Company reference number: SC25744

THE EDINBURGH RUDOLF STEINER SCHOOL TRUST LIMITED (Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS

for the year ended 31 July 2007



CHARITY INFORMATION

Trustees

Colin Redpath (Chairman)
Sarah Cunningham Burley
Klaus Freeden
Astrid Maclean (resigned 19th June 2007)
Patrick Maclean (resigned 19th June 2007)
Francine Oddoye (resigned 2nd October 2007)
Alistair Pugh (appointed 9th November 2007)
Gordon Reynolds (appointed 19th June 2007)
Harald Vox
Alistair Ware

Company Secretary

Margaret Fowler

Gillian Watt

Registered Office

6 St Colme Street Edinburgh EH3 6AD

Business Address

60 Spylaw Road Edinburgh EH10 5BR

Bankers

Royal Bank of Scotland plc 109 George Street Edinburgh EH2 4JW

Solicitors

Balfour and Manson 54 – 66 Frederick Street Edinburgh EH2 1LS

Auditors

Geoghegan & Co 6 St Colme Street Edinburgh EH3 6AD

Company Registration Number: SC25744

Charity Number. SC002109

TRUSTEES REPORT FOR YEAR ENDED 31 JULY 2007

The directors of the company are also charity Trustees for the purposes of charity law, and are pleased to present their report for the year ended 31 July 2007.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Charity is a charitable company limited by guarantee, incorporated in September 1947, and is a registered charity. The company was established under a Memorandum and Articles of Association. In the event of the company being wound up, the liability of the members is restricted to an amount not exceeding £1

Governing Body

The Trustees who served throughout the year and up to the date of this report are set out on page 1 Trustees are elected at a Meeting of the Board of Trustees on the basis of nominations received from individual members of the Trust. Particular consideration is given to the skills and areas of speciality of the nominated person. Trustees are required to retire by rotation but remain eligible for nomination for a further term.

Trustees Training

New Trustees are inducted into the workings of the School in a series of meetings with the Chairperson. Trustees are encouraged to attend training events and seminars organised by the Scottish Council of Independent Schools.

Organisational Structure and Decision Making

The Trustees of the Edinburgh Rudolf Steiner School meet once each month during term time. The day to day running of the School is delegated to the Management Group, made up of 3 teaching staff and the Bursar. The College of Teachers have the delegated authority for educational issues, however the Trustees carry responsibility for all financial, legal and employment matters

Related Parties

The School is a member of the Scottish Council of Independent Schools, the Steiner Waldorf Schools Fellowship, the Scottish Association for Steiner Waldorf Education and the Independent Schools Bursars' Association We actively encourage local groups to make use of the School premises on evenings and weekends and our pupils take part in many worthwhile activities in the community such as cleaning the local canal, raising funds for animal shelters, signing in local old peoples' homes etc

Risk Management

The Trustees and the Management Team keep the School's activities under review, particularly with regard to any major risks which may arise in addition to the policies, systems and procedures established to manage them

TRUSTEES REPORT FOR YEAR ENDED 31 JULY 2007 (continued)

OBJECTIVES AND PRINCIPAL ACTIVITIES

The primary object of the Charity, in accordance with the Memorandum and Articles of Association, is the advancement of education to children according to the principles of the late Dr Rudolf Steiner, by providing an holistic education to children aged from 3 and a half years to 18 years old.

Main Objectives for the Year

The Trustees main objectives are to continue to educate children in the methods of Rudolf Steiner and to strive to make this form of education to be affordable to those who wish it, to improve the School accommodation and to increase salaries of teachers. The Board also wishes to achieve an increase in pupil numbers.

Strategies to Achieve the Charity's Objectives

The political work to attract public funding for the School continued throughout the year and continues to date. Throughout the year many articles about the School have appeared in the local and national press publicising Steiner education and how many of our methods are now being adopted in mainstream education. The PR work to promote the Edinburgh Rudolf Steiner School in an effort to raise the School role and numbers is ongoing in conjunction with Golley Slater, PR Consultants.

Grant Making

16 pupils (2006 21) were supported throughout the year by way of bursaries. This support is based on financial need as determined by the Bursary Group in consultation with the Chairperson of the Trustees. This reduced annual fee income by £10,000. In addition 5 pupils are able to attend the School due to financial support by outside Trusts and fund making bodies.

Volunteers

The School is fortunate to have a willing parent body who give voluntary service willingly. The Trustees are unable to quantify the value of this work and it is therefore excluded from the Statement of Financial Activities At the end of each School session the staff and parents come together to improve the School's fabric. In November of each year the parents and pupils hold a Christmas Market which raises in the region of £10,000 per annum. This contributes greatly to providing funding for items which would otherwise not be available.

