James Johnston & Co. of Elgin Limited

Annual report and consolidated financial statements Registered number SC022553 31 December 2018

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Registered number SC022553
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31 December 2018

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Company information

Directors

IGM Urquhart
DA Harrison
NE Urquhart
NAC Bannerman
CJM Gaffney
SJ Cotton
JM Urquhart
MS Wikstrom

Secretary

CJM Gaffney

Auditor

KPMG LLP 37 Albyn Place Aberdeen AB10 1JB

Bankers

Royal Bank of Scotland 6th Floor 2 Marischal Square Broad Street Aberdeen AB10 1BL

Solicitors

MacRoberts LLP Capella 60 York Street Glasgow G2 8JX

Registered Office

Newmill Elgin Morayshire IV30 4AF

Strategic report

Principal activities

The group is principally engaged in the manufacture and sale of cashmere and woollen goods.

Business model

The business adds value through its vertically integrated business model. The entire process from designing products and sourcing raw fibre through the production steps of dying, yarn manufacture, weaving, knitting, finishing, embroidery and labelling can all be conducted at our Scottish based sites. This allows control of quality throughout the process and retains the value added in each step in the business.

Manufacturing facilities are in Elgin in the Scottish Highlands (Wovens) and in Hawick in the Borders (Knitted), producing across broad categories of accessories (scarves, gloves, hats, socks), garments and cloth for clothing and home interiors.

The company sells to internationally recognisable luxury brands with their label and to department stores, boutiques and consumers with our own "Johnstons of Elgin" brand. There are four retail sites in the UK, one at each of our manufacturing sites, a shop in St Andrews and a flagship store on New Bond Street in London. The retail business also operates through e-commerce and mail order. A sales company in Germany (Johnstons Gmbh) and a small retail outlet on Nantucket island (Johnstons of Elgin USA Inc.) are wholly owned subsidiaries.

Business review and results

Profit before tax fell to £6.5m in 2018, down 35% on the prior year.

Total turnover grew by 7%, with export sales growing slightly faster than the UK.

Gross margin fell back, after a very strong performance in 2017, from 34.7% to 29.5%. This was due to a significant movement in the market price for cashmere, particularly in the second half of the year. Prices increased to over 40% higher than 2017 values. Higher sales to key customers than was expected also resulted in the consumption of material more quickly than anticipated, with more expensive fibre being utilised before prices could be corrected to reflect the change.

Higher cashmere prices also resulted in increased working capital in stock (increase of £3.8m), contributing to a lower cash balance at year end of £12.7m (2017: £16.9m).

Monitoring of performance

Budgets are set at the beginning of the financial year and reviewed by the board quarterly against figures achieved.

Key Performance Indicators

	2018	2017	Measure
Stock days	221.9	227.4	Stock/Cost of sales *365
Debtor days	37.7	35.1	Average trade debtors/Sales *365
Creditor days	25.4	21.8	Average trade creditors/Cost of sales *365
Gross margin	29.5%	34.7%	Gross profit/Turnover
Operating margin	8.5%	14.0%	Operating profit/Turnover
Return on capital employed	13.1%	22.8%	Profit before tax/Net assets less deferred tax

Strategic report (continued)

Principal risks and uncertainties

The main risks and uncertainties centre on raw material prices and supply, currency variations on both sales and purchases and demand profiles from customers. The risk attached to raw material prices is managed by maintaining close contact with the market and suppliers at source and holding significant forward inventory of both fibre and yarn. We also seek to work closely with our major customers to collaboratively plan demand and reduce fluctuations where possible.

Close attention is paid to the stock position in the market and those held within the group's possession. Our currency position is hedged by conservative forward contracts in the major currencies with which we conduct our business.

Brexit

Johnstons are an international business and will be impacted adversely should the UK leave the EU without a comprehensive trade deal. Tariffs could be levied at an average of up to 10% on sales of £16m to European customers, and to customers in Japan, Canada and South Korea with whom trade arrangement are in place through the EU. In the short term there would also be interference in the smooth running of supply chains which involve moving product into the EU and from our partner vendors, many of whom operate in Italy. In the longer term there are also concerns regarding the availability of labour and a decreasing working age population in the semi-rural locations in which we operate. Johnstons has more than 220 years history of managing through change and will rise to the challenges presented by any political uncertainty in our established markets, whilst taking opportunities to grow new markets, particularly in China.

Funding and going concern

After making enquiries, the directors have a reasonable expectation that the company and the group have adequate resources to continue in operational existence for the foreseeable future.

Future developments

We continue to pursue a strategy of growth with our major luxury branded customers and through our own brand in wholesale, retail and online. High fibre prices will constrain margin growth in 2019, but the market does recognise that prices will go up to reflect the increased cost base.

Signed on behalf of the board

CJM Gaffne Secretary

Newmill Elgin Morayshire IV30 4AF

15th March 2019

Directors' report

Dividends

Dividends paid during the year total £1,287,000 (2017: £197,000).

No further dividend payment has been approved by the board at the date of approving the financial statements.

Directors

The directors who held office during the year and up to the date of this report are as follows:

IGM Urquhart

DA Harrison

NE Urquhart

NAC Bannerman

CJM Gaffney

SJ Cotton

JM Urquhart

MS Wikstrom

The Company provided qualifying third party indemnity provisions to the directors of the Company during the financial year and at the date of this report.

Employee involvement

Regular management meetings enable both executives and employees to be aware of and discuss matters which can affect the future of the business. A consultative forum made up of employee representatives from each area of the business is in existence and meets quarterly.

Financial instruments

The Group's financial instruments comprise cash, working capital balances and derivative forward currency contracts. Further details are presented in note 16 of the financial statements.

