

Please complete in typescript, or in bold black capitals.

N 13

363a

## **Annual Return**

Company Nu	Co	mpa	iny :	Νι	ım	bei
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SC15262

n fuli	McCORMICK (UK) PLC		

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**Date of this return** (See note 1) The information in this return is made up to

Day	Month	Year
28	03	1999

Date of next return(See note 2) If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year
28	03	2000

Registered Office (See note 3) Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

County / Region

Postcode

OWEN HOUSE	
8 BANKHEAD, CROSSWAY NORTH	
EDINBURGH	
FH11 4BB	

## Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

If the code number cannot be determined, give a brief description of principal activity.

5134	5139	
5146	5170	
	0170	



hen you have completed and signed the form please send it to the egistrar of Companies at:

ompanies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff r companies registered in England and Wales

companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

Form revised March 1995

Register of members (See note 5) If the register of members is not kept at the			
registered office, state here where it is kept.			
Post town	ı		
County / Region	1	Postcode	
, •		Tostode	
Register of Debenture holders (See note 6)			
If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.			
Post town			
County / Region		Postcode	
Company type (See note 7)			
Public limited company	X		
Private company limited by shares			
Private company limited by guarantee without share capital			
Private company limited by shares exempt under section 30	Plea	se mark the appropriate bo	ox
Private company limited by guarantee exempt under section 30			
Private unlimited company with share capital			
Private unlimited company without share capital			
Company Secretary (see notes 1-5)	Details of a new compan	y secretary must be notifie	ed on form 288a.
(Please photocopy this area to provide details of joint * Style / Title	DR	*Honours etc	
secretaries). Forename(s)	JAMES MARTIN		
* Voluntary details.	MORRISROE		
Previous forename(s)			
Previous surname(s)			
Address	108 ELMS LANE		
Usual residential			
address must be given. In the case of a Post town	WEMBLEY		
corporation, give the			
registered or principal County / Region office address.	MIDDLESEX	Postcode	HAO 2NP
Country	ENGLAND		

			notified on form 2	400a				
Please list directors in a	alphabetical order.	MD						
Name	* Style / Title	MR	r	Day	Month	Year		
	* Honours etc		Date of birth	28	05	1954		
Forename(s)		MICHAEL ANDREW CHARLES						
Surname		BEARD						
Pre	evious forename(s)							
Pr	evious surname(s)							
Address	s	EAST MANOR BARN, FRINGFORD						
Usual residential								
address must be given. In the case of a	Post town	BICESTER						
corporation, give the registered or principal office address.	County / Region	OXFORDSHIRE	Postcode	OX6 9DG				
omee address.	Country	ENGLAND	Nationality	BRITIS	Н			
Busines	s occupation	MANGAGING DIRECTOR						
Other d	lirectorships	NO OTHER DIRECTORSHIPS						
* Voluntary details.								
Name	* Style / Title * Honours etc	DR	Date of birth $igg[$	Day 02	Month 05	Year 1960		
Name	·	DR GRAHAM MAUDSLAY	Date of birth		T			
Name	* Honours etc		Date of birth		T			
	* Honours etc Forename(s)	GRAHAM MAUDSLAY	Date of birth		T			
Pre	* Honours etc Forename(s) Surname	GRAHAM MAUDSLAY	Date of birth		T			
Pre	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)	GRAHAM MAUDSLAY	Date of birth		T			
Pre Pro Address <i>Usual residential</i>	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)	GRAHAM MAUDSLAY  JACKSON	Date of birth		T			
Pre  Address  Usual residential address must be given. In the case of a corporation, give the	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)	GRAHAM MAUDSLAY  JACKSON	Date of birth		T			
Pre  Address  Usual residential address must be given. In the case of a	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)	GRAHAM MAUDSLAY  JACKSON  24 GREGORY MEAD	Date of birth		05			
Pre  Address  Usual residential address must be given. In the case of a corporation, give the registered or principal	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)	GRAHAM MAUDSLAY  JACKSON  24 GREGORY MEAD  YATTON		02	05 			
Pre  Address  Usual residential address must be given. In the case of a corporation, give the registered or principal office address.	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)  Post town County / Region	GRAHAM MAUDSLAY  JACKSON  24 GREGORY MEAD  YATTON  NORTH SOMERSET	Postcode	02 BS49 4	05 			
Address  Usual residential address must be given. In the case of a corporation, give the registered or principal office address.  Business	* Honours etc Forename(s) Surname vious forename(s) evious surname(s)  Post town County / Region Country	GRAHAM MAUDSLAY  JACKSON  24 GREGORY MEAD  YATTON  NORTH SOMERSET  ENGLAND	Postcode	02 BS49 4	05 			

