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NEW ARTICLES OF ASSOCIATION

of

JOHN G RUSSELL (TRANSPORT) LIMITED

(Adopted 10 June 2023)

<u>2023</u> AEB/08716.00014

MORTON FRASER



Table of Contents

<u>Articles</u>

1	Model Articles	1
2	Defined terms	1
3	Liability of members	2
4	Directors' general authority	3
5	Shareholders' reserve power	. 3
6	Directors may delegate	3
7	Committees	3
8	Directors to take decisions collectively	3
9	Unanimous decisions	4
10	Calling a directors' meeting	4
11	Participation in directors' meetings	4
12	Quorum for directors' meetings	5
13	Chairing of directors' meetings	5
14	Casting vote	5
15	Transactions or other arrangements with the Company	5
16	Directors' conflicts of interest	6
17	Directors' discretion to make further rules	8
18	Methods of appointing directors	8
19	Termination of director's appointment	8
20	Directors' remuneration	8
21	Directors' expenses	9
22	Company not required to have secretary	9
23	Appointment and removal of secretary	9
24	Resignation of secretary	9
25	Disapplication of statutory pre-emption rights	9
26	Allotment	10
27	Powers to issue different classes of share	10
28	Rights attaching to shares	10

29	Conversion of shares	10
30	Trusts may be recognised	11
31	Share certificates	11
32	Replacement share certificates	12
33	Share transfers	12
34	Restrictions on transfer	12
35	Transmission of shares	12
36	Exercise of transmittees' rights	13
37	Transmittees bound by prior notices	13
38	Company's power to issue	13
39	Company's lien over partly paid and nil paid shares	13
40	Enforcement of the Company's lien	13
41	Callinotices	14
42	Liability to pay calls	15
43	When call notice need not be issued	15
44	Failure to comply with call notice: automatic consequences	16
45	Notice of intended forfeiture	16
46	Directors' power to forfeit shares	16
47	Effect of forfeiture	17
48	Procedure following forfeiture	17
49	Surrender of shares	18
50	Procedure for declaring dividends	18
51	Payment of dividends and other distributions	19
52	No interest on distributions	19
53	Unclaimed distributions	19
54	Non-cash distributions	20
55	Waiver of distributions	20
56	Authority to capitalise and appropriation of capitalised sums	20
57	Attendance and speaking at general meetings	21
58	Quorum for general meetings	22

59	Chairing general meetings	22
60	Attendance and speaking by directors and non-shareholders	22
3 1	Adjournment	22
62	Voting: general	23
63	Errors and disputes	23
64	Poll votes	23
65	Content of proxy notices	24
66	Delivery of proxy notices	 24
67	Amendments to resolutions	25
68	Means of communication to be used	25
69	Deemed delivery of documents and information	25
70	Company seals	26
71	No right to inspect accounts and other records	26
72	Provision for employees on cessation of business	26
73	Indemnity	26
74	Insurance	27
75 ·	Borrowing Powers	27
76	Governing Law	27

THE COMPANIES ACTS

COMPANY LIMITED BY SHARES

NEW

ARTICLES OF ASSOCIATION

of

JOHN G RUSSELL (TRANSPORT) LIMITED (the "Company")

(Adopted 10 June 2023)

PART 1

INTERPRETATION AND LIMITATION OF LIABILITY

1 Model Articles

The Model Articles of private companies limited by shares contained in The Companies (Model Articles) Regulations 2008 shall not apply to the Company, save to the extent that they are expressly incorporated into these Articles.

2 Defined terms

- 2.1 In these Articles, unless the context requires otherwise:-
 - "Act" means the Companies Act 2006;
 - "Articles" means the Company's articles of association;
 - "A Share" means an A Share of £1.00 in the capital of the Company;
 - "bankruptcy" includes individual insolvency proceedings in a jurisdiction other than Scotland which have an effect similar to that of bankruptcy;
 - "chairman" has the meaning given in Article 12;
 - "chairman of the meeting" has the meaning given in Article 59;
 - "Companies Acts" means the Companies Acts (as defined in section 2 of the Act), in so far as they apply to the Company;
 - "director" means a director of the Company, and includes any person occupying the position of director, by whatever name called;
 - "distribution recipient" has the meaning given in Article 51;
 - "document" includes, unless otherwise specified, any document sent or supplied in electronic form;
 - "electronic form" has the meaning given in section 1168 of the Act;
 - "fully paid" in relation to a share, means that the nominal value and any premium to be paid to the Company in respect of that share have been paid to the Company;

