# REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST AUGUST 2023

**FOR** 

ST. MARY'S SCHOOL, MELROSE

JRW
Chartered Accountants &
Statutory Auditor
19 Buccleuch Street
Hawick
Roxburghshire
TD9 0HL

# ST. MARY'S SCHOOL, MELROSE

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# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

The School Governors, who are also the trustees and directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st August 2023. The trustees have the adopted provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019).

St. Mary's School, Melrose is a charitable company founded in 1945 with the liability of its members limited to £1 each by guarantee.

Objectives and

#### aims

In accordance with Charitable Company's Memorandum and Articles of Association, the object of the School is the advancement of education.

# Principle activities

The company operates an independent preparatory school.

# School development plan

School's The core values of caring, communication, curriculum, confidence, connectivity, and curiosity underpin daily at life St. Mary's. These values are central to St. Mary's education and are lived out every day in the busy routines of pupils and staff. The review of schemes of work and assessment throughout the lower, middle, and upper parts of the School on-going are with the Headmaster, Director Studies and Class Teachers from pre-prep through to Form 8 reporting to the Education Committee of the Board of

Governors. The Education Committee serves the function channelling ideas from pupils and staff to the Board of Governors and the presence of three Governors on this Committee offers a regular overview. The Committee meets on a termly basis to discuss key agenda items such as, Health and Safety in the classroom; Child Protection and GDPR; Innovative Classroom practice; Access to learning, and the campus.

Pupils at St. Mary's enjoy learning and parents and pupils have been positive about their experiences both within the academic and wider life of the School. The Есо Committee, Library Group, Boarding Committee, and Rights Respecting School Award Committee are all examples of forums where the pupil voice makes a significant difference to St. life at Mary's. In

addition, staff are active in the seeking of opinions pupils in their subject areas and acting upon feedback. Any concerns raised are taken seriously and o p e n conversation amongst pupils, parents and staff is encouraged and valued.

Monitoring of Health and Wellbeing continues to be prime of importance, with Form Tutors creating opportunities for sharing feelings and exploring emotions and anxieties. We have the ongoing input of one of our Governors who works professionally and expertly in the field of counselling and psychology. Weekly assemblies offer an opportunity for whole the school to gather with Headmaster, staff and pupil-led assemblies taking place, as well as a range invited of guests

Community partnerships and shared benefit

The School is very much part o f the independent school network north and south of the border. Visits to various schools, both for staff training educational and extra-curricular activities, allow St. Mary's to maintain close links with other schools. Equally, visits fromindependent prep schools and senior schools are commonplace and enhance the valued links the School has with other independent schools. Heads and other representatives from senior schools visit St. Mary's throughout the School year to deliver an Assembly address, afterwards meeting with pupils, staff and parents.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

This academic year saw the full return, post Covid restrictions, of all activities to the curriculum. Squad Singing was held in October, and were we delighted to have a full congregation at annual our Carol Service Melrose in Parish Church in December. A full sporting fixture calendar returned with pupils representing the school home and away, and at a local and national representative level. Three school shows were produced in the year with F5 and 6 performing 'Elf Jr' a t Christmas, Form 3 and 4 starring Sleeping Beauty' in February and Form 7 and 8 staging wonderful performance of 'Oliver Jr' in March. Pre-Prep were able to hold a Christmas for concert their parents and Reception and Upper Kindergarten's

Nativity play returned.

We were thrilled to once again welcome extended friends and family to our 'Kith 'n' Kin' morning in June, another first since Covid-19. As well as a Summer Concert and Sports' Days for all pupils, the school hosted three prizegiving ceremonies, for the Pre-Prep, Middle School and Upper School. Our new format for the end of year celebrations were well-received pupils, by parents and staff alike.

St. Mary's is proud of its place within local the community and constantly strives to work with partners to provide educational opportunities for all and integrating into local community life. Many pupils participated in Melrose Festival week, representing the school by singing at the Crowning Ceremony, and riding in the junior rideout.

Much success was celebrated by our young equestrians, competing locally and further afield, several of whom qualified for British the Championships October in 2023. Many children play for their rugby clubs in Melrose, Selkirk, Lauder and Jedburgh and the local **Fjordhus** Reivers hockey club is very well attended by St. Mary's pupils. The relationships between these clubs and the school positive and mutually beneficial. Links with local brass bands saw pupils performing with Jedburgh Instrumental Band and Galashiels Town Band, including participation in Scottish Borders Brass Band workshops, contests and the National Youth Brass Band Championships of Scotland.

St. Mary's has closer links with the community than ever before. By

continuing to increase and strengthen its involvement with schools, opportunities are provided local for schools to be involved in leadership challenge activities, choir concerts, music lessons and drama productions. **Opportunities** to link with Melrose Primary School and Earlston High School, whether for sports fixtures or coaching sessions, have allowed rapport to develop between pupils and staff.