Piease list directors in			rs must be notified on for	III 200a	•	
	alphabetical order		7			
Name	* Style / Title			Day	Month	Year
	* Honours etc		Date of bir	th 06	12	1946
	Foreneme(s)	JOHN CHARLES				
	Surname	MOLAN				-
Р	revious forename(s)					
	Previous surname					
Addre	ss	LITTLE BIRCHES, CORON	IATION ROAD			
Usual residential						
address must be given. In the case of a	Post town	ASCOT				
corporation, give the registered or principal	County / Region	BERKSHIRE	Postco	de SL5	9LG	
office address.	Country	ENGLAND				
Nation	ality	BRITISH				
Busine	<b>Business occupation</b>					
Other	directorships	See attached list				
Name	* Style / Title	DR		Day	Month	Year
	* Honours etc		Date of birt	h 08	12	1956
	110110010 000					
	Forename(s)	JAMES MARTIN				
		JAMES MARTIN MORRISROE				
Pr	Forename(s)					
Pr	Forename(s) Surname					
Pro <b>Addres</b>	Forename(s)  Surname evious forename(s)  Previous surname					
Addres  Usual residential	Forename(s) Surname evious forename(s) Previous surname es	MORRISROE  108 ELMS LANE				
Addres  Usual residential address must be given. In the case of a	Forename(s) Surname evious forename(s) Previous surname es	MORRISROE  108 ELMS LANE  WEMBLEY				
Addres  Usual residential address must be given. In the case of a corporation, give the registered or principal	Forename(s) Surname evious forename(s) Previous surname	MORRISROE  108 ELMS LANE  WEMBLEY  MIDDLESEX	Postcod	de HAO	2NP	
Address  Usual residential address must be given. In the case of a corporation, give the	Forename(s) Surname evious forename(s) Previous surname es	MORRISROE  108 ELMS LANE  WEMBLEY	Postcod	de HAO	2NP	
Addres  Usual residential address must be given. In the case of a corporation, give the registered or principal	Forename(s) Surname evious forename(s) Previous surname es Post town County / Region Country	MORRISROE  108 ELMS LANE  WEMBLEY  MIDDLESEX	Postcoo	de HAO	2NP	
Usual residential address must be given. In the case of a corporation, give the registered or principal office address.  National	Forename(s) Surname evious forename(s) Previous surname es Post town County / Region Country ality ss occupation	MORRISROE  108 ELMS LANE  WEMBLEY  MIDDLESEX  ENGLAND	Postcod	de HAO	2NP	
Address  Usual residential address must be given. In the case of a corporation, give the registered or principal office address.  National Busines	Forename(s) Surname evious forename(s) Previous surname ss  Post town County / Region Country ality ss occupation	MORRISROE  108 ELMS LANE  WEMBLEY  MIDDLESEX  ENGLAND  BRITISH	Postcod	de HAO	2NP	