"Group" means the Company and any subsidiary of the Company from time to time and references to a "Group Company" or "Group Companies" shall be construed accordingly;

"hard copy form" has the meaning given in section 1168 of the Act;

"holder" in relation to shares means the person whose name is entered in the register of members as the holder of the shares;

"instrument" means a document in hard copy form;

"nil paid" in relation to a share means a share for which no part of the its nominal value or any premium at which it was issued has been paid to the Company;

"ordinary resolution" has the meaning given in section 282 of the Act;

"Ordinary Share" means an ordinary share of £1.00 in the capital of the Company;

"paid" means paid or credited as paid;

"participate" in relation to a directors' meeting, has the meaning given in Article 11;

"partly paid" in relation to a share, means that part of that share's nominal value or any premium at which it was issued has not been paid to the Company;

"proxy notice" has the meaning given in Article 65;

"Qualifying Shareholder" means (i) a shareholder who is employed by a Group Company or provides services to a Group Company under a contract for services for (a) a minimum period of 12 months or (b) such shorter period as the shareholders may determine; and (ii) the Russell Trust;

"Russell Trust" means a trust established, or to be established, by John Graham Russell and Mrs Isobel Margaret Russell to be known as *The Russell (JGR(T)L Trust)* for the purpose of holding certain shares in the capital of the Company.

"shareholder" means a person who is the holder of a share;

"shares" means shares of either class in the capital of the Company;

"special resolution" has the meaning given in section 283 of the Act;

"subsidiary" has the meaning given in section 1159 of the Act;

"transmittee" means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law; and

"writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

- 2.2 Unless the context otherwise requires, other words or expressions contained in these Articles bear the same meaning as in the Companies Acts as in force on the date when these Articles become binding on the Company.
- 2.3 A reference in these Articles to an "Article" is a reference to the relevant numbered Article of these Articles unless expressly provided otherwise.

3 Liability of members

The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

PART 2

DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

4 Directors' general authority

Subject to these Articles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

5 Shareholders' reserve power

- 5.1 The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- No such special resolution invalidates anything which the directors have done before the passing of the resolution.

6 Directors may delegate

- 6.1 The directors may delegate any of the powers which are conferred on them under these Articles:-
 - 6.1.1 to such person or committee;
 - 6.1.2 by such means (including by power of attorney);
 - 6.1.3 to such an extent;
 - 6.1.4 in relation to such matters or territories; and
 - 6.1.5 on such terms and conditions;

as they think fit.

- 6.2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
- 6.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

7 Committees

- 7.1 Committees to which the directors delegate any of their powers must follow procedures which are based, as far as they are applicable, on those provisions of these Articles which govern the taking of decisions by directors.
- 7.2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from these Articles if they are not consistent with them.

DECISION-MAKING BY DIRECTORS

8 Directors to take decisions collectively

- 11.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.
- 11.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

12 Quorum for directors' meetings

- At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- The quorum for directors' meetings may be fixed from time to time by a decision of the shareholders, but, where the Company has two or more directors it must never be less than two.
- 12.3 Where the Company has only a sole director, the quorum is one.
- 12.4 If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision:-
 - 12.4.1 to appoint further directors, or
 - 12.4.2 to call a general meeting so as to enable the shareholders to appoint further directors.

13 Chairing of directors' meetings

- 13.1 The directors may appoint a director to chair their meetings.
- 13.2 The person so appointed for the time being is known as the chairman.
- 13.3 The directors may terminate the chairman's appointment at any time.
- 13.4 If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

14 Casting vote

In the case of an equality of votes at a directors' meeting, the chairman of directors' meetings shall have a second or casting vote.

15 Transactions or other arrangements with the Company

- 15.1 Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided that he has disclosed to the directors the nature and extent of any material interest of his, a director who is any way, whether directly or indirectly interested in an existing or proposed transaction or arrangement with the Company:
 - may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company or in which the Company is otherwise interested;
 - may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested;

- shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such contract or proposed contract in which he is interested;
- shall be entitled to vote at a meeting of directors or of a committee of the directors, or participate in any unanimous decision, in respect of such contract or proposed contract in which he is interested;
- 15.1.5 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director; and
- shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit.