Disclosure of information to auditor

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that he/she ought to have taken as a director to make himself/herself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Auditor

Pursuant to Section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

By order of the board

Newmill Elgin Morayshire **IV30 4AF**

15th March 2019

Statement of directors' responsibilities in respect of the annual report and the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the group and parent company financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and parent company and of their profit or loss for that period. In preparing each of the group and parent company financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the group and parent company's ability to continue as a going concern, disclosing, as applicable, matters
 related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the parent company's transactions and disclose with reasonable accuracy at any time the financial position of the parent company and enable them to ensure that its financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JAMES JOHNSTON & CO. OF ELGIN LIMITED

Opinion

We have audited the financial statements of James Johnston & Co. of Elgin Limited ("the company") for the year ended 31 December 2018 which comprise the consolidated profit and loss account, consolidated balance sheet, company balance sheet, consolidated statement of changes in equity, company statement of changes in equity, consolidated cash flow statement and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2018 and of the group's profit for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS
 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the group in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

The impact of uncertainties due to the UK exiting the European Union on our audit

Uncertainties related to the effects of Brexit are relevant to understanding our audit of the financial statements. All audits assess and challenge the reasonableness of estimates made by the directors, such as the carrying value of inventory and valuation of the defined benefit pension obligation, and related disclosures, and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the group's future prospects and performance.

Brexit is one of the most significant economic events for the UK, and at the date of this report its effects are subject to unprecedented levels of uncertainty of outcomes, with the full range of possible effects unknown. We applied a standardised firm-wide approach in response to that uncertainty when assessing the group's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company and this is particularly the case in relation to Brexit.

Going concern

The directors have prepared the financial statements on the going concern basis as they do not intend to liquidate the group or the company or to cease their operations, and as they have concluded that the group and the company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the directors' conclusions, we considered the inherent risks to the group's business model, including the impact of Brexit, and analysed how those risks might affect the group and company's financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the group or the company will continue in operation.

Strategic report and directors' report

The directors are responsible for the strategic report and the directors' report: Our opinion on the financial statements does not cover those reports and we do not express an audit opinion thereon.

Our responsibility is to read the strategic report and the directors' report and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the strategic report and the directors' report;
- in our opinion the information given in those reports for the financial year is consistent with the financial statements; and
- in our opinion those reports have been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Under the Companies Act 2006, we are required to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Directors' responsibilities

As explained more fully in their statement set out on page 5, the directors are responsible for: the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

David Derbyshire (Senior Statutory Auditor) for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants 37 Albyn Place Aberdeen AB10 1JB

19 March 2019

Consolidated profit and loss account

for the year ended 31 December 2018				
	Note	•	2018 £000	2017 £000
Turnover	3	•	79,030	73,891
Cost of sales	÷		(55,689)	(48,247)
Gross profit	en de la companya de La companya de la co		23,341	25,644
Distribution costs			(7,669)	(6,511)
Administrative expenses			(8,982)	(8,794)
Operating profit	·	٠.	6,690	10,339
Interest receivable and similar income	7		30	11
Interest payable and similar expenses	8	•	(225)	(427)
Profit before taxation	4		6,495	9,923
Tax on profit	<i>9</i> .		(1,349)	(2,075)
Profit for the financial year			5,146	7,848
				
All of the turnover and operating profit about	ove relates to continuing	operations.		
Consolidated statement of com	prehensive incom	e ,		
for the year ended 31 December 2018		•	•	
·			2018	2017
· ·		•	£000	£000
Profit for the financial year		•	5,146	7,848
Actuarial gains recognised in the pension schem			1,324	5,457
Deferred and current tax arising on gains in the p	ension scheme (note 9)		(225)	(906)
Exchange differences on retranslation Net change in fair value of cash flow hedges (no	to 16)		(11) 638	17 (474)
Deferred tax arising on cash flow hedges (note 9		٠,	(107)	81
Other comprehensive income			1,619	4,175
Total comprehensive income for the financial	Vegr		6,765	12,023
	jour			12,023

Consolidated balance sheet

at	31	Decemb	er	2018
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ai 31 December 2016		Note			2018 £000	2017 £000
Fired and		Note			£000	£000
Fixed assets Tangible assets		11			9,506	7,689
					9,506	7,689
Current assets						
Stocks	•	.13	•	•	33,855	30,061
Debtors	•	14			9,560	12,158
Cash at bank and in hand	40				12,706	16,855
					-	
	. *,				56,121	59,074
Creditors: amounts falling due within	ı one year	15			(9,841)	(12,082)
Net current assets					46,280	46,992
Total assets less current liabilities					55,786	54,681
Provision for liabilities Defined benefit scheme with liabilities	٠.	17			(5,263)	(9,556)
Net assets	+ + 1. - + - 1.				50,523	45,125
Capital and reserves						
Called up share capital		18			780	790
Share premium account		19			113	113
Profit and loss account					48,988	44,121
Cash flow hedging reserve		. 19			322	(209)
Capital redemption reserve		19			320	310
Capital redemption reserve		17				
Shareholders' funds				•	50,523	45,125
						

These financial statements were approved by the board of directors on 15th March 2019 and were signed on its behalf by:

SJ Cotton

Director

(5,263)

(9,556)

Company balance sheet

Defined benefit scheme with liabilities

at 31 December 2018

an of Becomber 2010	Note	2018 £000	2017 £000
Fixed assets	11016	***************************************	2000
Tangible assets	11	9,494	7,665
Investments	12		-
		9,494	7,665
Current assets		2,121	.,000
Stocks	. 13	33,718	29,922
Debtors	14	10,066	12,624
Cash at bank and in hand	•	12,621	16,736
•	· :	<u> </u>	50.292
Creditors: amounts falling due within one year	15	56,405 (9,807)	59,282 (12,031)
Net current assets		46,598	47,251
			
Total assets less current liabilities		56,092	54,916
Provision for liabilities			

50,829 45,360 Net assets Capital and reserves Called up share capital 780 790 18 Share premium account 19 113 113 44,356 Profit and loss account 49,294 19 322 (209)Cash flow hedging reserve Capital redemption reserve 320 310 Shareholders' funds 50,829 45,360

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These financial statements were approved by the board of directors on 15th March 2019 and were signed on its behalf by:

