Company reference number: SC025744

EDINBURGH STEINER SCHOOL TRUST LIMITED KNOWN AS EDINBURGH STEINER SCHOOL (A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

For the Year Ended 31 July 2020



COMPANIES HOUSE

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CHARITY INFORMATION

Trustees

Michael Palmer (Chairman)
Roderick Grant (appointed 1 June 2020)
Mohammad Hanif (appointed 16 June 2020 and resigned 30 March 2021)
Tobias Emonts-Holley
Thomas Moore
Juan Carlos Soto
Corinna Tebbutt
Layla Tree

Key Management Personnel

Alistair Pugh – Chair of College Helen Newton – School Co-ordinator Nick Brett – Management

Bursar

Lesley Chari

Registered Office

6 St Colme Street Edinburgh EH3 6AD

Principal Address

60 Spylaw Road Edinburgh EH10 5BR

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Auditors

Geoghegans Chartered Accountants 6 St Colme Street Edinburgh EH3 6AD

Company Registration Number: SC025744

Scottish Charity Number: SC002109

TRUSTEES' REPORT For the Year Ended 31 July 2020

The trustees are pleased to present their annual trustees' report together with the financial statements of the Trust for the year ending 31 July 2020.

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

The charitable objectives of the Trust are set out as follows in the Articles of Association dated November 2014:

- To carry on in Edinburgh and develop a school or college (for boarders or for day scholars or for both)
 having for its main objects the advancement of education of and the communication of instruction to
 children in accordance with the principles enunciated by the late Dr Rudolf Steiner of Dornach, near
 the City of Basle in Switzerland;
- To establish, equip and conduct and co-operate in establishing, equipping and conducting in such
 places as the charity shall from time to time determine such schools, classes, lectureships and other
 means of instruction as the charity shall deem expedient with a view to communication of instruction
 or the advancement of education in accordance with the aforesaid principles;
- To grant and establish bursaries and scholarships and to make payments towards the expenses of students and to grant prizes or take any other action designed to promote education and instruction in accordance with the foresaid principles as the charity may from time to time deem conducive to the furtherance of its objects;
- To publish and pay the cost of publishing literature which the charity may regard as conducive to
 education or the communication of instruction in accordance with the principles aforementioned and
 to contribute to and to promote such literature and to contribute towards the provision of a library or
 libraries designed to that end.

Activities

During 2019-2020 the Trust continued to run a school providing education from age 6 to age 18; a kindergarten preparing children age 3 and a half to 6 for school, a playgroup for pre-kindergarten age children, and baby and toddler groups. The Trust also runs a teacher training course. The Trust makes facilities available to the local community for lectures, seminars and similar activities.

Impact of the Covid-19 pandemic

Clearly the major event of 2019/20 was the advent of the Covid-19 pandemic from February/March 2020 onwards, with the associated lockdown and closure of school premises to most pupils during the summer term. The school responded by instituting new public health procedures and policies in line with Government guidelines and by moving to remote learning during the period of school closure. A number of staff were furloughed as part of HM Treasury's employee support scheme, with trustees agreeing to top up staff salaries to maintain them at pre-pandemic levels. The trustees also provided fee discounts to all parents and tailored hardship support to those whose personal finances were impacted by the pandemic (see next page).

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

OBJECTIVES AND ACTIVITIES (Continued)

Bursary and Family Support

The Trustees have long held that access to a Steiner education should not depend solely on the ability to pay. Hence the Trustees make available for allocation as bursaries 5% of the previous financial year's net fee income. Bursaries are means tested based on a family's total household income and capital position.

In 2019–20, 40 bursaries were awarded, ranging from 5% to 40% of fees. The total awarded was £94,947.

At the beginning of the year the Trustees also set aside 1% of net fee income as a hardship fund, available to parents in the school experiencing temporary financial hardship which threatens the continuing education of their children. The amount available for distribution in session 2019–20 was £19,027. 11 families benefited from this in autumn term 2019 and the total awarded was £11.796.

With the emergence of the Covid-19 pandemic and the associated lockdown in early 2020 the trustees determined that additional support should be made available to parents, particularly those whose financial position may have been directly affected by lockdown restrictions. This support was provided in two forms:

- a) All parents were provided with a discount on school fees (graduated at three different levels from the early years to the Upper School) for the period of the lockdown to the end of the summer term 2020. The total awarded for summer term 2020 was £50,799.
- b) Parents whose personal finances were impacted by the pandemic were invited to apply for additional tailored support to alleviate hardship. 18 families were supported in this way to the end of summer term 2020. The total support awarded for summer term 2020 was £46,922.

