

Company reference number: SC025744



**EDINBURGH STEINER SCHOOL TRUST LIMITED
KNOWN AS EDINBURGH STEINER SCHOOL
(A Company Limited by Guarantee)**

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 July 2022



EDINBURGH STEINER SCHOOL TRUST LIMITED

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EDINBURGH STEINER SCHOOL TRUST LIMITED

CHARITY INFORMATION

Trustees

Michael Palmer (Chair)
Roderick Grant
Tobias Emonts-Holley
Thomas Moore
Juan Carlos Soto
Corinna Tebbutt
Mariana Trusson

Key Management Personnel

Alistair Pugh – Chair of College
Helen Newton – School Co-ordinator
Nick Brett – Management
Hester Machin – Management

Bursar

Lesley Chari (resigned 28 February 2022)
Amanda Leishman (Temporary bursar appointed 28 February 2022, resigned 10 June 2022)
Donna Ewing (Permanent bursar appointed 10 June 2022)

Registered Office

6 St Colme Street
Edinburgh
EH3 6AD

Principal Address

60 Spylaw Road
Edinburgh
EH10 5BR

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Auditors

Geoghegans
Chartered Accountants
6 St Colme Street
Edinburgh
EH3 6AD

Company Registration Number: SC025744

Scottish Charity Number: SC002109

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT

For the Year Ended 31 July 2022

The trustees are pleased to present their annual trustees' report together with the financial statements of the Trust for the year ending 31 July 2022.

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

The charitable objectives of the Trust are set out as follows in the Articles of Association dated November 2014:

- To carry on in Edinburgh and develop a school or college (for boarders or for day scholars or for both) having for its main objects the advancement of education of and the communication of instruction to children in accordance with the principles enunciated by the late Dr Rudolf Steiner of Dornach, near the City of Basle in Switzerland;
- To establish, equip and conduct and co-operate in establishing, equipping and conducting in such places as the charity shall from time to time determine such schools, classes, lectureships and other means of instruction as the charity shall deem expedient with a view to communication of instruction or the advancement of education in accordance with the aforesaid principles;
- To grant and establish bursaries and scholarships and to make payments towards the expenses of students and to grant prizes or take any other action designed to promote education and instruction in accordance with the foresaid principles as the charity may from time to time deem conducive to the furtherance of its objects;
- To publish and pay the cost of publishing literature which the charity may regard as conducive to education or the communication of instruction in accordance with the principles aforementioned and to contribute to and to promote such literature and to contribute towards the provision of a library or libraries designed to that end.

Activities

During 2021-2022 the Trust continued to run a school providing education from age 6 to age 18; a kindergarten preparing children age 3 and a half to 6 for school, a playgroup for pre-kindergarten age children, and baby and toddler groups. The Trust also runs a teacher training course. The Trust makes facilities available to the local community for lectures, seminars and similar activities.

Impact of the Covid-19 pandemic

The Covid-19 pandemic continued to affect the school during 2021/22, with the school experiencing repeated periods of lockdown and relaxations in restrictions as new variants of the virus came and went. The school continued to institute public health procedures and policies in line with Government guidelines and by restoring to remote learning during periods of school closure. The trustees continued to provide tailored hardship support to those whose personal finances were impacted by the pandemic.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued)

For the Year Ended 31 July 2022

OBJECTIVES AND ACTIVITIES (Continued)

Bursary and Family Support

The Trustees have long held that access to a Steiner education should not depend solely on the ability to pay. Hence the Trustees make available for allocation as bursaries 5% of the previous financial year's net fee income. Bursaries are means tested based on a family's total household income and capital position.

In 2021–22, 32 bursaries were awarded, ranging from 3% to 40% of fees. The total awarded was £86,221. At the beginning of the year the Trustees also set aside 1% of net fee income as a hardship fund, available to parents in the school experiencing temporary financial hardship which threatens the continuing education of their children. The amount available for distribution in session 2021–22 was £9,736. 8 families benefited from this and the total awarded was £11,024.

As the Covid-19 pandemic dissipated and associated lockdowns and disruptions to both the school and the economy eased, tailored hardship support to families affected by the pandemic was wound down during 2021/22. The total support awarded during this year was £29,882.