These community links have also led to St Mary's offering work experience opportunities to senior school pupils from Peebles, Selkirk, Earlston, Hawick High Schools and Galashiels Academy. Links with Borders College enable us to offer placements to students within Kindergarten and Reception Class complete their HNC Early Years courses.

planned Α return of Bang Goes the Borders, our community STEM festival that is open to the public unfortunately was cancelled following the passing of HM Queen Elizabeth II. The event was re-scheduled for Saturday 16th September 2023.

Bursary allocation remains high, School the recognises the need to support families and the benefit that bursarial support offers families, providing an independent preparatory school education for their children. bursary applications are subject to due diligence and require annual re-application.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

#### STRATEGIC REPORT

Achievement and performance

The Trustees would like to thank all St Mary's staff for their hard work and dedication throughout the academic year. curriculum continues to be well balanced and appropriately rigorous, presenting parents a wider choice of senior schools for their children. The school prides itself on its academic record and achievements within the disciplines of sport, performing arts and the creative arts. School examination results are measured against expectations from Assessment Cognitive Ability Testing (CAT) that takes place for each pupil in September each year. Achieved results indicate all achieve pupils above expected levels at Common Entrance (CE). This year our Form 8 leavers earned a total of 6 academic scholarships, sports scholarships, a drama scholarship sports and 3 exhibitions. All Form 8 pupils passed Common Entrance and gained entrance to their senior chosen school.

Data from the Accelerated Reader initiative continues to give us a detailed overview of pupils' reading engagement and progress, which informs curriculum-planning specific and small-group individual attention. Developing school library has allowed enhanced visibility of reading achievement and associated initiatives.

During the year we assembled portfolio for our Reading Schools Award application. targeted Α collection evidence over the coming year will complete portfolio and see us on our way from Core to Silver level. Participation in the Reading Schools framework has enabled us to establish a Library Committee, providing pupil input the to development of our Library resources.

In this year's UK Mathematics Trust Junior Challenge pupils senior secured 18 awards in total, equalling our record. There was 2 Bronze and 1 Silver in Form 7 and a total of 7 Bronze, 7 Silver and I Gold in Form 8. One pupil also qualified for the follow-on elite Kangaroo challenge.

The Digital Strategy, launched in September 2021,

is embedded in School life, pupils in Forms 7 and 8 bring their own device to school, supporting their learning across the curriculum. This has been successful, ensuring our pupils are well-equipped their senior for school.

Instrument instruction continues to flourish, with 11 visiting instructors, coaching our young people on a wide variety instruments. Pupils were able to sit grade exams with the Associated Board of the Royal Schools of Music, Trinity College and Rock School, with gaining many passes with Merit or Distinction.

Five pupils in the Middle School were prize winners in the Sky Arts Portrait Award (Schools), which tied in with Sky Arts Portrait Artist of the Year where pupils were asked to produce images of someone important to them within their school. One pupil's portrait was featured on a Sky Masterclass Arts hosted by artist Curtis Holder.

Our athletes were thrilled to compete at a Fettes College athletics event in June and deservedly came away with 11 gold, 15 silver and 12 bronze medals. Our athletes achieved a new record in the U12 girls 100m and won the Saville Cup for relays. Several pupils are members of our local athletics club, Gala Harriers, and benefit hugely from the collaborative coaching that takes between place school and club. In Cross Country, the U11 and U13 girls were placed first at the IAPS event and the U9 boys and girls placed first at Merchiston relays, with a new record set in the U9 girls team event.

We were delighted to have 9 players in South Scotland hockey squads (boys and girls). Representing the South Scotland is the first step in the Scottish Hockey Pathway. 6 girls represented the school playing in the Thistles hockey squad and 5 girls in the netball squad. 5 boys represented school at the Thistles rugby and 3 in the hockey squad. Much pride is felt by pupils selected to play in these representative teams.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

I n environmental science, Form completed work o n COP27, and Form 7 studied the basics of environmental science. Form 8 participated in the RSA Pupil design awards again this year. We had one project highly commended an excellent achievement given the challenging time frame. Form 7 were the given opportunity to use our £1000 local charity Bright Green Nature grant for a project. The project selected will increase the biodiversity on school grounds, the construction of mosaic habitat along the western edge of our grounds, between the school and rugby ground. We have planted native fruiting hedge, planned a wildflower meadow, added 2 ponds, woodland plants and a hibernaculum to the wooded area. We plan

to also add native bulbs and a dead wood hedge in Autumn 2023.

The eco committee made an application for a Green Flag award and are now gathering evidence to support our application. We achieved level 3 of the RHS gardening awards and Form 4 held another highly successful plant sale, with money going to CHAS. We were able to harvest summer vegetables for the kitchen chard, spinach broad and beans, as well as onions and potatoes in the autumn.

The School invested significantly in its IT resource to support the ongoing Digital Strategy with 22 new computers and screens installed in the ICT suite. In addition, Form Tutors in the Middle School all benefitted the from installation of new laptops in Form Rooms and have continued to replace our existing

smartboard technology with the latest Interactive Panels.