15.2 For the purposes of Article 15.1:-

- 15.2.1 references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting.
- a general notice given to the directors that a director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the director has an interest in any such transaction of the nature and extent so specified:
- an interest of which a director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his.
- 15.3 Subject to Article 15.4, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive.
- 15.4 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

16 Directors' conflicts of interest

- The directors may, in accordance with the requirements set out in this Article, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director breaching his duty under section 175 of the Act to avoid conflicts of interest (a "Conflict").
- 16.2 Any authorisation under this Article will be effective only if:
 - the matter in question shall have been proposed by any director for consideration at a meeting of directors in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine;

- any requirement as to the quorum at the meeting of the directors at which the matter is considered is met without counting the director in question; and
- the matter was agreed to without his voting or would have been agreed to if his vote had not been counted.
- Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently):
 - extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised;
 - be subject to such terms and for such duration, or impose such limits or conditions as the directors may determine, and
 - 16.3.3 be terminated or varied by the directors at any time.

This will not affect anything done by the director prior to such termination or variation in accordance with the terms of the authorisation.

- In authorising a Conflict the directors may decide (whether at the time of giving the authorisation or subsequently) that if a director has obtained any information through his involvement in the Conflict otherwise than as a director of the Company and in respect of which he owes a duty of confidentiality to another person, the director is under no obligation to:-
 - 16.4.1 disclose such information to the directors or to any director or other officer or employee of the Company, or
 - 16.4.2 use or apply any such information in performing his duties as a director,

where to do so would amount to a breach of that confidence.

- 16.5 Where the directors authorise a Conflict they may (whether at the time of giving the authorisation or subsequently) provide, without limitation, that the director:
 - is excluded from discussions (whether at meetings of directors or otherwise) related to the Conflict;
 - 16.5.2 is not given any documents or other information relating to the Conflict, and
 - may or may not vote (or may or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict.
- 16.6 Where the directors authorise a Conflict:
 - the director will be obliged to conduct himself in accordance with any terms imposed by the directors in relation to the Conflict, and
 - the director will not infringe any duty he owes to the Company by virtue of sections 171 to 177 of the Act provided he acts in accordance with such terms, limits and conditions (if any) as the directors impose in respect of its authorisation.
- A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for

any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

17 Directors' discretion to make further rules

Subject to these Articles and the Companies Acts, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors.

APPOINTMENT OF DIRECTORS

18 Methods of appointing directors

- Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director:-
 - 18.1.1 by ordinary resolution, or
 - 18.1.2 by a decision of the directors.
- In any case where, as a result of death, the Company has no shareholders and no directors, the personal representatives of the last shareholder to have died have the right, by notice in writing, to appoint a person to be a director.
- 18.3 For the purposes of Article 18.2, where 2 or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder.

19 Termination of director's appointment

A person ceases to be a director as soon as:-

- 19.1 that person ceases to be a director by virtue of any provision of the Act or is prohibited from being a director by law;
- 19.2 a bankruptcy order or award of sequestration is made against that person;
- 19.3 a composition is made with that person's creditors generally in satisfaction of that person's debts;
- 19.4 he becomes of unsound mind; or
- 19.5 notification in writing is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms.

20 Directors' remuneration

- 20.1 Directors may undertake any services for the Company that the directors decide.
- 20.2 Directors are entitled to such remuneration as the directors determine:-
 - 20.2.1 for their services to the Company as directors, and
 - 20.2.2 for any other service which they undertake for the Company.

- 20.3 A director's remuneration may:-
 - 20.3.1 take any form, and
 - 20.3.2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.
- 20.4 Unless the directors decide otherwise, directors' remuneration accrues from day to day.
- 20.5 Unless the directors decide otherwise, directors are not accountable to the Company for any remuneration which they receive as directors or other officers or employees of the Company's subsidiaries or of any other body corporate in which the Company is interested.

21 Directors' expenses

The Company may pay any reasonable expenses which the directors properly incur in connection with their attendance at:-

- 21.1 meetings of directors or committees of directors;
- 21.2 general meetings; or
- 21.3 separate meetings of the holders of any class of shares or of debentures of the Company,

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

COMPANY SECRETARY

22 Company not required to have secretary

Unless the directors decide otherwise the Company shall have a secretary.

23 Appointment and removal of secretary

The Company may resolve to appoint a secretary, or remove any secretary so appointed -

- 23.1 by ordinary resolution, or
- 23.2 by a decision of the directors.

24 Resignation of secretary

A person ceases to be secretary as soon as notification in writing is received by the Company from the secretary that the secretary is resigning from office, and such resignation has taken effect in accordance with its terms.