Volunteers

As the impact of the Covid-19 pandemic diminished voluntary support to the school from parents and carers began to re-emerge. In particular, a parent teacher association was re-formed and a spring fair was organised in spring 2022.

Pupils

The average pupil numbers were:

	2021-22	2020-21	2019-20
Parent & Child			
Groups	37	40	56
Kindergarten	35	37	36
Lower School	128	106	133
Upper School	67	72	75
Visiting Students	10	6	10

Pupil numbers had been negatively impacted by the pandemic and 2021/22 signified a year of stabilisation and recovery post-pandemic. In addition, it was the initial year of the school's operation of the Scottish Government's 1140 programme in early years, which marked the beginning of an expansion in early years numbers.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued)

For the Year Ended 31 July 2022

OBJECTIVES AND ACTIVITIES (Continued)

Examination Results

External examinations are taken in Classes 10, 11 and 12, with a mixture of GCSEs, National Courses Highers and Advanced Higher (in Art only) being offered. To enable the broad curriculum of main lessons content to continue, exams are normally taken a year later than in some other schools.

Exam results in 2022 were very good overall, with particularly strong performances in the departments of art, sciences and languages. This year's raw pass rate (A-C) for Edinburgh Steiner School (ESS) Higher results was 86.7%. The national pass rate (A-C) was significantly lower (78.9%). The pass rate for results at ESS, in line with the national trend, have fallen compared to last year, which was expected. However, a third of all ESS Higher results were graded 'A'.

Advanced Higher results (Art & Design) were outstanding, with 100% of the five candidates achieving an 'A' grade. Of the 13 presentations for National 4, all candidates passed.

The pass rate (A-C) for National 5 was 88.6%, a strong result historically and well above the national pass rate of 80.8%. Over three quarters of National 5 grades were 'A' and 'B'.

A number of pupils at both Higher and National 5 achieved the coveted string of 'straight A's'.

No GCSE qualifications were taken this year.

Growing Spaces Project

Following the completion of the initial phase of the Growing Spaces Project in 2018/19 (with the refurbishment of the East Coach House) and the dissipation of the pandemic, the trustees progressed with restoration of the West Coach House in 2021/22. This was a challenging capital project involving restoration of decayed building fabric but following an investment of £370,000 this phase of the project was completed in spring 2022 and provided accommodation for the provision of a 'Seedlings' group (2-3 years old), which thereafter rapidly grew in numbers.

Early years provision and 1140 programme

The Scottish Government delayed the roll out of the 1140 programme for early years education until school year 2021/22, in light of the Covid-19 pandemic. ESS was one of only two independent schools in Edinburgh to sign up with the programme. In its initial year of operation, the 1140 programme provided £158,740 towards school fees and £17,706 towards school meals in funding to the school from the Scottish Government in return for provision of early years to 49 children. While this signified an expansion in the school's early years provision and a consequent increase in staff costs this was more than recompensed by the increase in overall funds recouped through SG-funded fees for increased pupil numbers.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued)

For the Year Ended 31 July 2022

FINANCIAL REVIEW

This year's operating results saw a surplus of £103,626 (2021: deficit of £74,522).

The Trust's principle source of funding continues to be from fee income. The other main funding sources in the year include donations and legacies, grant funding, training courses and fundraising events.

Reserves Policy

The total unrestricted reserves of the Trust at the year end were £2,109,693 but after deducting the funds set aside by Trustees for specific purposes totalling £56,213 and the tangible fixed assets of £1,553,681 this leaves £499,799 of unrestricted 'free' reserves.

Such reserves are required for working capital and to meet any unexpected variations in the income and expenditure operational budgets. It is the policy of the trustees to maintain free reserves at a level of £400,000, therefore the balance held at the year end is in excess of the target level.

FUTURE PLANS

Subject to emergence from the Covid-19 pandemic and evaluation of the 1140 programme the trustees will consider progressing to Phase 3 of the Growing Spaces programme in 2022/23 with the potential construction of a purpose-built early years building. This would free up the Coach House West to accommodate lower or upper school classes and thereby enable the school to achieve its goal of having 12 classrooms each capable of housing up to 25 pupils.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued)

For the Year Ended 31 July 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Edinburgh Steiner School Trust Limited is a company limited by guarantee, registered company number SC025744, governed by its Articles of Association which were reviewed and updated on 19 May 2015. It is a registered charity with the Scottish Charity Regulator, charity number SC002109.

