Report and Accounts

31 January 1996

SCT \*SKGRVMOO\* 748
COMPANIES HOUSE 24/96/95

### DIRECTORS

R.A.G. Douglas Miller

Chairman & Managing Director

D.J. Bryans

Joint Merchandise Director

A.G. Douglas Miller

Director

R.P. Douglas Miller

Administration Director

K.N. Grant

Joint Merchandise Director

S.R.A. Wyeth

Non-Executive Director

### NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Company will be held at 48 Princes Street, Edinburgh on 4 June 1996 at 11am to transact the following business:

- 1. To receive and adopt the Directors' Report and Statement of Accounts for the year ended 31 January 1996.
- 2. To declare a dividend on the Ordinary Share Capital.
- 3. To re-elect D.J. Bryans as a Director of the Company.
- To re-appoint Ernst & Young, Chartered Accountants, as the Company's auditors and to authorise the Directors to fix their remuneration.

By order of the board

S. B. Keri

Secretary

26 April 1996

# REGISTERED OFFICE

48 Princes Street Edinburgh EH2 2YJ

## NOTES:

- 1. Only holders of Ordinary Shares are entitled to attend and vote at the Annual General Meeting.
- A member who is entitled to attend and vote at this meeting may appoint a proxy or proxies to attend and vote in his stead. A proxy need not be a member of the Company.
- 3. The following information is available for inspection at the Registered Office of the Company on weekdays (except Saturdays) during normal business hours from the date of this notice until the conclusion of the Annual General Meeting:-

A statement of the Directors' transactions and of their families' interests in the Share and Loan Capital of the Company.

### REPORT OF THE DIRECTORS

The Directors present their report and the Group accounts for the year ended 31 January 1996.

### RESULTS AND DIVIDENDS

The Group profit on ordinary activities after tax amounted to £2,430,487 (1995: £1,019,709). After taking account of dividends the sum of £1,628,847 (1995: £276,869) is transferred to Reserves.

The Directors propose a final dividend on the ordinary shares of 41.5p per share making, with the interim dividend already paid, 78.5p per share for the year. The proposed dividend, if approved, will be paid on 14 June 1996.

# PRINCIPAL ACTIVITIES AND REVIEW OF THE BUSINESS

The Company's principal activity is operating one of the leading department stores in Europe and it also derives income from other heritable properties.

Our turnover increased in 1995 by 3%, which although lower than our expectations at the start of the year was quite respectable in all the circumstances. The much proclaimed economic recovery last year failed to materialise before November and even then was not strong. To add to this some of our internal refurbishment work ran behind schedule and affected sales up to the Easter period. The long hot Summer was not conducive to shopping in department stores and the exceptionally cold period at the beginning of our Winter Sale did not help either! On a brighter note, the increasing expertise of our management and staff came through very strongly in the pre-Christmas period with a very encouraging increase in sales. Our fear that the scaffolding around the building would be a major impediment to our customers was not realised. In fact the appearance of our scaffolding has been widely complimented and is a credit to our staff and contractors. Our group profit therefore was achieved by a modest increase in sales, maintenance of our margins and a very commendable control of our expenses.

As ever, we remain indebted to the increasing skills and dedication of our management and staff for the achievement of this result.

There has been a most encouraging start to this year, with sales already ahead of budget. We hope this trend will continue and produce another successful year.

### FIXED ASSETS

Note 8 shows fixed asset additions of £564,902 last year.

The external refurbishment work has gone well with minimal disturbance to trade. Work has fallen slightly behind schedule but the first stage of scaffolding on the Princes Street frontage is now being dismantled. The work is still expected to be largely complete before the crucial trading period in the Autumn.

As to costs, the latest indication is that, owing to more extensive deterioration of the stonework than could be seen from the photogrammetric survey, the final total cost will be in the region of £2,350,000, about £100,000 more than we have already provided for. This estimated additional cost has been provided for in this year's Accounts.

# MARKET VALUE OF LAND AND BUILDINGS

In the opinion of the Directors, the value to the Company of its heritable properties is in excess of the amount shown in the Accounts.