In addition, the School's general programme of maintenance and repair work continued. This included a complete refurbishment o f the Morrison Hall, the installation of new desks and bookcases in the Library orders and placed for a new fleet of School minibuses.

School The continued to benefit from the support provided by The Friends of St. Mary's and Former Pupils (FP) Club. The Friends of St. Mary's, active parent-led group who fundraise, support and organise several events throughout the school year. They hosted the wonderful Winter Wonderland in early December, as well as helping to organise our Save the Children Christmas Jumper Day. In

the Lent Term,

a fantastic fundraising quiz was held for parents, staff and guests and in June the Summer Fair was a huge success. Each Form class benefits from a £100 donation following the Summer Fair and in addition donations towards purchase of musical instruments, library books, art projects, a portable PA system and bouncy castle hire for a Kindergarten event. The FP Club donated a significant portion of the finance for a fabulous mural which now adorns a wall in the dining room. This was painted by Svetlana Norel, a volunteer in the Art Department. Miss Norel's work has been of huge benefit to the School following her move to the Borders from Ukraine.

The School welcomes the close relationship with parents and families having an open door approach with the Headmaster and staff,

ensuring supportive environment for all pupils. Parent engagement with our School Portal and App has been good over this year with all our families registered. Pupil reports and general notices are sent out via the Portal and App and staff have found this to be a quick and easy means of communication when on the move, particularly at sporting events. Our Instagram and Twitter pages continue have excellent engagement with current a n d prospective families, former pupils, and wider community.

During the academic year, the School embarked upon Rights its Respecting School Award journey and we achieved Bronze Award in March 2023. action The plan for Bronze lays out our goals for the Silver Award which will w e embark upon the i n academic year 2023-24.

The School has several key performance indicators that are regularly reviewed and monitored. These are set and reviewed in conjunction with the Board of Governors and are split into financial a n d non-financial KPIs. Current indicators include but are not limited to income levels, pupil numbers, management of operating and capital costs, bursary support, health and safety including monitoring pastoral care, staff and development.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

# STRATEGIC REPORT

#### Financial review

The principal source of income fees. Net of income £175,427, shown after investment gains of £845, was achieved during the year, being net income of £149,728 to the general fund, and net income of £25,699 to the restricted fund. The Governors are pleased with the overall performance of the School.

Class and boarding fees amounted to £2,321,131 after discounts of £139,507 and bursaries of £363,481 (2022 £2,037,179 after discounts of £147,477 and bursaries of £315,246).

The value of each class of discount was as follows:

£ Bursaries Awarded 363,481 2023

Discounts Awarded 2023 Staff82,223 Sibling55,218 Other2,067 Total Discounts502,989 2023

This is shown in

terms of the number of pupils receiving assistance as follows:

No. of

# **Pupils**

Bursary 50 only Discount 24 only Bursary & 0 discounts

Total pupils receiving assistance

The Trustees identify the principal risks and uncertainties be pupil to numbers, loss of key personnel and damage to the School's reputation. In the addition current economic and political environment is uncertain, which may present a significant challenge, particularly taxation policy.

The main factors likely to affect future financial performance, the failure to manage costs leading to higher fees which may become unaffordable.

# Fixed assets

The Trustees are of the opinion that, in aggregate, the market value of land and buildings is no less than the book

value of the assets.

# Reserves policy

In recent years' surpluses have allowed the School to start building a cash reserve to assist in meeting in objectives developing the School. The policy remains to strengthen reserves where possible although this is impacted by the economic environment at the time.

Development of the fabric of the School will continue to be a work in progress and various elements of refurbishment are constantly being actioned or are under review.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

# STRATEGIC REPORT

The Trustees are satisfied they that have sufficient reserves for maintaining a n d developing the fabric the of School and as a reserve for general

### Future plans

running costs.

This year's income and strong financial planning over previous years allowed the Governors to once again recognise the enormous effort and commitment put in by the staff, both teaching and non-teaching, by awarding a pay increase for the 2023-24 academic year. It will also allow the Governors to consider moving forward with various development projects although in the current economic climate, it remains the case that continued investment in the School will require the Board to manage the School finances more carefully than ever in the year ahead. There is however a continued commitment and support from the Board of Trustees to ensure St Mary's continues to grow and position itself as one of the best Prep Schools in Scotland.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its Memorandum and Articles of Association and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

# Governing body The Board of

Governors (Trustees) determine the general policy of the School. The day to d a y

management of the School

is delegated to the

Headmaster.

The

membership of the Board

during the

year is set out below. All

Trustees

served

throughout

the year except as stated.

Mr A. Armstrong and Mr J. Casson retire by rotation at the AGM. Being eligible, they both offer themselves for re-election.

The company has no share capital and therefore no Trustee holds any shares but each, as a member, has guaranteed to pay a sum of £1 if called upon. Trustees are elected accordance with the terms set out in the Articles o f Association. Trustees are elected for a three-year term for a period not normally exceeding twenty years.