Governing Body

The Trustees who served throughout the year and up to the date of this report were:

Michael Palmer (Chair)
Roderick Grant
Tobias Emonts-Holley
Thomas Moore
Juan Carlos Soto
Corinna Tebbutt
Layla Tree (resigned 14 March 2022)
Mariana Trusson (appointed 5 December 2022)

Appointment of Trustees

Trustees are elected by majority by the Membership of the Trust at the Trust's Annual General Meeting. The Board of Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional charity trustee. The charity trustees, when complete, consist of at least three and not more than nine individuals. At each AGM a third of the charity trustees must resign but may stand for re-election.

Trustees Training

New Trustees are inducted into the workings of the Trust in a series of meetings with the Chairperson. Trustees are encouraged to attend training events and seminars organised by the Scottish Council of Independent Schools. The Steiner Waldorf Schools Fellowship also runs networking events for trustees from across Steiner schools in the UK.

Organisational Structure and Decision Making

The Trustees determine broad policy direction for the school, kindergarten and early year's provision particularly in regard to legal and financial requirements of the school. Management of delivery of the education is delegated to the College of Teachers, who in turn delegate day-to-day management to the Management Group. The Trustees meet monthly during term time and the College of Teachers meets weekly.

Related Parties

None of the Trustees receive remuneration or other benefit from their role as a Trustee with the Trust. Any contractual relationship must be disclosed and notes of interest are retained in written form.

Some Trustees have children attending the school or kindergarten. Generally this does not affect their capability to make independent and fair decisions but, if there is a specific situation where there may be a conflict of interests, the affected Trustee will not take part in the discussion and decision making. Details of related party transactions are shown under note 19 to the financial statements.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued)

For the Year Ended 31 July 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risks and mitigations

The current risk register is:

- **Impact of the Covid-19 pandemic**

Any continuing impact of the Covid-19 pandemic. Any resurgence of the pandemic could impact on families' personal finances creating a risk that the school roll will drop with a resulting reduction in fee income. The key mitigations are to provide tailored financial support as necessary to families financially impacted by any resurgence of the pandemic in order to stem attrition rates plus effective marketing to attract a flow of new applications. Any resurgence of the pandemic also presents a risk to the resilience of the school, given potential impacts on staff and pupil health. The mitigation for this is to apply the school's policy for infectious disease plus any further guidance to schools received from the Scottish authorities.

- **General school roll**

The primary funding of the school is through fees, so we are vulnerable to any unexpected fall in the overall school roll. General economic pressures, including the current high rate of inflation and consequent impact on school fees, could cause school numbers to fall. The key mitigations are maintenance of good educational standards, good marketing to ensure a steady flow of new applications, retention of pupils and working closely with current parents to resolve any issues.

- **Class one size**

Exploring class sizes over the years highlights that class size does not vary hugely as the cohort progresses through the school. The risk is that a small class one will cause low numbers for the next 12 years. The key mitigation is maximising the numbers in kindergarten to ensure a large flow through into class 1.

- **Brexit**

A significant number of the pupils are from families of continental European origin, reflecting the wider awareness of Steiner education in continental Europe. The risk is that Brexit concerns threaten their stability as residents of Edinburgh. The key mitigation is to stay closely in touch with the families affected and ease their situation as far as possible through whatever support the school can provide.

- **Teacher training**

Under The Education (Scotland) Act 2016 the school needs to ensure all its teachers are GTCS registered by the required deadline. Despite earlier indications to the contrary, the school's improved teacher training course (ESTEC) has not been recognised by the General Teaching Council for Scotland (GTCS) as conferring a qualification which enables GTCS registration. This creates a risk that the school may not be able to secure a future flow of recognised teaching staff. The key mitigation is to raise teacher salaries to make them more competitive with the state school sector in order to attract teaching staff who are GTCS registered.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued)

For the Year Ended 31 July 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risks and mitigations (continued)

- **1140 Programme**

In 2021/22 the Scottish Government introduced free pre-school provision for all children from 3 to 5 years old (introduction delayed for a year due to the Covid-19 pandemic.) The school decided to become a provider of pre-school education under this scheme (with a set fee per pupil paid by the council to the school). The risk is that this may impact negatively on the school's finances, on the operation of the kindergarten and on the wider market for pre-school education among the school's prospective parents. The mitigation for this is to work closely with the Marketing Department, with parents, with the Early Years part of the school and with Edinburgh Council to keep the programme under close review to gauge its impacts, ensuring that the school can respond to those impacts as necessary.