TRUSTEES REPORT FOR YEAR ENDED 31 JULY 2007 (continued)

ACHIEVMENTS AND PERFORMANCE

Review of Activities Undertaken in the Year and Performance Against Objectives Set

The School's Development Officer continues to work with MSPs and Councillors in making a strong case for state funding. Changes in the ruling party have given the School renewed hope that state funding may be a step closer. The Trustees have been reviewing the other charitable bodies directly linked to the School and began the task of rationalising these. The process of winding up the Parents' Group charity and bringing the distribution of their finances, raised at the Christmas Market, into the realm of the PCA began during this year. This means that the parents who raise the money have the control over how it is spent. The Development Trust is also in the process of being wound up and their funds will in future feature as a restricted fund within the School's accounts. This directly ties into the Trustees reviewing the School's capital assets. The Trustees decided in the course of the year to dispose of the flat at 74 Temple Park Crescent, releasing in the region of £140,000 which will be used, with the funds from the Development Trust, as a means of improving the School's buildings and facilities. The Trustees have also approved the upgrading and redesigning of the School's website. This has been done in conjunction with Golley Slater, the PR agency. A small increase in teachers' salaries was possible despite a falling role.

Significant Fundraising Activities

There was no significant fundraising in the course of this year.

Financial Review

This year's operating results once again saw a surplus. However this was the result of the gain on the disposal of the property at 74 Temple Park Crescent Excluding that gain, there would have been a deficit on unrestricted funds of £12,031 The School's principal source of funding continues to be from fee income. An increase of 3.9% was applied to fees from April 2006.

Reserves Policy

The Trustees are constantly aware of the need to increase their free reserves (unrestricted net assets excluding heritable property) in order to secure the future of the school and provide funds to develop the school As at 31 July, these reserves amounted to £115,997 (2006 – deficit £30,102)

Investment Policy

The Charity's powers of investment of its trust funds are governed by the Charities and Trustee Investment (Scotland) Act 2005. Our policy is to put all available retained funds in high yielding accounts

Future Plans

The Trustees forward plans remain as those reported for the current year, to increase pupil numbers, improve existing buildings and to raise the profile of the School. Political work is ongoing to have the School enter into the state maintained sector

TRUSTEES REPORT FOR YEAR ENDED 31 JULY 2007 (continued)

Statement of Trustees Responsibilities

The Trustees are responsible for preparing financial statements in accordance with applicable law and regulations. Company law requires the Trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the Trustees are required to

select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent, prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Disclosure to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any information and to establish that the company's auditors are aware of that information

This report has been prepared in accordance with special provisions of part VII of the Companies Act 1985 relating to small companies

Approved by the Trustees at its meeting on 6 May 2008 and signed on their behalf.

Margaret Fowler

Company Secretary

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE EDINBURGH RUDOLF STEINER SCHOOL TRUST LIMITED

We have audited the financial statements of The Edinburgh Rudolf Steiner School Trust Limited for the year ended 31 July 2007 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the charity's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of The Edinburgh Rudolf Steiner School Trust Limited for the purposes of company law) responsibilities for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE EDINBURGH RUDOLF STEINER SCHOOL TRUST LIMITED (cont)

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the state of the charity's affairs as at 31 July 2007, and of its incoming resources and application of resources, including its income and expenditure, in the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985 and

Geoghegan Co

• the information given in the Trustees' Report is consistent with the financial statements

Geoghegan & Co
Chartered Accountants and Registered Auditors
6 St Colme Street,
Edinburgh
EH3 6AD

12 May 2008

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating the Income and Expenditure Account) For the year ended 31 July 2007

	Notes	Unrestru General Fund	cted Funds Designated Funds	Restricted Funds	Total Funds 2007	Total Funds 2006
Incoming Resources						
Incoming resources from generated funds: Voluntary income Donations		5,024		4,076	9,100	69,310
Activities for generating funds Christmas market Investment income Training courses Gain on sale of property		194 29,422 134,223	18,836 11,193		18,836 11,387 29,422 134,223	16,472 10,680 17,579
Incoming resources from charitable activities: Grants and fees for education of children Special projects Other income	2	1,186,410 2,538 14,389			1,186,410 2,538 14,389	1,147,372 4,623 14,432
Total Incoming Resources		1,372,200	30,029	4,076	1,406,305	1,280,468
Resources Expended Costs of generating funds Christmas market Fundraising costs			8,132		8,132	4,482 38,537
Charitable activities	3	1,231,928	9,872	1,019	1,242,819	1,163,524
Governance costs	3	30,105			30,105	27,636
Total Resources Expended		1,262,033	18,004	1,019	1,281,056	1,234,179
Net Incoming resources for the year		110,167	12,025	3,057	125,249	46,289
Opening fund balances		506,486	155,897	3,390	665,773	619,484
Total funds carried forward		616,653	167,922	6,447	791,022	£665,773

