Registered number: OC343985

AUTONOMOUS RESEARCH LLP

ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

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INFORMATION

Designated Members Stuart Graham

Edward Allchin

Jonathan Firkins

Members Alexander Gerrard

Andreas Vollmer

Andrew Crean Andrew Ritchie Barry O'Connell

Britta Schmidt Corinne Cunningham Farquhar Murray Geoffrey Elliott Giovanni Carriere

Guy Mozkowski (appointed 10 April 2013)

Jacob Kruse Jason Robins

Jonathan Bowen (appointed 15 May 2013)

Kimberley Shapiro Lord Paul Myners Manus Costello

Mark Squire (resigned 21 February 2014)

Matthew West

Michael Burton (appointed 14 October 2013)

Michael McNeil Peter Gosztonyi Richard Smalley Stefan Stalmann

Autonomous Research Ltd

Autonomous Research Investment Ltd

LLP registered number OC343985

Registered office 1 Bartholomew Lane

Floor 2 London EC2N 2AX

Independent auditors Moore Stephens LLP

150 Aldersgate Street

London EC1A 4AB

Bankers HSBC PLC

City Commercial Centre 60 Queen Victoria Street

London EC4N 4TR

Solicitors Maclay Murray & Spens LLP

One London Wall

London EC2Y 5AB

MEMBERS' REPORT FOR THE YEAR ENDED 31 MARCH 2014

The Members present their report and the audited financial statements of Autonomous Research LLP (the Partnership) for the ended 31 March 2014.

PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS AND FUTURE DEVELOPMENTS

The principal activity of the Partnership is to provide independent research to professional and institutional investors. There is also an agency trading function to execute both European equity and credit instruments.

The development of the partnership's business is reflected in the attached profit and loss account. The Designated Members consider the result for the year to be satisfactory and anticipate continued strong growth.

Autonomous Research LLP is authorised and regulated by the Financial Conduct Authority.

RESULTS AND DISTRIBUTIONS

During the year the Partnership achieved an operating profit of £16,493,192 (2013: £14,275,914). The Partnership's balance sheet as detailed on page 8 shows a satisfactory position; Members' total interests as at 31 March 2014 amounted to £8,944,111 (2013: £6,269,424).

POLICY FOR MEMBERS' DRAWINGS, PROFIT ALLOCATION, SUBSCRIPTIONS AND REPAYMENT OF MEMBERS' CAPITAL

Members are remunerated from the profits of the LLP and are required to make their own provision for pensions and other benefits. Profits are allocated and divided between Members after finalisation of the financial statements. Members draw a proportion of their profit shares monthly during the year in which it is made, with the balance of profits being distributed after the year end, subject to the cash requirements of the business.

DONATIONS

During the year the company made charitable donations of £319,301 (2013: £242,500) to registered UK charities.

This report was approved by the Members and signed on their behalf by:

Stuart Graham
Designated Member

Date: 22 | 05 | 14

Edward Allchin
Designated Member

Date: 22 05/14

MEMBERS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 MARCH 2014

The Members are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law, as applied to LLPs, requires the Members to prepare financial statements for each financial year. Under that law the Members have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, as applied to LLPs, the Members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Partnership and the profit or loss of the Partnership for that period. In preparing these financial statements, the Members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Partnership will continue in business.

The Members are responsible for keeping adequate accounting records that are sufficient to show and explain the entity's transactions and disclose with reasonable accuracy at any time the financial position of the Partnership and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Partnership and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AUTONOMOUS RESEARCH LLP

We have audited the financial statements of Autonomous Research LLP for the year ended 31 March 2014, set out on pages 6 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Limited Liability Partnership's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006, as applied to Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008. Our audit work has been undertaken so that we might state to the Limited Liability Partnership's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Limited Liability Partnership and the Limited Liability Partnership's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF MEMBERS AND AUDITORS

As explained more fully in the Members' responsibilities statement, the Members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Limited Liability Partnership's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the designated Members; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Members' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Partnership's affairs as at 31 March 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, as applied to limited liability partnerships by The Limited Liability Partnerships (Accounts and Audit) (Application of Companies Act 2006) Regulations 2008.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AUTONOMOUS RESEARCH LLP

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006, as applied to limited liability partnerships, requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