Recruitment, appointment, a n d development o f n e w trustees When vacancies arise, Trustees are very carefully selected based on the benefit that their experience and expertise

can bring to the Board. The Board strive to ensure a wide mix of skills a n d experience exists within the group. Trustees regularly attend training courses and seminars run by bodies such as the Scottish Council of Independent Schools ensure knowledge within the group is both developed and up to date.

The School continues to draw from its Parent Body for Parent Governors, with appropriate skills, as required. The Board Trustees of St Mary's School, Melrose recognises that there will continue to be challenges for the School and its parent body. The Trustees are confident the School strongly placed to continue with development plans and to provide help where needed. The

School will be governed prudently and wisely to ensure that St Mary's stands strong and ready to embrace the future.

# Key management remuneration

Remuneration of key management is determined by the Finance and General Purposes Committee, for approval by the Board, considering employees' level of responsibility and salaries paid by similar organisations.

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# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

# STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Risk management

The Board

continues to

keep the

School's

activities under

review,

particularly

regarding any

major risks that

may arise and

to monitor

steps which

can be taken by

which those

risks already

identified by

the Trustees

can be

mitigated. At

each Board

meeting the

Governors

discussed at

length the

challenges

facing the

independent

education

sector and the

implications

for St. Mary's

School, A risk

register is in

place,

monitored,

reviewed and

maintained by

a committee of

11 staff members from

different areas

of the School.

The document

is circulated to

the full Board

on a termly

basis for

discussion and

review. The

register

examines the

Structure,

Governance a n d

Management

of the School's operations, considering the major risks, allocating responsibilities, and suggests appropriate mitigating actions.

Ιt is the opinion of the Governors that School's management team has established resources and review systems which, under normal conditions, should allow risks to be mitigated to an acceptable level in the day-to-day operations of the School.

# REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number** 

SC023577 (Scotland)

# Registered Charity number

SC009352

#### Registered office

Abbey Park Melrose Roxburghshire TD6 9LN

#### **Trustees**

G T G Baird (Chairman)

Mrs G L Adamson (appointed 1.5.23)

G Aitkenhead

A J Armstrong

Mrs C E de Bolle (resigned 8.5.23)

J D Casson

Mrs F X H Maclay

Dr R A Mollart (resigned 6.10.22)

Dr R Murphy (appointed 5.10.22)

J S Robertson

D P Sturrock (resigned 22.2.23)

S K Taylor (resigned 5.10.22)

# Headmaster

W Harvey

BEd (Hons)

# **Company Secretary** Mrs F M Tait

# **Senior Statutory Auditor** Kevin D Ferguson

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# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

# REFERENCE AND ADMINISTRATIVE DETAILS

#### **Auditors**

**JRW** 

Chartered Accountants &

Statutory Auditor

19 Buccleuch Street

Hawick

Roxburghshire

TD9 0HL

# **Solicitors**

Lindsays

Caledonian Exchange

19a Canning Street

Edinburgh

EH38HE

# **Banking Services**

Royal Bank of Scotland

36 St Andrew's Square

Edinburgh

EH2 2YB

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees

(who are also

the directors

of St. Mary's

School,

Melrose for

the purposes

of company

law) are

responsible

for preparing

the Report of

the Trustees

and the

financial

statements in

accordance

with

applicable

law and

United

Kingdom

Accounting

Standards

(United

Kingdom

Generally

Accepted

Accounting

Practice).

Company law

requires the

trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and o f the incoming resources and application of resources, including the income and expenditure, o f charitable company for that period. In preparing those financial statements. the trustees are required to

select suitable accounting -policies and then apply them consistently; observe the methods and -principles in the Charity SORP; make judgements and -estimates that are reasonable and prudent; prepare the financial statements on the going concern basis unless i t i s -inappropriate to presume that the charitable

company

will continue in business.

The trustees a r e responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with t h e Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

there is no relevant audit information of which the charitable company's auditors are unaware; and the trustees have taken all steps that they ought to have taken

to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

### ST. MARY'S SCHOOL, MELROSE (REGISTERED NUMBER: SC023577)

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST AUGUST 2023

#### **AUDITORS**

The auditors, JRW, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 15th December 2023 and signed on the board's behalf by:

G T G Baird - Trustee

#### **Opinion**

We have audited the financial statements of St. Mary's School, Melrose (the 'charitable company') for the year ended 31st August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

#### Identifying and assessing potential risks related to irregularities

Enquiring with management and trustees, including obtaining and reviewing supporting documentation, concerning the charities policies and procedures relating to:

- Identifying, evaluating and complying with laws and regulations and whether they were aware of any instances on non compliance;
- Detecting and responding to the risks of fraud and whether they have any knowledge of any actual, suspected or alleged fraud; and
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

Discussing with the engagement team how and where fraud might occur in the financial statements and any potential indicators of fraud.

Obtaining an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements. These areas were identified through enquiries with trustees, management and our knowledge and understanding of the charity accumulated throughout the audit and our sector-specific experience.