SJ Cotton

Director

Consolidated statement of changes in equity for the year ended 31 December 2018

	Called up share capital £000	Share premium £000	Profit and loss account £000	Cash flow hedging reserve £000	Capital redemption reserve £000	Total equity £000
At 1 January 2017	790	113	31,902	184	310	33,299
Profit for the financial year Actuarial gains recognised in the pension scheme	· · · · · · · · ·	-	7,848 5,457		-	7,848 5,457
Deferred and current tax arising on gains in the pension scheme	·-		(906)	-	-	(906)
Exchange differences on retranslation Net change in fair value of cash flow hedges Deferred tax arising on cash flow hedges	- - -	 - -	17 - -	(474) 81	· -	17 (474) 81
Transactions with owners recorded directly in equity Dividends paid	<u>.</u>	-	(197)		-	(197)
At 31 December 2017	790	113	44,121	(209)	310	45,125
Profit for the financial year Actuarial gains recognised in the pension scheme	-	-	5,146 1,324		- -	5,146 1,324
Deferred and current tax arising on gains in the pension scheme	·	-	(225)		-	(225)
Exchange differences on retranslation Net change in fair value of cash flow hedges Deferred tax arising on cash flow hedges		-	(11) - -	638 (107)	- - -	(11) 638 (107)
Transactions with owners recorded directly in equity			,			
Dividends paid Company purchase of own shares	(10)	-	(1,287) (80)		10	(1,287) (80)
At 31 December 2018	780	113	48,988	322	320	50,523

Company statement of changes in equity for the year ended 31 December 2018

Profit for the financial year		Called up share capital £000	Share premium £000	Profit and loss account £000	Cash flow hedging reserve £000	Capital redemption reserve £000	Total equity £000
Actuarial gains recognised in the pension scheme Deferred and current tax arising on gains in the pension scheme Net change in fair value of cash flow hedges Transactions with owners recorded directly in equity Dividends paid Profit for the financial year Actuarial gains recognised in the pension scheme Net change in fair value of cash flow hedges (197) - (197) At 31 December 2017 790 113 44,356 (209) 310 45,360 Profit for the financial year Actuarial gains recognised in the pension scheme Deferred and current tax arising on gains in the pension scheme Net change in fair value of cash flow hedges Deferred tax arising on cash flow hedges Transactions with owners recorded directly in equity Dividends paid - (1,287) Company purchase of own shares (10) (80)	At 1 January 2017	790	113	32,066	184	310	33,463
Deferred and current tax arising on gains in the pension scheme Net change in fair value of cash flow hedges - - (474) - (474)	Actuarial gains recognised in the pension	- -	 	•	-	·	7,936 5,457
Net change in fair value of cash flow hedges Deferred tax arising on cash flow hedges Transactions with owners recorded directly in equity Dividends paid To be a company purchase of own shares Care Ca	Deferred and current tax arising on gains in	·	·	(906)	-	-	(906)
in equity Dividends paid - (197) - (197) At 31 December 2017 790 113 44,356 (209) 310 45,360 Profit for the financial year - 5,207 - - 5,207 Actuarial gains recognised in the pension scheme - 1,323 - - 1,323 Deferred and current tax arising on gains in the pension scheme - (225) - - (225) Net change in fair value of cash flow hedges - - 638 - 638 Deferred tax arising on cash flow hedges - - (107) - (107) Transactions with owners recorded directly in equity - - (1,287) - - (1,287) Company purchase of own shares (10) - (80) - 10 (80)	Net change in fair value of cash flow hedges	-				- -	(474) 81
Dividends paid (197) (197) (197)	•	. <i>•</i>					
Profit for the financial year - 5,207 - 5,207 Actuarial gains recognised in the pension - 1,323 - 1,323 scheme Deferred and current tax arising on gains in - (225) - (225) the pension scheme Net change in fair value of cash flow hedges 638 - 638 Deferred tax arising on cash flow hedges (107) - (107) Transactions with owners recorded directly in equity Dividends paid (1,287) - (1,287) Company purchase of own shares (10) - (80) - 10 (80)		-	•	(197)	-	-	(197)
Actuarial gains recognised in the pension - 1,323 - 1,323 scheme Deferred and current tax arising on gains in - (225) - (225) the pension scheme Net change in fair value of cash flow hedges 638 - 638 Deferred tax arising on cash flow hedges (107) - (107) Transactions with owners recorded directly in equity Dividends paid (1,287) (1,287) Company purchase of own shares (10) - (80) - 10 (80)	At 31 December 2017	790	113	44,356	(209)	310	45,360
scheme Deferred and current tax arising on gains in (225) the pension scheme Net change in fair value of cash flow hedges Deferred tax arising on cash flow hedges (107) Transactions with owners recorded directly in equity Dividends paid Company purchase of own shares (10) - (1,287) - (1,287) - (1,287) - (1,287) - (1,287) - (1,287)	Profit for the financial year	-		5,207	-	-	5,207
Deferred and current tax arising on gains in - (225) (225) the pension scheme Net change in fair value of cash flow hedges Deferred tax arising on cash flow hedges (107) Transactions with owners recorded directly in equity Dividends paid Company purchase of own shares - (1,287) - (1,287) - (1,287) - (1,287) - (1,287) - (1,287)		·	· -	1,323	-	-	1,323
Net change in fair value of cash flow hedges 638 - 638 Deferred tax arising on cash flow hedges (107) - (107) Transactions with owners recorded directly in equity Dividends paid (1,287) (1,287) Company purchase of own shares (10) - (80) - 10 (80)	Deferred and current tax arising on gains in			(225)	-	•	(225)
Transactions with owners recorded directly in equity Dividends paid Company purchase of own shares (10) (1,287) (10) (80) (80)	Net change in fair value of cash flow hedges	-	-	-		-	638
in equity Dividends paid (1,287) (1,287) Company purchase of own shares (10) - (80) - 10 (80)	Deferred tax arising on cash flow hedges	-	•	-	(107)	-	(107)
Dividends paid (1,287) (1,287) Company purchase of own shares (10) - (80) - 10 (80)							
	Dividends paid	· · · · · - ·	• •		-	•	(1,287)
At 31 December 2018 780 113 49,294 322 320 50,829	Company purchase of own shares	(10)	-	(80)	-	10	(80)
	At 31 December 2018	780	113	49,294	322	320	50,829