## REPORT OF THE DIRECTORS

# CADBURY COMMITTEE RECOMMENDATIONS

### Going concern

The Directors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future and for this reason they continue to adopt the going concern basis in preparing the accounts.

Whilst the Directors agree with many of the sentiments expressed or implied in the Code of Best Practice incorporated in the Committee's final report, they do not consider it either practical or desirable in a Company of this size and with its ownership profile to comply formally with all the detailed points set out in the Guide.

Those recommendations with which the Company does not comply are set out on page 5.

### CHARITABLE AND POLITICAL CONTRIBUTIONS

During the year the Company made contributions of £8,919 for charitable purposes and £200 to Conservative Party Funds.

### EMPLOYEE INVOLVEMENT

Management and Staff Employee Committees continue to be effective in facilitating communications to and from all levels within the Company.

In addition we have meetings attended by all employees at which the Company's results for the past year and its aims for the coming year are analysed and discussed.

### DISABLED EMPLOYEES

It is Company policy to give full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities. Whenever possible, arrangements are made to continue the employment of persons who have become disabled during their service with the Company. Disablement need not be a barrier to the training, career development and promotion of disabled persons.

### **DIRECTORS AND THEIR INTERESTS**

In accordance with the Articles of Association, Mr. D.J. Bryans retires at this time and, being eligible, offers himself for re-election.

Mr. S.R.A. Wyeth, a non-executive Director, joined the Company in 1981, having previously retired as Managing Director of Beatties of Wolverhampton, an English department store group. In addition to his duties as a non-executive Director, Mr. Wyeth also spends time in Edinburgh periodically, providing consultancy on merchandise matters.

He is going to reduce progressively his time commitment to us this year with a view to finishing his consultancy work in January 1997. The Directors would like formally to record their thanks for his help over the last 15 years in the development of the merchandise assortment in the Company.

Mr. Tim Daniels, until recently Managing Director of Selfridges in Oxford Street, is going to join us in July as a Non Executive Director and as a Consultant, largely to replace the work done by Mr. Wyeth.

No Director has a service contract of more than one year's duration.

The Directors serving during the year are listed on page 1.

## REPORT OF THE DIRECTORS

# **DIRECTORS AND THEIR INTERESTS (continued)**

According to the Register kept for this purpose, the interests of the Directors and those of their families in the capital of the Company are as follows:-

	At 31 January 1996			At 31 January 1995 or date of appointment	
	Ordinary shares	10% Cum Pref shares	Ordinary shares	10% Cum Pref shares	
Beneficial:					
R.A.G. Douglas Miller	91,261	97,367	91,261	97,367	
S.R.A. Wyeth	500	-	500	•	
D.J. Bryans	-	-	-	-	
A.G. Douglas Miller	56,114	19,402	56,114	19,402	
R.P. Douglas Miller	50,224	28,995	50,224	29,402	
K.N. Grant	-	-	-	-	
Non-beneficial R.A.G. Douglas Miller	192,019	216,712	192,019	216,712	

### Note:

Since 31 January 1996 Mr. R.A.G. Douglas Miller has acquired a beneficial interest in a further 7,205 Ordinary Shares and Mr. R.P. Douglas Miller has acquired a non-beneficial interest in 26,013 Ordinary Shares.

Mr. R.A.G. Douglas Miller's non-beneficial interest in the ordinary shares has been reduced by the disposal of 57,640 shares.

No Director had any beneficial interest in any contract with the Company or its subsidiary Company during or at the end of the year.

### SUBSTANTIAL SHAREHOLDERS

Other than the Directors' shareholdings the following substantial shareholdings existed at 26 April 1996.