Volunteers

A large number of parents and carers gave their time voluntarily in assisting the school, kindergarten and early year's groups with the supervision of excursions and extracurricular activities and with fund-raising at the Christmas Market. With the advent of the Covid-19 lockdown and the closure of the school site this activity had to be suspended.

PupilsThe average pupil numbers were:

	2019-20	2018-19	2017-18
Parent & Child Groups	56	44	64
Kindergarten	36	41	50
Lower School	133	126	147
Upper School	75	85	76
Visiting Students	10	10	8

At the start of 2019/20 pupil numbers remained the same as at the end of the previous school year. Due to the impact of the Covid-19 pandemic pupil numbers fell through the year by 21 to July 2020. The Trustees took steps, as outlined above, to provide support in order to retain as many pupils as possible. They also paused planned capital expenditure in light of reduced fee income and uncertainty caused by the pandemic. The capital programme will be kept under review in light of developments in managing the pandemic and the move to a 'new normal.'

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

OBJECTIVES AND ACTIVITIES (Continued)

Examination Results

External examinations are taken in Classes 10, 11 and 12, with a mixture of GCSEs, National Courses Highers and Advanced Higher (in Art only) being offered. To enable the broad curriculum of main lessons content to continue, exams are normally taken a year later than in some other schools.

Edinburgh Steiner School's Higher exam results in 2020 were excellent, even before they were revised slightly—and then only in candidates' favour—following the Scottish Government's abandonment of the 'algorithm' which was initially used to moderate teachers' estimated grades. The headline A-C pass rate for Highers was 96.1%, well above the revised national (Scottish) average pass rate of 78.9%, and significantly above the ESS Higher pass rate of 81.6% in 2018—a result which was itself unusually low, in this and other schools, probably due to changes in the way Highers were assessed in 2018. Every candidate achieved a course award (at least a 'D'). This year's results fit a pattern of steady improvement, and consolidate the 5-year running mean, which this year rises to over 90% for the first time. It was encouraging to note that the percentage rate of 'A' grades remained very high (56.9%), in line with recent years. The ESS percentage of A and B grades at Higher (80.4%) was also historically high. National 5 results remained very good, with an A-C pass rate of over 91% (against a national pass rate of 81.1%) and over 50% of all ESS results at National 5 were graded 'A', in line with recent years.

Growing Spaces Project

Following the completion of the initial phase of the Growing Spaces Project in 2018/19 (with the refurbishment of the East Coach House), the trustees agreed that the next phases of the Project should be suspended in light of the impact of the pandemic with its associated restrictions and economic uncertainty. The trustees intend to resume the Project once the school achieves a 'new normal' as society moves to more effective management of the pandemic. Some alterations were carried out to one of the kindergarten classrooms so that it complied with regulations and this space was taken up by the playgroup, which is now called seedlings.

Edinburgh Steiner Teacher Education Course (ESTEC)

During 2019/20 the school's teaching training course (ESTEC) was accredited by Edinburgh University and achieved recognition from the General Teaching Council of Scotland (GTCS), ensuring that all teachers trained by ESTEC are registered to be able to teach in Steiner education, as required by the GTCS. This was the culmination of a long period of development and joint working between ESTEC, GTCS and the University of Edinburgh, resulting in a significant overhaul and upgrading of the school's teacher training course.

Education Scotland Inspection

Following an inspection in 2019, Education Scotland reported in broadly positive terms but identified some aspects which required improvement. Specifically, these related to: safeguarding and child protection; arrangements for all stakeholders to allow concerns and ongoing issues to reach successful conclusions; and the school's leadership and management systems. Actions were taken in these areas following the inspection, meetings were held between Education Scotland and the school in December 2019, and in February 2020 Education Scotland wrote a follow-up letter which concluded as follows: 'The school has made satisfactory progress since the original inspection visit. We are confident that the school has the capacity to continue to improve and so we will make no more visits in connection with this inspection'.