Consolidated cash flow statement

for the year ended 31 December 2018		
	2018	2017
Cook Save from anariting activities	£000	£000
Cash flows from operating activities Profit for the year	5,146	7,848
Adjustments for:		.,
Depreciation charge	1,309	1,179
Interest receivable and similar income	(30)	(11)
Interest payable and similar expenses	225	427
Profit on sale of tangible fixed assets Taxation	(7) 1,349	(23) 2,075
Pension scheme contributions	(3,177)	(1,400)
Increase in stock	(3,794)	(112)
Decrease/(increase) in debtors	2,315	(4,054)
(Decrease)/increase in creditors	(1,924)	3,434
	<u> </u>	
Cash from operations	1,412	9,363
Cash from operations	1,412	7,505
Taxation paid	(1,849)	(1,317)
Net cash (used in)/generated from operating activities	(437)	8,046
The east (used in) generated from operating activities	(10.7)	, 0,0 10
Cash flows from investing activities		
Interest received	30	11
Proceeds on disposal of fixed assets	(2.356)	(1.662)
Purchase of fixed assets	(2,356)	(1,662)
		(4.600)
Net cash used in investing activities	(2,318)	(1,628)
Cash flows from financing activities		
Dividends paid	(1,287)	(197)
Interest paid	(17)	(4)
Purchase of own shares	(80)	•
		
Net cash used in financing activities	(1,384)	(201)
	•	
	(4.120)	6010
Net (decrease)/increase in cash and cash equivalents	(4,139)	6,217
Effect of exchange rate fluctuations on cash held	(10)	17
Cash and cash equivalents at the beginning of the year	16,855	10,621
		
Cash and cash equivalents at the end of the year	12,706	16,855
		

Notes to the financial statements

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation

These Group and parent company financial statements were prepared in accordance with Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102"). All amounts in the financial statements have been rounded to the nearest £1,000.

The parent company is included in the consolidated financial statements, and is considered to be a qualifying entity under FRS 102 paragraphs 1.8 to 1.12. The following exemptions available under FRS 102 in respect of certain disclosures for the parent company financial statements have been applied:

- The reconciliation of the number of shares outstanding from the beginning to the end of the period has not been included a second time;
- No separate parent company Cash Flow Statement with related notes is included; and
- Key Management Personnel compensation has not been included a second time.
- Certain disclosures required by FRS 102.11 Basic Financial Instruments and FRS 102.12 Other Financial Instrument Issues in respect of financial instruments not falling within the fair value accounting rules of Paragraph 36(4) of Schedule 1.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Judgements made by the directors, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are discussed in note 2.

Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiary undertakings made up to 31 December 2018. A subsidiary is an entity that is controlled by the parent. The results of subsidiary undertakings are included in the consolidated profit and loss account from the date that control commences until the date that control ceases. Control is established when the Company has the power to govern the operating and financial policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into consideration potential voting rights that are currently exercisable.

Under Section 408 of the Companies Act 2006 the Company is exempt from the requirement to present its own profit and loss account.

In the parent financial statements, investments in subsidiaries are carried at cost less provision for impairment.

Going concern

The group's business activities, together with the factors likely to affect its future development, performance and position are set out in the Strategic Report on pages 2 and 3.

After making enquiries, the directors have a reasonable expectation that the company and the group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and consolidated financial statements.

Accounting policies (continued)

Tangible fixed assets and depreciation

The cost of tangible fixed assets is their purchase cost, together with any other costs directly attributable to bringing the asset into working condition for its intended use.

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Freehold buildings
Motor vehicles
Plant and machinery
Computer hardware

25 years
4 years
4 to 8 years
3 to 4 years

No depreciation is provided on freehold land.

The Group performs impairment reviews in respect of fixed assets whenever events or changes in circumstances indicate that the carrying value of such assets may not be recoverable. If the recoverable amount of the asset, being the higher of the asset's net realisable value and its value in use, is found to be less than the carrying value, then an impairment loss is recognised in the profit and loss account.

Investments

In the company's financial statements, investments in subsidiary undertakings are stated at cost less provision for impairment.

Stocks

Stocks are stated at the lower of cost and net realisable value. In the case of raw materials, cost is purchase price. In the case of work in progress and finished goods, cost consists of direct materials, direct labour plus attributable overheads based on the normal level of activity. Net realisable value is based on estimated selling price less estimated further costs of completion and disposal.

Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by the accounting standard.

Contributions to pension funds

The group operates three pension schemes. The first, a defined benefit scheme provides benefits based on final pensionable pay. This scheme is now closed to new entrants and future accrual. The assets of the defined benefit scheme are held separately from those of the group, being invested by professional investment managers. Pension scheme assets are measured using current bid price. Pension scheme liabilities are measured using a projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term to the liability. The movement in pension scheme deficit is split between interest payable and similar expenses in the profit and loss account and actuarial gains and losses in the statement of other comprehensive income.

The two remaining schemes are Stakeholder schemes providing individual arrangements for either permanent or temporary employees. The assets of the schemes are held separately from those of the group in independently administered individual funds. The amount charged to the profit and loss account represents the contributions payable by the employer to the schemes in respect of the accounting year.

Accounting policies (continued)

Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

The assets and liabilities of overseas subsidiary undertakings are translated at the closing exchange rates. Profit and loss accounts of such undertakings are consolidated at the average rates of exchange during the year. Gains and losses arising on these translations are taken to reserves, net of exchange differences arising on related foreign currency borrowings.

Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of goods to third party customers.

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods has transferred to the buyer, usually on despatch of the goods.

Leases

Operating lease rentals are charged to the profit and loss account on a straight line basis over the period of the lease.

Dividends

Dividends unpaid at the balance sheet date are only recognised as a liability at that date to the extent that they are appropriately authorised and are no longer at the discretion of the company. Unpaid dividends that do not meet these criteria are disclosed in the notes to the financial statements.

Basic financial instruments

Basic financial instruments such as debtors and creditors are recognised at cost, less any impairment for bad debts in the case of trade debtors.

Derivatives

The Group uses derivative financial instruments to manage its exposure to fluctuations in foreign exchange rates. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are re-measured at their fair value at each subsequent reporting date

Currently the group only has cash flow hedge relationships. Cash flow hedges are hedges of particular risks that might change the amount or timing of future cash flows. For qualifying cash flow hedges, the hedging instrument is recorded at fair value. The portion of any change in fair value that is an effective hedge is included in equity, and any remaining ineffective portion is reported in the income statement. Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised without replacement or rollover, no longer qualifies for hedge accounting or the Group revokes the designation.

The fair value of the forward currency contract is calculated by reference to current forward exchange contracts with similar maturity profiles.