	Ordinary shares
The Trustees of the late Mr. A.M. Kennedy (Senior)	25,632
The Trustees of the late Mr. A.M. Kennedy	60,470
Miss C.M. Kennedy	50,232
Dr. C.R. Kennedy	50,391
Ms J.H. Kennedy	50,232
Dr. R.K.I. Kennedy	41,152
Mr. C. Lawrie	25,706
Dr. I.M. Macmichael	25,314
Mr. E.J. Douglas Miller	50,222
Miss E.L.J. Douglas Miller	34,084
The Trustees of the late Mr. F.G. Douglas Miller	26,013

Except as stated above the Company has not received notification that any person holds more than 3% of the issued ordinary share capital.

### **AUDITORS**

Ernst & Young have expressed their willingness to continue in office as auditors and a resolution proposing their re-appointment will be submitted at the Annual General Meeting.

By order of the Board

Secretary

26 April 1996

### **CORPORATE GOVERNANCE**

# STATEMENT BY THE DIRECTORS ON COMPLIANCE WITH THE CODE OF BEST PRACTICE

The Company has complied throughout the year with all aspects of the Code of Best Practice recommended by the committee on the Financial Aspects of Corporate Governance except as undernoted:

 Paragraph 1.2 of the code recommends there should be a clearly accepted division of responsibilities at the head of a Company which will ensure a balance of power and authority such that no one individual has unfettered power of decision.

The Chairman is also the Managing Director and the Directors consider this arrangement to be satisfactory.

 Paragraph 1.3 of the code recommends that the board should include Non-Executive Directors of sufficient number for their views to carry significant weight in the board's decisions.

The Company has one Non-Executive Director and the Directors consider that this is adequate.

Paragraph 1.4 of the code recommends that the board should have a formal schedule of matters
specifically reserved to it for decision to ensure that the direction and control of the Company is
firmly in its hands.

The Company does not have a formal schedule of such matters. However, it has informal rules which require all decisions regarding acquisitions and significant capital expenditure to be taken by the board

Paragraph 1.5 of the code recommends that there should be an agreed procedure for Directors, in
the furtherance of their duties, to take independent professional advice if necessary, at the
Company's expense.

The Company has no such procedure as no Director has ever had cause to take independent professional advice.

 Paragraph 2.3 of the code recommends that Non-Executive Directors should be appointed for specified terms and re-appointment should not be automatic.

The Non-Executive Director has not been appointed for a specified period and does not believe that this is necessary. However he is required to retire by rotation and seek re-election at the Annual General Meeting.

 Paragraph 3.3 of the code recommends that executive Directors' pay should be subject to the recommendations of a remuneration committee made up wholly or mainly of Non-Executive Directors.

The Company does not have a remuneration committee.

Paragraph 4.3 of the code recommends that the board establish an audit committee of at least 3
 Non-Executive Directors with written terms of reference which deal clearly with its authority and duties.

The Company does not have an audit committee.

### **CORPORATE GOVERNANCE**

# STATEMENT BY THE DIRECTORS ON COMPLIANCE WITH THE CODE OF BEST PRACTICE

(continued)

# INTERNAL FINANCIAL CONTROL

The board is responsible for establishing and maintaining the group's system of internal financial control. Internal control systems are designed to meet the particular needs of the group concerned and the risks to which it is exposed, and by their nature can provide reasonable but not absolute assurance against material misstatement or loss.

### Management structure

The board has overall responsibility for the group. Each Executive Director has been given responsibility for specific aspects of the group's affairs. The Executive Directors involve themselves in the day to day management of the group.

### Identification of business risks

The board is responsible for identifying the major business risks faced by the group and for determining the appropriate course of action to manage those risks.

# · Budgetary process

Each year the management committee appointed by the board approves the annual budget. Performance is monitored and relevant action taken throughout the year through the monthly reporting to the committee of variances from the budget.

### · Investment appraisal

Capital expenditure is regulated by a budgetary process and authorisation levels. For expenditure beyond specified levels, detailed written proposals have to be submitted to the board. Reviews are carried out after the work is complete, and for some projects, during the work, to monitor expenditure; major overruns are investigated.

The Directors have not completed a formal or full review of the effectiveness of the system of internal financial control.