#### Audit responses to risks identified

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud being expenditure payments and fee income receipts.

In addition to the above, our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing and supporting documentation to assess compliance with relevant laws and regulations identified as having a direct effect on the financial statements;
- Performing analytical procedures to identify and unusual or unexpected relationships that may indicate the risk of material misstatement due to fraud;
- Testing of fee income receivable and ensuring these were received;
- Reading minutes of trustee meetings;
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments.

We also communicated relevant laws and regulations identified as potential fraud risks to all the engagement team members and remained vigilant to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin D Ferguson (Senior Statutory Auditor)
for and on behalf of JRW
Chartered Accountants &
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
19 Buccleuch Street
Hawick
Roxburghshire
TD9 0HL

18th December 2023

# STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST AUGUST 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	129	29,640	29,769	12,806
Charitable activities	4				
School fees receivable		2,323,131	-	2,323,131	2,041,579
Investment income	3	15,928	5	15,933	2,526
Other income	5 _	36,552	<u> </u>	36,552	34,276
Total	_	2,375,740	29,645	2,405,385	2,091,187
EXPENDITURE ON	6				
Charitable activities School operating costs	6 -	2,225,762	5,041	2,230,803	2,092,480
Net gains/(losses) on investments	-	(250)	1,095	845	(2,744)
NET INCOME/(EXPENDITURE)		149,728	25,699	175,427	(4,037)
Transfers between funds	20	(10,000)	10,000	<u>-</u>	<u>-</u>
Net movement in funds		139,728	35,699	175,427	(4,037)
RECONCILIATION OF FUNDS					
Total funds brought forward		4,730,515	211,545	4,942,060	4,946,097
TOTAL FUNDS CARRIED FORWARD	- -	4,870,243	247,244	5,117,487	4,942,060

### ST. MARY'S SCHOOL, MELROSE (REGISTERED NUMBER: SC023577)

### BALANCE SHEET 31ST AUGUST 2023

		2023	2022
	Notes	£	£
FIXED ASSETS			
Tangible assets	12	3,260,328	3,350,944
Investments	13	213,823	202,977
		3,474,151	3,553,921
CURRENT ASSETS			
Stocks	14	900	900
Debtors	15	50,993	24,151
Cash at bank and in hand		1,643,425	1,401,120
		1,695,318	1,426,171
CREDITORS			
Amounts falling due within one year	16	(51,982)	(38,032)
NET CURRENT ASSETS		1,643,336	1,388,139
TOTAL ASSETS LESS CURRENT LIABILITIES		5,117,487	4,942,060
NET ASSETS		5,117,487	4,942,060

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### ST. MARY'S SCHOOL, MELROSE (REGISTERED NUMBER: SC023577)

# BALANCE SHEET - continued 31ST AUGUST 2023

FUNDS	20		
Unrestricted funds:			
General fund		4,870,243	4,730,515
Restricted funds:			
Bang goes the Borders		1,786	2,198
Farr-Out Challenge Fund		17	12
Bursary Fund		210,015	198,920
Designated Donation		35,426	10,415
		247,244	211,545
TOTAL FUNDS		5,117,487	4,942,060

The financial statements were approved by the Board of Trustees and authorised for issue on 15th December 2023 and were signed on its behalf by:

G T G Baird - Trustee

### ${\bf ST.\,MARY'S\,SCHOOL,\,MELROSE}$

# CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST AUGUST 2023

Notes	2023 £	2022 £
Cash flows from operating activities		
Cash generated from operations 1	253,507	(107,306)
Interest paid	(1,612)	(1,567)
Net cash provided by/(used in) operating activities	251,895	(108,873)
Cash flows from investing activities		
Purchase of tangible fixed assets	(15,523)	(14,101)
Purchase of fixed asset investments	(10,001)	(10,000)
Sale of tangible fixed assets	1	-
Interest received	15,933	2,526
Net cash used in investing activities	(9,590)	(21,575)
Change in cash and cash equivalents in the reporting period	242,305	(130,448)
Cash and cash equivalents at the beginning of the reporting period	1,401,120	1,531,568
Cash and cash equivalents at the end of the reporting period	1,643,425	1,401,120

# NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST AUGUST 2023

# 1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	2023	2022
	£	£
Net income/(expenditure) for the reporting period (as per the	175,427	(4,037)
Statement of Financial Activities)	173,427	(4,037)
Adjustments for:		
Depreciation charges	92,655	104,667
(Gain)/losses on investments	(845)	2,744
Loss on disposal of fixed assets	13,483	1,689
Interest received	(15,933)	(2,526)
Interest paid	1,612	1,567
Decrease in provisions	-	(20,000)
Increase in debtors	(26,842)	(9,352)
Increase/(decrease) in creditors	13,950	(182,058)
Net cash provided by/(used in) operations	253,507	(107,306)

#### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.22	Cash flow £	At 31.8.23
Net cash Cash at bank and in hand	1,401,120	242,305	1,643,425
Total	$\frac{1,401,120}{1,401,120}$	242,305 242,305	1,643,425 1,643,425

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 2023

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

#### Going concern

Having reviewed the cash flow projections, and whilst accepting that the future will be challenging, the trustees believe that the charity has the ability to continue as a going concern for the foreseeable future.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### Fees and meal charges

Fees and meal charges are the total amount receivable by the charity in respect of school fees, outlays and meal charges and are inclusive of any VAT suffered on outlays. This is net of fee discounts and bursaries granted.