PART 3

SHARES AND DISTRIBUTIONS

SHARES

25 Disapplication of statutory pre-emption rights

In accordance with Section 567 of the Act, Sections 561 and 562 of the Act shall be excluded from applying to the Company, and the directors shall, subject to Article 29 below, be entitled to allot equity securities in accordance with Sections 569 and 570 of the Act.

26 Aliotment

No shares may be allotted and/or issued without the prior approval of all of the shareholders. Subject to such consent being given, the shares shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same in accordance with any approval provided by the shareholders.

27 Powers to issue different classes of share

- 27.1 Without prejudice to the rights attached to any existing share, the Company may issue shares with such rights or restrictions as may be determined by the directors.
- The Company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares.
- Subject to Article 26, the directors are generally and unconditionally authorised pursuant to section 551 of the Act to allot shares or grant rights up to an aggregate nominal value of £100,000 of share capital of the Company for a period (unless previously renewed, varied or revoked by the Company in general meeting) expiring five years after the date of adoption of these Articles. Before the expiry of the authority granted by this Article, the Company may make an offer or agreement which would or might require relevant securities to be allotted after that expiry. The foregoing authority shall not be deemed to restrict the general authority of the directors to allot shares in the Company in accordance with section 550 of the Act at any time when the Company has a single class of shares.

28 Rights attaching to shares

- 28.1 As at the date of adoption of these Articles there shall be two classes of shares being Ordinary Shares and A Shares.
- 28.2 The rights attaching to the respective classes of shares shall be as follows:-

28.2.1 <u>Voting</u>

The Ordinary Shares shall entitle the holders thereof to receive notice of and attend and vote at every general meeting of the Company. The A Shares shall entitle the holders thereof to receive notice of and attend every general meeting of the Company but shall not entitle the holders thereof to vote at general meetings of the Company.

28.2.2 Other rights

Save as expressly provided in Article 28.2.1 with regard to voting, the Ordinary Shares and A Shares shall have the same rights and rank *panipassu* in all respects including, for the avoidance of doubt, with regard to dividends and return of capital.

29 Conversion of shares

- 29.1 Upon:-
 - 29.1.1 any holder of Ordinary Shares who is a Qualifying Shareholder ceasing to be a Qualifying Shareholder that person's Ordinary Shares shall

convert automatically to A Shares on the date that person ceases to be a Qualifying Shareholder; and

- 29.1.2 any holder of A Shares becoming a becoming a Qualifying Shareholder that person's A Shares shall convert automatically to Ordinary Shares on the date that person becomes a Qualifying Shareholder.
- 29.2 In the case of a conversion pursuant to Article 29.1 each holder of the relevant shares converted shall deliver the certificate(s) (or an indemnity in a form reasonably satisfactory to the Directors for any lost share certificate) for the shares being converted to the Company at its registered office for the time being.
- 29.3 On conversion pursuant to this article 29 the relevant Ordinary Share or A Shares (as the case may be) shall (without any further authority than that contained in these Articles) stand converted into an A Share or an Ordinary Share (as applicable) Ordinary Shares on the basis of one A Shares for each Ordinary Share held or one Ordinary Shares for one A Share held (as the case may be) and the resulting shares shall rank pari passu in all respects with the existing issued shares of the class into which they are converted.
- Forthwith following a conversion pursuant to this article 29, the Company shall enter the holder(s) of the converted shares in the register of shareholders of the Company as the holder(s) of the appropriate number of shares of the relevant class and, subject to the relevant holder of the converted shares delivering the relevant share certificate(s) (or indemnity or other evidence) in respect of the converted shares in accordance with article 29.2, the Company shall, within 20 Business Days of conversion, forward a definitive share certificate for the appropriate number of fully paid shares off the class into which they were converted, by post to their address as shown in the Company's register of shareholders, at their own risk and free of charge.

30 Trusts may be recognised

Except as required by law, the Company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it. The Company shall however be entitled to register trustees as such in respect of any shares.

31 Share certificates

- 31.1 The Company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds.
- 31.2 Every certificate must specify:-
 - 31.2.1 in respect of how many shares, of what class, it is issued;
 - 31.2.2 the nominal value of those shares;
 - 31.2.3 the amount which has been paid up on those shares; and
 - 31.2.4 any distinguishing numbers assigned to them.
- 31.3 No certificate may be issued in respect of shares of more than one class.
- 31.4 If more than one person holds a share, only one certificate may be issued in respect of it.
- 31.5 Certificates must:-

- 31.5.1 have affixed to them the Company's common seal (if any), or
- 31.5.2 be otherwise executed in accordance with the Companies Acts.