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

FINANCIAL REVIEW

This year's operating results saw a surplus, before accounting for gains or losses on investments, of £112,855 (2019: deficit of £36,056). After taking account of realised losses on investments of £Nil (2019: losses of £84,029) the overall net income and movement in funds for the year was a surplus of £112,855 (2019: deficit of £120,085).

The Trust's principle source of funding continues to be from fee income. The other main funding sources in the year include donations and legacies, CJRS grant income, training courses and fundraising events.

Reserves Policy

The total unrestricted reserves of the Trust at the year end were £2,145,589 but after deducting the funds set aside by Trustees for specific purposes totalling £57,255 and the tangible fixed assets of £1,224,473 this leaves £863,861 of unrestricted 'free' reserves.

Such reserves are required for working capital and to meet any unexpected variations in the income and expenditure operational budgets. It is the policy of the trustees to maintain free reserves at a level of £500,000, therefore the balance held at the year end is well in excess of the target level.

FUTURE PLANS

A number of future plans had to be suspended in 2019/20 in order to address the immediate challenges of the pandemic.

During 2020-2021 the Trustees will progress the enhancement of playgroup provision in Craigneen following the registration in 2018/19 of the playgroup with the Care Commission.

The trustees have also decided to trial the Government's 1140 Programme as part of its Early Years provision from Michaelmas Term 2021.

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Edinburgh Steiner School Trust Limited is a company limited by guarantee, registered company number SC025744, governed by its Articles of Association which were reviewed and updated on 19 May 2015. It is a registered charity with the Scottish Charity Regulator, charity number SC002109.

Governing Body

The Trustees who served throughout the year and up to the date of this report were:

Michael Palmer (Chairman)
Roshini Dubey (resigned 24 February 2020)
Roderick Grant (appointed 1 June 2020)
Mohammad Hanif (appointed 16 June 2020 and resigned 30 March 2021)
Tobias Emonts-Holley
James McGregor (resigned 31 March 2020)
Thomas Moore
Juan Carlos Soto
Corinna Tebbutt
Layla Tree

Appointment of Trustees

Trustees are elected by majority by the Membership of the Trust at the Trust's Annual General Meeting. The Board of Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional charity trustee. The charity trustees, when complete, consist of at least three and not more than nine individuals. At each AGM a third of the charity trustees must resign but may stand for re-election.

Trustees Training

New Trustees are inducted into the workings of the Trust in a series of meetings with the Chairperson. Trustees are encouraged to attend training events and seminars organised by the Scottish Council of Independent Schools.

Organisational Structure and Decision Making

The Trustees determine broad policy direction for the school, kindergarten and early year's provision particularly in regard to legal and financial requirements of the school. Management of delivery of the education is delegated to the College of Teachers, who in turn delegate day-to-day management to the Management Group. The Trustees meet monthly during term time and the College of Teachers meets weekly.

Related Parties

None of the Trustees receive remuneration or other benefit from their role as a Trustee with the Trust. Any contractual relationship must be disclosed and notes of interest are retained in written form.

Some Trustees have children attending the school or kindergarten. Generally this does not affect their capability to make independent and fair decisions but, if there is a specific situation where there may be a conflict of interests, the affected Trustee will not take part in the discussion and decision making. Details of related party transactions are shown under note 19 to the financial statements.

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risks and mitigations

The current risk register is:

• Impact of the Covid-19 pandemic

The impact of the pandemic on families' personal finances creates a risk that the school roll will drop with a resulting reduction in fee income. The key mitigations are to provide tailored financial support to families financially impacted by the pandemic in order to stem attrition rates and effective marketing to attract a flow of new applications. The pandemic also presents a risk to the resilience of the school, given potential impacts on staff and pupil health. The mitigation for this is to apply the school's policy for infectious disease plus any further guidance to schools received from the Scottish authorities.

General school roll

The primary funding of the school is through fees, so we are vulnerable to an unexpected fall in the overall school roll. The key mitigations are good marketing to ensure a steady flow of new applications, retention of pupils and working closely with current parents to resolve any issues.

• Class one size

Exploring class sizes over the years highlights that class size does not vary hugely as the cohort progresses through the school. The risk is that a small class one will cause low numbers for the next 12 years. The key mitigation is maximising the numbers in kindergarten to ensure a large flow through into class 1.

Brexit

A significant number of the pupils are from families of continental European origin, reflecting the wider awareness of Steiner education in continental Europe. The risk is that Brexit concerns threaten their stability as residents of Edinburgh. The key mitigation is to stay closely in touch with the families affected and ease their situation as far as possible through whatever support the school can provide.