たった。 Lorraine Bay (Senior statutory auditor)

for and on behalf of Moore Stephens LLP, statutory auditor

150 Aldersgate Street London

EC1A 4AB Date: 23 May 2014

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2014

	Note	2014 £	2013 £
TURNOVER	. 2	25,601,134	21,386,063
Administrative expenses	_	(8,995,710)	(7,110,149)
OPERATING PROFIT	4	16,605,424	14,275,914
Interest receivable and similar income		8,966	13,074
Interest payable and similar charges	_	(112,398)	
PROFIT FOR THE FINANCIAL YEAR BEFORE MEMBERS' REMUNERATION AND PROFIT SHARES		16,501,992	14,288,988
Members' remuneration charged as an expense	12 _	(3,998,700)	(3,395,198)
PROFIT FOR THE FINANCIAL YEAR AVAILABLE FOR DISCRETIONARY DIVISION AMONG MEMBERS	12 =	12,503,292	10,893,790

All amounts relate to continuing operations.

There were no recognised gains and losses for 2014 or 2013 other than those included in the profit and loss account.

BALANCE SHEET AS AT 31 MARCH 2014

	NI-4-	•	2014	0	2013
FIXED ASSETS	Note	£	£	£	£
Intangible assets	7		-		1,507
Tangible assets	8		<u>576,501</u>		322,357
			576,501		323,864
CURRENT ASSETS					
Debtors	9	6,013,157		6,112,830	
Cash at bank		8,235,411		8,029,859	
		14,248,568	,	14,142,689	
CREDITORS: amounts falling due within one year	10	(1,931,197)	·-	(4,134,506)	
NET CURRENT ASSETS			12,317,371		10,008,183
TOTAL ASSETS LESS CURRENT LIABILIT	ΓIES		12,893,872		10,332,047
CREDITORS: amounts falling due after more than one year	11		(2,264,641)	·	(1,429,788)
NET ASSETS ATTRIBUTABLE TO MEMBERS			<u>10,629,231</u>		<u>8,902,259</u>

BALANCE SHEET (continued) AS AT 31 MARCH 2014

REPRESENTED BY:

Members' other interests

Members' capital classified as equity under

FRS25

2,496,793

2,495,799

Members' other interests - Other reserves classified as equity under FRS 25

8,132,438

6,406,460

8,902,259

TOTAL MEMBERS' INTERESTS

Amounts due from Members (included in

debtors)

Members' other interests

(1,685,120)

10,629,231

(2,632,835)

10,629,231

<u>8,902,259</u>

12

8,944,111

6,269,42<u>4</u>

The financial statements were approved and authorised for issue by the Members and were signed on their behalf by:

Stuart Graham

Designated Member

Date:

22/05/14

Edward Allchin

Designated Member

Date:

22/05/14

The notes on pages 10 to 19 form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2014

		· .	
	Note	2014 £	2013 £
Net cash flow from operating activities	13	13,754,041	17,210,208
Returns on investments and servicing of finance	14	(103,432)	13,074
Capital expenditure and financial investment	14	(452,606)	(262,571)
Transactions with Members and former Members	14	(13,827,304)	(17,514,600)
CASH OUTFLOW BEFORE FINANCING	_	(629,301)	(553,889)
Financing	. 14	834,853	1,429,788
INCREASE IN CASH IN THE YEAR	=	205,552	875,899
RECONCILIATION OF NET CASH FLO			
		2014 £	2013 £
Increase in cash in the year		205,552	875,899
Cash inflow from increase in debt and lease financing		(834,853)	(1,429,788)
MOVEMENT IN NET DEBT IN THE YEAR		(629,301)	(553,889)
Net funds at 1 April 2013		6,600,071	7,153,960
NET FUNDS AT 31 MARCH 2014			
	_	<u>5,970,770</u>	<u>6,600,071</u>

The notes on pages 10 to 19 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared in accordance with applicable accounting standards and in accordance with the Limited Liability Partnerships Act 2000, the Limited Liability Partnerships Regulations 2008 and the Statement of Recommended Practice 'Accounting by Limited Liability Partnerships' (LLP SORP) issued in March 2010. The accounts have been prepared in accordance with the Companies Act 2006.

1.2 Intangible fixed assets

Intangible fixed assets are recorded at cost and amortised. Amortisation is calculated on a straight line basis so as to write off the cost of the asset, less its estimated residual value, over the expected useful economic life of the asset. The following amortisation rates have been applied:

Intangible assets

3 years

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold Improvements

5 years

Fixtures and fittings
Office equipment

3 years

Office equipmen

· 3 years

1.4 Operating leases

Rentals under operating leases are charged to the profit and loss account on a straight line basis over the lease term.