32 Replacement share certificates

- 32.1 If a certificate issued in respect of a shareholder's shares is:-
 - 32.1.1 damaged or defaced, or
 - 32.1.2 said to be lost, stolen or destroyed,

that shareholder is entitled to be issued with a replacement certificate in respect of the same shares.

- 32.2 A shareholder exercising the right to be issued with such a replacement certificate:-
 - 32.2.1 may at the same time exercise the right to be issued with a single certificate or separate certificates;
 - must return the certificate which is to be replaced to the Company if it is damaged or defaced; and
 - 32.2.3 must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

33 Share transfers

- Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor and, if any of the shares are nil or partly paid, the transferee.
- 33.2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.
- 33.3 The Company may retain any instrument of transfer which is registered.
- 33.4 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.

34 Restrictions on transfer

No share shall be transferred without the prior approval of all of the shareholders.

35 Transmission of shares

- 35.1 If title to a share passes to a transmittee, the Company may only recognise the transmittee as having any title to that share.
- 35.2 A transmittee who produces such evidence of entitlement to shares as the directors may properly require:-
 - 35.2.1 may choose either to become the holder of those shares or to have them transferred to another person, and
 - pending any transfer of the shares to another person, has the same rights as the holder had.

35.3 But transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those shares.

36 Exercise of transmittees' rights

- Transmittees who wish to become the holders of shares to which they have become entitled must notify the Company in writing of that wish.
- 36.2 If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it.
- Any transfer made or executed under this Article (including for the avoidance of doubt any transfer to the transmittee) is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred.

37 Transmittees bound by prior notices

If a notice is given to a shareholder in respect of shares and a transmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members.

PARTLY PAID AND NIL PAID SHARES

38 Company's power to issue

Shares may be issued as nil, partly or fully paid.

39 Company's lien over partly paid and nil paid shares

- 39.1 The Company has a lien ("**the Company's lien**") over every share which is partly paid or nil paid for any part of:-
 - 39.1.1 that share's nominal value, and
 - 39.1.2 any premium at which it was issued,

which has not been paid to the Company, and which is payable immediately or at some time in the future, whether or not a call notice has been sent in respect of it.

- 39.2 The Company's lien over a share:-
 - 39.2.1 takes priority over any third party's interest in that share, and
 - 39.2.2 extends to any dividend or other money payable by the Company in respect of that share

and (if the lien is enforced and the share is sold by the Company) the proceeds of sale of that share.

39.3 The directors may at any time decide that a share which is or would otherwise be subject to the Company's lien shall not be subject to it, either wholly or in part.

40 Enforcement of the Company's lien

40.1 Subject to the provisions of this Article, if:-

- 40.1.1 a lien enforcement notice has been given in respect of a share, and
- 40.1.2 the person to whom the notice was given has failed to comply with it,

the Company may sell that share in such manner as the directors decide.

- 40.2 A lien enforcement notice:-
 - 40.2.1 may only be given in respect of a share which is subject to the Company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;
 - 40.2.2 must specify the share concerned;
 - 40.2.3 must require payment of the sum payable within 14 days of the notice;
 - 40.2.4 must be addressed either to the holder of the share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise; and
 - 40.2.5 must state the Company's intention to sell the share if the notice is not complied with.
- 40.3 Where shares are sold under this Article:
 - the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
 - 40.3.2 the transferee is not bound to see to the application of the consideration,

and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.

- 40.4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:
 - first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice,
 - 40.4.2 second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the Company for cancellation or a suitable indemnity has been given for any lost certificates, and subject to a lien equivalent to the Company's lien over the shares before the sale for any money payable in respect of the shares after the date of the lien enforcement notice.
- 40.5 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been sold to satisfy the Company's lien on a specified date:-
 - 40.5.1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and
 - 40.5.2 subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share.