The statement of financial activities includes all gains and losses in the year All incoming resources and resources expended derive from continuing activities

BALANCE SHEET as at 31 July 2007

	Notes		2007	2006
Tangible Fixed Assets	6		677,764	703,037
Current Assets Debtors Cash on deposit and on hand	7	350,874 56,231 407,105		175,257 41,281 216,538
Less: Current Liabilities: Amounts falling due within one year				
Creditors	8	(245,099)		(235,053)
Net Current Assets/(Liabilities)			162,006	(18,515)
			839,770	684,522
Creditors - Amounts falling due after more than one year				
Loans – unsecured Debentures	9 10	(48,000) (355)		(18,000) (355)
Net Assets				(18,355) £666,167
Capital and Reserves				
Capital donated by Members Debenture redemption reserve Reserve fund Designated funds Restricted funds	13 13 14		39 355 629,073 155,501 6,447	39 355 506,486 155,897 3,390
			£791,415	£666,167

The foregoing accounts have been prepared in accordance with the provisions of Part VII of the Companies Act 1985, as amended, relating to small companies

The accounts were approved and authorised for issue by the Trustees on 6 May 2008 and are signed on their behalf

Ch'u Redpath

Chairman

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 July 2007

1 **Accounting Policies**

Basis of accounting (a)

The accounts are prepared under the historic cost convention and are in accordance with applicable accounting standards, the Companies Act 1985 and Accounting and Reporting by Charities Statement of Recommended practice (SORP) issued in March 2005

Incoming Resources (b)

All incoming resources are included in the Statement of Financial Activities ("SOFA") when the Company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of donations and is included in full in SOFA when the charity becomes entitled to the resource

Investment income is included when receivable.

- School fees and charge for services and use of premises are accounted for in the period in which the service is provided School fees receivable are stated after deducting allowances and bursaries granted by the school.
- Tangible fixed assets and depreciation (c) All assets costing more than £1,000 are capitalised

Heritable property

1% to 10% on reducing balance

Equipment and fittings

25% on reducing balance

Computer equipment

 $33^{1}/_{3}\%$ on cost

(d) Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure All costs have been directly attributed to one of the functional categories of resources expended in the Statement of Financial Activities. The company is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also including internal and external audit, any legal advice for the school Trustees and all costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

Pension Scheme (e)

The company has arranged a defined contribution scheme for its staff. The assets of the scheme are held separately from those of the company Pension costs charged in the financial statements represent the contributions payable by the company in the year

2	School Fees	2007 2006
	The School's fee income comprised. Gross fees Less Bursaries and direct charges	1,317,590 1,241,841 (131,180) (94,469)
		f1 186 410 f1 147 372

NOTES TO THE FINANCIAL STATEMENTS Continued

Resources Expended	G
Charitable Activities and Governance costs	basis of Allocation
Costs directly related to activities	
Salaries	Direct
Books and materials	Direct
Costs of meals less recoveries	Direct
Depreciation	Direct
Printing and stationery	Direct
Telephone and postages	Direct
Travelling expenses	Direct
Audit fees	Direct
Bad debts less recoveries	Direct
Special projects	Direct
Professional and consultancy fees	Direct
Support costs	See below

901,869

957,362

21,654

935,708

2006 Total

2007 Total

Governance

Special Projects

Teaching & Education

32,856 2,494 10,915 17,171 9,415 2,705 6,000 21,848 4,623 9,260 172,004	122,182 11,500 8,315 2,462 12,171 4,331 - 11,043
34,995 2,201 10,332 17,403 10,322 3,486 6,228 21,116 2,450 10,617 204,544 1,281,056	118,178 18,000 12,518 5,260 18,910 5,235 8,132 6,980 11,331
30,105	340
2,450	8,132
34,995 2,201 10,332 17,103 10,226 3,229 21,116 9,817 195,642	118,178 18,000 12,518 4,920 18,910 4,805 - 6,980 11,331
Direct Connect Direct Direct Direct Direct Direct	Direct Direct Direct Direct Direct Direct Direct Direct

Support costs allocated to activities Premises

Stenner Fellowship subscription

Advertising
Conferences and course expenses
Miscellaneous expenses

Christmas market Bank charges Bank interest

Subscriptions

NOTES TO THE FINANCIAL STATEMENTS Continued For the year ended 31 July 2007

4	Employee Information	2007	2006
	Staff costs comprise Wages and salaries Social security costs Pension costs	859,493 60,533 37,336	795,446 64,687 41,736
		£ 957,362	£ 901,869

It is confirmed that no employee received remuneration of more than £60,000 in this year or 2006

No trustee received any remuneration or refund of expenses for his/her services as a trustee However, H Vox received £440 for professional services to the company (2006 £1,955) and £2,170 refund of expenses (2006 - Nil) In addition 2 trustees were remunerated as members of the teaching staff during the year (2006 one) and their salaries are included in the staff costs above

The average monthly number of persons employed was:

Teaching staff	34	32
Administration and others	7	7
Administration and onlers		

5 Taxation

The company is registered as a charity and is exempt from liability to taxation in accordance with the provisions of Sections 505 and 506 of the Income and Corporation Taxes Act 1988.