Teacher training

Under The Education (Scotland) Act 2016 the school needs to ensure all its teachers are GTCS registered by the required deadline, a requirement successfully met by the development of the school's improved teacher training course (ESTEC). A risk remains that ESTEC can be sustained to enable the school to secure a future flow of recognised teaching staff. The key mitigation is working with ESTEC to help it bed in and sustain it into the longer term, bearing in mind affordability and ESTEC student numbers.

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risks and mitigations (continued)

• 1140 Programme

The Scottish Government are introducing free pre-school provision for all children from 3 to 5 years old (introduction delayed for a year due to the Covid-19 pandemic.) The school has decided to become a provider of pre-school education under this scheme (with a set fee per pupil paid by the council to the school). The risk is that this may impact negatively on the school's finances, on the operation of the kindergarten and on the wider market for pre-school education among the school's prospective parents. The mitigation for this is to work closely with the Marketing Department, with parents, with the Early Years part of the school and with Edinburgh Council to prepare well for introduction of the scheme from Michaelmas Term 2021 and to keep the programme under close review to gauge its impacts, ensuring that the school can respond to those impacts as necessary.

Buildings

Our buildings are increasingly showing their age and requiring substantial maintenance. Overall, with increased pupil numbers the school would struggle to fit classes in to the existing rooms. The risk is that there is further significant deterioration of buildings which leaves us unable to house all the classes. The mitigation is the development of a strategic campus development plan – the Growing Spaces Project – which encompasses a series of building projects to bring the buildings back up to a good state.

Key Staff

As a small school, we are dependent on key staff performing their functions well. We can mitigate the risk by regular rotation of roles so that experience and knowledge are more widely spread.

Regulatory Requirements and Inspection

Inspections of Steiner Waldorf schools in England have raised concerns about structure, governance and accountability. We have worked with the Steiner Waldorf Schools Fellowship to understand these concerns and apply any lessons learned. We have also made efforts to review and update school policies and improve child protection procedures. The school's policies on drugs and alcohol and on school trips have undergone fundamental reviews.

The risk register is reviewed regularly by the trustees.

TRUSTEES' REPORT (Continued) For the year ended 31 July 2020

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Edinburgh Steiner School Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP FRS 102;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the trustees at its meeting on 23 April 2021 and signed on their behalf by:

Michael Palmer

Chairman

Michael

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED

Opinion

We have audited the financial statements of Edinburgh Steiner School Trust Limited for the year ended 31 July 2020 which comprise the statement of financial activities, the balance sheet, the statement of cashflows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their presentation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2020 and of
 its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the charitable company's ability to continue to adopt the going
 concern basis of accounting for a period of at least twelve months from the date when the financial
 statements are authorised for issue.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED (CONTINUED)

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006, the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF EDINBURGH STEINER SCHOOL TRUST LIMITED (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with section 44 (1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, the company's members as a body, and its trustees as a body for our audit work, for this report, or for the opinions we have formed.

Geoglegans

Iain Binnie, CA (Senior Statutory Auditor)
For and on behalf of Geoghegans
Chartered Accountants and Statutory Auditor
6 St Colme Street
Edinburgh
EH3 6AD

23 April 2021

Geoghegans is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating the Income and Expenditure Account) For the year ended 31 July 2020

	Notes	Total Funds 2020 £	Total Funds 2019 £
Income from:			
Donations and legacies	3	71,220	17,323
Grant income – Covid-19	4	135,710	-
Charitable activities	5	1,857,189	1,883,982
Trading activities	6	56,169	58,832
Investments	7	2,414	2,710
Total income		2,122,702	1,962,847
Expenditure on:			
Raising funds	8	(11,912)	(10,427)
Charitable activities	8	_(1,997,935)	(1,988,476)
Total expenditure		_(2,009,847)	(1,998,903)
Net income/(expenditure) before losses			(22.25)
on investments	2	112,855	(36,056)
Net losses on investments	12		(84,029)
Net surplus/(deficit)		112,855	(120,085)
Total funds brought forward	20/21	2,032,734	2,152,819
Total funds carried forward	20/21	2,145,589	2,032,734