- **Buildings**

Our buildings are increasingly showing their age and requiring substantial maintenance. Overall, with increased pupil numbers the school would struggle to fit classes in to the existing rooms. The risk is that there is further significant deterioration of buildings which leaves us unable to house all the classes. The mitigation is the development of a strategic campus development plan – the Growing Spaces Project – which encompasses a series of building projects to bring the buildings back up to a good state.

- **Key Staff**

As a small school, we are dependent on key staff performing their functions well. We can mitigate the risk by regular rotation of roles so that experience and knowledge are more widely spread.

- **Regulatory Requirements and Inspection**

Inspections of Steiner Waldorf schools in England have raised concerns about structure, governance and accountability. We have worked with the Steiner Waldorf Schools Fellowship to understand these concerns and apply any lessons learned. We have also made efforts to review and update school policies and improve child protection procedures. The school's policies on drugs and alcohol and on school trips have undergone fundamental reviews.

The risk register is reviewed regularly by the trustees.

EDINBURGH STEINER SCHOOL TRUST LIMITED

TRUSTEES' REPORT (Continued) **For the Year Ended 31 July 2022**

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Edinburgh Steiner School Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the trustees on 25 April 2023 and signed on their behalf by:



Michael Palmer
Chairman

EDINBURGH STEINER SCHOOL TRUST LIMITED

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED

Opinion

We have audited the financial statements of Edinburgh Steiner School Trust Limited for the Year Ended 31 July 2022 which comprise the statement of financial activities, the balance sheet, the statement of cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their presentation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

EDINBURGH STEINER SCHOOL TRUST LIMITED

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED (CONTINUED)

Other information (continued)

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006, the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

EDINBURGH STEINER SCHOOL TRUST LIMITED

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED (CONTINUED)

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures to respond to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we consider the following:

- the nature of the industry, control environment and business performance of the charitable company;
- the results of our enquires with management and Trustees about their own identification and assessment of the risks of irregularities; and
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we consider the opportunities and incentives that may exist within the charity for fraud. In common with all audits under ISAs (UK), we perform specific procedures to respond to the risk of management override and inappropriate income recognition.

EDINBURGH STEINER SCHOOL TRUST LIMITED

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED (CONTINUED)

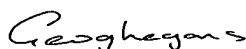
We also obtain an understanding of the legal and regulatory environment in which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements and those which may be fundamental to the charitable company's ability to operate. The key laws and regulations we considered in this context included the Statement of Recommended Practice: Accounting for Charities FRS 102 (2019), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with section 44 (1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, the company's members as a body, and its trustees as a body for our audit work, for this report, or for the opinions we have formed.



Iain Binnie, CA (Senior Statutory Auditor)
For and on behalf of Geoghegan
Chartered Accountants and Statutory Auditor
6 St Colme Street
Edinburgh
EH3 6AD

25 April 2023

Geoghegan is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

EDINBURGH STEINER SCHOOL TRUST LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating the Income and Expenditure Account)
For the Year Ended 31 July 2022**

	Notes	Total Funds 2022 £	Total Funds 2021 £
Income from:			
Donations and legacies	3	32,795	36,054
Grant income – Covid-19	4	-	70,470
Charitable activities	5	2,366,317	1,853,158
Trading activities	6	23,414	29,028
Investments	7	<u>2,837</u>	<u>784</u>
Total income		<u>2,425,363</u>	<u>1,989,494</u>
Expenditure on:			
Charitable activities	8	<u>(2,321,737)</u>	<u>(2,064,016)</u>
Total expenditure		<u>(2,321,737)</u>	<u>(2,064,016)</u>
Net surplus/(deficit)		103,626	(74,522)
Total funds brought forward	20/21	<u>2,006,067</u>	<u>2,080,589</u>
Total funds carried forward	20/21	<u><u>2,109,693</u></u>	<u><u>2,006,067</u></u>