6 Tangible Fixed Assets

	Heritable Property	Equipment Piano & Furniture	Total
Cost As at 1 August 2006 Additions during year Disposals	796,517 (19,000)	95,148 1,567	891,665 1,567 (19,000)
As at 31 July 2007	777,517	96,715	874,232
Depreciation As at 1 August 2006 Charge for year On disposal	103,638 7,401 (2,493)	84,990 2,932	188,628 10,333 (2,493)
As at 31 July 2007	108,546	87,922	196,468
Net Book Value at 31 July 2007	668,971	8,793	677,764
Net Book Value at 31 July 2006	£ 692,879	£ 10,158	£ 703,037

In 1996 the company was bequeathed a property in Edinburgh, subject to the grant of a liferent to its current tenant. No value is included in these accounts in respect of that property

NOTES TO THE FINANCIAL STATEMENTS Continued For the year ended 31 July 2007

7	Debtors	2007	2006
	Amounts due by parents	165,942	129,953
	Other debtors and prepayments	174,932	35,304
	Loan	10,000	10,000
			6186868
		£350,874	£175,257
_		2007	2006
8	Creditors	2007	2000
	Bank overdraft	95,067	80,164
	Trade creditors and accruals	88,359	84,939
	Tax and social security costs	35,106	39,279
	Other creditors	26,567	30,671
		<u>-</u>	_
		£245,099	£235,053
	The Royal Bank of Scotland Plc holds a standard security over property at Sp	ylaw Road	
9	Loans Unsecured	2007	2006
	Individual members	15,000	15,000
	Rudolf Steiner Educational Association	3,000	3,000
	Helios Enterprises	30,000	
	Helion Ditter bridge	£ 48,000	£ 18,000

The loans are repayable as may be mutually agreed

10 Debentures

The debentures are repayable at the option of the School or on such a date as may be mutually agreed. They are made up of £355 interest free debentures

11 Financial Commitments

At 31 July 2007 the company was committed to making the following payments under non cancellable operating leases in the year to 30 July 2008:

	2007	2006
Operating leases which expire		
Within one year Between one and 5 years	2,594 18,902	5,189
	£ 21,496	£ 5,189

NOTES TO THE FINANCIAL STATEMENTS Continued For the year ended 31 July 2007

12 Pension Commitments

The company operates a defined contribution pension scheme on behalf of certain of its employees. The scheme is administered by Scottish Equitable Contributions of £37,336 (2006 £41,736) have been made during the year

13 Unrestricted funds

Oniestrecca funds	Opening Balance at 1 August 2006	Revenue	Expenditure	Closing Balance at 31 July 2007
Main fund	506,486	1,374,823	(1,252,236)	629,073
Designated Funds Spending Group Fund Bursary Fund	10,706 145,191	19,150 10,879	(18,004) (12,421)	11,852 143,649
	155,897	30,029	(30,425)	155,501
	£ 662,383	1,404,852	(1,282,661)	784,574

[&]quot;Spending Group Fund"

This is a fund raising project organised by some of the parents to raise funds through a Christmas Market to help provide funds for the school

This is a fund which the school has accumulated from donations and general fundraising events with the intention of eventually being able to support pupils requiring financial support. Currently the annual interest is contributed by way of bursaries and it is envisaged that further fundraising and donation will continue to see this fund grow

14 Restricted funds

Restricted funds	Opening Balance at 1 August 2006	Revenue	Expenditure	Closing Balance at 31 July 2007
Fixed asset Publicity	3,390	2,076 2,000	(1,019)	4,447 2,000
	£ 3,390	4,076	(1,019)	6,447

The school received donations towards the purchase of new capital equipment within the school. In addition the school received a donation which is to be used to publicise the Rudolf Steiner way of education

[&]quot;Bursary Fund"

NOTES TO THE FINANCIAL STATEMENTS Continued For the year ended 31 July 2007

15 Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	Long Term Liabilities	Total
Unrestricted Funds Main Fund	675,317	2,505	(48,355)	629,467
Designated Funds Spending Group Fund Bursary Fund		11,852 143,649	-	11,852 143,649
Restricted Funds Oven Fund	2,447	4,000		6,447
Net Assets at 31 July 2007	677,764	162,006	(48,355)	791,415

16 Capital Commitments

The Company had no capital commitments at 31 July 2007 (2006 Nil)