1.5 Foreign currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken to the profit and loss account.

1.6 Taxation

No taxation is reflected in the accounts as tax is borne by the individual Members in a personal capacity on their attributable profit shares and not the Partnership.

1.7 Members' capital

Member's capital is classified as equity in accordance with Financial Reporting Standard 25 (Financial Instruments: Presentation and Disclosure) and the LLP SORP. Repayment of Member's capital is governed by the Partnership Agreement dated 23 July 2009 and subsequently amended on 20 December 2010, 26 September 2011, 17 July 2012, 29 November 2012 and 4th April 2014.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

2. **TURNOVER**

Turnover, stated net of value added tax, represents commission receivable for services to professional and institutional investors. 40% (2013: 47%) of turnover relates to revenues received under Commission Sharing Arrangements, which are recognised on an accruals basis when confirmed by the earlier of the payer or the executing broker. 37% (2013: 37%) of turnover is direct equities trading commission, which is recognised on the confirmation of each trade with the client, being the trade / contract date. 22% (2013: 13%) of turnover is direct credit trading commission, which again is recognised on the confirmation of each trade with the client, being the trade / contract date.

ADMINISTRATIVE EXPENSES 3.

Administrative expenses include salaries, services fees, professional fees, audit and accountancy and foreign exchange gains and losses.

4. **OPERATING PROFIT**

	2014	2013
	£	£
Auditors' remuneration		
Audit services - current year audit	20,000	20,000
Other services - taxation	1,000	1,000
Depreciation – owned assets	198,462	111,234
Amortisation – owned assets	1,507	15,498
Net foreign exchange losses	161,951	33,281
Operating lease rentals - buildings and service charge	408,231	179,182
Bloomberg and other data charges	732,022	<u>957,670</u>
STAFF COSTS		
Staff costs were as follows:		

5.

	2014 £	2013 £
Wages and salaries Social security costs	2,321,768 295,401	1,179,190 152,280
	2,617,169	1,331,470

The average monthly number of persons employed, excluding members during the year was as follows:

	2014 No.	2013 No.
Research: Sales - trading: Middle / back office:	8 1 9	4 1 7
	18	12

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

6.	INFORMATION IN RELATION TO MEMBERS		
		2014 Number	2013 Number
	The average number of Members during the year was	28	27
		£	£
	The amount of profit attributable to the Member with the largest entitlement was	2,800,160	<u> 2,679,741</u>
7.	INTANGIBLE FIXED ASSETS		
			Intangible assets £
	Cost		L
	At 1 April 2013 and 31 March 2014 Amortisation		61,630
	At 1 April 2013 Charge for the year		60,123 1,507
	At 31 March 2014		61,630
	Net book value		
	At 31 March 2014		
	At 31 March 2013		1,507

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

8.	TANGIBLE FIXED ASSETS				
	Cost	Leasehold improvements £	Fixtures and fittings	Office equipment £	Total £
	At 1 April 2013 Additions Disposals	201,801 299,261 (118,208)	142,105 92,737	299,520 60,608 	643,426 452,606 (118,208)
	At 31 March 2014	382,854	234,842	360,128	977,824
	Depreciation				
	At 1 April 2013 Charge for the year On disposals	94,291 94,106 <u>(118,208)</u>	64,776 32,846 	162,002 71,510 	321,069 198,462 (118,208)
	At 31 March 2014	70,189	97,622	233,512	401,323
	Net book value				
	At 31 March 2014	312,665	137,220	<u> 126,616</u>	576,501
	At 31 March 2013	<u>107,510</u>	77,329	137,518	322,357
9.	DEBTORS				
				2014 £	2013 £
	Trade debtors Other debtors Prepayments and accrued income Amounts due from Members			2,726,390 629,342 972,305 1,685,120	1,701,547 603,494 1,174,954 2,632,835
				6,013,157	6,112,830

Included within other debtors is a collateral deposit of £140,000 (2013: £140,000) with BNP Paribas Securities Services Ltd and £59,977 (2013: £65,872) with BNP Paribas Securities Corp and £250,000 (2013: £250,000) with Pershing Securities Limited.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