41 Call notices

- Subject to the Articles and the terms on which shares are allotted, the directors may send a notice (a "call notice") to a member requiring the member to pay the Company a specified sum of money (a "call") which is payable in respect of shares which that member holds at the date when the directors decide to send the call notice.
- 41.2 A call notice:-
 - 41.2.1 may not require a member to pay a call which exceeds the total sum unpaid on that member's shares (whether as to the share's nominal value or any amount payable to the Company by way of premium);
 - 41.2.2 must state when and how any call to which it relates it is to be paid; and
 - 41.2.3 may permit or require the call to be paid by instalments.
- 41.3 A member must comply with the requirements of a call notice, but no member is obliged to pay any call before 14 days have passed since the notice was sent.
- 41.4 Before the Company has received any call due under a call notice the directors may:-
 - 41.4.1 revoke it wholly or in part, or
 - 41.4.2 specify a later time for payment than is specified in the notice,

by a further notice in writing to the member in respect of whose shares the call is made.

42 Liability to pay calls

- 42.1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid.
- 42.2 Joint holders of a share are jointly and severally liable to pay all calls in respect of that share.
- 42.3 Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them:-
 - 42.3.1 to pay calls which are not the same, or
 - 42.3.2 to pay calls at different times.

43 When call notice need not be issued

- A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the Company in respect of that share (whether in respect of nominal value or premium):-
 - 43.1.1 on allotment;
 - 43.1.2 on the occurrence of a particular event; or
 - 43.1.3 on a date fixed by or in accordance with the terms of issue.
- But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.

44 Failure to comply with call notice: automatic consequences

- 44.1 If a person is liable to pay a call and fails to do so by the call payment date:-
 - 44.1.1 the directors may issue a notice of intended forfeiture to that person, and
 - until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate.
- 44.2 For the purposes of this Article:
 - the "call payment date" is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the "call payment date" is that later date;
 - 44.2.2 the "relevant rate" is:
 - the rate fixed by the terms on which the share in respect of which the call is due was allotted:
 - such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors; or
 - 44.2.2.3 if no rate is fixed in either of these ways, 5 per cent per annum.
 - The relevant rate must not exceed by more than 5 percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998(a).
- 44.3 The directors may waive any obligation to pay interest on a call wholly or in part.

45 Notice of intended forfeiture

- 45.1 A notice of intended forfeiture:-
 - 45.1.1 may be sent in respect of any share in respect of which a call has not been paid as required by a call notice;
 - 45.1.2 must be sent to the holder of that share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise;
 - 45.1.3 must require payment of the call and any accrued interest by a date which is not less than 14 days after the date of the notice;
 - 45.1.4 must state how the payment is to be made; and
 - 45.1.5 must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited.

46 Directors' power to forfeit shares

If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture.

47 Effect of forfeiture

- 47.1 Subject to the Articles, the forfeiture of a share extinguishes:-
 - 47.1.1 all interests in that share, and all claims and demands against the Company in respect of it, and
 - 47.1.2 all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the Company.
- 47.2 Any share which is forfeited in accordance with these Articles:-
 - 47.2.1 is deemed to have been forfeited when the directors decide that it is forfeited:
 - 47.2.2 is deemed to be the property of the Company; and
 - 47.2.3 may be sold, re-allotted or otherwise disposed of as the directors think fit.
- 47.3 If a person's shares have been forfeited:-
 - 47.3.1 the Company must send that person notice that forfeiture has occurred and record it in the register of members;
 - 47.3.2 that person ceases to be a member in respect of those shares;
 - 47.3.3 that person must surrender the certificate for the shares forfeited to the Company for cancellation;
 - 47.3.4 that person remains liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those shares, including any interest (whether accrued before or after the date of forfeiture); and
 - 47.3.5 the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.
- 47.4 At any time before the Company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest due in respect of it and on such other terms as they think fit.

48 Procedure following forfeiture

- 48.1 If a forfeited share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer.
- 48.2 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been forfeited on a specified date:-
 - 48.2.1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and
 - 48.2.2 subject to compliance with any other formalities of transfer required by these Articles or by law, constitutes a good title to the share.

- 48.3 A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share.
- 48.4 If the Company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which:-
 - 48.4.1 was, or would have become, payable, and
 - 48.4.2 had not, when that share was forfeited, been paid by that person in respect of that share,

but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them.

49 Surrender of shares

- 49.1 A member may surrender any share:-
 - 49.1.1 in respect of which the directors may issue a notice of intended forfeiture;
 - 49.1.2 which the directors may forfeit; or
 - 49.1.3 which has been forfeited.
- 49.2 The directors may accept the surrender of any such share.
- 49.3 The effect of surrender on a share is the same as the effect of forfeiture on that share.
- 49.4 A share which has been surrendered may be dealt with in the same way as a share which has been forfeited.