#### Government grants

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

Grants that become receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs shall be recognised in income in the period in which it becomes receivable.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Heritable land and buildings - in accordance with the property

Improvements to property - 5% on cost Plant and machinery - 25% on cost

Fixtures and fittings 10% on cost and 10% on reducing balance

Motor vehicles - 25% on cost

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 1. ACCOUNTING POLICIES - continued

### Tangible fixed assets

Included in fixtures and furniture is piano gifted to the school. No depreciation has been provided on this instrument as in the opinion of t h e Governors the asset life is so long and the residual value so that high any charge

#### **Stocks**

would be immaterial.

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity and spent at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor of when funds are raised for particular restricted purposes. Expenditure for those purposes is charged to the fund to which it relates. Once the fund has been expensed on capital items a transfer is made to general fund.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The pension costs charged against profits represent the amount of the contributions payable to the teacher's superannuation scheme in respect of the accounting period.

#### Financial assets

Basic financial assets, including trade and other debtors and bank balances, are initially recognised at transaction price.

At the end of each reporting period financial assets measured at cost are assessed for evidence of impairment. Any impairment loss is recognised in the Statement of Financial Activities.

Financial assets are derecognised when the contractual rights to the cash flows from the asset expire or are settled.

#### Financial liabilities

Basic financial liabilities, including trade and other creditors, are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. These are classed as current liabilities if payment is due within one year or less. If not they are presented as non-current liabilities.

Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

#### **Investments**

Investments are included within the accounts at market value. Realised gains or losses arising fromdisposals of investments a n d unrealised gains and losses are added or deducted from the appropriate fund.

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

2.	DONATIONS AND LEGAC	IES			
				2023	2022
	Grants and donations			£ 	£ 12,806
3.	INVESTMENT INCOME				
				2023	2022
				£	£
	Deposit account interest			15,655	2,266
	Dividends			$\frac{278}{15,933}$	$\frac{260}{2,526}$
4.	INCOME FROM CHARITA	ABLE ACTIVITIES			
				2023	2022
		Activity		£	£
	Class and boarding fees	School fees receivable		2,181,234	1,926,954
	Kindergarten fees Enrolment registration fees	School fees receivable School fees receivable		139,897 2,000	110,225 4,400
	Elifolinem registration rees	School lees receivable		2,323,131	2,041,579
				2,323,131	2,041,577
5.	OTHER INCOME				
				2023	2022
				£	£
	Sundry receipts			<u>36,552</u>	<u>34,276</u>
6.	CHARITABLE ACTIVITIE	S COSTS			
				Support	
			Direct	costs (see	
			Costs	note 7)	Totals
	School operating costs		£ 2,061,772	£ 169,031	£ 2,230,803
	School operating costs		<u></u>	109,031	2,230,603

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 7. SUPPORT COSTS

			Governance	
	Management	Finance	costs	Totals
	£	£	£	£
School operating costs	<u>159,922</u>	1,612	<u>7,497</u>	169,031

#### 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	5,000	3,300
Auditors' remuneration for non audit work	2,497	3,000
Depreciation - owned assets	92,655	104,666
Hire of plant and machinery	28,848	26,564
Deficit on disposal of fixed assets	13,483	1,690

#### 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2023 nor for the year ended 31st August 2022.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2023 nor for the year ended 31st August 2022.

#### 10. STAFF COSTS

	2023	2022
		2022
	£	T.
Wages and salaries	1,287,871	1,256,328
Social security costs	115,114	116,677
Other pension costs	172,859	178,145
•	1,575,844	1,551,150
The average monthly number of employees during the year was as follows:		
	2023	2022
Teaching staff	34	36
Admin/Grounds	7	6
Catering/Cleaning	13	13
Gap Year Students	4	2
	58	57

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 10. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

£90,001 - £100,000 2023 2022 \_\_\_\_\_\_1

The key management personnel of the school comprise the trustees, headmaster, deputy head and school administrator. None of the trustees were remunerated for their duties as trustees during the year. The total employee benefits of the key management personnel of the school during the year were £217,443.