EDINBURGH STEINER SCHOOL TRUST LIMITED

BALANCE SHEET

As at 31 July 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible fixed assets	11	1,553,681	<u>1,231,223</u>
Current assets			
Stock		6,001	4,952
Debtors	12	94,759	74,478
Investments – cash deposits	13	409,577	407,121
Cash at bank and in hand		<u>205,048</u>	<u>575,057</u>
		715,385	1,061,608
Creditors: amounts falling due within one year	14	<u>(129,373)</u>	<u>(246,764)</u>
Net current assets		<u>586,012</u>	<u>814,844</u>
Total assets less liabilities		2,139,693	2,046,067
Creditors: amounts falling due over one year	15	<u>(30,000)</u>	<u>(40,000)</u>
Net assets		<u>2,109,693</u>	<u>2,006,067</u>
The funds of the charity:			
Unrestricted funds	20/21	<u>2,109,693</u>	<u>2,006,067</u>

The financial statements are prepared in accordance with the special provisions available to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the Trust on 25 April 2023 and are signed on their behalf by:

Michael Palmer

Michael Palmer
Chairman

Company Registration Number: SC025744

EDINBURGH STEINER SCHOOL TRUST LIMITED

RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES FOR THE YEAR ENDED 31 JULY 2022

	Notes	2022 £	2021 £
Net income/(expenditure) for the year (as per the SOFA)		103,626	(74,522)
Adjustments for:			
Depreciation		33,734	26,611
Dividends and interest from investments		(2,837)	(784)
(Increase) in stock		(1,049)	(680)
(Increase)/decrease in debtors		(20,281)	55,448
(Decrease)/increase in creditors		(117,391)	47,927
Net cash (used by)/provided by operating activities		<u>(4,198)</u>	<u>54,000</u>

STATEMENT OF CASH FLOWS For the Year Ended 31 July 2022

		2022 £	2021 £
Cash flows from operating activities:			
<i>Net cash (used by)/provided by operating activities</i>		<u>(4,198)</u>	<u>54,000</u>
Cash flows from investing activities:			
Payments to acquire fixed assets		(356,192)	(33,361)
Dividends and interest from investments		<u>2,837</u>	<u>784</u>
Net cash flow (used by) investing activities		<u>(353,355)</u>	<u>(32,577)</u>
Cash flows from financing activities:			
Cash inflows from new borrowing		-	50,000
Repayment of borrowings		<u>(10,000)</u>	<u>-</u>
Net cash flow (used by)/provided by financing activities		<u>(10,000)</u>	<u>50,000</u>
Change in cash and cash equivalents in the year	22	(367,553)	71,423
Cash and cash equivalents at the beginning of the year	22	<u>982,178</u>	<u>910,755</u>
Cash and cash equivalents at the end of the year	22	<u>614,625</u>	<u>982,178</u>
Being:			
Cash in hand and in bank		205,048	575,057
Investments – cash deposits		<u>409,577</u>	<u>407,121</u>
		<u>614,625</u>	<u>982,178</u>

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31 July 2022

1 Accounting Policies

A summary of principal accounting policies, all of which have been applied consistently throughout the year and the preceding year is set out below.

Company status

Edinburgh Steiner School Trust Limited is a charitable company limited by guarantee, incorporated in Scotland. The address of the registered office is given in the charity information on page 1 of these financial statements.

Basis of preparation

The financial statements are prepared under the historic cost convention, as modified by the inclusion of fixed asset investments at fair value, and are in accordance with the Companies Act 2006, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019, the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The financial statements have been prepared on a going concern basis as the Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements and take the view that the budgeted income and expenditure is sufficient with the level of reserves for the charitable company to be able to continue as a going concern.

Edinburgh Steiner School Trust Limited meets the definition of a public benefit entity under FRS102.

Income recognition

Income is recognised when the charitable company has entitlement to the funds, when it is probable that the income will be received and the amount can be measured reliably.

Income, including donations, gifts and legacies are recognised in the period in which they are receivable, which is when the charitable company becomes entitled to the resource. Such income is only deferred when:

- The donor specifies that the grant or donations must only be used in future accounting years; or
- The donor has imposed conditions which must be met before the charitable company has unconditional entitlement.