Cash

Cash, for the purposes of the cashflow statement, comprises cash on hand and cash in short term deposits.

2 Accounting estimates and judgements

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include:

Defined benefit pension plan

The Group operates a defined benefit plan. The estimation of the defined benefit obligation liabilities depends on such factors as life expectancy of the members, future inflation assumptions and the discount rate used to calculate the present value of the liabilities. The Group uses previous experience and impartial actuarial advice to select the values of these critical estimates. The estimates adopted, and the sensitivity of key estimates, are disclosed in note 17.

Stock provisioning

The Group has recognised provisions for the impairment of stock. The judgements, estimates and other associated assumptions necessary to calculate these provisions are based on historical experience and other reasonable factors. This provision is based on an assessment of stock value taking into account the ageing of the stock, the quantities on hand, date of last usage, and the quality of stock. The value of stock in note 13 is net of the provision for impairment of stock.

3 Analysis of turnover

A geographical analysis of turnover is set out below:

A geographical at	iarysis of ti		et out beio	 	 ·	2018 £000	2017 £000
United Kingdom Rest of the World			•		•	51,753 27,277	48,418 25,473
	* *		٠.				 _
						79,030	73,891
		•				=	

Turnover represents the amounts (excluding value added tax) derived from the provision of goods to third party customers.

Turnover is derived entirely from the sale of cashmere and woollen goods.

Expenses and auditor's remuneration

5

Profit before taxation is stated after charging/(crediting): Depreciation (see note 11) Operating lease rentals – land and buildings Operating lease rentals – cars Operating lease rentals – cars Auditor's remuneration 108 Profit on disposal of tangible fixed assets (7) The remuneration of the auditor's is further analysed as follows: 2018 20 Audit of the financial statements Audit of the pension scheme 6 Total audit services 50 Taxation compliance services 1,309 1,3			2018	20
Depreciation (see note 11) 1,309 1,123 1,309 1,123 1,309 1,123 1,309 1,123 1,309 1,123 1,12	T. C. I. C	// Ata >	£000.	£(
Operating lease rentals – land and buildings Operating lease rentals – cars Operating lease rentals – cars Operating lease rentals – cars To adulitor's remuneration Profit on disposal of tangible fixed assets (7) The remuneration of the auditor's is further analysed as follows: 2018 200 400 400 Audit of the financial statements Audit of the pension scheme 6 Total audit services 50 Taxation compliance services 11 Taxation advisory services 37 Total non-audit services 58 108 1 Directors' remuneration and key management compensation Directors' remuneration and key management compensation 2018 2017 2018 2017 2018 2017 2018 2017 2000 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017 2018 2017		g/(crediting):	1 300	1 .
Operating lease rentals – cars Auditor's remuneration 108 Profit on disposal of tangible fixed assets (7) The remuneration of the auditor's is further analysed as follows: 2018 200 200 200 Audit of the financial statements Audit of the pension scheme 6 Total audit services 50 Taxation compliance services 121 Taxation advisory services 37 Total non-audit services 58 108 Directors' remuneration and key management compensation Directors' remuneration and key management compensation Directors' emoluments Company contributions paid to defined contribution pension schemes 42 31 Retirement benefits are accruing to the following number of directors under: 2018 2017	Operating lease rentals land and haildings			•
Auditor's remuneration 108 Profit on disposal of tangible fixed assets (7) The remuneration of the auditor's is further analysed as follows: 2018 2000 £0 Audit of the financial statements 44 Audit of the pension scheme 6 Total audit services 50 Taxation compliance services 21 Taxation advisory services 37 Total non-audit services 58 Directors' remuneration and key management compensation 2018 2017 £000 £000 Directors' emoluments 945 1,092 Company contributions paid to defined contribution pension schemes 42 31 Retirement benefits are accruing to the following number of directors under: 2018 2017				
Profit on disposal of tangible fixed assets (7) The remuneration of the auditor's is further analysed as follows: 2018 20 £000 £0 Audit of the financial statements 44 Audit of the pension scheme 6 Total audit services 50 Taxation compliance services 21 Taxation advisory services 37 Total non-audit services 58 108 Directors' remuneration and key management compensation Directors' emoluments Company contributions paid to defined contribution pension schemes 42 31 Retirement benefits are accruing to the following number of directors under: 2018 2017			. •	
The remuneration of the auditor's is further analysed as follows: 2018 200 £000 £0 Audit of the financial statements 44 Audit of the pension scheme 6 Total audit services 50 Taxation compliance services 121 Taxation advisory services 37 Total non-audit services 58 108 U Directors' remuneration and key management compensation Directors' emoluments Company contributions paid to defined contribution pension schemes 42 31 Retirement benefits are accruing to the following number of directors under: 2018 2017 2018 2017				
Audit of the financial statements Audit of the pension scheme Total audit services Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-	Profit on disposal of tangible fixed assets		(7)	(
Audit of the financial statements Audit of the pension scheme Total audit services Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-			· ·	. ———
Audit of the financial statements Audit of the pension scheme Total audit services Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-			, , , , , , , , , , , , , , , , , , ,	
Audit of the financial statements Audit of the pension scheme Total audit services Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-	The remuneration of the auditor's is further	analysed as follows:	2018	20
Audit of the financial statements Audit of the pension scheme Total audit services Taxation compliance services Taxation advisory services Total non-audit services Tota	The remaneration of the auditor 3 is further	anarysed as fortows.		
Audit of the pension scheme Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-aud			2.000	20
Audit of the pension scheme Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-aud	Audit of the financial statements		44	
Total audit services Taxation compliance services Taxation advisory services Total non-audit services Total non-audit services Total non-audit services 58 108 108 108 108 Directors' remuneration and key management compensation 2018 £000 £000 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 Company contributions paid to defined contribution pension schemes 987 1,123 Retirement benefits are accruing to the following number of directors under:			· · · · · · · · · · · · · · · · · · ·	•
Taxation compliance services Taxation advisory services Total non-audit services Total non-au	Audit of the pension scheme		, i	
Taxation compliance services Taxation advisory services Total non-audit services Total non-au	. • •		. ——	 -
Total non-audit services Total non-audit services 58 108 108 Directors' remuneration and key management compensation 2018 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 Retirement benefits are accruing to the following number of directors under: 2018 2017	Total audit services		50	•
Total non-audit services Total non-audit services 58 108 108 Directors' remuneration and key management compensation 2018 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 Retirement benefits are accruing to the following number of directors under: 2018 2017	Toyotion compliance convince		21	,
Total non-audit services 108 108 Directors' remuneration and key management compensation 2018 2017 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 Retirement benefits are accruing to the following number of directors under: 2018 2017				
Directors' remuneration and key management compensation 2018 2017 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 Retirement benefits are accruing to the following number of directors under:	Taxation advisory services		31	
Directors' remuneration and key management compensation 2018 2017 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 Retirement benefits are accruing to the following number of directors under:	Total non-audit services		58	
Directors' remuneration and key management compensation 2018 2017 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 987 1,123 Retirement benefits are accruing to the following number of directors under:				
Directors' remuneration and key management compensation 2018 2017 £000 £000 Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 987 1,123 Retirement benefits are accruing to the following number of directors under:		·	100	-
Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017		•	108	10
Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017	•	**	=======================================	
Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017	•			
Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 31 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017	Directors' remuneration and key man	agement compensation		
Directors' emoluments Company contributions paid to defined contribution pension schemes 945 1,092 42 31 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017	•			
Company contributions paid to defined contribution pension schemes 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017			£000	£000
Company contributions paid to defined contribution pension schemes 987 1,123 Retirement benefits are accruing to the following number of directors under: 2018 2017				
Retirement benefits are accruing to the following number of directors under: 2018 2017				•
Retirement benefits are accruing to the following number of directors under: 2018 2017	Company contributions paid to defined cont	ribution pension schemes	42	31
Retirement benefits are accruing to the following number of directors under: 2018 2017		·		
Retirement benefits are accruing to the following number of directors under: 2018 2017	,		087	1 122
2018 2017	•		70/	1,143
2018 2017				•
2018 2017				· · · · · · · · · · · · · · · · · · ·
	Retirement benefits are accruing to the f	ollowing number of directors under:		· · · · · · · · · · · · · · · · · · ·
Defined contribution scheme 4 4	Retirement benefits are accruing to the f	ollowing number of directors under:	2018	2017
	Retirement benefits are accruing to the f	ollowing number of directors under:	2018	2017