#### 11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds	Total funds £
INCOME AND ENDOWMENTS FROM	~	~	~
Donations and legacies	11,205	1,601	12,806
Charitable activities			
School fees receivable	2,041,579	-	2,041,579
Investment income	2,526	-	2,526
Other income	34,276		34,276
Total	2,089,586	1,601	2,091,187
EXPENDITURE ON			
Charitable activities			
School operating costs	2,092,023	457	2,092,480
Net gains/(losses) on investments	(313)	(2,431)	(2,744)
NET INCOME/(EXPENDITURE)	(2,750)	(1,287)	(4,037)
Transfers between funds	(10,000)	10,000	_
Net movement in funds	(12,750)	8,713	(4,037)
RECONCILIATION OF FUNDS			
Total funds brought forward	4,743,265	202,832	4,946,097
TOTAL FUNDS CARRIED FORWARD	4,730,515	211,545	4,942,060

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 12. TANGIBLE FIXED ASSETS

	Heritable land and buildings £	Improvements to property £	Plant and machinery
COST			
At 1st September 2022	3,117,089	835,774	243,945
Additions	-	-	15,523
Disposals	<del>_</del>	(634)	<u>-</u>
At 31st August 2023	3,117,089	835,140	259,468
DEPRECIATION			
At 1st September 2022	390,045	324,615	205,526
Charge for year	29,714	36,922	17,814
Eliminated on disposal	<u>-</u>	(94)	
At 31st August 2023	419,759	361,443	223,340
NET BOOK VALUE			
At 31st August 2023	2,697,330	473,697	36,128
At 31st August 2022	2,727,044	511,159	38,419
	Fixtures		
	and	Motor	
	fittings	vehicles	Totals
	£	£	£
COST			
At 1st September 2022	413,853	52,447	4,663,108
Additions	-	-	15,523
Disposals	(246,746)	<u>-</u>	(247,380)
At 31st August 2023	167,107	52,447	4,431,251
DEPRECIATION			
At 1st September 2022	339,531	52,447	1,312,164
Charge for year	8,205	-	92,655
Eliminated on disposal	(233,802)		(233,896)
At 31st August 2023	113,934	52,447	1,170,923
NET BOOK VALUE			
At 31st August 2023	53,173	<u> </u>	3,260,328
At 31st August 2022	74,322	<del></del>	3,350,944

The heritable and and buildings were last valued on 31st July 1991 by Lorne Brown Associates, Chartered Surveyors, on an open market

basis.

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

### 13. FIXED ASSET INVESTMENTS

13.	FIXED ASSET INVESTIGENTS		Listed investments £
	MARKET VALUE		
	At 1st September 2022		202,977
	Additions		10,001
	Revaluations		845
	At 31st August 2023		<u>213,823</u>
	NET BOOK VALUE		
	At 31st August 2023		213,823
	At 31st August 2022		202,977
	There were no investment assets outside the UK.		
	Cost or valuation at 31st August 2023 is represented by:		
	Valuation in 2023		Listed investments £ 213,823
14.	STOCKS		
		2023	2022
		£	£
	Stocks	900	900
15.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2023	2022
		£	£
	Trade debtors	12,885	11,750
	Prepayments and accrued income	38,108	12,401
		50,993	<u>24,151</u>

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	36,520	20,269
Other creditors and accruals	6,989	11,706
Deferred income	8,473	6,057
	51,982	38,032

Deferred income is mainly fees relating to and received in advance of the 2023/24 school terms commencing.

#### 17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	16,262	12,217
Between one and five years	16,630	10,385
	32,892	22,602

#### 18. SECURED DEBTS

Any overdraft is secured by a standard security over the school buildings and land and by a bond and floating charge over all the company's assets. The school currently has no overdraft facility in place.

#### 19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			2023	2022
	Unrestricted	Restricted	Total	Total
	fund	funds	funds	funds
	£	£	£	£
Fixed assets	3,251,128	9,200	3,260,328	3,350,944
Investments	4,574	209,249	213,823	202,977
Current assets	1,665,343	29,975	1,695,318	1,426,171
Current liabilities	(50,802)	(1,180)	(51,982)	(38,032)
	4,870,243	247,244	5,117,487	4,942,060
Investments Current assets	3,251,128 4,574 1,665,343 (50,802)	209,249 29,975 (1,180)	213,823 1,695,318 (51,982)	3,350,94 202,97 1,426,17 (38,03

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 20. **MOVEMENT IN FUNDS**

Designated Donation

**TOTAL FUNDS** 

MOVEMENT IN FUNDS				
		Net	Transfers	
		movement	between	At
	At 1.9.22	in funds	funds	31.8.23
	£	£	£	£
TI	L	L	ı	£
Unrestricted funds				
General fund	4,730,515	149,728	(10,000)	4,870,243
Restricted funds				
Bang goes the Borders	2,198	(412)	_	1,786
Farr-Out Challenge Fund	12	5	_	17
Bursary Fund	198,920	1,095	10,000	210,015
•		,	10,000	
Designated Donation	10,415	25,011	<del></del>	35,426
	211,545	25,699	10,000	247,244
TOTAL FUNDS	4,942,060	<u> 175,427</u> _		5,117,487
Net movement in funds, included in the above a	are as follows:			
	Incoming	Resources	Gains and	Movement
	resources	expended	losses	in funds
	£	£	£	£
Unrestricted funds			~	
General fund	2 275 740	(2.225.762)	(250)	140.720
General lund	2,375,740	(2,225,762)	(250)	149,728
Restricted funds				
Bang goes the Borders	-	(412)	-	(412)
Farr-Out Challenge Fund	5	. ,	_	5
Bursary Fund	_	_	1,095	1,095
Dursary Fullu		-	1,095	1,075