### REPORT BY THE AUDITORS

to Jenners Princes Street Edinburgh Limited on corporate governance matters

In addition to our audit of the accounts we have reviewed the directors' statements on pages 3, 5 and 6 on the company's compliance with the paragraphs of the Code of Best Practice specified for our review by the London Stock Exchange. The objective of our review is to draw attention to any non-compliance with those paragraphs of the Code which is not disclosed.

We carried out our review in accordance with Bulletin 1995/1 'Disclosures relating to corporate governance' issued by the Auditing Practices Board and assessed whether the directors' statements on going concern and internal financial control are consistent with the information of which we are aware from our audit. That Bulletin does not require us to perform the additional work necessary to, and we do not, express any opinion on the effectiveness of either the group's system of internal financial control or the company's corporate governance procedures nor on the ability of the group to continue in operational existence.

# **Opinion**

With respect to the directors' statements on going concern and internal financial control on pages 3 and 6, in our opinion the directors have provided the disclosures required by paragraph 4.6 of the Code and have explained the extent of their compliance with the disclosures on internal financial control as required by paragraph 4.5 of the Code (both as supplemented by the related guidance for directors) and such statements are consistent with the information of which we are aware from our audit work on the accounts.

Based on enquiry of certain directors and officers of the company, and examination of relevant documents, in our opinion the directors' statement on page 5 appropriately reflects the company's compliance with the other paragraphs of the Code specified for our review.

Chartered Accountants

Fount & Towney

Edinburgh

26 April 1996

# STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and of the Group and of the profit or loss of the Group for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.

The Directors confirm that the accounts comply with the above requirements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Group and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# **■ ERNST & YOUNG**

## REPORT OF THE AUDITORS

to the members of Jenners Princes Street Edinburgh Limited

We have audited the accounts on pages 10 to 20, which have been prepared under the historical cost convention and on the basis of the accounting policies set out on page 14.

# Respective responsibilities of directors and auditors

As described on page 8 the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

# Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

### Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company and of the group as at 31 January 1996 and of the profit of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants

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Registered Auditor

Edinburgh

26 April 1996

GROUP PROFIT AND LOSS ACC FOR THE YEAR ENDED 31 JANUARY			
	Notes	1996 £	1995 £
TURNOVER Cost of sales	2	41,811,752 (29,268,074)	40,605,641 (28,661,017)
Gross profit		12,543,678	11,944,624
Selling and administrative expenses (including exceptional item)		(9,742,363)	(11,263,038)
		2,801,315	681,586
Net rental income		446,448	420,022
OPERATING PROFIT BEFORE	<u> </u>		
EXCEPTIONAL ITEM	3	3,347,763	3,271,608
Exceptional item	4	(100,000)	(2,170,000)
OPERATING PROFIT		3,247,763	1,101,608
Interest receivable on deposits		450,686	292,052
Interest payable	5	(686)	(4,147)
		450,000	287,905
PROFIT ON ORDINARY ACTIVITIES			
BEFORE TAXATION	2	3,697,763	1,389,513
Tax on profit on ordinary activities	6	(1,267,276)	(369,804)
PROFIT ATTRIBUTABLE TO MEMBERS THE PARENT COMPANY of which £2,430,487 (1995: £1,019,709) had dealt with in the accounts of the parent compared to the parent com	s been	2,430,487	1,019,709
DIVIDENDS Preference dividend on non-equity shares		142,240	142,240
Ordinary dividend on equity shares		659,400	600,600
	7	801,640	742,840
PROFIT TRANSFERRED TO RESERVES		1,628,847	276,869
STATEMENT OF RETAINED PROFITS Retained profit at beginning of year Retained profit for year Transfer from building refurbishment reserv	e	14,726,370 1,628,847	13,449,501 276,869 1,000,000
RETAINED PROFIT AT END OF YEAR		16,355,217	14,726,370

There are no recognised gains or losses other than the profit attributable to shareholders of the Group of £2,430,487 in the year ended 31 January 1996 and £1,019,709 in the year ended 31 January 1995.