10.	CREDITORS: Amounts falling due within one year		
		2014	2013
	Trade araditara	£	£
	Trade creditors Other taxation and social security	323,365 70,752	348,223 27,521
	Other creditors	243,177	2,992,426
	Accruals and deferred income	1,293,903	766,336
		1,931,197	4,134,506
11.	CREDITORS: Amounts falling due after more than one year		
		2014 £	2013 £
	Bank loans	2,264,641	1,429,788

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

RECONCILIATION OF	MEMBERS'	INTERESTS				
	Members' capital (classified as equity) £	Other reserves £		Loans and other debts due to/from Members £	Total	Totai 2013 £
Amounts due to Members b/fwd Amounts due from Members b/fwd	£	L	L	(2,632,835)		2
					•	
Members' interests: balance at 1 April 2013	2,495,799	6,406,460	8,902,259	(2,632,835)	6,269,424	9,495,038
Members' remuneration charged as an				3,998,700	3,998,700	3,395,198
expense Profit for the year available for	-	-	_	3,996,700	3,990,700	3,393,190
discretionary division among Members	-	12,503,292	12,503,292	-	12,503,292	10,893,790
Members' interests after profit for the year	2,495,799	18,909,752	21,405,551	1,365,865	22,771,416	23,784,026
Allocated profit for period			(10,777,314)			-
Movement on amounts		(,,	(,,,			(5.000.700)
due to/from Members Amounts withdrawn by	-	-	-	590,370	590,370	(5,636,792)
Members	-	-	•		(14,328,019)	
Repayment of debt Capital amounts introduced by	-	-	-	(90,650)	(90,650)	(17,989)
Members	994	-	994	-	994	11,691
Capital amounts repaid to Members	-	-	-	-	-	(10,005)
Members' interests at 31 March 2014	2,496,793	<u>8,132,438</u>	10,629,231	(1,685,120)		6,269,424
Amounts due to						
Members Amounts due from Members				- (1,685,120)		

In the event of winding up, the creditors of the Partnership will be paid before Members' distributions or the repayment of Members' capital.

(1,685,120)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

The amount of profit was attributed amongst the Members in accordance with the Partnership Agreement dated 23 July 2009 and subsequently amended on 20 December 2010, 26 September 2011, 17 July 2012, 29 November 2012 and 4th April 2014.

13. NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £	2013 £
Operating profit Depreciation of tangible fixed assets Increase in debtors (Decrease)/increase in creditors	16,605,424 199,969 (848,042) (2,203,310)	14,275,914 126,731 (564,663) 3,372,226
Net cash inflow from operating activities	13,754,041	17,210,208

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CA	ASH FLOW STATEMEN	IT
	2014 £	2013 £
Returns on investments and servicing of finance		
Interest received Interest paid	8,966 (112,398)	13,074
Net cash outflow from returns on investments and servicing of finance	(103,432)	13,074
•	2014 £	2013 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(452,606)	(262,571)
	2014 £	2013 £
Transactions with Members and former Members		
Payments to Members Contributions by Members Repayment of capital to Members Contribution of loans by Members Repayment of loans to Members Loans to Members	(14,328,019) 994 - - (148,542) 648,263	(11,871,987) 11,691 (10,005) 307,661 (401,825) (5,550,135)
Net cash outflow from transactions with Members and former Members	(13,827,304)	(17,514,600)
	2014 £	2013 £
Financing		
New secured loans	834,853	<u>1,429,788</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

15. ANALYSIS OF CHANGES IN NET FUNDS

	1 April 2013 £	Cash flow £	Other non-cash changes £	31 March 2014 £
Cash at bank and in hand	8,029,859	205,552	-	8,235,411
Debt:				
Debts due within one year Debts falling due after more than	-	(100,053)	100,053	-
one year	(1,429,788)	(734,800)	(100,053)	(2,264,641)
Net funds	<u>6,600,071</u>	(629,301)		5,970,770

16. OTHER FINANCIAL COMMITMENTS AND CONTINGENCIES

At 31 March 2014 the Partnership had annual commitments under operating leases as set out below:

Operating leases which expire:	Land and building £	Other £	2014 £	2013 £
Within one year	-	74,020	74,020	151,694
Within two to five years	402,272	726,340	1,128,612	860,237

The lease on the premises expires on 24 February 2018.

