CHFP025

COMPANIES FORM No 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

Note

Please read the notes on page 3 before completing this form

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

Pursuant to section 155(6) of the Companies Act 1985

To the Registrar of Companies (Address overleaf - Note 5)

Name of company

For official use	Company number	
	SC026184	

* United Biscuits (Holdings) Limited

XWe ø Please see Schedule 1 attached

t delete as appropriate

§ delete whichever is inappropriate The business of this company is

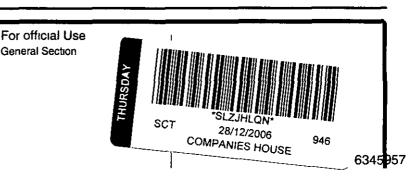
- (c) something other than the above §

This company is MA [a] holding company of* United Biscuits (UK) Limited which is proposing to give financial assistance in connection with the acquisition of shares

In MAXXAGONN United Biscuits Group (Investments) Limited the holding company of this company] †

Presentor's name address and reference (If any) Herbert Smith LLP Exchange House Primrose Street London EC2A 2HS

6905/2406/30867877



The assistance is for the purpose of REALMONGS ON [reducing or discharging a liability incurred for the purpose of that acquisition] † (note 1)			
The number and class of the shares acquired or to be acquired is	63,808 "M" Ordindary Shares	Please complete legibly, preferably in black type, or bold block	
of f1.00 each and 198.043 "E" Ordinary Shares o	f f1.00 each.	lettering	
The assistance is to be given to (note 2) Please see Sched	ule 2 attached		
The assistance will take the form of			
The person who [has acquired] [MIXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		† delete as appropriate	
Please see Schedule 4 attached The amount (if any) by which the net assets of the company who y giving it is not more than £8,625,952 The amount of cash to be transferred to the person assisted is £	nich is giving the assistance will be reduced		
	Nıl	Maria O	
The value of any asset to be transferred to the person assisted is ${\mathfrak L}$	TATT	Page 2 6345957	

The date on which the assistance is to be given is

'lease do not` vrite in this nargin

lease complete egibly, preferably n black type, or old block lettering

delete either (a) or (b) as appropriate

When have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts (note 3)

- (a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

And Now make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835

Declared at

UBL 8EE

Day Month Year ٥ 0 16 before me .

A Commissioner for Oaths or Notary Public or Justice of

the Peace or a Solicitor having the powers conferred oMARTIN D. SILVERMAN LLB.

a Commissioner for Oaths

Solicitor Empowered to Administer Oaths.

Declarants to sign below

NOTES

- For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given, if a recipient is a company the registered office address should be shown
- Contingent and prospective liabilities of the company are to be taken into account see section 156(3) of the Companies Act 1985
- The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form
- The address for companies registered in England and Wales or Wales is

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Schedule 1 to the Statutory Declaration

List of Directors

Susan Furst Birch Cottage 46 Broadhurst Ashstead Surrey KT21 1QF

Mark Oldham 62 Beaumont Road Chiswick London W4 5AP

Simon Rose Honeysuckle Cottage Sutton Lane Sutton Witney Oxfordshire OX29 5RU

Schedule 2 to the Statutory Declaration

United Biscuits Bidco Limited (Company Number 05957644) Level 1, Exchange House, Primrose Street, London, EC2A 2HS

Schedule 3 to the Statutory Declaration

Form of Assistance

The assistance will take the form of

- the payment by United Biscuits (UK) Limited ("UBUK") of bonus payments (collectively the "Bonus Payments") of £6,800,000 and up to £1,770,000 respectively to certain managers, former managers and employees of the business operated by the Company and members (and former members) of its group, which payments United Biscuits Bidco Limited (as purchaser of United Biscuits (Equity) Limited and offeror for the purchase of "M" and "E" shares in United Biscuits Group (Investments) Limited (collectively the "Transactions")) agreed to make or procure pursuant to a Sale and Purchase Agreement dated 24 October 2006 or otherwise, and
- the payment by UBUK of advisory fees for tax advice given to management of UBUK and its group of £55,952 (including VAT and PAYE and National Insurance contributions in relation to such benefits)

Schedule 4 to the Statutory Declaration

Principal Terms on which the Assistance will be Given

The principal terms on which the assistance will be given are

- the aggregate amount of £6,800,000 will be paid in cash from UBUK's funds as soon as reasonably practicable to certain managers, former managers and employees of the business operated by UBUK and members (and former members) of its group, being certain former holders of "M" and "E" shares in the capital of United Biscuits Group (Investments) Limited now indirectly owned by United Biscuits Bidco Limited (the "Bonus Payees") These bonus payments will be paid unconditionally and without additional performance criteria or obligations on the recipients UBUK will not become entitled to any additional consideration for making such payments,
- 2 the aggregate amount of up to £1,770,000 will be paid in cash from UBUK's funds as soon as reasonably practicable to certain employees of UBUK and subsidiaries (and former subsidiaries) of United Biscuits Group (Investments) Limited These bonus payments will be paid unconditionally and without additional performance criteria or obligations on the recipients UBUK will not become entitled to any additional consideration for such payments, and
- 3. advisory fees will be settled in cash once invoiced and due and in any event within 8 weeks of the date hereof for tax advice given to certain managers of UBUK and its group in the context of the Transactions. The fees payable are approximately £22,000 plus VAT and the aggregate cost to UBUK, including PAYE and National Insurance contributions for which UBUK is liable, is not more than £55,952

INDEPENDENT AUDITORS' REPORT TO THE DIRECTORS OF UNITED BISCUITS (HOLDINGS) LIMITED PURSUANT TO SECTION 156(4) OF THE COMPANIES ACT 1985

We have examined the attached statutory declaration of the directors dated 19 December 2006, prepared in accordance with applicable United Kingdom law, in connection with the proposed financial assistance to be given by United Biscuits (UK) Limited, a subsidiary of United Biscuits (Holdings) Limited (the "Company") in connection with the purchase of 63,808 "M" ordinary shares and 198,043 "E" ordinary shares in United Biscuits Group (Investments) Limited

This report is made solely to the directors in accordance with Section 156(4) of the Companies Act 1985. Our work has been undertaken so that we might state to the directors those matters we are required to state to them in an auditors' report under section 156(4) and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the directors, for our audit work, for this report, or for the opinions we have formed

Basis of opinion

We have enquired into the state of affairs of the Company so far as necessary in order to review the bases for the statutory declaration

Opinion

We are not aware of anything to indicate that the opinion expressed by the directors in their declaration as to any of the matters mentioned in section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances

Ernst & Young LLP

Ernst & Young LLP

Registered Auditor

1 More London Place

London SE1 2AF

19 December 2006