29,640

29,645

2,405,385

(4,629)

(5,041)

(2,230,803)

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25,011

25,699

175,427

1,095

845

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 20. MOVEMENT IN FUNDS - continued

#### Comparatives for movement in funds

		Net	Transfers	Λ 4
	At 1.9.21	movement in funds	between funds	At 31.8.22
	£	£	£	£
Unrestricted funds				
General fund	4,743,265	(2,750)	(10,000)	4,730,515
Restricted funds				
Bang goes the Borders	955	1,243	-	2,198
Farr-Out Challenge Fund	11	1	-	12
Bursary Fund	191,351	(2,431)	10,000	198,920
Designated Donation	10,515	(100)	<u> </u>	10,415
	202,832	(1,287)	10,000	211,545
TOTAL FUNDS	4,946,097	(4,037)		4,942,060

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	2,089,586	(2,092,023)	(313)	(2,750)
Restricted funds				
Bang goes the Borders	1,600	(357)	-	1,243
Farr-Out Challenge Fund	1	-	-	1
Bursary Fund	-	-	(2,431)	(2,431)
Designated Donation	-	(100)	-	(100)
	1,601	(457)	(2,431)	(1,287)
TOTAL FUNDS	2,091,187	(2,092,480)	(2,744)	(4,037)

Designated donations are donations received for a specific purpose, either to meet revenue expenditure or provide fixed assets for use by the School. These funds have been expended on the items specified by the donor, and transferred to general funds where items are of a capital nature and have no further conditions attached.

The Bursary fund (formerly the Bursary & Redevelopment Appeal fund) is being grown for future sponsorship of pupils qualifying for support. The balance on the fund at the year end comprises investments £209,249 and cash at bank £766.

The Farr out challenge fund was set up to sponsor inter schools competitions events. The balance on the fund at the year end is £17.

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

#### 20. MOVEMENT IN FUNDS - continued

Bang Goes the Borders fund was set up to host a science initiative day which is held annually. The first event was held in May 2011 and is growing every year. The balance on the funds at the year end comprises of £1,786.

#### 21. EMPLOYEE BENEFIT OBLIGATIONS

- (a) The charity participates in the Scottish Teachers' Superannuation Scheme. The scheme is an unfunded statutory public service pension scheme with benefits underwritten by the UK Government. The scheme is financed by payments from employers and from those current employees who are members of the scheme and paying contributions at progressively higher marginal rates based on pensionable pay, as specified in the regulations. The rate of employer contributions is set with reference to a funding valuation undertaken by the scheme actuary. The last four-yearly valuation was undertaken as at 31st March 2016. This valuation informed an increase in the employer contribution rate from 17.2% to 23.0% of pensionable pay from September 2019 and an anticipated yield of 9.4% employees contributions.
- (b) The charity has no liability for other employers obligations to the multi-employer scheme.
- (c) As the scheme is unfunded there can be no deficit or surplus to distribute on the wind-up of the scheme or withdrawal from the scheme.
- (d) (i) The scheme is an unfunded multi-employer defined benefit scheme.
- (d) (ii) It is accepted that the scheme can be treated for accounting purposes as a defined contribution scheme in circumstances where the charity is unable to identify its share of the underlying assets and liabilities of the scheme.
- (d) (iii) The employer contribution rate for the period 1st April 2021 is 23% of pensionable pay. The employee rate applied is variable and is anticipated to provide a yield of 9.4% of pensionable pay.
- (d) (iv) While a valuation was carried out as at 31st March 2016, it is not possible to say what deficit or surplus may affect future contributions. Work on the valuation was suspended by the UK Government pending the decision from the Court of Appeal (McLeod (Judiciary scheme)/Sargeant (Firefighters' Scheme) cases) that held that the transitional protections provided as part of the 2015 reforms was unlawfully discriminatory on the grounds of age. Following consultation and an announcement in February 2021 on proposals to remedy the discrimination, the UK Government confirmed that the cost control element of the 2016 valuations could be completed. The UK Government has also asked the Government Actuary to review whether, and to what extent, the cost control mechanism is meeting its original objectives. The 2020 actuarial valuations will take the report's findings into account. The interim report is complete (restricted) and is currently being finalised with a consultation. Alongside these announcements, the UK Government confirmed that current employer contribution rates would stay in force until 1 April 2024.

The total pension contributions for teaching staff in the year was £156,471 (2022, £163,070).

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# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST AUGUST 2023

### 22. RELATED PARTY DISCLOSURES

Three governors had children in attendance at the School during the year (2022, two governors). One governor received bursary assistance.

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