Diagon lint direc		lababation bearing		st be notified on form			
riease list direc	Name	alphabetical order * Style / Title	MR		Day	Month	Year
		* Honours etc		Date of birth	19	02	1949
		Foreneme(s)	MICHAEL				1
		Surname	NAVARRE				
	Pre	vious forename(s)					
		Previous surname					
	Address	i e	THE MAJORS, 19 TOWNSIDE				
Usual residential			HADDENHAM				
address must b given. In the ca	se of a	Post town	AYLESBURY				
corporation, giv registered or pri	e the	County / Region	BUCKINGHAMSHIRE	Postcode	HP17 8BQ		
office address.	·	Country	ENGLAND		L		
	National	ity	AMERICAN				
Business o		coccupation	DIRECTOR				
Other directorships			NO OTHER DIRECTORSHIPS				
	Name	* Style / Title					
	Name	* Style / Title			Day	Month	
	Name	* Honours etc		Date of birth	Day 06	Month 01	Year 1955
	Name	* Honours etc Forename(s)	PENELOPE SUSAN	Date of birth	-		
	Name	* Honours etc	PENELOPE SUSAN REATH	Date of birth	-		
		* Honours etc Forename(s)		Date of birth	-		
	Prev	* Honours etc Forename(s) Surname		Date of birth	-		
	Prev	* Honours etc  Forename(s)  Surname  ious forename(s)			-		
	Prev F <b>Address</b>	* Honours etc  Forename(s)  Surname  ious forename(s)	REATH		-		
Usual residenti	Prev F <b>Address</b>	* Honours etc  Forename(s)  Surname  ious forename(s)	REATH		-		
Usual residenti address must be given. In the cas corporation, give	Prev Address ial e se of a e the	* Honours etc Forename(s) Surname ious forename(s) Previous surname	REATH  50A WALTON CRESCENT, JERI		-	01	
Usual residenti address must be given. In the cas corporation, give registered or prin	Prev Address ial e se of a e the	* Honours etc Forename(s) Surname rious forename(s) Previous surname Post town	REATH  50A WALTON CRESCENT, JERI	СНО	06	01	
Usual residenti address must be given. In the cas corporation, give registered or prir office address.	Prev Address ial e se of a e the	* Honours etc Forename(s) Surname ious forename(s) Previous surname  Post town County / Region Country	REATH  50A WALTON CRESCENT, JERI  OXFORD	СНО	06	01	
Usual residenti address must be given. In the cas corporation, give registered or prin office address.	Prev  Address  ial e se of a e the ncipal	* Honours etc Forename(s) Surname ious forename(s) Previous surname  Post town County / Region Country	REATH  50A WALTON CRESCENT, JERI  OXFORD  ENGLAND	СНО	06	01	
Usual residentiaddress must be given. In the cast corporation, give registered or prinoffice address.	Prev F Address ia/ e se of a e the ncipal Nationali	* Honours etc Forename(s) Surname ious forename(s) Previous surname  Post town County / Region Country	REATH  50A WALTON CRESCENT, JERI  OXFORD  ENGLAND  BRITISH	СНО	06	01	