The aggregate remuneration of the highest paid director was £313,000 (2017: £379,000). Pension contributions of £18,000 were made on behalf of this director (2017: £17,000).

Certain directors participate in a long term incentive plan for the period from 2015 to 2019. No amounts were received or receivable in the current or prior year under long term incentive plans.

The directors' are the Key Management Personnel of the Group.

6 Staff numbers and costs

7

The average number of persons employed by the group (including directors) during the year analysed by category, was as follows:

	was as follows:			Number of emp Grou	oloyees
				2018	2017
	Factory employees Sales and administration employe	es		721 303	661 295
:			. •	1,024	956
	The aggregate payroll costs of	those persons were as follows:	•		
			•	Group	
				2018 £000	2017 £000
	Wages and salaries			22,392	20,313
	Social security costs Other pension costs (note 17)		•	1,893 1,057	1,711 934
				25,342	22,958
	•				
7	Interest receivable and simil	ar income			
				2018 £000	2017 £000
	Bank interest receivable			30 .	11
3	Interest payable and similar	expenses			
	•	·	•.	2018 £000	2017 £000
	Bank interest payable Other interest payable			16 1	2 2
٠	Net interest on net defined benefit	t liability		208	423
				225	427
	·				 =

Taxation

	£000 Current tax		2018 £000 d tax	£000 Total tax		£000 rent tax	2017 £000 Deferred tax	£000 Total tax
Recognised in profit and loss account Recognised in equity	1,364 (355)		(15) 687	1,349 332		1,914	161 825	2,075 825
Total tax	1,009	· . —	672	1,681		1,914	986	2,900
Analysis of charge in year in profit	and loss						•	•
		• • .	£00	2018 0	£000		2017 £000	£000
Current tax UK corporation tax Foreign tax Adjustments in respect of prior yea	rs		1,31 3 2	0			1,907 4 3	
Total current tax charge		-		-	1,364	_		1,914
Deferred tax		•						
Origination and reversal of timing Adjustment in respect of prior year	differences s		(15	i) -			156 5	
Total deferred tax credit		-		_	(15)			161
Tax on profit					1,349			2,075
* - 4				===				

The tax charge for the year is higher (2017: higher) than the standard rate of corporation tax in the UK of 19%, (2017: 19.25%). The differences are explained below:

(2017. 19.2570). The differences are explained only.	2018 £000	2017 £000
Total tax reconciliation Profit before tax	6,495	9,923
Tax at 19% (2017: 19.25%)	1,234	1,910
Effects of: Adjust deferred tax to closing average rate Non-deductible fixed asset depreciation Overseas tax loss not recognised Movement on deferred tax on pension scheme Adjustments in respect of prior years Foreign tax adjustment Other adjustments	(79) 91 16 39 21 30 (3)	(129) 120 19 144 8
Total tax expense included in profit and loss account	1,349	2,075

9 Taxation (continued)

Deferred tax		
The elements of deferred taxation are as follows:	2018 £000	2017 £000
Accelerated capital allowances Timing differences on defined benefit pension scheme Other timing difference Capital gains	(193) 1,080 92 (12)	(127) 1,626 152 (12)
Deferred tax asset	967	1,639
The movement in deferred taxation is as follows:		£000
At 1 January 2018 Deferred taxation credited in the profit and loss account for the period Deferred taxation charged in other comprehensive income for the period	:	1,639 15 (687)
At 31 December 2018	• •	967

Factors affecting the tax charge for the current year

A reduction in the rate of corporation tax to 17% (effective from 1 April 2020) was substantively enacted on 6 September 2016. This will reduce the Group's future tax charge accordingly. The deferred tax asset at 31 December has been calculated based on the rate of corporation tax that is expected to be in place at the date on which the deferred tax asset reverses.