DIVIDENDS AND OTHER DISTRIBUTIONS

50 Procedure for declaring dividends

- The Company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.
- A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- 50.3 No dividend may be declared or paid unless it is in accordance with shareholders' respective rights.
- Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to the amounts paid up on each shareholder's holding of shares on the date of the resolution or decision to declare or pay it.
- If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.

50.7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

51 Payment of dividends and other distributions

- 51.1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means:-
 - 51.1.1 transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide;
 - sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide:
 - 51.1.3 sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide; or
 - any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide.
- 51.2 In these Articles, "the distribution recipient" means, in respect of a share in respect of which a dividend or other sum is payable:-
 - 51.2.1 the holder of the share; or
 - 51.2.2 if the share has two or more joint holders, whichever of them is named first in the register of members; or
 - 51.2.3 if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

52 No interest on distributions

The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by:-

- 52.1 the terms on which the share was issued, or
- 52.2 the provisions of another agreement between the holder of that share and the Company.

53 Unclaimed distributions

- 53.1 All dividends or other sums which are:-
 - 53.1.1 payable in respect of shares, and
 - 53.1.2 unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the Company until claimed.

53.2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it.

- 53.3 If:-
 - 53.3.1 twelve years have passed from the date on which a dividend or other sum became due for payment, and
 - 53.3.2 the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company.

54 Non-cash distributions

- Subject to the terms of issue of the share in question, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).
- For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:-
 - 54.2.1 fixing the value of any assets;
 - 54.2.2 paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and
 - 54.2.3 vesting any assets in trustees.

55 Waiver of distributions

Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect, but if:-

- 55.1 the share has more than one holder, or
- more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

CAPITALISATION OF PROFITS

56 Authority to capitalise and appropriation of capitalised sums

- 56.1 Subject to these Articles, the directors may, if they are so authorised by an ordinary resolution:
 - decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve; and
 - appropriate any sum which they so decide to capitalise (a "capitalised sum") to the persons who would have been entitled to it if it were distributed by way of dividend (the "persons entitled") and in the same proportions.

- 56.2 Capitalised sums must be applied:-
 - 56.2.1 on behalf of the persons entitled, and
 - 56.2.2 in the same proportions as a dividend would have been distributed to
- Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- A capitalised sum which was appropriated from profits available for distribution may be applied:
 - in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct; or
 - 56.4.2 in or towards paying up the amounts, if any, unpaid on any shares held by the persons respectively entitled.
- 56.5 Subject to these Articles the directors may:
 - apply capitalised sums in accordance with paragraphs 56.3 and 56.4 partly in one way and partly in another;
 - 56.5.2 make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this Article (including the issuing of fractional certificates or the making of cash payments); and
 - authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this Article.

PART 4

DECISION-MAKING BY SHAREHOLDERS

ORGANISATION OF GENERAL MEETINGS

- 57 Attendance and speaking at general meetings
 - A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
 - 57.2 A person is able to exercise the right to vote at a general meeting when:-
 - 57.2.1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
 - 57.2.2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
 - 57.3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.

- 57.4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.
- Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

58 Quorum for general meetings

No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum. A quorum shall be 3 persons holding or representing by proxy in the aggregate at least 50% of the issued share capital of the company for the purposes of section 318 of the Act.

59 Chairing general meetings

- 59.1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- 59.2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:-
 - 59.2.1 the directors present, or
 - 59.2.2 (if no directors are present), the meeting,

must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.

59.3 The person chairing a meeting in accordance with this Article is referred to as "the chairman of the meeting".

60 Attendance and speaking by directors and non-shareholders

- 60.1 Directors may attend and speak at general meetings, whether or not they are shareholders.
- 60.2 The chairman of the meeting may permit other persons who are not:-
 - 60.2.1 shareholders of the Company, or
 - otherwise entitled to exercise the rights of shareholders in relation to general meetings,

to attend and speak at a general meeting.

61 Adjournment

- 61.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, the meeting, if convened on the requisition of members, shall be dissolved, or, in any other such case, must be adjourned by the chairman of the meeting.
- The chairman of the meeting may adjourn a general meeting at which a quorum is present if:-
 - 61.2.1 the meeting consents to an adjournment, or

- it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 61.3 The chairman of the meeting must adjourn a general meeting:-
 - 61.3.1 if directed to do so by the meeting; or
 - 61.3.2 if during a meeting there ceases to be a quorum.
- 61.4 When adjourning a general meeting, the chairman of the meeting must:
 - either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
 - 61.4.2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 61.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
 - to the same persons to whom notice of the Company's general meetings is required to be given, and
 - 61.5.2 containing the same information which such notice is required to contain.
- No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

VOTING AT GENERAL MEETINGS

62 Voting: general

A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these Articles.