GROUP BALANCE SHEET AT 31 JANUARY 1996				
AI 3I JANUAR I 1990	N7-4		1996	1995
	Notes	£	1990 £	£
		~		
FIXED ASSETS Tangible assets	8		5,991,460	6,180,643
CURRENT ASSETS		~ 000 caa		5,400,290
Stocks	10	5,909,639		2,824,963
Debtors	10	3,082,084		8,961,857
Cash at bank and in hand	11	10,246,218		0,201,057
		19,237,941		17,187,110
CREDITORS: amounts falling due within				
one year	12	5,313,511		4,376,155
NET CURRENT ASSETS			13,924,430	12,810,955
TOTAL ASSETS LESS CURRENT LIABIL	ITIES		19,915,890	18,991,598
PROVISION FOR LIABILITIES AND CHA	ARGES			<b>70.750</b>
Deferred taxation	13	(87,150)		(78,750)
Provision for building repairs	14	1,363,845		2,060,000
			1,276,695	1,981,250
			18,639,195	17,010,348
CARTAL AND DECERVES				
CAPITAL AND RESERVES Called up share capital	15		2,262,400	2,262,400
Capital redemption reserve	10		21,578	21,578
Revenue reserves	16		16,355,217	14,726,370
Shareholders' funds:				
Equity			17,216,795	15,587,948
Non-equity			1,422,400	1,422,400
•			18,639,195	17,010,348
Total			=======================================	

Director 26 April 1996

BALANCE SHEET				
AT 31 JANUARY 1996				
	Notes		1996	1995
	110163	£	£	£
FIXED ASSETS Tangible assets	8		5,991,460	6,180,643
Investment in subsidiary undertaking	9		7,000	7,000
,			5,998,460	6,187,643
CURRENT ASSETS		5,909,639		5,400,290
Stocks	10	3,082,084		2,824,963
Debtors	10	10,246,218		8,961,857
Cash at bank and in hand	11			
		19,237,941		17,187,110
CREDITORS: amounts falling due with	nin			
one year	12	5,537,202		4,599,846
NET CURRENT ASSETS			13,700,739	12,587,264
TOTAL ASSETS LESS CURRENT LIA	BILITIES		19,699,199	18,774,907
PROVISION FOR LIABILITIES AND	CHADCES			
Deferred taxation	13	(87,150)		(78,750)
Provision for building repairs	14	1,363,845		2,060,000
		<del></del>	1,276,695	1,981,250
			18,422,504	16,793,657
CAPITAL AND RESERVES			2 262 400	2,262,400
Called up share capital	15		2,262,400 21,578	2,202,400
Capital redemption reserve	16		16,138,526	14,509,679
Revenue reserves	16		10,138,320	14,505,075
Shareholders' funds:			17,000,104	15,371,257
Equity Non-equity			1,422,400	1,422,400
11011-Multy				16.500.655
Total			18,422,504	16,793,657

Director 26 April 1996

# GROUP STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JANUARY 1996

	Notes	1996	1995
NET CASH INFLOW FROM OPERATING ACTIVITIES	3c	2,686,791	3,571,185
RETURNS ON INVESTMENT AND SERVICING OF FINAN- Interest received Interest paid Dividends paid	CE	422,024 (309) (768,040)	292,052 (4,147) (713,440)
NET CASH OUTFLOW FROM RETURNS ON INVESTMEN AND SERVICING OF FINANCE	TS	(346,325)	(425,535)
TAXATION Corporation tax paid (including advance corporation tax)		(573,928)	(1,330,076)
TAX PAID		(573,928)	(1,330,076)
INVESTING ACTIVITIES Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets		(518,745) 36,568	(281,254) 44,507
NET CASH OUTFLOW FROM INVESTING ACTIVITIES		(482,177)	(236,747)
NET CASH INFLOW BEFORE FINANCING		1,284,361	1,578,827
INCREASE IN CASH AND CASH EQUIVALENTS	11	1,284,361	1,578,827
		1,284,361	1,578,827

# NOTES TO THE ACCOUNTS AT 31 JANUARY 1996

# 1. ACCOUNTING POLICIES

## Basis of preparation

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards.