10 Dividends

The aggregate amount of dividends comprises:	£000	£000
Dividends paid in year	1,287	197

Tangible fixed assets

11

Group			Freehold land and buildings £000	Plant and machinery, motor vehicles and computer hardware £000	Total £000
Cost At beginning of year	٠,		11,251	21,648	32,899
Additions			648	2,479	3,127
Disposals			-	(14)	(14)
		and the second second			
At end of year			11,899	24,113	36,012
					
Depreciation			7.540	17 (70	25.210
At beginning of year Charge for year	•		7,540 442	17,670 867	25,210 1,309
Disposals			772	(13)	(13)
•					
At end of year			7,982	18,524	26,506
		·			
Net book value				4.00	2 725
At 31 December 2018	•		3,917	5,589	9,506
At 31 December 2017			3,711	3,978	7,689
Company			Freehold	Plant and machinery, motor vehicles	٠.
•	•	••	land and buildings	and computer hardware	Total
			£000	£000	£000
Cost At beginning of year			11,159	21,566	32,725
Additions			648	2,479	3,127
Disposals				(14)	(14)
• .				 	
At end of year		•	11,807	24,031	35,838
		•			
Depreciation					
At beginning of year			7,448	17,612	25,060
Charge for year			442	855	1,297
Disposals		ı	-	(13)	(13)
	•				****
At end of year			7,890	18,454	26,344
Net book value				•	
At 31 December 2018			3,917	5,577	9,494
At 31 December 2017			3,711	3,954	7,665
		•		·	

Included within Group and Company freehold land and buildings is land of £272,000 (2017: £272,000) which is not depreciated.

12 Investments

Shares in subsidiary undertakings £000

Company

Cost and net book value

At beginning of the year and at the end of the year

At 31 December 2018 the company had the following wholly owned subsidiary undertakings:

Company name	Class of shares held	Nature of business	Country of incorporation
Johnstons of Elgin Limited (i)	Ordinary	Dormant	Scotland
Johnstons GmbH (ii)	Ordinary	Sale of cashmere and woollens	Germany
Johnstons of Elgin USA Inc (iii)	Ordinary	Sale of cashmere and woollens	USA

The registered offices of the subsidiary companies is as per below for the references noted:

- (i) Newmill, Elgin, IV30 4AF, UK,
- (ii) Kaiserswertherstrasse 140, 40474 Düsseldorf, Germany
- (iii) 4 Federal Street, Nantucket, MA 02554, USA.

13 Stocks

		Grou	ıp	Compa	iny
		2018	2017	2018	2017
	* .	£000	£000	£000	£000
Raw materials		19,768	16,778	19,768	16,778
Work in progress		3,027	2,450	3,027	2,450
Finished goods		11,060	10,833	10,923	10,694
					
	:	 ູ 33,855	30,061	33,718	29,922
		<u> </u>			

Raw materials, work in progress and finished goods recognised as cost of sales in the year amounted to £55,689,000 (2017: £48,247,000) for the Group, and £55,559,000 (2017: £48,263,000) for the Company.

The movement in the provision to allow for the write down of stocks to net realisable value was a decrease of £197,000 in the year (2017: increase of £1,542,000). The write down is included in cost of sales.

14 Debtors

	Group		Company	
	2018	2017	2018	2017
	£000	£000	£000-	£000
Trade debtors	7,061	9,277	7,061	9,277
Amounts due from subsidiary undertakings	-	-	515	482
Other financial assets (note 16)	388	-	388	-
Other debtors	429	323	429	323
Deferred tax asset (note 9)	967	1,639	967	1,639
Prepayments	715	919	706	903
	9,560	12,158	10,066	12,624

Included in prepayments is an amount of £160,298 (2017: £160,298) which is due after more than one year.

15 Creditors: amounts falling due within one year

	Group	1	Compan	ı y
	2018	2017	2018	2017
	£000	£000	000£	£000
Trade creditors	4,381	3,365	4,369	3,352
Other financial liabilities (note 16)	•	250	-	250
Corporation tax payable	473	1,313	473	1,313
Other taxes and social security	934	1,275	928	1,269
Accruals and deferred income	4,053	5,879	4,037	5,847
	9,841	12,082	9,807	12,031

16 Financial instruments

Carrying amount of financial instruments

The Group's principal financial instruments are cash and cash equivalents, trade debtors, trade creditors and accruals all of which are carried at cost (notes 14 and 15).

Derivative financial instruments are carried at fair value and are included within debtors or creditors. Valuations are based on equivalent market prices or information derived indirectly from market prices.

Financial risk management

The Group operates a centralised treasury management which is responsible for managing the credit, liquidity, interest and foreign currency risk.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group.

The Group's credit risk arises from bank balances and trade debtors from customers. At 31 December 2018, the maximum exposure is represented by the carrying value of each financial asset in the balance sheet. The bulk of the Group's business is conducted with large companies which have strong credit ratings. The Group also holds credit insurance to cover certain trade debtors. Management is of the opinion that adequate provision currently exists in respect of trade debtors.

Foreign currency risk

Foreign currency risk refers to the risk that unfavourable movement in exchange rates may cause financial loss to the Group. Foreign currency risk is monitored on a regular basis. Forward contracts may be used to mitigate the risk of adverse exchange rate movements.

Interest rate risk

Interest rate risk refers to the likelihood that changes in interest rates will result in fluctuations of the value of balance sheet items or changes in interest income or expenses. Where required and appropriate, the Group will manage the risk relating to interest rate fluctuations.

16 Financial instruments (continued)

Hedge accounting and derivative financial instruments

Hedge accounting was adopted in respect of forward currency derivative financial instruments during the current and prior year. Derivative financial instruments are presented within debtors or creditors.

At 31 December 2018, the group had entered into forward currency contracts to sell GBP and buy USD, in order to hedge the future purchase of raw materials in USD. This included the purchase of \$15,000,000 through fifteen forward currency contracts, with execution dates falling between January and July 2019. The average exchange rate of these contracts is \$1.3279. The fair value of these financial instruments at 31 December 2018 was an asset of £388,000.

At 31 December 2017 the group had entered into forward contracts which had a liability fair value at that date of £250,000. These forward contracts were all fully settled during the current financial year.

The net change in fair value of hedging instruments recognised in other comprehensive income during the year was a gain of £638,000 (being the difference between the fair value liability at the end of the prior year of £250,000 and the fair value asset at the end of the current year of £388,00).

