,981	57,424
	702,245	559,788

In addition, the company has foreign currency arrangements totalling £346,710 (1994 £1,080,000) to cover the cost of future foreign stock purchases.

17 RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

		<u>1995</u>	<u>1994</u>
		£	£
	Operating profit	336,224	281,301
	Depreciation	119,023	117,758
	Loss on sale of tangible fixed assets	12,011	2,319
	(Increase)/Decrease in stocks	(370,831)	22,186
	(Increase)/Decrease in debtors	(68,047)	3,770
	Increase in creditors	200,314	537,359
	Net cash inflow from operating activities	228,694	964,693
18	ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS	 	***
		<u>1995</u>	<u>1994</u>
		£	£
	Opening balance	(1,162,570)	(1,719,710)
	Net cash (outflow)/inflow	(289,680)	557,140
		<u> </u>	
	Closing balance	(1,452,250)	(1,162,570)

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

19 ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS AS SHOWN IN THE BALANCE SHEET

	<u>1995</u>	<u>1994</u>	<u>1993</u>	<u>1995</u> Change	<u>1994</u> Change
	£	£	£	£	£
Cash at bank and in hand	3,603	6,940	4,193	(3,337)	2,747
Bank overdrafts	(1,455,853)	(1,169,510)(1	1,723,903)	(286,343)	554,393
					<u></u>
	(1,452,250)	(1,162,570)(1	1,719,710)	(289,680)	557,140
	· :				

20 PENSIONS

Up until 31 July 1994, the company operated a pension scheme (the scheme) providing benefits based on final pensionable pay. The assets of the scheme were held separately from those of the company, being invested with insurance companies. Contributions to the scheme were charged to the profit and loss account so as to spread the costs of pensions over employees' working lives with the company. The contributions were determined by a qualified actuary on the basis of triennial valuations. The most recent valuation was dated December 1993 and related to service by members up to 1 May 1994. The valuation showed no significant deficiency or surplus, and a new funding rate of 14.3% was recommended.

On 31 July 1994 the company ceased to make contributions to the above scheme and a new defined contribution scheme (the new scheme) commenced with immediate effect. The surplus arising on termination of the scheme has been utilised to fund the equalisation of members retiral ages and to index-link pension entitlements for all members. The remaining balance has been applied across all members proportionally as have the costs associated with the changed arrangements.

The assets of the new scheme are held separately from those of the company, being invested with insurance companies. The pension cost charge represents contributions payable by the company to the fund and amounted to £45,580 (1994 £58,138) contributions totalling £5,504 (1994 Nil) were payable to the fund at the year end and are included in creditors.

NOTES TO THE ACCOUNTS - 30 APRIL 1995 (CONTINUED)

21 OPERATING LEASES

Annual commitments in respect of operating leases which expire:	<u>1995</u> £	<u>1994</u> £
Plant and Machinery In one year In two to five years	3,076 1,742	5,843
	4,818	5,843
Other		
In two to five years	5,526	22,104
		
Total operating leases	10,344	27,947

22 DIRECTORS' EMOLUMENTS

Directors' emoluments, which are included in staff costs, were £105,909 (1994 £103,962) including pension contributions and taxable benefits.

The emoluments, excluding pension contributions of the individual directors were as follows:

	<u> 1995</u>	<u>1994</u>
	£	£
Chairman	10,000	10,000
		
The highest paid director	66,133	61,997
		
The other directors each received emoluments as set out below.		
	<u>1995</u>	<u>1994</u>
£5,001 - £10,000	3	3

The Company paid emoluments by way of a management fee in respect of the services of the Chairman to WBM associates.