# Basis of consolidation

The consolidated accounts include the accounts of Kennington Leasing Limited, a wholly-owned subsidiary undertaking, for the year to 31 January. No profit and loss account is presented for the Company as provided by S.230 of the Companies Act 1985.

## Stocks

Stocks are valued at the lower of cost and net realisable value. Cost of retail stocks is computed by reducing the selling price of stocks by the average departmental gross profit margins. Net realisable value is the expected sale proceeds in the ordinary course of business.

# Depreciation

Depreciation is provided on fixed assets, other than land, on a straight-line basis at the following rates, based on their estimated useful lives:

Fittings, furnishings and plant 5% to 331/3 % Vehicles 25%
Heritable properties (excluding

the cost attributable to land) 2%

### Deferred taxation

Deferred taxation is provided on the liability method on all timing differences to the extent that they are expected to reverse in the future, calculated at the rate at which it is estimated that the tax will become payable. Advance corporation tax which is expected to become recoverable in the future is deducted from the deferred taxation balance.

### Pensions

A defined benefit pension scheme is operated by the Company and membership is available to the majority of the full-time and part-time employees. Contributions are charged to the profit and loss account on a basis that spreads the expected cost of providing pensions over the employees' working lives with the Company.

### 2. TURNOVER AND GROUP PROFIT

Retail turnover (including VAT) amounted to £46,822,940 and represents sales of goods and services, including concession shop sales, fees and commissions charged to customers. Turnover relates to continuing activities. Turnover (excluding VAT) and Group profit on ordinary activities before taxation were contributed as follows:-

	19	996	199	<i>)5</i>
Area of activity: retailing	Turnover £ 41,611,735	Profit £ 3,324,393	Turnover £ 40,413,296	<i>Profit</i> £ 1,018,702 370,811
other	200,017	373,370	192,345	
	41,811,752	3,697,763	40,605,641	1,389,513

# NOTES TO THE ACCOUNTS

**AT 31 JANUARY 1996** 

(continued)

_			DD OXY
3	OPER	ATING	PROFIT

<ul> <li>a) This is stated after charging or (crediting):</li> <li>Depreciation</li> <li>Local rates</li> <li>Gain on disposal of tangible fixed assets</li> </ul>	£ 745,123 569,811 (27,606)	£ 769,509 560,069 (35,905)
<ul> <li>b) Auditors' remuneration:</li> <li>- audit services (parent company £22,200 - 1995: £18,800)</li> <li>- non-audit services</li> </ul>	22,200 11,535	18,800 28,300

c) Reconciliation of operating profit to net cash inflow from operating activities:

t) Reconculation of operating process	1996	1995
Operating profit Depreciation (Decrease)/increase in provisions Gain on disposal of tangible fixed assets (Increase) in debtors (Increase) in stocks	£ 3,247,763 745,123 (696,155) (27,606) (228,459) (509,349) 155,474	£ 1,101,608 769,509 1,980,000 (35,905) (53,765) (670,401) 480,139
Increase in creditors  Net cash inflow from operating activities	2,686,791	3,571,185
DECEMBER OF ALL TERM		

EXCEPTIONAL ITEM	1996	1995
	£	£
Building repairs: Initial survey and fee costs Provision for repairs	100,000	110,000 2,060,000
•	100,000	2,170,000

In order to assist in understanding the Group's results for the year, and in view of the unusual materiality of the exceptional item in the results, the Directors believe that it is appropriate to show separately the operating profit of the Group before the exceptional item on the face of the profit and loss account as additional information.

The £100,000 provided during the year ended 31 January 1996 relates to costs which were unforeseen at the time of the initial contract.