At 31 March 2014 the Partnership had the following currency forward contracts in place:

- Selling US\$500,000 at a £:\$ exchange rate of 1.6520 on 30th April 2014
- Selling US\$500,000 at a £:\$ exchange rate of 1.6520 on 31st May 2014
- Selling US\$500,000 at a £:\$ exchange rate of 1.6520 on 28th June 2014
- Selling US\$500,000 at a £:\$ exchange rate of 1.6520 on 28th July 2014
- Selling US\$500,000 at a £:\$ exchange rate of 1.6520 on 29th August 2014

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

17. RELATED PARTY TRANSACTIONS

Autonomous Research Ltd

This entity is a company incorporated in the UK and is a Member of Autonomous Research LLP.

The Partnership made payments totalling £855,008 (2013: £801,777) on behalf of this entity in December 2013 and January 2014. No balance was owed by this entity to or from the Partnership as at 31 March 2014 (2013: £Nil).

Autonomous Research Charitable Trust

This entity is a charitable trust company incorporated in the UK.

During the year, the Partnership donated £319,301 (2013: £242,500) to the company.

Autonomous Research Investment Ltd

This entity is a company incorporated in the UK and is a Member of Autonomous Research LLP.

The Partnership paid £Nil (2013: £1,085,146) to repurchase equity and made payments totalling £1,186,743 (2013: £Nil) on behalf of this entity. No balance was owed by this entity to or from the Partnership as at 31 March 2014 (2013: £146,529).

Autonomous Research LP

This entity is a company incorporated in the US and is a related party due to common control.

As at the balance sheet date the Partnership owes Autonomous Research LP £212,854 (2013: £2,992,426).

18. ULTIMATE CONTROLLING PARTY

The Partnership is wholly owned by its Members.

UNAUDITED PILLAR 3 DISCLOSURES FOR THE YEAR ENDED 31 MARCH 2014

The Capital Requirements Directive ('the Directive') of the European Union establishes a revised regulatory capital framework across Europe governing the amount and nature of capital credit institutions and investment firms must maintain. In the United Kingdom, the Directive has been implemented by the Financial Conduct Authority ('FCA') in its regulations through the General Prudential Sourcebook ('GENPRU') and the Prudential Sourcebook for Banks, Building Societies and Investment Firms ('BIPRU').

The FCA framework consists of three 'Pillars':

- Pillar 1 sets out the minimum capital amount that meets the firm's credit, market and operational risk;
- Pillar 2 requires the firm to assess whether its Pillar 1 capital is adequate to meet its risks and is subject to annual review by the FCA; and
- Pillar 3 requires disclosure of specified information about the underlying risk management controls and capital position.

The rules in BIPRU 11 set out the provision for Pillar 3 disclosure. This document is designed to meet our Pillar 3 obligations.

We are permitted to omit required disclosures if we believe that the information is immaterial such that omission would be unlikely to change or influence the decision of a reader relying on that information.

In addition, we may omit required disclosures where we believe that the information is regarded as proprietary or confidential. In our view, proprietary information is that which, if it were shared, would undermine our competitive position. Information is considered to be confidential where there are obligations binding us to confidentiality with our customers, suppliers and counterparties.

We have made no omissions on the grounds that it is immaterial, proprietary or confidential.

Scope and application of the requirements

Autonomous Research LLP ("the Partnership") is authorised and regulated by the Financial Conduct Authority and as such is subject to minimum regulatory capital requirements. The Firm is categorised as a BiPRU firm by the FCA for capital purposes. It is an equity research boutique with an agency trading function and as such has no trading book exposures.

The Firm is not a member of a group and so is not required to prepare consolidated reporting for prudential purposes.

Risk management

The Partnership is governed by its Members who determine its business strategy and risk appetite. They are also responsible for establishing and maintaining the Partnership's governance arrangements along with designing and implementing a risk management framework that recognises the risks that the business faces.

The Members also determine how the risk our business faces may be mitigated and assess on an ongoing basis the arrangements to manage those risks. The Members' meet on a regular basis and discuss current projections for profitability, cash flow, regulatory capital management, and business planning and risk management. The Members manage the Partnership's risks through a framework of policy and procedures having regard to relevant laws, standards, principles and rules (including FCA principles and rules) with the aim to operate a defined and transparent risk management framework. These policies and procedures are updated as required.