17 Pension commitments

Defined benefit scheme

The group operates a pension scheme providing benefits based on final pensionable pay. The scheme is closed to new entrants and is closed to future accrual for current employees. The assets of the scheme are held separately from those of the group, being invested by professional investment managers.

The information disclosed below is in respect of the whole of the scheme for which the group is the sponsoring employer throughout the periods shown.

	Group an	d company
	2018	2017
	£000	£000
Present value of funded defined benefit obligations	(75,195)	(84,612)
Fair value of plan assets	69,932	75,056
Recognised liability for defined benefit obligations	(5,263)	(9,556)
recognised hability for defined benefit obligations	(5,200)	(7,550)
Movements in present value of defined benefit obligation	Group an	d company
	2018	2017
	£000	£000
At 1 January	84,612	85,826
Interest cost	2,110	2,291
Gain on curtailments	(260)	
Loss on settlements	260	-
Settlement payments from plan assets	(2,169)	
Actuarial gains	(5,644)	(1,521)
Benefits paid	(3,714)	(1,984)
	75.105	04.610
At 31 December	75,195	84,612

Pension commitments (continued)

17

					Group and	d company
Movements in fair value of plan asse	ets		. ••		2018 £000	2017 £000
At 1 January		•			75,056	69,836
Interest income					1,902	1,868
Return on plan assets					(4,320)	3,936
Contributions by employer					3,177	1,400
Settlement payments from plan assets			•		(2,169)	-
Benefits paid					(3,714)	(1,984)
•				•		
At 31 December			. •		69,932	75,056
(Credit)/expense recognised in the pro	ojii ana ioss acci	Suri		•	Group and 2018 £000	d company 2017 £000
Net interest on net defined benefit pension	on liability				208	423
The (credit)/expense is recognised in	the following lin	e items in th	e profit aı	nd loss acco	unt:	
						d company
	**	·			2018	2017
	•	•		: •	£000	£000
Interest payable and similar expenses		• •	**		208	423
• • •						

The total amount recognised in the consolidated statement of comprehensive income in respect of actuarial gains and losses are gains of £1,324,000 (2017: £5,457,000). Cumulative actuarial gains/losses reported in the consolidated statement of comprehensive income for accounting periods ending on or after 22 June 2002 are losses of £12,001,000 (2017: £13,325,000).

The fair value of the scheme's assets and the return on those assets were as follows:

• .		Fair value 2018	Fair value 2017
:	•	£000	£000
Equities		23,087	25,930
Bonds		26,116	25,385
Diversified growth funds		21,018	21,736
Insured assets	•	1,551	1,640
Cash and cash equivalents		329	365
Pending transfer value payments		(2,169)	-
Total		69,932	75,056
•			

17 Pension commitments (continued)

The major assumptions used by the actuary at the year end were as follows:

	2018	2017
Inflation assumption	2.20%	2.15%
Discount rate	2.90%	2.55%
Rate of Limited Price Indexation (with 5% cap)	3.00%	2.95%
	2018	2017
	£000	£000
Expected return on plan assets	1,902	1,868
(Losses)/gains on plan assets	(4,320)	3,936
Total	(2,418)	5,804
		=======================================

The last full actuarial valuation was performed as at 5 April 2016 and was completed in July 2017. To measure the defined benefit obligation as at 31 December 2018, the Company projected the results of the 5 April 2016 valuation allowing for interest on the liabilities, the actual benefit payments paid and an estimate of the effect of changes in the actuarial assumptions. All other experience was assumed to be in line with assumptions.

In valuing the liabilities of the pension scheme at 31 December 2018, mortality assumptions have been made as indicated below. If life expectancy had been changed to assume that all members of the scheme lived for one year longer, the value of the reported liabilities at 31 December 2018 would have increased by approximately £3,007,000 before deferred tax.

The assumptions relating to longevity underlying the pension liabilities at the balance sheet date are based on standard actuarial mortality tables and include an allowance for future improvements in longevity. The assumptions are equivalent to expecting a 65-year old to live for a number of years as follows:

- Current pensioner aged 65: 22.1 years (male), 24.1 years (female) (2017: 22.3 years (male), 24.1 years (female)).
- Future retiree, currently aged 45, upon reaching 65: 23.8 years (male), 25.9 years (female) (2017: 24.0 years (male), 26.0 years (female)).

Following a High Court ruling on 28 October 2018, all defined benefit schemes are required to equalize for the effect of unequal Guaranteed Minimum Pensions ('GMP') accrued between 1990 and 1997 by adjusting other non-GMP benefits. Under FRS 102, this change is accounted for as a past service cost which vests immediately and is taken through the profit and loss account in full in 2018. The Group's actuary have calculated the impact of the GMP equalization through applying a standard methodology calculation. The impact on the 2018 financial statements was an increase in the defined benefit pension liabilities of £440,000 (0.6% of the scheme's liabilities).

The group expects to contribute a minimum of £1,400,000 to its defined benefit plan in the next financial year.

Stakeholder pension schemes

The group contributes towards stakeholders' individual pension arrangements. The pension charge for the year was £1,057,000 (2017: £934,000).

18 Called up share capital

	2018 £000	2017 £000
Allotted, called up and fully paid		
779,700 (2017: 789,700) Ordinary shares of £1 each	780	790

19 Reserves

Share premium account

This reserve records the amount above the nominal value received for shares sold, less transaction costs.

Cash flow hedging reserve

The hedging reserve comprises the effective position of the cumulative net change in the fair value of cash flow hedging instruments related to hedge transactions that have not yet occurred.

Capital redemption reserve

This reserve records the nominal value of shares repurchased by the company.

20 Capital commitments

Amounts contracted for but not provided for in the financial statements amounted to £392,000 for the Group and the Company (2017: £61,000).

21 Leasing commitments

Non-cancellable operating lease rentals are payable as follows:

	Group and company Land and buildings	
	2018 £000	2017 £000
Amounts payable: Less than one year Between one and five years More than five years	631 2,400 1,751	494 1,644 888
	4,782	3,026
	Motor vehicle 2018 £000	2017 £000
Amounts payable: Less than one year Between one and five years	65 77	68 109
	142	177

22 Ultimate parent company

The Company is controlled by its shareholders. No other group financial statements include the results of the Company.