BALANCE SHEET As at 31 July 2020

	Notes		2020 £	2019 £
Fixed assets				
Tangible fixed assets	11		1,224,473	1,196,440
Current assets				
Stock		4,272		4,529
Debtors	12	129,926		106,356
Investments	13	405,562		94,371
Cash at bank and in hand		505,193		759,711
		1,044,953		964,967
Creditors: amounts falling due within one year	14	(123,837)		(128,673)
Net current assets			921,116	836,294
Net assets			2,145,589	2,032,734
The funds of the charity:				
Unrestricted funds	20/21		2,145,589	2,032,734

The financial statements are prepared in accordance with the special provisions available to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved and authorised for issue by the Trust on 23 April 2021 and are signed on their behalf by:

Michael Palmer

Chairman

Company Registration Number: SC025744

RECONCILLIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES FOR THE YEAR ENDED 31 JULY 2020

•	Notes	2020 £	2019 £
At a 1		_	_
Net income for the year (as per the SOFA) Adjustments for:		112,855	(120,085)
Losses on investments		-	84,029
Depreciation		25,944	12,280
Dividends and interest from investments		(2,414)	(2,710)
Decrease in stock		257	165
(Increase)/decrease in debtors		(23,570)	21,574
Decrease in creditors		(4,836)	(12,434)
Net cash provided by/(used in) operating activities		108,236	(17,181)
STATEMENT OF CASH FLOWS			
for the year ended 31 July 2020			
		2020	2019
÷		£	£
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities		108,236	(17,181)
Cash flows from investing activities: Payments to acquire fixed assets		(53,977)	(465,778)
Dividends and interest from investments		2,414	2,710
Proceeds from sale of investments			359,539
Net cash flow used by investing activities		(51,563)	(103,529)
need cash from asea by moesting accordes		(31,303)	(103,323)
Change in cash and cash equivalents in the year	22	56,673	(120,710)
Cash and cash equivalents at the beginning of the year	22	854,082	974,792
Cash and cash equivalents at the end of the year	22	910,755	854,082
Being:		FOE 103	
Cash in hand and in bank Investments – cash deposits		505,193 405,562	759,711 94,371
investments – cash deposits		403,302	94,371
		910,755	854,082

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 July 2020

1 Accounting Policies

A summary of principal accounting policies, all of which have been applied consistently throughout the year and the preceding year is set out below.

Company status

Edinburgh Steiner School Trust Limited is a charitable company limited by guarantee, incorporated in Scotland. The address of the registered office is given in the charity information on page 1 of these financial statements.

Basis of preparation

The financial statements are prepared under the historic cost convention, as modified by the inclusion of fixed asset investments at fair value, and are in accordance with the Companies Act 2006, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019, the Financial Reporting Standards applicable in the UK and Republish of Ireland (FRS 102).

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

In their assessment of going concern, the Trustees have considered the implications of the Covid-19 pandemic. While the global economy is experiencing high levels of uncertainty, and this has significantly impacted on the charitable company's activities, steps were taken following lockdown to furlough staff, thus reducing costs and helping to maintain cashflow. Hence, the Trustees do not believe it will have a material impact on the charitable company's going concern status.

Edinburgh Steiner School Trust Limited meets the definition of a public benefit entity under FRS102.

Income recognition

Income is recognised when the charitable company has entitlement to the funds, when it is probable that the income will be received and the amount can be measured reliably.

Income, including donations, gifts and legacies are recognised in the period in which they are receivable, which is when the charitable company becomes entitled to the resource. Such income is only deferred when:

- The donor specifies that the grant or donations must only be used in future accounting years; or
- The donor has imposed conditions which must be met before the charitable company has unconditional entitlement.

Income from charitable activities, which includes income from school fees and use of the premises, is recognised in the period in which the service is provided and the charitable company is therefore entitled to the income, receipt is probable and the income can be reliably measured. School fees receivable are stated after deducting allowances.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company, which is normally upon notification of the interest paid or payable by the bank.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 July 2020

1 Accounting Policies (continued)

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and includes any irrecoverable VAT.

Raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities include expenditure associated with the running of the school. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs comprise the costs of running the charitable company, including strategic planning for its future development, also including external audit, any legal advice for the school Trustees and all costs of complying with constitutional and statutory requirements, such as the costs of Trustees and Committee meetings and of preparing statutory accounts and satisfying public accountability.