The Members have identified that business, operational, market and credit risks are the main areas of risk to which the Firm is exposed. Annually the Members formally review their risks, controls and other risk mitigation arrangements and assess their effectiveness. Where the Members identify material risks they consider the financial impact of these risks as part of our business planning and capital management and conclude whether

UNAUDITED PILLAR 3 DISCLOSURES FOR THE YEAR ENDED 31 MARCH 2014

the amount of regulatory capital is adequate.

Regulatory capital

The Partnership is a Limited Liability Partnership and its capital arrangements are established in its Partnership deed. The main features of the Partnership's capital resources for regulatory purposes are as follows:

Capital item	£'000
Tier 1 capital less innovative tier 1 capital	11,656
Total tier 2, innovative tier 1 and tier 3 capital	-
Deductions from tier 1 and tier 2 capital	-
Total capital resources, net of deductions	11,656

Our Partnership is small with a simple operational infrastructure. Its market risk is limited to foreign exchange risk on its accounts receivable and bank deposits in foreign currency, and credit risk from both commission receivable from clients and bank deposits. The Partnership follows the standardised approach to market risk and the simplified standard approach to credit risk. The Partnership is subject to the Fixed Overhead Requirement and is not required to calculate an operational risk capital charge though it considers this as part of its process to identify the level of risk based capital required.

As discussed above the Partnership is a limited licence firm and as such its capital requirements are the greater of:

- Its base capital requirement of €50,000; or
- The sum of its market and credit risk requirements; or
- Its Fixed Overhead Requirement.

The sum of the firm's market and credit risk requirement currently sits well below its Fixed Overhead Requirement. It is therefore the Partnership's experience that the Fixed Overhead Requirement establishes its capital requirements.

REMUNERATION CODE DISCLOSURES FOR THE YEAR ENDED 31 MARCH 2014

Remuneration code disclosure

Autonomous Research LLP ("the Partnership") is authorised and regulated by the Financial Conduct Authority as a BIPRU Firm and so, it is subject to FCA Rules on remuneration. These are contained in the FCA's Remuneration Code located in the SYSC Sourcebook of the FCA's Handbook. The Remuneration Code ("the RemCode") covers an individual's total remuneration, fixed and variable. The Partnership incentivises staff through a combination of the two.

Our policy is designed to ensure that we comply with the RemCode and our compensation arrangements:

- 1. are consistent with and promotes sound and effective risk management;
- 2. do not encourage excessive risk taking;
- 3. include measures to avoid conflicts of interest; and
- 4. are in line with the Partnership's business strategy, objectives, values and long-term interests.

Proportionality

Enshrined in the European remuneration provisions is the principle of proportionality. The FCA have sought to apply proportionality in the first instance by categorising firms into 3 remuneration levels. The Partnership falls within the FCA's third proportionality level and as such this disclosure is made in line with the requirements for a Level 3 Firm.

Application of the requirements

We are required to disclose certain information on at least an annual basis regarding our Remuneration policy and practices for those staff whose professional activities have a material impact on the risk profile of the partnership. Our disclosure is made in accordance with our size, internal organisation and the nature, scope and complexity of our activities.

- 1. Summary of information on the decision-making process used for determining the partnership's remuneration policy including use of external benchmarking consultants where relevant.
 - The Partnership's policy has been agreed by the Senior Management in line with the RemCode principles laid down by the FCA.
 - Due to the size, nature and complexity of the Partnership, we are not required to appoint an independent remuneration committee.
 - The Partnership's policy will be reviewed as part of the annual process and procedures, or following a significant change to the business requiring an update to its internal capital adequacy assessment.
 - The Partnership's ability to pay bonus is based on the performance of Partnership overall and derived after commissions and profits have been calculated.
- 2. Summary of how the firm links between pay and performance.
 - Individuals are rewarded based on their contribution to the overall strategy of the business.
 - Other factors such as performance, reliability, effectiveness of controls, business development and contribution to the business are taken into account when assessing the performance of the senior staff responsible for the infrastructure of the firm.

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3. Aggregate quantitative info on remuneration broken down by significant business division

Business Area	Aggregate compensation for prior fiscal year £
Equities	10,853,762
Credit	2,042,533

4. Aggregate quantitative information on remuneration, for staff whose actions have a material impact on the risk profile of the firm.

Code Staff	Aggregate compensation for prior fiscal year £
Managing Partners	3,210,382
Partners / Employees	10,258,701

We may omit required disclosures where we believe that the information could be regarded as prejudicial to the UK or other national transposition of Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data.

We have made no omissions on the grounds of data protection.