63 Errors and disputes

- No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- Any such objection must be referred to the chairman of the meeting, whose decision is final

64 Poll votes

- 64.1 A poll on a resolution may be demanded:-
 - 64.1.1 in advance of the general meeting where it is to be put to the vote, or
 - at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- 64.2 A poll may be demanded by:-

- 64.2.1 the chairman of the meeting;
- 64.2.2 the directors; or
- any person entitled to vote at the meeting.
- 64.3 A demand for a poll may be withdrawn if:-
 - 64.3.1 the poll has not yet been taken, and
 - 64.3.2 the chairman of the meeting consents to the withdrawal.
- 64.4 Polls must be taken immediately and in such manner as the chairman of the meeting directs.

65 Content of proxy notices

- 65.1 Proxies may only validly be appointed by a notice in writing (a "proxy notice") which:-
 - 65.1.1 states the name and address of the shareholder appointing the proxy;
 - identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed;
 - 65.1.3 is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - 65.1.4 is delivered to the Company in accordance with these Articles and any instructions contained in the notice of the general meeting to which they relate.
- The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 65.4 Unless a proxy notice indicates otherwise, it must be treated as:
 - allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

66 Delivery of proxy notices

- A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.
- An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.

66.4 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

67 Amendments to resolutions

- An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:-
 - 67.1.1 notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
 - the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:-
 - 67.2.1 the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
 - the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 67.3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

PART 5

ADMINISTRATIVE ARRANGEMENTS

68 Means of communication to be used

- 68.1 Subject to these Articles, anything sent or supplied by or to the Company under the Articles may be sent or supplied in any way in which section 1144 and Schedules 4 and 5 of the Act provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the Company.
- Subject to these Articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.

69 Deemed delivery of documents and information

The default times of deemed delivery of documents and information to their intended recipient specified in section 1147 of the Act shall be varied as follows:-

- subject to the other requirements of section 1147(2) of the Act, documents or information sent by post shall be deemed to have been received by the intended recipient 24 hours after they were posted; and
- subject to the other requirements of section 1147(3) of the Act, documents or information sent or supplied by electronic means shall be deemed to have been received 12 hours after they were sent.

70 Company seals

- 70.1 Unless and until the directors resolve otherwise, the Company shall not have a common seal.
- 70.2 The directors may decide by what means and in what form any common seal is to be used.
- 70.3 Unless otherwise decided by the directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- 70.4 For the purposes of this Article, an authorised person is:-
 - 70.4.1 any director of the Company;
 - 70.4.2 the company secretary (if any); or
 - 70.4.3 any person authorised by the directors for the purpose of signing documents to which the common seal is applied.

71 No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a shareholder.

72 Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary.

DIRECTORS' INDEMNITY AND INSURANCE

73 Indemnity

- 73.1 Subject to paragraph 73.2, and without prejudice to any indemnity to which a relevant director is otherwise entitled, a relevant director of the Company or an associated company may be indemnified out of the Company's assets against:-
 - 73.1.1 any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company,
 - any liability incurred by that director in connection with the activities of the Company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Act),
 - 73.1.3 any other liability incurred by that director as an officer of the Company or an associated company.
- This Article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- 73.3 In this Article:-

- 73.3.1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
- 73.3.2 a "**relevant director**" means any director or former director of the Company or an associated company.

74 Insurance

74.1 The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant director in respect of any relevant loss.

74.2 In this Article:-

- 74.2.1 a "**relevant director**" means any director or former director of the Company or an associated company,
- a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company, and
- 74.2.3 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

75 **Borrowing Powers**

- 75.1 The directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and issue Debentures, Debenture Stock and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.
- Any Debentures, Bonds or other Instruments or Securities may be issued at a discount premium or otherwise and with any special privileges as to redemption, surrender, drawings, allotment of shares or otherwise as the directors may from time to time determine.

76 Governing Law

These Articles shall be governed by and construed in accordance with Scots Law and the Company, its officers and members from time submit to the non-exclusive jurisdiction of the Scottish Courts.