The allocation of expenses between costs of activities in furtherance of the charitable objectives, costs of generating funds and resources expended on management and administration is based on the nature of the expenditure involved.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or valuation less accumulated depreciation and accumulated impairment losses. All assets costing more than £1,000 are capitalised. Depreciation is calculated at the following rates so as to write off the assets over their estimated useful lives.

Heritable property 1% to 2% on straight line Equipment and fittings 25% on straight line Computer equipment 25% on straight line

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The main form of financial risk faced by the charitable company is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

Investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

1 Accounting Policies (continued)

Debtors

Trade debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors

Creditors are recognised where the charitable company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments other than investments are initially recognised at transaction value and subsequently measured at their settlement value.

Pension scheme

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the SOFA in the period to which they relate.

Fund accounting

Unrestricted funds are available for use at the discretion of the directors in furtherance of the general objectives of the charitable company. Where designated, these are unrestricted funds set aside by the directors for specific future purposes or projects. Restricted funds are funds subject to specific restrictive conditions imposed by the donors.

Operating leases

Leasing charges in respect of operating leases are recognised in the SOFA over the lives of the lease agreements as incurred.

2	Net income/(expenditure) for the year	2020	2019
		£	£
	This is stated after charging:		
	Depreciation	25,891	12,280
	Auditors' remuneration (excluding VAT)	9,100	8,830
	Operating leases	22,185	22,185

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

3 Donations and legacies

•	Donations and togation		
		2020 £	2019 £
	Donations and grants	71,220	17,323
	Donations and legacies income in both this year and 2019 relate wholly	to unrestricted	funds.
4	Grant income – Covid-19	2020 £	2019 £
	CJRS grants	135,710	<u>-</u>
	All grant income relating to Covid 19 is unrestricted.		
5	Charitable activities - Fees for education of children	2020 £	2019 £
	Gross school fees Other fees Less: Discounts	2,112,479 44,889 (300,179)	2,014,302 73,183 (203,503)
		1,857,189	1,883,982
	Charitable activities income in both this year and 2019 relate wholly to u	nrestricted fund	ds.
6	Trading activities		
		2020 £	2019 £
	Christmas market Rents received Training courses	22,830 4,134 29,205	25,864 2,152 30,816
		56,169	58,832
	Trading activities income in both this year and 2019 relate wholly to unre	estricted funds.	
7	Investment income		
		2020 £	2019 £
	Bank interest	2,414	2,710

Investment income in both this year and 2019 relates wholly to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

8 Expenditure

3	Expenditure				
		Raising	Charitable	2020	2019
		Funds	Activities	Total	Total
		£	£	£	£
	Costs directly related to activities				
	Salaries	-	1,589,695	1,589,695	1,540,937
	Books and materials	-	22,942	22,942	20,754
	Exam fees	-	7,296	7,296	8,594
	Costs of meals	-	7,042	7,042	10,889
	Depreciation	-	25,944	25,944	12,280
	Printing and stationery	-	68,639	68,639	61,546
	Telephone and postages	-	12,430	12,430	10,899
	Travelling expenses	-	4,116	4,116	5,550
	Bad debts	<u>-</u>	(7,908)	(7,908)	(11,346)
	Bursaries awarded	-	88,183	88,183	76,323
	Professional and consultancy fees	-	22,245	22,245	19,196
	Christmas market	11,912	-	11,912	10,427
	Support costs (see below)	-	143,316	143,316	218,084
	Governance costs (see below)	-	13,995	13,995	14,770
	` ,				
		11,912	1,997,935	2,009,847	1,998,903
	Support costs allocated to activities				
	Premises	-	92,511	92,511	158,000
	Steiner Fellowship subscription	-	20,225	20,225	21,228
	Advertising	-	9,191	9,161	10,818
	Conferences and course expenses	-	7,898	7,898	8,221
	Miscellaneous expenses	-	1,478	1,478	7,261
	Subscriptions	-	9,780	9,780	10,486
	Bank charges and loan interest		2,233	2,233	2,070
			143,316	143,316	218,084
	Governance costs				
	Audit and accounting fees		10,920	10,920	11,770
	Salaries	-	•	•	
	Salaries		3,075	3,075	3,000
		-	13,995	13,995	14,770

All expenditure in both this year and 2019 related wholly to unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

9	Employee information	2020	2019
		£	£
	Staff costs comprise:		
	Wages and salaries	1,339,253	1,304,930
	Social security costs	90,761	88,241
	Pension costs	162,756	150,766
		1,592,770	1,543,937

No employee received emoluments of more than £60,000 in either the current or prior year.