	-4		Details of new director	a iliuat ne lintii	ieu on ioilli	200a.		
riease list direc		alphabetical order		7				
•	Name	* Style / Title				Day	Month	Year
		* Honours etc		D	ate of birth	09	01	1942
		Foreneme(s)	WILLIAM					
	Surname		SINCLAIR					
	Pre	vious forename(s)						
		Previous surname						
Address		PARK HOUSE, 48 KERR S	TREET					
Usual resident	Usual residential		KIRKINTILLOCH					
address must be given. In the ca	ese of a	Post town	GLASGOW					
corporation, giv registered or pri		County / Region	LANARKSHIRE		Postcode	G66 1	JZ	
office address.		Country	SCOTLAND					
	Nationa	lity	BRITISH					
	Busines	s occupation	BUSINESS EXECUTIVE					
Other directorships			MCCORMICK KUTAS FOO	D SERVICE LIMIT	ED			
		YORKHILL FAMILY HOUSE	LIMITED					
	Name	* Style / Title				Day	Month	Year
	Name	* Style / Title  * Honours etc		Da	ate of birth	Day 28	Month 09	Year 1948
	Name		MICHAEL	Da	ate of birth			
	Name	* Honours etc	MICHAEL SMITH	Da	ate of birth			
		* Honours etc Forename(s)		Da	ate of birth			
	Prev	* Honours etc Forename(s) Surname		Da	ate of birth			
	Prev	* Honours etc Forename(s) Surname vious forename(s) Previous surname						
	Prev I <b>Addre</b> ss	* Honours etc Forename(s) Surname vious forename(s) Previous surname	SMITH					
Usual residenti	Prev I <b>Address</b>	* Honours etc Forename(s) Surname vious forename(s) Previous surname	SMITH					
Usual residenti address must be given. In the cas corporation, give registered or prin	Prev Address ial e se of a e the	* Honours etc Forename(s) Surname vious forename(s) Previous surname	SMITH  54A WALDEGRAVE PARK,				09	
Usual residenti address must be given. In the cas corporation, give	Prev Address ial e se of a e the	* Honours etc Forename(s) Surname vious forename(s) Previous surname	SMITH  54A WALDEGRAVE PARK,  TWICKENHAM			28	09	
Usual residenti address must be given. In the cas corporation, give registered or prin office address.	Prev Address ial e se of a e the	* Honours etc Forename(s) Surname vious forename(s) Previous surname  Post town County / Region Country	SMITH  54A WALDEGRAVE PARK,  TWICKENHAM  MIDDLESEX			28	09	
Usual residenti address must be given. In the cas corporation, give registered or prin office address.	Previous Address  ial e se of a e the ncipal	* Honours etc Forename(s) Surname vious forename(s) Previous surname  Post town County / Region Country	SMITH  54A WALDEGRAVE PARK,  TWICKENHAM  MIDDLESEX  ENGLAND			28	09	
Usual residentiaddress must be given. In the case corporation, give registered or prinoffice address.	Previous Pre	* Honours etc Forename(s) Surname vious forename(s) Previous surname  Post town County / Region Country  ity s occupation	SMITH  54A WALDEGRAVE PARK,  TWICKENHAM  MIDDLESEX  ENGLAND  BRITISH	STRAWBERRY H		28	09	

•	Other relevant directorships
Company Number	1
Company Name	McCORMICK (UK) PLC
Directors Name	MOLAN JOHN CHARLES
† Directors only. † Other directorships	BLUEBROAD 1 LIMITED
1 Other undeterships	BLUEBROAD 2 LIMITED
NOTES	
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office	BLUEBROAD 3 LIMITED
on the usual residential line. Bive previous forenames or surname(s) except:	BLUEBROAD 4 LIMITED [DISSOLVED]
for a married woman, the name by which she was known before marriage need not be given.  for names not used since the age of 18 or for at	JEAN MCGREGOR LIMITED [DISSOLVED]
least 20 years  A peer or individual known by a title may state the title instead of or in addition to the forenames and surname	JENKS BROTHERS FOODS LIMITED [DISSOLVED]
and need not give the name by which that person was known before he or she adopted the title or preceded o it.	JENKS BROTHERS LIMITED [DISSOLVED]
Other directorships.	MCCORMICK EUROPE
Sive the name of every company incorporated in Great strain of which the person concerned is a director or as been a director at any time in the past five years.	MCCORMICK FOODS (U.K.) LIMITED [DISSOLVED]
ou may exclude a company which either is, or at all mes during the past five years when the person oncerned was a director, was	MCCORMICK FOODSERVICE LIMITED .
dormant	
a parent company which wholly owned the company making the return, or	MCCORMICK KUTAS FOOD SERVICE LIMITED
another wholly owned subsidiary of the same parent company,	NOEL EXPORTS LIMITED [DISSOLVED]
	NOEL HOLDINGS LIMITED
	NOEL INVESTMENTS LIMITED (DISSOLVED)
	NOEL PROPERTIES LIMITED [DISSOLVED]
	R PATERSON & SONS LIMITED [DISSOLVED]
	ROCKINGHAM FOODS LIMITED [DISSOLVED]