Income from charitable activities, which includes income from school fees and use of the premises, is recognised in the period in which the service is provided and the charitable company is therefore entitled to the income, receipt is probable and the income can be reliably measured. School fees receivable are stated after deducting allowances.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company, which is normally upon notification of the interest paid or payable by the bank.

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31 July 2022

1 Accounting Policies (continued)

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and includes any irrecoverable VAT.

Raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities include expenditure associated with the running of the school. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs comprise the costs of running the charitable company, including strategic planning for its future development, also including external audit, any legal advice for the school Trustees and all costs of complying with constitutional and statutory requirements, such as the costs of Trustees and Committee meetings and of preparing statutory accounts and satisfying public accountability.

The allocation of expenses between costs of activities in furtherance of the charitable objectives, costs of generating funds and resources expended on management and administration is based on the nature of the expenditure involved.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or valuation less accumulated depreciation and accumulated impairment losses. All assets costing more than £1,000 are capitalised. Depreciation is calculated at the following rates so as to write off the assets over their estimated useful lives.

Heritable property	1% to 2% on straight line
Equipment and fittings	25% on straight line
Computer equipment	25% on straight line

Current asset Investments

Current asset investments are made up of long term deposit accounts, with funds held for future investment. Balances are recognised at the values per the year end deposit account statements.

Debtors

Trade debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the Year Ended 31 July 2022

1 Accounting Policies (continued)

Creditors

Creditors are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments other than investments are initially recognised at transaction value and subsequently measured at their settlement value.

Pension scheme

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the SOFA in the period to which they relate.

Fund accounting

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the charitable company. Where designated, these are unrestricted funds set aside by the directors for specific future purposes or projects. Restricted funds are funds subject to specific restrictive conditions imposed by the donors.

Operating leases

Leasing charges in respect of operating leases are recognised in the SOFA over the lives of the lease agreements as incurred.

2	Net income/(expenditure) for the year	2022 £	2021 £
	This is stated after charging:		
	Depreciation	33,734	26,611
	Auditors' remuneration (excluding VAT)	9,845	9,375
	Operating leases	<u>17,469</u>	<u>22,185</u>

EDINBURGH STEINER SCHOOL TRUST LIMITED**NOTES TO THE FINANCIAL STATEMENTS (Continued)**
For the Year Ended 31 July 2022**3 Donations and legacies**

	2022	2021
	£	£
Donations received	<u>32,795</u>	<u>36,054</u>

Donations and legacies income in both this year and 2021 relate wholly to unrestricted funds.

4 Grant income – Covid-19

	2022	2021
	£	£
CJRS grants	<u>-</u>	<u>70,470</u>

All grant income relating to Covid 19 in 2021 was unrestricted.

5 Charitable activities

	2022	2021
	£	£
Gross school fees	2,444,372	2,090,997
Other fees	76,809	26,789
Less: Discounts	(223,365)	(264,628)
	<u>2,297,816</u>	<u>1,853,158</u>
School meal grant funding	<u>68,501</u>	<u>-</u>
	<u>2,366,317</u>	<u>1,853,158</u>

Charitable activities income in both this year and 2021 relate wholly to unrestricted funds.

6 Trading activities

	2022	2021
	£	£
Christmas market	192	1,208
Rents received	1,420	100
Training courses	<u>21,802</u>	<u>27,720</u>
	<u>23,414</u>	<u>29,028</u>

Trading activities income in both this year and 2021 relate wholly to unrestricted funds.

7 Investment income

	2022	2021
	£	£
Bank interest	<u>2,837</u>	<u>784</u>

Investment income in both this year and 2021 relates wholly to unrestricted funds.

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued)
For the Year Ended 31 July 2022

8 Expenditure

	2022	2021
	Total	Total
	£	£
Costs directly related to activities		
Salaries	1,707,669	1,590,275
Books and materials	33,267	21,636
Exam fees	9,817	8,667
Costs of meals	40,088	3,195
Depreciation	33,734	26,611
Printing and stationery	81,467	62,992
Telephone and postages	18,790	13,587
Travelling expenses	877	1,259
Bad debts	1,603	(7,141)
Bursaries awarded	86,221	91,790
Professional and consultancy fees	34,460	13,798
Christmas market	7,165	91
Support costs (see below)	248,357	221,820
Governance costs (see below)	18,222	15,436
	<u>2,321,737</u>	<u>2,064,016</u>
Support costs allocated to activities		
Premises	180,996	164,209
Steiner Fellowship subscription	20,584	20,564
Advertising	7,796	15,759
Conferences and course expenses	13,285	2,103
Miscellaneous expenses	3,533	5,795
Subscriptions	11,957	11,391
Bank charges and loan interest	10,206	1,999
	<u>248,357</u>	<u>221,820</u>
Governance costs		
Audit and accounting fees	14,122	12,286
Salaries	4,100	3,150
	<u>18,222</u>	<u>15,436</u>

All expenditure in both this year and 2021 related wholly to unrestricted funds.