The total amount of employee benefits received by key management personnel is £114,449 (2019: £132,076). Key management is made up of 3 members (2019: 4 members) of the management team which rotate year on year.

No trustee received any remuneration for his/her services as a trustee. No trustee received any reimbursement of travel expenses to attend meetings (2019: £Nil).

The average monthly number of persons employed, including part time staff, was:

2020	2019
75	76

10 Taxation

As a charity, Edinburgh Steiner School Trust Limited is exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charitable company.

11 Tangible fixed assets

		Furniture	
	Heritable	and	
	Property	Equipment	Total
	£	£	£
Cost			
As at 31 July 2019	1,429,111	124,123	1,553,234
Additions	47,750	6,227	53,977
A 24 . L 2020	1 476 061	120.250	1 (07 211
As at 31 July 2020	1,476,861	130,350	1,607,211
Depreciation			
As at 31 July 2019	232,671	124,123	356,794
Charge for year	24,387	1,557	25,944
As at 31 July 2020	257,058	125,680	382,738
Net Book Value at 31 July 2020	1,219,803	4,670	1,224,473
Net Book Value at 31 July 2019	1,196,440		1,196,440

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

12	Debtors	2020 £	2019 £
	Fees and outlays outstanding	72,435	72,260
	Other debtors and prepayments	57,491	34,096
		129,926	106,356
13	Current asset investments	2020	2019
		£	£
	Market value at 1 August 2019	-	443,568
	Additions	-	-
	Disposal proceeds	-	(359,539)
	Net (losses) on revaluation		(84,029)
		-	-
	Cash balances	405,562	94,371
	Market value at 31 July 2020	405,562	94,371
	Historical Cost (excluding cash balances) at 31 July 2020		
14	Creditors: amounts falling due within one year	2020	2019
		£	£
	Trade creditors	7,551	25,807
	Tax and social security costs	24,667	-
	Accruals	45,973	31,933
	Other creditors	45,646	70,933
		123,837	128,673

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

15 Financial commitments

At 31 July 2020 the company was committed to making the following payments under non-cancellable operating leases:

Operating leases which expire:

2020
£
£

Between two and five years

34,635

56,820

16 Capital commitments

Contractual commitments for building works in the Growing Spaces Project contracted for pre year end but not provided for in the financial statements amounted to £5,928. (2019: Contractual commitments for the purchase of an ISAMS system and related fees contracted for but not provided in the financial statements amounted to £5,000).

17 Pension commitments

The company operates a defined contribution pension scheme on behalf of its employees. The scheme is administered by Aviva. Contributions of £123,937 (2019: £114,660) have been made during the year. At 31 July 2020 contributions amounting to £10,119 (net of AVCs) (2019: £9,329) are payable and are included in creditors.

18 Legacy of the Late K M A Kiniger

Following the death of Karla Kiniger during 2014, the School was bequeathed the dwelling house at 88/5 Polwarth Gardens, Edinburgh but with the liferent use to a named third party. With the continuing liferent use, the School does not have unencumbered title to the property and therefore its value is not reflected in the Balance Sheet of the School. The estimated value of the property is expected to be in the region of £327,000 (2019: £306,000).

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

19 Related party transactions

The following related party transactions occurred during the year:

One Trustee received a salary of £Nil (2019: £4,529) for their employment as a teacher in the school together with fee remission of £Nil (2019: £3,263) for one child until their date of resignation on 18 October 2018.

The company in which one of the Trustees is a 50% shareholder received garden design service fees of £Nil (2019: £3,600) in the year.

One member of key management is a Director of Steiner Waldorf Schools Fellowship Limited which received subscriptions from the school in the year of £20,225 (2019: £21,228).