## INTEREST PAYABLE

INTEREST FATABLE	1996	1995
Bank overdraft and other interest	£ 686	4,147

1995

1996

# NOTES TO THE ACCOUNTS

**AT 31 JANUARY 1996** 

(continued)

# **TAXATION**

TAXATION	1996	1995
Tax on profit on ordinary activities The taxation charge at 33% (1995: 33%) based on the profit for the	£	£
year is made up as follows:- Corporation tax Corporation tax under/(over) provided in previous years	1,260,909 6,367	574,434 (204,630)
•	1,267,276	369,804

The tax charge for the year has been increased by £59,556 (1995: £50,848) in respect of permanent timing differences.

# 7. DIVIDENDS

	1996	1995
10% Cumulative Preference Shares	£ 142,240	£ 142,240
Ordinary Shares Interim dividend of 37p (34p) per share Proposed final dividend of 41.5p (37.5p) per share	310,800 348,600	285,600 315,000
	659,400	600,600
	801,640	742,840

Fittings,

# TANGIBLE FIXED ASSETS

Group and Company		Fittings,	
Group and company	Heritable land	furnishings, plant	
	and buildings	and vehicles	Total
Cost: At 31 January 1995 Additions Disposals	5,442,510 5,923	£ 12,731,473 558,979 (72,168)	18,173,983 564,902 (72,168)
At 31 January 1996	5,448,433	13,218,284	18,666,717
Depreciation: At 31 January 1995 Provided during the year Disposals	1,695,273 85,683	10,298,067 659,440 (63,206)	11,993,340 745,123 (63,206)
At 31 January 1996	1,780,956	10,894,301	12,675,257
Net book value: At 31 January 1996	3,667,477	2,323,983	5,991,460
At 31 January 1995	3,747,237	2,433,406	6,180,643

# INVESTMENT IN SUBSIDIARY UNDERTAKING

Kennington Leasing Limited is a wholly owned subsidiary undertaking registered in Scotland. The company has remained dormant throughout the period.

The investment is stated at cost.

# NOTES TO THE ACCOUNTS

**AT 31 JANUARY 1996** 

(continued)

# 10. DEBTORS

	1996		199	95
	Group	Company	Group	Company
Trade debtors Other debtors Prepayments and accrued income	£ 2,659,389 83,096 339,599	£ 2,659,389 83,096 339,599	£ 2,622,688 47,394 154,881	£ 2,622,688 47,394 154,881
	3,082,084	3,082,084	2,824,963	2,824,963

# 11. CASH AND CASH EQUIVALENTS

Analysis of balances as shown in the Group balance sheet and changes during the current and previous year.

•			Change in
Cash at bank and in hand	1996	1995	year
	10,246,218	8,961,857	1,284,361
		<u></u>	Change in
	1995	1994	year
Cash at bank and in hand	£ 8,961,857	7,383,030 	1,578,827

# 12. CREDITORS: amounts falling due within one year

CREDITORS: amounts failing due with		96	199	95
	Group	Company	Group	Company
Trade creditors	£ 2,056,876	£ 2,056,876	£ 1,655,507	£ 1,655,507
Amount due to subsidiary undertaking	-	223,691	-	223,691
Current corporation tax Other taxes & social security costs Accruals Proposed dividend	1,155,556	1,155,556	454,036	454,036 1,376,961
	1,022,199 730,280	1,022,199 730,280	1,376,961 574,651	574,651
	348,600	348,600	315,000	315,000
	5,313,511	5,537,202	4,376,155	4,599,846

# 13. DEFERRED TAXATION

Deferred taxation provided in the accounts is as follows:-

Deferred taxation provided in the	199	96	199.	5
	Group	Company	Group	Company
Capital allowances Other timing differences Advance corporation tax	£ 118,218 (118,218) (87,150)	£ 118,218 (118,218) (87,150)	£ 110,788 (110,788) (78,750)	£ 110,788 (110,788) (78,750)
	(87,150)	(87,150)	(78,750)	(78,750)

# NOTES TO THE ACCOUNTS AT 31 JANUARY 1996 (continued)

# 14. PROVISION FOR BUILDING REPAIRS

PROVISION FOR BOILDING MEETING	1996
	Group
	and Company
At 31 January 1995 Provided during year (Note 4) Utilised during year	2,060,000 100,000 (796,155)
At 31 January 1996	1,363,845