•	Other relevant directorships
Company Number	
Company Name	McCORMICK (UK) PLC
Directors Name	MOLAN JOHN CHARLES
† Directors only. † Other directorships	THOMAS NEILL (PRESERVES) LIMITED [DISSOLVED]
NOTES	
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.	
Give previous forenames or surname(s) except: - for a married woman, the name by which she was known before marriage need not be given.	
- for names not used since the age of 18 or for at least 20 years	
A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.	
Other diverse 1	
Other directorships.	
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.	
You may exclude a company which either is, or at all times during the past five years when the person	
concerned was a director, was - dormant	
- a parent company which wholly owned the company making the return, or	
- another wholly owned subsidiary of the same parent company.	
L	
L	

•	Utnei	r relevant directorships
Company Number	SC15262	
Company Name	McCORMICK (UK) PLC	
Directors Name	MORRISROE JAMES MARTIN	
	0.5000	
† Directors only. † Other directorships	GLENMOR LIMITED	
	MCCORMICK EUROPE	
NOTES	MCCORMICK FOODSERVICE LIMITED	
Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.	MORRISROE CONSULTANCY LIMITED [DISSOLVED]	
Give previous forenames or surname(s) except: - for a married woman, the name by which she was known before marriage need not be given.	MONNISHOE CONSOLITANCE ENVITED [DISSOLVED]	
for names not used since the age of 18 or for at least 20 years		
A peer or individual known by a title may state the title nstead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.		
Other directorships.		
Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.		
ou may exclude a company which either is, or at all imes during the past five years when the person concerned was a director, was		
dormant		
a parent company which wholly owned the company making the return, or		
another wholly owned subsidiary of the same parent company.		
L		

Issued share capital (see note 9) Enter details of all the shares in issue at the date of this return.	Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value
	ORD	2,901,000,000	<i>f</i> 29,010,000.00
	Totals	2,901,000,000	£ 29,010,000.00
List of past and present members (Use attached schedule where appropriate) A full list is required if one was not	There were no changes	in the period	
included with either of the last two returns.  (see note 10)		on paper	in another format
	A list of changes is enc	losed	
	A full list of members is	s enclosed ×	
Elective resolutions (Private companies only) (See note 11)	If at the date of this ret	urn an election is in forc annual general meeting	ce to dispense with <sub>S,</sub> mark this box
	If at the date of this rete laying acco	urn an election is in forc unts in general meeting	
Certificate	i certify that the information knowledge and belief.	ation given in this return	n is true to the best of my
Signed	CAMPO W	Date	30/3/99
† Please delete as appropriate.	† a director/secretary		
When you have signed the return send it with the fee to the Registrar of Companie Cheques should be made payable to Companies House.	This return includes s.	cor	ntinuation sheets.
Please give the name, address, telephone number, and if available,	ERNST & YOUNG, 400 CAPABILITY	GREEN, LUTON, BEDFORDSHIRE,	LU1 3LU
a DX number and Exchange, for the person Companies House should			
contact if there is any query.		Tel 01582 643000	
	DX number	DX exchange	



Please complete in typescript, or in bold black capitals.

## List of past and present members Schedule to form 363a, 363b

ilais.	ochedule to form 503a, 503b	
Company Number	SC15262	

Company Number	SC15262			
Company Name in full	McCORMICK (UK) PLC			
Name and address	amount	the date of the last re first return, since the company) by (a) persons who are s		
CAMERON DAVID FREERE SAVAGE WAYSIDE, BLEDLOW ROAD, SAUNDERTON, BUCKINGHAMSHIRE, HP27 9NG, ENGLAND	ORD 0	1 18/03/1999	JAMES MARTIN MORRISROE	
MCCORMICK EUROPE THAME ROAD, HADDENHAM, AYLESBURY, BUCKINGHAMSHIRE, HP17 8LB, ENGLAND	ORD 2,900,999,999			
JAMES MARTIN MORRISROE 108 ELMS LANE, WEMBLEY, MIDDLESEX, HAO 2NI ENGLAND	P, ORD 1			