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the Year Ended 31 July 2022

9 Employee information

	2022 £	2021 £
Staff costs comprise:		
Wages and salaries	1,451,913	1,350,726
Social security costs	100,234	89,318
Pension costs	159,622	153,381
	<u>1,711,769</u>	<u>1,593,425</u>

No employee received emoluments of more than £60,000 in either the current or prior year.

The total amount of employee benefits received by key management personnel is £143,277 (2021: £130,125). Key management is made up of 4 members (2021: 4 members) of the management team which rotate year on year.

No trustee received any remuneration for his/her services as a trustee. No trustee received any reimbursement of travel expenses to attend meetings (2021: £Nil).

The average monthly number of persons employed, including part time staff, was:

2022	2021
<u>77</u>	<u>73</u>

10 Taxation

As a charity, Edinburgh Steiner School Trust Limited is exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charitable company.

11 Tangible fixed assets

	Heritable Property £	Furniture and Equipment £	Total £
Cost			
As at 31 July 2021	1,510,222	130,350	1,640,572
Additions	356,192	-	356,192
Disposals	-	(1,848)	(1,848)
As at 31 July 2022	<u>1,866,414</u>	<u>128,502</u>	<u>1,994,916</u>
Depreciation			
As at 31 July 2021	282,112	127,237	409,349
Charge for year	32,178	1,556	33,734
Released on disposal	-	(1,848)	(1,848)
As at 31 July 2022	<u>314,290</u>	<u>126,945</u>	<u>441,235</u>
Net Book Value at 31 July 2022	<u>1,552,124</u>	<u>1,557</u>	<u>1,553,681</u>
Net Book Value at 31 July 2021	<u>1,228,110</u>	<u>3,113</u>	<u>1,231,223</u>

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the Year Ended 31 July 2022

12 Debtors	2022	2021
	£	£
Fees and outlays outstanding	64,392	46,778
Other debtors and prepayments	30,367	27,700
	<u>94,759</u>	<u>74,478</u>
13 Current asset investments	2022	2021
	£	£
Cash balances	<u>409,577</u>	<u>407,121</u>
14 Creditors: amounts falling due within one year	2022	2021
	£	£
Trade creditors	28,534	11,227
Tax and social security costs	27,985	104,099
Accruals	17,856	36,459
Anthroposophy in Edinburgh loan (see below)	10,000	10,000
Other creditors	44,998	84,979
	<u>129,373</u>	<u>246,764</u>

In 2021, tax and social security costs included an additional estimate for underpayments of PAYE and NI due to an error identified in the treatment of pension contributions relating to the period 2014 – 2021 of £80,000.

15 Creditors: amounts falling due after more than one year	2022	2021
	£	£
Anthroposophy in Edinburgh loan	<u>30,000</u>	<u>40,000</u>

The loan is for a 5 year term at a rate of interest of the greater of 1% per annum or 0.5% above the Bank of England base rate. Interest is calculated yearly not in advance. Repayment of capital commences on 5 February 2022 and is repayable over 5 equal annual instalments.

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the Year Ended 31 July 2022

16 Financial commitments

At 31 July 2022 the company was committed to making the following payments under non-cancellable operating leases:

Equipment operating leases which expire:	2022 £	2021 £
Within one year	25,737	12,449
Between two and five years	71,307	-
	<u>97,044</u>	<u>12,449</u>

17 Pension commitments

The charitable company operated two defined contribution pension schemes on behalf of its employees in the year. Employer contributions of £103,247 (2021: £153,381) have been made during the year. At 31 July 2022 contributions amounting to £8,402 (net of AVCs) (2021: £9,777) are payable and are included in creditors.