# 15. CALLED UP SHARE CAPITAL

	1996		1:	995
		Allotted,		Allotted,
		called up and		called up and
	Authorised	fully paid	<b>Authorised</b>	fully paid
10% Cumulative Preference £1 shares Ordinary £1 shares Unclassified £1 shares	£ 1,422,400 840,000 323,422	1,422,400 840,000	1,422,400 840,000 323,422	1,422,400 840,000
	2,585,822	2,262,400	2,585,822	2,262,400

The 10% Cumulative Preference £1 shares carry a dividend of 10% per annum payable on 1 February and 1 August. The dividend rights are cumulative.

On a winding-up of the Company the preference shareholders have a right to receive, in preference to payments to ordinary shareholders, £1 per share plus any accrued dividend.

The preference shareholders have a right to vote in circumstances where their rights may be varied or where the structure of the Company may be amended in such a way as may indirectly affect their rights.

# 16. REVENUE RESERVES

£ £ £ 6,370 14,509,679 8,847 1,628,847
5,217 16,138,526
1996 1995
£ 1,019,709 01,640) (742,840)
276,869
0,348 16,733,479
39,195 17,010,348
3 0 2

# NOTES TO THE ACCOUNTS

**AT 31 JANUARY 1996** 

(continued)

# 18. CAPITAL COMMITMENTS

Amounts contracted for but not provided in the accounts amounted to £413,000 for the Group and Company (1995: £Nil). Amounts authorised by 31 January by the Directors but not contracted for amounted to £330,000 for the Group and Company (1995: £1,200,000 Group and Company).

# 19. DIRECTORS' EMOLUMENTS AND STAFF COSTS

DIRDOTORIO ZINTETORIE	1996	1995
	£	£
(a) Directors' emoluments:	12.250	10,350
Fees	12,350	-
Other emoluments (including pension contributions)	360,164	289,843
	372,514	300,193
The state of the s		<del></del>
The emoluments of the Chairman who is also the Highest-Paid Director		
are as follows:	1996	1995
	£	£
_	2,350	2,350
Fees	104,000	99,000
Salary	7,968	8,184
Benefits	<del></del>	
	114,318	109,534
Pension contributions	8,508	8,108
	122,826	117,642
Directors' emoluments excluding pension contributions fall within the fol	llowing ranges:	
Differents emorations exertioning pointed remarks	1996	1995
	No	No
£ 20,001 - £ 25,000	1	1
£ 40,001 - £ 45,000	-	1
£ 45,001 -£ 50,000	2	1
£ 50,001 -£ 55,000	1	-
£ 55,001 - £ 60,000	-	1
£ 60,001 - £ 65,000	1	-
£105,001 - £110,000	•	1
£110,001 - £115,000	1	-
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# NOTES TO THE ACCOUNTS

**AT 31 JANUARY 1996** 

(continued)

# 19. DIRECTORS' REMUNERATION AND STAFF COSTS

(continued)

(b) Staff costs:

	1996	1995
	£	£
Wages and salaries	5,906,305	5,436,665
Social security costs Other pension costs	365,218	357,578
	317,429	283,415
	6,588,952	6,077,658

The average number of employees (including part-time & seasonal temporary employees) employed in the Group during the year was 743 (1995: 727).

# 20. PENSION COMMITMENTS

The Company operates a defined benefit contributory pension scheme. The assets of the scheme are held in a separately administered fund.

The pension cost charge is determined in accordance with the advice of independent qualified actuaries on the basis of triennial valuations using the attained age method. The latest actuarial assessment was at 1 January 1993 using the following main assumptions;

Rate of interest 8% per annum
Rate of salary increases 7% per annum
Rate of dividend growth 3% per annum

The market value of the scheme's assets at that date amounted to £7,321,538 and the actuarial value was sufficient to cover 107% of the benefits that had accrued to members after allowing for the effect of future increases in earnings.