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

20 Unrestricted Funds

2019/20	Opening			_		Closing
	Balance at	_		Gains/		Balance at
	31 July 2019	Income	Expenditure	(losses) on Investments	Transfer	31 July 2020
	2015 £	. £	£	£	£	2020 £
Capital donated by	_	_	_	- .	_	_
Members	39	-	-	-	-	39
General fund	1,998,683	2,042,799	(1,972,349)	-	19,162	2,088,295
Christmas market fund	30,368	22,830	(15,747)	-	-	37,451
Improvement fund	3,644	-	(20,736)	-	22,000	4,908
Growing spaces - new						
build fund		57,073	(1,015)		(41,162)	14,896
	. —					
	2,032,734	2,122,702	(2,009,847)		-	2,145,589
I I managariaka di Fundala						
Unrestricted Funds 2018/19						
	Opening					Closing
	Balance at			<i>u</i>		Balance at
	Balance at 31 July		Evmondituro	Gains/(losses)	Transfer	Balance at 31 July
	Balance at 31 July 2018	Income f	Expenditure f	on Investments	Transfer f	Balance at 31 July 2019
2018/19	Balance at 31 July	Income £	Expenditure £		Transfer £	Balance at 31 July
	Balance at 31 July 2018		· •	on Investments		Balance at 31 July 2019
2018/19 Capital donated by	Balance at 31 July 2018 £		· •	on Investments		Balance at 31 July 2019 £
2018/19 Capital donated by Members	Balance at 31 July 2018 £	£	£	on investments £	£	Balance at 31 July 2019 £
Capital donated by Members General fund	Balance at 31 July 2018 £ 39 1,531,989	£ 1,932,883	f - (1,921,739)	on investments £	£	Balance at 31 July 2019 £ 39 1,998,683
Capital donated by Members General fund Christmas market fund	Balance at 31 July 2018 £ 39 1,531,989 54,813	£ 1,932,883	£ (1,921,739) (50,309)	on investments £	£ - 539,579 -	Balance at 31 July 2019 £ 39 1,998,683 30,368
Capital donated by Members General fund Christmas market fund Improvement fund	Balance at 31 July 2018 £ 39 1,531,989 54,813	£ 1,932,883	£ (1,921,739) (50,309)	on investments £	£ - 539,579 -	Balance at 31 July 2019 £ 39 1,998,683 30,368
Capital donated by Members General fund Christmas market fund Improvement fund Growing spaces - new	31 July 2018 £ 39 1,531,989 54,813 9,416	1,932,883 25,864	£ (1,921,739) (50,309) (23,772)	on investments £	£ 539,579 - 18,000	Balance at 31 July 2019 £ 39 1,998,683 30,368

[&]quot;General fund"

This fund represents unrestricted general funds available for use at the discretion of the Trustees.

This is a fundraising project, organised by some of the parents to raise funds through a Christmas Market and monies raised are used to support school activities and projects.

It is intended that these funds will be used to make ongoing improvements to the school.

"Growing spaces - new build fund"

During 2018 amounts were disinvested for the purpose of funding a new build project at the school. These funds were initially used in 2018 and 2019 for spending on Heritable Property additions and were transferred back to general reserves at the year end on the basis that this element of the build was complete at the year end.

Further building work continued in 2019/20 and the amounts capitalised in the year have again been transferred back to general reserves at the year end on the basis this element of the building work is complete. The growing spaces project will continue in 2020/21 and beyond.

[&]quot;Christmas market fund"

[&]quot;Improvement fund"

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 July 2020

21 Analysis of Net Assets between Funds

22

		Tangible Fixed Assets	Net Current Assets	Total
	2019/2020	£	£	£
	Unrestricted funds			
	Capital donated by members	-	39	39
	General fund	1,224,473	863,822	2,088,295
	Christmas market fund	-	37,451	37,451
	Improvement fund	-	4,908	4,908
	Growing spaces – new build fund		14,896	14,896
	Net Assets at 31 July 2020	1,224,473	921,116	2,145,089
		Tangible Fixed	Net Current	
		Assets	Assets	Total
	2018/2019	£	£	£
	Unrestricted funds			
	Capital donated by members	-	39	39
	General fund	1,196,440	802,243	1,998,683
	Christmas market fund	-	30,368	30,368
	Improvement fund	-	3,644	3,644
	Growing spaces - new build fund	-		-
	Net Assets at 31 July 2019	1,196,440	836,294	2,032,734
2	Analysis of changes in net funds			
		At 1 August		At 31 July
		2019	Cashflow	2020
		£	£	
	Cash at bank and in hand	759,711	(254,518)	505,193
	Cash held as part of investments	94,371	311,191	405,562
		854,082	56,673	910,755
		·		