18 Legacy of the Late K M A Kiniger

Following the death of Karla Kiniger during 2014, the School was bequeathed the dwelling house at 88/5 Polwarth Gardens, Edinburgh but with the liferent use to a named third party. With the continuing liferent use, the School does not have unencumbered title to the property and therefore its value is not reflected in the Balance Sheet of the School. The estimated value of the property is expected to be in the region of £375,000 (2021: £335,000).

19 Related party transactions

The following related party transactions occurred during the year:

3 trustees and 3 members of key managements contributed donations of £940 (2021: 3 trustees and 3 members of key management contributed 1,049) towards to the new build project.

One member of key management is a Director of Steiner Waldorf Schools Fellowship Limited which received subscriptions from the school in the year of £20,584 (2021: £20,564).

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the Year Ended 31 July 2022

20 Unrestricted Funds

2021/22	Opening Balance at 31 July 2021 £	Income £	Expenditure £	Transfer £	Closing Balance at 31 July 2022 £
Capital donated by Members	39	-	-	-	39
General fund	1,961,176	2,411,215	(2,305,072)	(13,878)	2,053,441
Christmas market fund	29,349	192	(7,307)	(367)	21,867
Improvement fund	13,813	-	(110)	14,245	27,948
Growing spaces - new build fund	1,690	13,956	(9,248)	-	6,398
	<u>2,006,067</u>	<u>2,425,363</u>	<u>(2,321,737)</u>	<u>-</u>	<u>2,109,693</u>

Unrestricted Funds 2020/21

	Opening Balance at 31 July 2020 £	Income £	Expenditure £	Transfer £	Closing Balance at 31 July 2021 £
Capital donated by Members	39	-	-	-	39
General fund	2,023,295	1,970,638	(2,027,039)	(5,718)	1,961,176
Christmas market fund	37,451	1,208	(9,310)	-	29,349
Improvement fund	4,908	-	(26,095)	35,000	13,813
Growing spaces - new build fund	14,896	17,648	(1,572)	(29,282)	1,690
	<u>2,080,589</u>	<u>1,989,494</u>	<u>(2,064,016)</u>	<u>-</u>	<u>2,006,067</u>

"General fund"

This fund represents unrestricted general funds available for use at the discretion of the Trustees.

"Christmas market fund"

This is a fundraising project, organised by some of the parents to raise funds through a Christmas Market and monies raised are used to support school activities and projects. The onsite market did not take place in 21/22 or 20/21 due to covid-19.

"Improvement fund"

It is intended that these funds will be used to make ongoing improvements to the school.

"Growing spaces - new build fund"

During 2018 amounts were disinvested for the purpose of funding a new build project at the school. These funds have been used for spending on Heritable Property additions which are transferred back to general reserves at the year end on the basis that these elements of the build have been completed at the year end.

The growing spaces project will continue in 2022/23 and beyond.

EDINBURGH STEINER SCHOOL TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the Year Ended 31 July 2022

21

	Tangible Fixed Assets	Net Current Assets	Creditors due > 1 year	Total
	£	£	£	£
2021/22				
<i>Unrestricted funds</i>				
Capital donated by members	-	39	-	39
General fund	1,553,681	536,158	(30,000)	2,053,441
Christmas market fund	-	21,867	-	21,867
Improvement fund	-	27,948	-	27,948
Growing spaces – new build fund	-	-	-	6,398
Net Assets at 31 July 2022	1,553,681	586,012	(30,000)	2,109,693
	Tangible Fixed Assets	Net Current Assets	Creditors due > 1 year	Total
	£	£	£	£
2020/21				
<i>Unrestricted funds</i>				
Capital donated by members	-	39	-	39
General fund	1,231,223	769,953	(40,000)	1,961,176
Christmas market fund	-	29,349	-	29,349
Improvement fund	-	13,813	-	13,813
Growing spaces - new build fund	-	1,690	-	1,690
Net Assets at 31 July 2021	1,231,223	814,844	(40,000)	2,006,067

22 Analysis of changes in net funds

	At 1 August 2021	Cashflow	At 31 July 2022
	£	£	
Cash at bank and in hand	575,057	(370,009)	205,048
Investments – cash deposits	407,121	(2,456)	409,577
	982,178	(372,465)	614,625